UNITED STATES

SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Form 10-Q

Quarterly Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

For the quarterly period ended March 31, 2022

Commission File Number 001-18761

MONSTER BEVERAGE CORPORATION

(Exact name of registrant as specified in its charter)

Delaware (State or other jurisdiction of incorporation or organization) 47-1809393 (I.R.S. Employer Identification No.)

1 Monster Way Corona, California 92879 (Address of principal executive offices) (Zip code)

(951) 739 - 6200 (Registrant's telephone number, including area code)

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock	MNST	Nasdaq Global Select Market

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Yes <u>X</u> No___

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files).

Yes <u>X</u> No ____

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.

 Large accelerated filer
 ☑
 Accelerated filer
 □

 Non-accelerated filer
 □
 Smaller reporting company
 □

 Emerging growth company
 □

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. \Box

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).

Yes ___ No _<u>X</u>

The registrant had 529,671,407 shares of common stock, par value \$0.005 per share, outstanding as of April 29, 2022.

Table of Contents

MONSTER BEVERAGE CORPORATION AND SUBSIDIARIES MARCH 31, 2022

INDEX

FINANCIAL INFORMATION	<u>Page No.</u>
Condensed Consolidated Financial Statements (Unaudited)	
Condensed Consolidated Balance Sheets as of March 31, 2022 and December 31, 2021	3
Condensed Consolidated Statements of Income for the Three-Months Ended March 31, 2022 and 2021	4
Condensed Consolidated Statements of Comprehensive Income for the Three-Months Ended March 31, 2022 and 2021	5
Condensed Consolidated Statements of Stockholders' Equity for the Three-Months Ended March 31, 2022 and 2021	6
Condensed Consolidated Statements of Cash Flows for the Three-Months Ended March 31, 2022 and 2021	7
Notes to Condensed Consolidated Financial Statements	9
Management's Discussion and Analysis of Financial Condition and Results of Operations	32
Quantitative and Qualitative Disclosures About Market Risk	48
Controls and Procedures	48
OTHER INFORMATION	
Legal Proceedings	48
Risk Factors	48
Unregistered Sales of Equity Securities and Use of Proceeds	49
Defaults Upon Senior Securities	49
Mine Safety Disclosures	49
Other Information	49
Exhibits	50
<u>Signatures</u>	51
	Condensed Consolidated Financial Statements (Unaudited) Condensed Consolidated Balance Sheets as of March 31, 2022 and December 31, 2021 Condensed Consolidated Statements of Income for the Three-Months Ended March 31, 2022 and 2021 Condensed Consolidated Statements of Comprehensive Income for the Three-Months Ended March 31, 2022 and 2021 Condensed Consolidated Statements of Stockholders' Equity for the Three-Months Ended March 31, 2022 and 2021 Condensed Consolidated Statements of Cash Flows for the Three-Months Ended March 31, 2022 and 2021 Condensed Consolidated Statements of Cash Flows for the Three-Months Ended March 31, 2022 and 2021 Condensed Consolidated Financial Statements Management's Discussion and Analysis of Financial Condition and Results of Operations Quantitative and Qualitative Disclosures About Market Risk Controls and Procedures DTHER INFORMATION Legal Proceedings Risk Factors Unregistered Sales of Equity Securities and Use of Proceeds Defaults Upon Senior Securities Mine Safety Disclosures Other Information Exhibits

PART I – FINANCIAL INFORMATION

ITEM 1. CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED)

MONSTER BEVERAGE CORPORATION AND SUBSIDIARIES CONDENSED CONSOLIDATED BALANCE SHEETS AS OF MARCH 31, 2022 AND DECEMBER 31, 2021 (In Thousands, Except Par Value) (Unaudited)

	1	March 31, 2022	De	ecember 31, 2021
ASSETS				
CURRENT ASSETS:				
Cash and cash equivalents	\$	1,014,786	\$	1,326,462
Short-term investments		1,717,648		1,749,727
Accounts receivable, net		1,039,780		896,658
Inventories		821,132		593,357
Prepaid expenses and other current assets		110,327		82,668
Prepaid income taxes		39,993		33,238
Total current assets		4,743,666		4,682,110
INVESTMENTS		65,652		99,419
PROPERTY AND EQUIPMENT, net		407,391		313,753
DEFERRED INCOME TAXES, net		225,221		225,221
GOODWILL		1,411,928		1,331,643
OTHER INTANGIBLE ASSETS, net		1,232,113		1,072,386
OTHER ASSETS		101,488		80,252
Total Assets	\$	8,187,459	\$	7,804,784
LIABILITIES AND STOCKHOLDERS' EQUITY				
CURRENT LIABILITIES:				
Accounts payable	\$	438,256	\$	404,263
Accrued liabilities		234,111		210,964
Accrued promotional allowances		270,785		211,461
Deferred revenue		42,540		42,530
Accrued compensation		37,551		65,459
Income taxes payable		21,118		30,399
Total current liabilities		1,044,361		965,076
DEFERRED REVENUE		238,241		243,249
		250,241		243,243
OTHER LIABILITIES		38,185		29,508
COMMITMENTS AND CONTINGENCIES (Note 12)				
STOCKHOLDERS' EQUITY:				
Common stock - \$0.005 par value; 1,250,000 shares authorized; 640,528 shares issued and 529,642 shares outstanding as				
of March 31, 2022; 640,043 shares issued and 529,323 shares outstanding as of December 31, 2021		3,203		3,200
Additional paid-in capital		4,673,302		4,652,620
Retained earnings		8,103,752		7,809,549
Accumulated other comprehensive loss		(72,145)		(69, 165)
Common stock in treasury, at cost; 110,886 shares and 110,720 shares as of March 31, 2022 and December 31, 2021, respectively		(5,841,440)		(5,829,253)
Total stockholders' equity		6,866,672		6,566,951
	¢		¢	
Total Liabilities and Stockholders' Equity	3	8,187,459	\$	7,804,784

See accompanying notes to condensed consolidated financial statements.

MONSTER BEVERAGE CORPORATION AND SUBSIDIARIES CONDENSED CONSOLIDATED STATEMENTS OF INCOME FOR THE THREE-MONTHS ENDED MARCH 31, 2022 AND 2021 (In Thousands, Except Per Share Amounts) (Unaudited)

		Ended		
		2022		2021
NET SALES	\$	1,518,574	\$	1,243,816
COST OF SALES		741,907		528,881
GROSS PROFIT		776,667		714,935
OPERATING EXPENSES		377,178		300,789
OPERATING INCOME		399,489		414,146
INTEREST and OTHER EXPENSE, net		7,300	. <u></u>	759
INCOME BEFORE PROVISION FOR INCOME TAXES		392,189		413,387
PROVISION FOR INCOME TAXES		97,986	. <u></u>	98,193
NET INCOME	\$	294,203	\$	315,194
NET INCOME PER COMMON SHARE:				
Basic	\$	0.56	\$	0.60
Diluted	\$	0.55	\$	0.59
WEIGHTED AVERAGE NUMBER OF SHARES OF COMMON STOCK AND COMMON STOCK EQUIVALENTS:				
Basic		529,405		528,195
Diluted		535,554		534,982
			-	

See accompanying notes to condensed consolidated financial statements.

MONSTER BEVERAGE CORPORATION AND SUBSIDIARIES CONDENSED CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME FOR THE THREE-MONTHS ENDED MARCH 31, 2022 AND 2021 (In Thousands) (Unaudited)

	 Three-Months Ended March 31,			
	 2022	2021		
Net income, as reported	\$ 294,203	\$	315,194	
Other comprehensive income (loss):				
Change in foreign currency translation adjustment	1,079		(27,932)	
Available-for-sale investments:				
Change in net unrealized (losses) gains	(4,059)		24	
Reclassification adjustment for net gains included in net income	—			
Net change in available-for-sale investments	 (4,059)		24	
Other comprehensive income (loss)	 (2,980)		(27,908)	
Comprehensive income	\$ 291,223	\$	287,286	

See accompanying notes to condensed consolidated financial statements.

MONSTER BEVERAGE CORPORATION AND SUBSIDIARIES CONDENSED CONSOLIDATED STATEMENTS OF STOCKHOLDERS' EQUITY FOR THE THREE-MONTHS ENDED MARCH 31, 2022 AND 2021 (In Thousands) (Unaudited)

		non stock	Additional	Retained	Accumulated Other Comprehensive		iry stock	Total Stockholders'
	Shares	Amount	Paid-in Capital	Earnings	(Loss) Income	Shares	Amount	Equity
Balance, December 31, 2021	640,043	\$ 3,200	\$ 4,652,620	\$ 7,809,549	\$ (69,165)	(110,720)	\$ (5,829,253)	\$ 6,566,951
Stock-based compensation		_	16,175	-	-	-	-	16,175
Exercise of stock options	485	3	4,507	—	—	—	—	4,510
Unrealized loss, net on available-for-sale								
securities	_	-	_		(4,059)	(100)	(10.405)	(4,059)
Repurchase of common stock	—	-	—	—		(166)	(12,187)	(12,187)
Foreign currency translation	-	-	-		1,079	-	-	1,079
Net income				294,203				294,203
Balance, March 31, 2022	640,528	\$ 3,203	\$ 4,673,302	\$ 8,103,752	\$ (72,145)	(110,886)	\$ (5,841,440)	\$ 6,866,672
	Comn	non stock	Additional	Retained	Accumulated Other Comprehensive	Treasu	irv stock	Total Stockholders'
		non stock Amount	Additional Paid-in Canital	Retained Earnings	Other Comprehensive		iry stock Amount	Stockholders'
Balance, December 31, 2020	Shares	Amount	Paid-in Capital	Earnings	Other Comprehensive (Loss) Income	Shares	Amount	Stockholders' Equity
Balance, December 31, 2020 Stock-based compensation		Amount		Earnings	Other Comprehensive		v	Stockholders' Equity
	Shares 638,662	Amount \$ 3,193	Paid-in Capital \$ 4,537,982	Earnings	OtherComprehensive(Loss) Income\$ 3,034	Shares	Amount	Stockholders' Equity \$ 5,160,860
Stock-based compensation Exercise of stock options	Shares 638,662	Amount \$ 3,193	Paid-in Capital \$ 4,537,982 17,949	Earnings	Other Comprehensive (Loss) Income \$ 3,034	Shares	Amount	Stockholders' Equity \$ 5,160,860 17,949
Stock-based compensation	Shares 638,662	Amount \$ 3,193	Paid-in Capital \$ 4,537,982 17,949	Earnings	Other Comprehensive (Loss) Income \$ 3,034	Shares	Amount	Stockholders' Equity \$ 5,160,860 17,949
Stock-based compensation Exercise of stock options Unrealized gain, net on available-for-sale	Shares 638,662	Amount \$ 3,193	Paid-in Capital \$ 4,537,982 17,949	Earnings	Other Comprehensive (Loss) Income \$ 3,034 — —	Shares	Amount	Stockholders' Equity \$ 5,160,860 17,949 6,761
Stock-based compensation Exercise of stock options Unrealized gain, net on available-for-sale securities	Shares 638,662	Amount \$ 3,193	Paid-in Capital \$ 4,537,982 17,949	Earnings	Other Comprehensive (Loss) Income \$ 3,034 — —	Shares (110,565)	Amount \$ (5,815,423) 	Stockholders' Equity \$ 5,160,860 17,949 6,761 24
Stock-based compensation Exercise of stock options Unrealized gain, net on available-for-sale securities Repurchase of common stock	Shares 638,662	Amount \$ 3,193	Paid-in Capital \$ 4,537,982 17,949	Earnings	Other Comprehensive (Loss) Income \$ 3,034 	Shares (110,565)	Amount \$ (5,815,423) 	Stockholders' Equity \$ 5,160,860 17,949 6,761 24 (13,419)

See accompanying notes to condensed consolidated financial statements.

MONSTER BEVERAGE CORPORATION AND SUBSIDIARIES CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS FOR THE THREE-MONTHS ENDED MARCH 31, 2022 AND 2021 (In Thousands) (Unaudited)

		Three-Months Ended March 31,			
		2022		2021	
CASH FLOWS FROM OPERATING ACTIVITIES:	^	201202	¢	215 101	
Net income	\$	294,203	\$	315,194	
Adjustments to reconcile net income to net cash provided by operating activities: Depreciation and amortization		14 500		13,035	
Non-cash lease expense		14,599 1,481		12,825 952	
Gain on disposal of property and equipment		1,481 (6)		(88)	
Stock-based compensation		16,332		18,362	
Effect on cash of changes in operating assets and liabilities net of acquisition:		10,332		10,302	
Accounts receivable		(134,433)		(147,452)	
Inventories		(208,673)		(39,546)	
Prepaid expenses and other assets		(200,073)		(18,487)	
Prepaid expenses and other assets Prepaid income taxes		(5,885)		(7,076)	
Accounts payable		18,329		36,859	
Accrued liabilities		20,603		32,441	
Accrued promotional allowances		61,171		13,965	
Accrued compensation		(32,122)		(24,443)	
Income taxes payable		(9,818)		(13,287)	
Other liabilities		(596)		(13,207)	
Deferred revenue		(5,915)		(5,250)	
Net cash (used in) provided by operating activities		(351)		175,473	
Net cash (used in) provided by operating activities		(351)		1/5,4/5	
CASH FLOWS FROM INVESTING ACTIVITIES:					
Sales of available-for-sale investments		504.808		325,751	
Purchases of available-for-sale investments		(441,925)		(440,570)	
Acquisition of CANarchy, net of cash		(330,356)		(440,370)	
Purchases of property and equipment		(21,511)		(8,400)	
Proceeds from sale of property and equipment		(21,511)		231	
Additions to intangibles		(8,419)		(7,239)	
Increase in other assets		(6,241)		(18,856)	
Net cash used in investing activities		(303,630)		(149,083)	
Act cash asca in investing activities		(303,030)		(145,005)	
CASH FLOWS FROM FINANCING ACTIVITIES:					
Borrowings on debt		3,454		957	
Issuance of common stock		4,510		6,761	
Purchases of common stock held in treasury		(12,187)		(13,419)	
Net cash used in financing activities		(4,223)		(5,701)	
		(4,223)		(3,701)	
Effect of exchange rate changes on cash and cash equivalents		(3,472)		(22,223)	
Enect of exchange rate changes on cash and cash equivalents		(3,472)		(22,223)	
NET DECREASE IN CASH AND CASH EQUIVALENTS		(311,676)		(1,534)	
CASH AND CASH EQUIVALENTS, beginning of period		1,326,462		1,180,413	
CASH AND CASH EQUIVALENTS, end of period	\$	1,014,786	\$	1,178,879	
CASH AND CASH EQUIVALENTS, eld of period	<u>ə</u>	1,014,700	\$	1,1/0,0/9	
SUPPLEMENTAL INFORMATION:					
Cash paid during the period for:	÷				
Interest	\$	91	\$	13	
Income taxes	\$	112,863	\$	121,866	

See accompanying notes to condensed consolidated financial statements.

MONSTER BEVERAGE CORPORATION AND SUBSIDIARIES CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS FOR THE THREE-MONTHS ENDED MARCH 31, 2022 AND 2021 (In Thousands) (Unaudited) (Continued)

SUPPLEMENTAL DISCLOSURE OF NON-CASH ITEMS

Included in accrued liabilities as of March 31, 2022 and 2021 were \$11.3 million and \$7.8 million, respectively, related to additions to other intangible assets.

Included in accounts payable as of March 31, 2022 and 2021 were equipment purchases of \$4.0 million and \$0.4 million, respectively.

Included in accounts payable as of March 31, 2021 were available-for-sale short-term investment purchases of \$4.4 million.

See accompanying notes to condensed consolidated financial statements.

1. BASIS OF PRESENTATION

Reference is made to the Notes to Consolidated Financial Statements, in Monster Beverage Corporation and Subsidiaries (the "Company") Annual Report on Form 10-K for the year ended December 31, 2021 for a summary of significant accounting policies utilized by the Company and its consolidated subsidiaries and other disclosures, which should be read in conjunction with this Quarterly Report on Form 10-Q ("Form 10-Q").

The Company's condensed consolidated financial statements included in this Form 10-Q have been prepared in accordance with accounting principles generally accepted in the United States of America ("GAAP") and Securities and Exchange Commission ("SEC") rules and regulations applicable to interim financial reporting. They do not include all the information and footnote disclosures normally included in annual financial statements prepared in accordance with GAAP. The information set forth in these interim condensed consolidated financial statements for the three-months ended March 31, 2022 and 2021, respectively, is unaudited and reflects all adjustments, which include only normal recurring adjustments and which in the opinion of management are necessary to make the interim condensed consolidated financial statements not misleading. Results of operations for periods covered by this report may not necessarily be indicative of results of operations for the full year.

The preparation of financial statements in conformity with GAAP necessarily requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting periods. Actual results could differ from these estimates.

Recent Accounting Pronouncements

There have been no material changes in recently issued or adopted accounting pronouncements from those disclosed in our Annual Report on Form 10-K for the fiscal year ended December 31, 2021.

2. ACQUISITIONS AND DIVESTITURES

On February 17, 2022, the Company completed its acquisition of CANarchy Craft Brewery Collective LLC ("CANarchy"), a craft beer and hard seltzer company, for \$330.4 million in cash, subject to adjustments (the "CANarchy Transaction"). The CANarchy Transaction allows the Company to enter the alcohol beverage sector and brings the Cigar City family of brands including Jai Alai IPA and Florida Man IPA, the Oskar Blues family of brands including Dale's Pale Ale and Wild Basin Hard Seltzers, the Deep Ellum family of brands including Dallas Blonde and Deep Ellum IPA, the Perrin Brewing family of brands including Black Ale, the Squatters family of brands including Hop Rising Double IPA and Juicy IPA, the Wasatch family of brands including Apricot Hefeweizen, as well as certain other brands (collectively the "CANarchy Brands") to the Company's beverage portfolio. The transaction does not include CANarchy's stand-alone restaurants. The Company's organizational structure for its existing energy beverage business will remain unchanged. CANarchy will function independently, retaining its own organizational structure and team.

The Company accounted for the CANarchy Transaction in accordance with Financial Accounting Standards Board ("FASB") Accounting Standards Codification ("ASC") 805 "Business Combinations".

The following table summarizes the preliminary fair value allocations of the CANarchy Transaction:

	Identifiable Assets Acquired and Liabilities Assumed	l Consideration Transferred
Intangibles - trademarks (non-amortizing)	\$ 94,500	\$ —
Intangibles - customer relationships (amortizing)	54,500	
Intangibles - permits (non-amortizing)	6,500	
Property and equipment, net	81,285	—
Inventory	18,900	
Right-of -use assets	12,836	
Operating lease liabilities	(12,836)) —
Working capital (excluding inventory)	(4,844)	
Other	(770)) —
Goodwill	80,285	_
Cash	3,248	333,604
Total	\$ 333,604	\$ 333,604

The fair value analysis has yet to progress to a stage where there is sufficient information for a definitive measurement of the respective fair values. Accordingly, the respective fair value allocations are preliminary and are based on valuations derived from estimated fair value assumptions used by management. The Company expects to complete its fair value analysis at a level of detail necessary to finalize the underlying fair value allocations as soon as practicable, but no later than twelve months from the closing of the CANarchy Transaction.

The Company determined the preliminary estimated fair values as follows:

- Trademarks relief-from-royalty method of the income approach
- Customer relationships distributor method of the income approach
- Permits with-and-without method of the income approach
- Property and equipment cost approach
- Inventory comparative sales method and replacement cost method

The preliminary book value of the working capital (excluding inventory) approximates fair value.

The Company has determined goodwill in accordance with ASC 805-30-30-1, "Business Combinations," which requires the recognition of goodwill for the excess of the aggregate consideration over the net amounts of identifiable assets acquired and liabilities assumed as of the acquisition date.

For tax purposes, the CANarchy Transaction was recorded as an asset purchase. As such, the Company received a step-up in tax basis of the CANarchy assets, net, equal to the purchase price.

In accordance with Regulation S-X, pro forma unaudited condensed financial information for the CANarchy Transaction has not been provided as the impact of the transaction on the Company's financial position, results of operations and liquidity was not material.

3. REVENUE RECOGNITION

The Company has four operating and reportable segments: (i) Monster Energy® Drinks segment ("Monster Energy® Drinks"), which is primarily comprised of the Company's Monster Energy® drinks, Reign Total Body Fuel® high performance energy drinks and True NorthTM Pure Energy Seltzers, (ii) Strategic Brands segment ("Strategic Brands"), which is primarily comprised of the various energy drink brands acquired from The Coca-Cola Company ("TCCC") in 2015 as well as the Company's affordable energy brands, (iii) Alcohol Brands segment ("Alcohol Brands"), which is primarily comprised of the various craft beers and hard seltzers purchased as part of the CANarchy Transaction on February 17, 2022 and (iv) Other segment ("Other"), which is comprised of certain products sold by American Fruits and Flavors, LLC, a wholly-owned subsidiary of the Company, to independent third-party customers (the "AFF Third-Party Products").

The Company's Monster Energy® Drinks segment generates net operating revenues by selling ready-to-drink packaged energy drinks primarily to bottlers and full service beverage bottlers/distributors ("bottlers/distributors"). In some cases, the Company sells ready-to-drink packaged energy drinks directly to retail grocery and specialty chains, wholesalers, club stores, mass merchandisers, convenience chains, drug stores, foodservice customers, value stores, e-commerce retailers and the military.

The Company's Strategic Brands segment primarily generates net operating revenues by selling "concentrates" and/or "beverage bases" to authorized bottling and canning operations. Such bottlers generally combine the concentrates and/or beverage bases with sweeteners, water and other ingredients to produce ready-to-drink packaged energy drinks. The ready-to-drink packaged energy drinks are then sold by such bottlers to other bottlers/distributors and to retail grocery and specialty chains, wholesalers, club stores, mass merchandisers, convenience chains, foodservice customers, drug stores, value stores, e-commerce retailers and the military. To a lesser extent, the Strategic Brands segment generates net operating revenues by selling certain ready-to-drink packaged energy drinks to bottlers/distributors.

The Company's Alcohol Brands segment primarily generates operating revenues by selling kegged, and canned beer as well as hard seltzers primarily to distributors in the United States.

The majority of the Company's revenue is recognized when it satisfies a single performance obligation by transferring control of its products to a customer. Control is generally transferred when the Company's products are either shipped or delivered based on the terms contained within the underlying contracts or agreements. Certain of the Company's bottlers/distributors may also perform a separate function as a co-packer on the Company's behalf. In such cases, control of the Company's products passes to such bottlers/distributors when they notify the Company that they have taken possession or transferred the relevant portion of the Company's finished goods. The Company's general payment terms are short-term in duration. The Company does not have significant financing components or payment terms. The Company did not have any material unsatisfied performance obligations as of March 31, 2022 and December 31, 2021.

The Company excludes from revenues all taxes assessed by a governmental authority that are imposed on the sale of its products and collected from customers.

Distribution expenses to transport the Company's products, where applicable, and warehousing expense after manufacture are accounted for within operating expenses.

Promotional and other allowances (variable consideration) recorded as a reduction to net sales, primarily include consideration given to the Company's bottlers/distributors or retail customers including, but not limited to the following:

- discounts granted off list prices to support price promotions to end-consumers by retailers;
- reimbursements given to the Company's bottlers/distributors for agreed portions of their promotional spend with retailers, including slotting, shelf space allowances and other fees for both new and existing products;
- the Company's agreed share of fees given to bottlers/distributors and/or directly to retailers for advertising, in-store
 marketing and promotional activities;
- the Company's agreed share of slotting, shelf space allowances and other fees given directly to retailers, club stores and/or wholesalers;

- incentives given to the Company's bottlers/distributors and/or retailers for achieving or exceeding certain predetermined sales goals;
- discounted or free products;
- contractual fees given to the Company's bottlers/distributors related to sales made directly by the Company to certain customers that fall within the bottlers'/distributors' sales territories; and
- commissions to TCCC based on the Company's sales to wholly-owned subsidiaries of TCCC (the "TCCC Subsidiaries") and/or to TCCC bottlers/distributors accounted for under the equity method by TCCC (the "TCCC Related Parties").

The Company's promotional allowance programs with its bottlers/distributors and/or retailers are executed through separate agreements in the ordinary course of business. These agreements generally provide for one or more of the arrangements described above and are of varying durations, typically ranging from one week to one year. The Company's promotional and other allowances are calculated based on various programs with bottlers/distributors and retail customers, and accruals are established at the time of initial product sale for the Company's anticipated liabilities. These accruals are based on agreed upon terms as well as the Company's historical experience with similar programs and require management's judgment with respect to estimating consumer participation and/or bottler/distributor and retail customer performance levels. Differences between such estimated expenses and actual expenses for promotional and other allowance costs have historically been insignificant and are recognized in earnings in the period such differences are determined.

Amounts received pursuant to new and/or amended distribution agreements entered into with certain bottlers/distributors relating to the costs associated with terminating the Company's prior distributors, are accounted for as deferred revenue and recognized as revenue ratably over the anticipated life of the respective distribution agreements, generally over 20 years.

The Company also enters into license agreements that generate revenues associated with third-party sales of non-beverage products bearing the Company's trademarks including, but not limited to, clothing, hats, t-shirts, jackets, helmets and automotive wheels.

Management believes that adequate provision has been made for cash discounts, returns and spoilage based on the Company's historical experience.

Disaggregation of Revenue

The following tables disaggregate the Company's revenue by geographical markets and reportable segments:

	Three-Months Ended March 31, 2022									
								Latin		
								America		
		U.S. and						and		
Net Sales		Canada		EMEA ¹	A	sia Pacific	C	Caribbean		Total
Monster Energy® Drinks	\$	925,680	\$	260,889	\$	110,556	\$	107,722	\$	1,404,847
Strategic Brands		53,051		30,176		6,662		2,704		92,593
Alcohol Brands ²		15,207								15,207
Other		5,927				_		_		5,927
Total Net Sales	\$	999,865	\$	291,065	\$	117,218	\$	110,426	\$	1,518,574

		Three-Months Ended March 31, 2021								
		Latin								
							A	America		
	1	U.S. and			and					
Net Sales		Canada		$EMEA^1$	As	sia Pacific	С	aribbean		Total
Monster Energy® Drinks	\$	773,504	\$	219,300	\$	106,747	\$	70,729	\$	1,170,280
Strategic Brands		37,683		19,909		8,438		1,779		67,809
Alcohol Brands ²		—						—		—
Other		5,727						—		5,727
Total Net Sales	\$	816,914	\$	239,209	\$	115,185	\$	72,508	\$	1,243,816

¹Europe, Middle East and Africa ("EMEA") ²Effectively from February 17, 2022 to March 31, 2022

Contract Liabilities

Amounts received from certain bottlers/distributors at inception of their distribution contracts or at the inception of certain sales/marketing programs are accounted for as deferred revenue. As of March 31, 2022, the Company had \$280.8 million of deferred revenue, which is included in current and long-term deferred revenue in the Company's condensed consolidated balance sheet. As of December 31, 2021, the Company had \$285.8 million of deferred revenue, which is included in current and long-term deferred revenue, which is included in current and long-term deferred revenue in the Company's condensed consolidated balance sheet. During the three-months ended March 31, 2022 and 2021, \$10.0 million and \$10.4 million, respectively, of deferred revenue was recognized in net sales. See Note 11.

4. LEASES

The Company leases identified assets comprising real estate and equipment. Real estate leases consist primarily of office and warehouse space and equipment leases consist of vehicles and warehouse equipment. At the inception of a contract, the Company assesses whether the contract is, or contains, a lease. The Company's assessment is based on: (1) whether the contract involves the use of a distinct identified asset, (2) whether the Company obtains the right to substantially all the economic benefit from the use of the asset throughout the term, and (3) whether the Company has the right to direct the use of the asset. At inception of a lease, the Company allocates the consideration in the contract to each lease and non-lease component based on the component's relative stand-alone price to determine the lease payments. Lease and non-lease components are accounted for separately.

Leases are classified as either finance leases or operating leases based on criteria in ASC 842. The Company's operating leases are comprised of real estate and warehouse equipment, and the Company's finance leases are comprised of vehicles.



Right-of-use ("ROU") assets and lease liabilities are recognized at the lease commencement date based on the present value of lease payments over the lease term. As the Company's leases generally do not provide an implicit rate, the Company uses its incremental borrowing rate based on the estimated rate of interest for collateralized borrowing over a similar term of the lease payments at the commencement date. ROU assets also include any lease payments made and exclude lease incentives. Lease terms include options to extend or terminate the lease when it is reasonably certain that the Company will exercise that option.

Certain of the Company's real estate leases contain variable lease payments, including payments based on an index or rate. Variable lease payments based on an index or rate are initially measured using the index or rate in effect at the lease commencement date. Additional payments based on the change in an index or rate, or payments based on a change in the Company's portion of real estate taxes and insurance, are recorded as a period expense when incurred.

Lease expense for operating leases, consisting of lease payments, is recognized on a straight-line basis over the lease term and is included in operating expenses in the condensed consolidated statement of income. Lease expense for finance leases consists of the amortization of the ROU asset on a straight-line basis over the asset's estimated useful life and is included in operating expenses in the condensed consolidated statement of income. Interest expense on finance leases is calculated using the amortized cost basis and is included in interest and other expense, net in the condensed consolidated statement of income.

The Company's leases have remaining lease terms of less than one year to 12 years, some of which include options to extend the leases for up to five years, and some of which include options to terminate the leases within one year. The Company has elected not to recognize ROU assets and lease liabilities for short-term operating leases that have a term of 12 months or less.

The components of lease cost were comprised of the following:

	Ended	-Months March 31, 022	 ee-Months d March 31, 2021
Operating lease cost	\$	1,694	\$ 1,131
Short-term lease cost		929	953
Variable lease cost		183	162
Finance leases:			
Amortization of ROU assets		127	134
Interest on lease liabilities		3	4
Finance lease cost		130	138
Total lease cost	\$	2,936	\$ 2,384

Supplemental cash flow information for the following periods:

	Three-Months Ended March 31, 2022		Ended	e-Months March 31, 2021
Cash paid for amounts included in the measurement of lease liabilities:				
Operating cash outflows from operating leases	\$	1,652	\$	991
Operating cash outflows from finance leases		3		4
Financing cash outflows from finance leases		592		689
ROU assets obtained in exchange for lease obligations:				
Finance leases		832		1,495
Operating leases		13,197		36

ROU assets for operating and finance leases recognized in the Company's condensed consolidated balance sheets were comprised of the following at:

]	March	n 31, 2022					
	Re	al Estate	Ec	quipment		Total	Balance Sheet Location		
Operating leases	\$	33,644	\$	558	\$	34,202	Other Assets		
Finance leases		—		2,035		2,035	Property and Equipment, net		
	December 31, 2021								
	Re	al Estate	Ec	quipment		Total	Balance Sheet Location		
Operating leases	\$	22,518	\$	639	\$	23,157	Other Assets		
Finance leases				2,646		2,646	Property and Equipment, net		

Operating and finance lease liabilities recognized in the Company's condensed consolidated balance sheets were as follows at:

		March 31, 2022				
	Oper	ating Leases	Finar	ice Leases		
Accrued liabilities	\$	6,398	\$	1,205		
Other liabilities		26,713		36		
Total	\$	33,111	\$	1,241		
	December 31, 2021					
	Oper	ating Leases	Finance Leases			
Accrued liabilities	\$	3,990	\$	960		
Other liabilities		17,389		41		
Total	\$	21,379	\$	1,001		

The weighted-average remaining lease terms and weighted-average discount rates for operating and finance leases at March 31, 2022 and December 31, 2021 were as follows:

	March 31	l, 2022			
	Operating Leases	Finance Leases			
Weighted-average remaining lease term (years)	7.1	0.9			
Weighted-average discount rate	3.2 %	1.6 %			
	December 31, 2021				
	Operating Leases	Finance Leases			
Weighted-average remaining lease term (years)	8.1	0.7			
Weighted-average discount rate	3.5 %	1.3 %			

The following table reconciles the undiscounted future lease payments for operating and finance leases to the operating and finance leases recorded in the Company's condensed consolidated balance sheet at March 31, 2022:

	Undiscounted Future Lease Payment					
	Opera	ting Leases	Fina	ance Leases		
2022 (excluding the three-months ended March 31, 2022)	\$	5,527	\$	1,030		
2023		6,531		200		
2024		5,323		13		
2025		4,034		8		
2026		3,179				
2027 and thereafter		12,674		—		
Total lease payments		37,268		1,251		
Less imputed interest		(4,157)		(10)		
Total	\$	33,111	\$	1,241		

As of March 31, 2022, the Company did not have any significant additional operating or finance leases that have not yet commenced.

5. INVESTMENTS

The following table summarizes the Company's investments at:

March 31, 2022 Available-for-sale	Amortized Cost	Uni He	Gross realized olding Gains	Ur F	Gross nrealized Iolding Losses	 Fair Value	Un Loss less	ntinuous realized s Position s than 12 Months	Unr Loss greate	tinuous ealized Position r than 12 onths
Short-term:										
Commercial paper	\$ 276,413	\$		\$		\$ 276,413	\$		\$	
Certificates of deposit	37,010		_		_	37,010		_		_
Municipal securities	168,958		2		482	168,478		482		
U.S. government agency securities	78,831				342	78,489		342		_
U.S. treasuries	1,161,042				3,784	1,157,258		3,784		
Long-term:										
U.S. government agency securities	21,455				158	21,297		158		—
Municipal securities	5,284				18	5,266		18		
U.S. treasuries	39,313	_			224	 39,089		224		
Total	\$ 1,788,306	\$	2	\$	5,008	\$ 1,783,300	\$	5,008	\$	
	Amortized	Uni	Gross realized olding	Ur	Gross realized Iolding	Fair	Un Loss	ntinuous realized s Position s than 12	Unr Loss	tinuous ealized Position rr than 12
December 31, 2021	Cost	0	Gains]	Losses	 Value	Ν	/Ionths	Μ	onths
Available-for-sale										
Short-term:										
Commercial paper	\$ 334.077	\$		\$		\$ 334.077	\$		\$	

Commercial paper	\$ 334,077	Ф		Э		\$ 554,077	Ф		Ф	
Certificates of deposit	44,502		—		—	44,502				
Municipal securities	666				—	666				
U.S. government agency securities	62,687				26	62,661		26		—
U.S. treasuries	1,308,536		2		717	1,307,821		717		
Long-term:										
U.S. government agency securities	12,500				24	12,476		24		
U.S. treasuries	87,133				190	86,943		190		—
Total	\$ 1,850,101	\$	2	\$	957	\$ 1,849,146	\$	957	\$	

During the three-months ended March 31, 2022 and 2021, realized gains or losses recognized on the sale of investments were not significant.

The Company's investments at March 31, 2022 and December 31, 2021 carried investment grade credit ratings.

The following table summarizes the underlying contractual maturities of the Company's investments at:

	March 31, 2022					December 31, 2021			
	Amortized Cost Fair Value		Amortized Cost		Fair Value				
Less than 1 year:									
Commercial paper	\$	276,413	\$	276,413	\$	334,077	\$	334,077	
Municipal securities		168,958		168,478		666		666	
U.S. government agency securities		78,831		78,489		62,687		62,661	
Certificates of deposit		37,010		37,010		44,502		44,502	
U.S. treasuries		1,161,042	1	1,157,258		1,308,536		1,307,821	
Due 1 - 10 years:									
U.S. treasuries		39,313		39,089		87,133		86,943	
Municipal securities		5,284		5,266					
U.S. government agency securities		21,455		21,297		12,500		12,476	
Total	\$	1,788,306	\$ 1	1,783,300	\$	1,850,101	\$	1,849,146	

6. FAIR VALUE OF CERTAIN FINANCIAL ASSETS AND LIABILITIES

ASC 820 provides a framework for measuring fair value and requires disclosures regarding fair value measurements. ASC 820 defines fair value as the price that would be received on the sale of an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. ASC 820 also establishes a fair value hierarchy that requires an entity to maximize the use of observable inputs, where available. The three levels of inputs required by the standard that the Company uses to measure fair value are summarized below.

- Level 1: Quoted prices in active markets for identical assets or liabilities.
- Level 2: Observable inputs other than Level 1 prices, such as quoted prices for similar assets or liabilities, quoted prices in markets that are not active, or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the related assets or liabilities.
- Level 3: Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities.

ASC 820 requires the use of observable market inputs (quoted market prices) when measuring fair value and requires a Level 1 quoted price to be used to measure fair value whenever possible.

The following tables present the fair value of the Company's financial assets and liabilities that are recorded at fair value on a recurring basis, segregated among the appropriate levels within the fair value hierarchy at:

March 31, 2022		Level 1	Level 2	Level 3	Total
Cash	\$	748,324	\$ _	\$ 	\$ 748,324
Money market funds		138,161	_	_	138,161
Certificates of deposit		_	38,411	_	38,411
Commercial paper		_	290,410	_	290,410
Municipal securities		_	202,667	_	202,667
U.S. government agency securities		_	99,786	_	99,786
U.S. treasuries		_	1,280,327	_	1,280,327
Foreign currency derivatives		_	(4,483)	_	(4,483)
Total	\$	886,485	\$ 1,907,118	\$ _	\$ 2,793,603
Amounts included in:					
Cash and cash equivalents	\$	886,485	\$ 128,301	\$ _	\$ 1,014,786
Short-term investments		_	1,717,648	_	1,717,648
Accounts receivable, net		_	239	_	239
Investments		_	65,652	_	65,652
Accrued liabilities		_	(4,722)	_	(4,722)
Total	\$	886,485	\$ 1,907,118	\$ _	\$ 2,793,603
December 31, 2021		Level 1	 Level 2	 Level 3	 Total
Cash	\$	749,089	\$ Level 2	\$ Level 3	\$ 749,089
Cash Money market funds	\$		\$ 	\$ Level 3 —	\$ 749,089 440,826
Cash Money market funds Certificates of deposit	\$	749,089	\$ 44,502	\$ Level 3	\$ 749,089 440,826 44,502
Cash Money market funds Certificates of deposit Commercial paper	\$	749,089	\$ 44,502 335,477	\$ Level 3	\$ 749,089 440,826
Cash Money market funds Certificates of deposit Commercial paper Municipal securities	\$	749,089	\$ 44,502	\$ Level 3	\$ 749,089 440,826 44,502 335,477 2,428
Cash Money market funds Certificates of deposit Commercial paper Municipal securities U.S. government agency securities	\$	749,089	\$ 44,502 335,477 2,428 75,137	\$ Level 3	\$ 749,089 440,826 44,502 335,477 2,428 75,137
Cash Money market funds Certificates of deposit Commercial paper Municipal securities U.S. government agency securities U.S. treasuries	\$	749,089	\$ 44,502 335,477 2,428 75,137 1,528,149	\$ Level 3	\$ 749,089 440,826 44,502 335,477 2,428
Cash Money market funds Certificates of deposit Commercial paper Municipal securities U.S. government agency securities	\$	749,089	 44,502 335,477 2,428 75,137 1,528,149 (278)	Level 3	\$ 749,089 440,826 44,502 335,477 2,428 75,137 1,528,149 (278)
Cash Money market funds Certificates of deposit Commercial paper Municipal securities U.S. government agency securities U.S. treasuries	\$	749,089	\$ 44,502 335,477 2,428 75,137 1,528,149	\$ Level 3	\$ 749,089 440,826 44,502 335,477 2,428 75,137 1,528,149
Cash Money market funds Certificates of deposit Commercial paper Municipal securities U.S. government agency securities U.S. treasuries Foreign currency derivatives		749,089 440,826 — — — — — — —	 44,502 335,477 2,428 75,137 1,528,149 (278)	Level 3	749,089 440,826 44,502 335,477 2,428 75,137 1,528,149 (278)
Cash Money market funds Certificates of deposit Commercial paper Municipal securities U.S. government agency securities U.S. treasuries Foreign currency derivatives		749,089 440,826 — — — — — — —	 44,502 335,477 2,428 75,137 1,528,149 (278)	Level 3	749,089 440,826 44,502 335,477 2,428 75,137 1,528,149 (278)
Cash Money market funds Certificates of deposit Commercial paper Municipal securities U.S. government agency securities U.S. treasuries Foreign currency derivatives Total		749,089 440,826 — — — — — — —	 44,502 335,477 2,428 75,137 1,528,149 (278)	Level 3	749,089 440,826 44,502 335,477 2,428 75,137 1,528,149 (278)
Cash Money market funds Certificates of deposit Commercial paper Municipal securities U.S. government agency securities U.S. treasuries Foreign currency derivatives Total Amounts included in:	<u>\$</u>	749,089 440,826 — — — — — — — — — 1,189,915	\$ 	\$ Level 3	\$ 749,089 440,826 44,502 335,477 2,428 75,137 1,528,149 (278) 3,175,330
Cash Money market funds Certificates of deposit Commercial paper Municipal securities U.S. government agency securities U.S. treasuries Foreign currency derivatives Total Amounts included in: Cash and cash equivalents	<u>\$</u>	749,089 440,826 — — — — — — — — — 1,189,915	\$ 	\$ Level 3	\$ 749,089 440,826 44,502 335,477 2,428 75,137 1,528,149 (278) 3,175,330 1,326,462
Cash Money market funds Certificates of deposit Commercial paper Municipal securities U.S. government agency securities U.S. treasuries Foreign currency derivatives Total Amounts included in: Cash and cash equivalents Short-term investments	<u>\$</u>	749,089 440,826 — — — — — — — — — 1,189,915	\$ 	\$ Level 3	\$ 749,089 440,826 44,502 335,477 2,428 75,137 1,528,149 (278) 3,175,330 1,326,462 1,326,462 1,749,727
Cash Money market funds Certificates of deposit Commercial paper Municipal securities U.S. government agency securities U.S. treasuries Foreign currency derivatives Total Amounts included in: Cash and cash equivalents Short-term investments Accounts receivable, net	<u>\$</u>	749,089 440,826 — — — — — — — — — 1,189,915	\$ 	\$ Level 3	\$ 749,089 440,826 44,502 335,477 2,428 75,137 1,528,149 (278) 3,175,330 1,326,462 1,749,727 654
Cash Money market funds Certificates of deposit Commercial paper Municipal securities U.S. government agency securities U.S. treasuries Foreign currency derivatives Total Amounts included in: Cash and cash equivalents Short-term investments Accounts receivable, net Investments	<u>\$</u>	749,089 440,826 — — — — — — — — — 1,189,915	\$ 	\$ Level 3	\$ 749,089 440,826 44,502 335,477 2,428 75,137 1,528,149 (278) 3,175,330 1,326,462 1,326,462 1,749,727 654 99,419

All of the Company's short-term and long-term investments are classified within Level 1 or Level 2 of the fair value hierarchy. The Company's valuation of its Level 1 investments is based on quoted market prices in active markets for identical securities. The Company's valuation of its Level 2 investments is based on other observable inputs, specifically a market approach which utilizes valuation models, pricing systems, mathematical tools and other relevant information for the same or similar securities. The Company's valuation of its Level 2 foreign currency exchange contracts is based on quoted market prices of the same or similar instruments, adjusted for counterparty risk. There were no transfers between Level 1 and Level 2 measurements during the three-months ended March 31, 2022, or during the year-ended December 31, 2021, and there were no changes in the Company's valuation techniques.

7. DERIVATIVE INSTRUMENTS AND HEDGING ACTIVITIES

The Company is exposed to foreign currency exchange rate risks related primarily to its foreign business operations. During the three-months ended March 31, 2022 and the year-ended December 31, 2021, the Company entered into forward currency exchange contracts with financial institutions to create an economic hedge to specifically manage a portion of the foreign exchange risk exposure associated with certain consolidated subsidiaries' non-functional currency denominated assets and liabilities. All foreign currency exchange contracts of the Company that were outstanding as of March 31, 2022 have terms of one month or less. The Company does not enter into forward currency exchange contracts for speculation or trading purposes.

The Company has not designated its foreign currency exchange contracts as hedge transactions under ASC 815. Therefore, gains and losses on the Company's foreign currency exchange contracts are recognized in interest and other (expense) income, net, in the condensed consolidated statements of income, and are largely offset by the changes in the fair value of the underlying economically hedged item.

The notional amount and fair value of all outstanding foreign currency derivative instruments in the Company's condensed consolidated balance sheets consist of the following at:

March 3	31, 2022			
Derivatives not designated as				
hedging instruments under		Notional	Fair	
ASC 815-20		Amount	Value	Balance Sheet Location
Assets:				
Foreign currency exchange contracts:				
Receive RSD/pay USD	\$	9,913	\$ 138	Accounts receivable, net
Receive SGD/pay USD		16,662	88	Accounts receivable, net
Receive USD/pay CNY		12,353	13	Accounts receivable, net
Liabilities:				
Foreign currency exchange contracts:				
Receive USD/pay RUB	\$	5,382	\$ (3,888)	Accrued liabilities
Receive USD/pay EUR		19,061	(317)	Accrued liabilities
Receive USD/pay ZAR		5,398	(281)	Accrued liabilities
Receive USD/pay NZD		4,095	(64)	Accrued liabilities
Receive USD/pay DKK		3,335	(59)	Accrued liabilities
Receive USD/pay COP		10,097	(51)	Accrued liabilities
Receive USD/pay GBP		19,410	(34)	Accrued liabilities
Receive USD/pay AUD		871	(28)	Accrued liabilities

December	· 31, 2021			
Derivatives not designated as				
hedging instruments under	Ν	otional	Fair	
FASB ASC 815-20	A	mount	Value	Balance Sheet Location
Assets:				
Foreign currency exchange contracts:				
Receive SGD/pay USD	\$	16,544	\$ 297	Accounts receivable, net
Receive USD/pay COP		9,754	296	Accounts receivable, net
Receive RSD/pay USD		9,837	46	Accounts receivable, net
Receive USD/pay RUB		7,175	15	Accounts receivable, net
Liabilities:				
Foreign currency exchange contracts:				
Receive USD/pay GBP	\$	29,929	\$ (666)	Accrued liabilities
Receive USD/pay AUD		2,602	(88)	Accrued liabilities
Receive USD/pay CNY		12,230	(74)	Accrued liabilities
Receive USD/pay NZD		2,693	(45)	Accrued liabilities
Receive USD/pay EUR		3,045	(29)	Accrued liabilities
Receive USD/pay ZAR		4,140	(21)	Accrued liabilities
Receive USD/pay DKK		1,461	(9)	Accrued liabilities

The net losses on derivative instruments in the condensed consolidated statements of income were as follows:

		Amou recognized deri [.]		come on
Derivatives not designated as	Location of loss	Three-months ended		
hedging instruments under	recognized in income on	March 31,		March 31,
ASC 815-20	derivatives	2022		2021
Foreign currency exchange contracts	Interest and other expense, net	\$ 4,019	\$	3,870

8. INVENTORIES

Inventories consist of the following at:

	March 31, 2022	De	cember 31, 2021
Raw materials	\$ 455,318	\$	349,865
Work in process	1,471		_
Finished goods	364,343		243,492
	\$ 821,132	\$	593,357

9. PROPERTY AND EQUIPMENT, NET

Property and equipment consist of the following at:

	Ν	1arch 31, 2022	Dee	cember 31, 2021
Land	\$	86,522	\$	85,455
Leasehold improvements		31,272		11,845
Furniture and fixtures		9,185		8,274
Office and computer equipment		23,026		21,601
Computer software		8,085		8,383
Equipment		251,184		190,333
Buildings		186,371		167,243
Vehicles		47,603		45,404
		643,248		538,538
Less: accumulated depreciation and amortization		(235,857)		(224,785)
	\$	407,391	\$	313,753

Total depreciation and amortization expense recorded was \$13.1 million and \$11.7 million for the three-months ended March 31, 2022 and 2021, respectively.

GOODWILL AND OTHER INTANGIBLE ASSETS 10.

The following is a roll-forward of goodwill for the three-months ended March 31, 2022 and 2021 by reportable segment:

	Monster				
	Energy®	Strategic	Alcohol		
	Drinks	Brands	Brands	Other	Total
Balance at December 31, 2021	\$ 693,644	\$ 637,999	\$ —	\$ —	\$ 1,331,643
Acquisitions			80,285		80,285
Balance at March 31, 2022	\$ 693,644	\$ 637,999	\$ 80,285	\$ —	\$ 1,411,928
	Manatan				
	Monster				
	Energy®	Strategic	Alcohol		
	Drinks	Brands	Brands	Other	Total
Balance at December 31, 2020	\$ 693,644	\$ 637,999	\$ —	\$ —	\$ 1,331,643
Acquisitions				—	_
Balance at March 31, 2021	\$ 693,644	\$ 637,999	\$ —	\$ —	\$ 1,331,643

Intangible assets consist of the following at:

	Ν	March 31,	De	ecember 31,
		2022		2021
Amortizing intangibles	\$	121,372	\$	66,872
Accumulated amortization		(62,761)		(61,227)
		58,611	_	5,645
Non-amortizing intangibles		1,173,502		1,066,741
	\$	1,232,113	\$	1,072,386

Amortizing intangibles primarily consist of customer relationships. All amortizing intangibles have been assigned an estimated finite useful life and such intangibles are amortized on a straight-line basis over the number of years that approximate their respective useful lives, generally five to fifteen years. Total amortization expense recorded was \$1.5 million and \$1.1 million for the three-months ended March 31, 2022 and March 31, 2021, respectively.

The following is the future estimated amortization expense related to amortizing intangibles as of March 31, 2022:

2022 (excluding the three-months ended March 31, 2022)	\$ 6,029
2023	4,745
2024	3,647
2025	3,647
2026	3,646
2027 and thereafter	36,897
	\$ 58,611

11. DISTRIBUTION AGREEMENTS

In the normal course of business, amounts received pursuant to new and/or amended distribution agreements entered into with certain bottlers/distributors, relating to the costs associated with terminating agreements with the Company's prior distributors, or at the inception of certain sales/marketing programs are accounted for as deferred revenue and are recognized as revenue ratably over the anticipated life of the respective agreement, generally 20 years or program duration, as the case may be. Revenue recognized was \$10.0 million and \$10.4 million for the three-months ended March 31, 2022 and 2021, respectively.

12. COMMITMENTS AND CONTINGENCIES

The Company had purchase commitments aggregating approximately \$384.1 million at March 31, 2022, which represented commitments made by the Company and its subsidiaries to various suppliers of raw materials for the production of its products. These obligations vary in terms, but are generally satisfied within one year.

The Company had contractual obligations aggregating approximately \$335.4 million at March 31, 2022, which related primarily to sponsorships and other marketing activities.

The Company has a credit facility with HSBC Bank (China) Company Limited, Shanghai Branch, of \$15.0 million. At March 31, 2022, the interest rate on borrowings under the line of credit was 5.5%. As of March 31, 2022, \$9.9 million was outstanding on this line of credit.

Litigation — From time to time in the normal course of business, the Company is named in litigation, including labor and employment matters, personal injury matters, consumer class actions, intellectual property matters and claims from prior distributors. Although it is not possible to predict the ultimate outcome of such litigation, based on the facts known to the Company, management believes that such litigation in aggregate will likely not have a material adverse effect on the Company's financial position or results of operations.

The Company evaluates, on a quarterly basis, developments in legal proceedings and other matters that could cause an increase or decrease in the amount of the liability that is accrued, if any, and any related insurance reimbursements. As of March 31, 2022, no loss contingencies were included in the Company's condensed consolidated balance sheet.



13. ACCUMULATED OTHER COMPREHENSIVE LOSS

Changes in accumulated other comprehensive loss by component, after tax, for the three-months ended March 31, 2022 and 2021 are as follows:

			Uı	nrealized	
	(Currency	L	osses on	
	Т	ranslation	Ava	ilable-for-	
		Losses	Sale	Securities	Total
Balance at December 31, 2021	\$	(68,209)	\$	(956)	\$ (69,165)
Other comprehensive (loss) income before reclassifications		1,079		(4,059)	(2,980)
Amounts reclassified from accumulated other comprehensive (loss) income					
Net current-period other comprehensive (loss) income		1,079		(4,059)	 (2,980)
Balance at March 31, 2022	\$	(67,130)	\$	(5,015)	\$ (72,145)

	Currency ranslation Losses	Ga Avail	realized iins on able-for- Securities	Total
Balance at December 31, 2020	\$ 2,950	\$	84	\$ 3,034
Other comprehensive (loss) income before reclassifications	(27,932)		24	(27,908)
Amounts reclassified from accumulated other comprehensive (loss) income				
Net current-period other comprehensive (loss) income	(27,932)		24	 (27,908)
Balance at March 31, 2021	\$ (24,982)	\$	108	\$ (24,874)

14. TREASURY STOCK

On March 13, 2020, the Company's Board of Directors authorized a share repurchase program for the purchase of up to \$500.0 million of the Company's outstanding common stock (the "March 2020 Repurchase Plan"). During the three-months ended March 31, 2022, no shares were repurchased under the March 2020 Repurchase Plan. As of May 6, 2022, \$441.5 million remained available for repurchase under the March 2020 Repurchase Plan.

During the three-months ended March 31, 2022, 0.2 million shares of common stock were purchased from employees in lieu of cash payments for options exercised or withholding taxes due for a total amount of \$12.2 million.

15. STOCK-BASED COMPENSATION

The Company has two stock-based compensation plans under which shares were available for grant at March 31, 2022: (i) the Monster Beverage Corporation 2020 Omnibus Incentive Plan, including the Monster Beverage Corporation Deferred Compensation Plan as a sub-plan thereunder, and (ii) the Monster Beverage Corporation 2017 Compensation Plan for Non-Employee Directors as Amended and Restated on February 23, 2022, including the Monster Beverage Corporation Deferred Compensation Plan for Non-Employee Directors as a sub-plan thereunder.

The Company recorded \$16.3 million and \$18.4 million of compensation expense relating to outstanding options, restricted stock units, performance share units and other share-based awards during the three-months ended March 31, 2022 and 2021, respectively.

The tax benefit for tax deductions from non-qualified stock option exercises, disqualifying dispositions of incentive stock options and vesting of restricted stock units and performance share units for the three-months ended March 31, 2022 and 2021 was \$0.4 million and \$1.4 million, respectively.

Stock Options

Under the Company's stock-based compensation plans, all stock options granted as of March 31, 2022 were granted at prices based on the fair value of the Company's common stock on the date of grant. The Company records compensation expense for stock options based on the estimated fair value of the options on the date of grant using the Black-Scholes-Merton option pricing formula with the assumptions included in the table below. The Company uses historical data to determine the exercise behavior, volatility and forfeiture rate of the options.

The following weighted-average assumptions were used to estimate the fair value of options granted during:

	Three-Months Ende	ed March 31,
	2022	2021
Dividend yield	0.0 %	0.0 %
Expected volatility	27.7 %	28.9 %
Risk-free interest rate	2.1 %	0.8 %
Expected term	6.0 years	5.8 years

Expected Volatility: The Company uses historical volatility as it provides a reasonable estimate of the expected volatility. Historical volatility is based on the most recent volatility of the stock price over a period of time equivalent to the expected term of the option.

Risk-Free Interest Rate: The risk-free interest rate is based on the U.S. treasury zero-coupon yield curve in effect at the time of grant for the expected term of the option.

Expected Term: The Company's expected term represents the weighted-average period that the Company's stock options are expected to be outstanding. The expected term is based on the expected time to post-vesting exercise of options by employees. The Company uses historical exercise patterns of previously granted options to derive employee behavioral patterns used to forecast expected exercise patterns.

The following table summarizes the Company's activities with respect to its stock option plans as follows:

	Number of Shares	Weighted- Average Exercise Price Per	Weighted- Average Remaining Contractual Term (in	.ggregate Intrinsic
Options	(in thousands)	 Share	years)	Value
Outstanding at January 1, 2022	13,860	\$ 48.19	5.1	\$ 663,148
Granted 01/01/22 - 03/31/22	2,489	\$ 73.96		
Exercised	(114)	\$ 39.57		
Cancelled or forfeited	(17)	\$ 65.92		
Outstanding at March 31, 2022	16,218	\$ 52.19	5.6	\$ 459,540
Vested and expected to vest in the future at March 31, 2022	15,723	\$ 51.52	5.5	\$ 455,553
Exercisable at March 31, 2022	10,862	\$ 42.96	4.1	\$ 402,706

The weighted-average grant-date fair value of options granted during the three-months ended March 31, 2022 and 2021 was \$23.21 per share and \$25.78 per share, respectively.

The total intrinsic value of options exercised during the three-months ended March 31, 2022 and 2021 was \$4.9 million and \$7.2 million, respectively.



Cash received from option exercises under all plans for the three-months ended March 31, 2022 and 2021 was \$4.5 million and \$6.8 million, respectively.

At March 31, 2022, there was \$95.4 million of total unrecognized compensation expense related to non-vested options granted to employees under the Company's stock-based compensation plans. That cost is expected to be recognized over a weighted-average period of 3.4 years.

Restricted Stock Units and Performance Share Units

The cost of stock-based compensation for restricted stock units and performance share units is measured based on the closing fair market value of the Company's common stock at the date of grant. In the event that the Company has the option and intent to settle a restricted stock unit or performance share unit in cash, the award is classified as a liability and revalued at each balance sheet date.

The following table summarizes the Company's activities with respect to non-vested restricted stock units and performance share units as follows:

		Wei	ghted
	Number of	Av	erage
	Shares (in	Gra	nt-Date
	thousands)	Fair	. Value
Non-vested at January 1, 2022	910	\$	69.02
Granted 01/01/22 - 03/31/22 ¹	484	\$	71.88
Vested	(371)	\$	64.15
Forfeited/cancelled	(2)	\$	59.67
Non-vested at March 31, 2022	1,021	\$	72.17

¹The grant activity for performance share units is recorded based on the target performance level earning 100% of target performance share units. The actual number of performance share units earned could range from 0% to 200% of target depending on the achievement of pre-established performance goals.

The weighted-average grant-date fair value of restricted stock units and/or performance share units granted during the threemonths ended March 31, 2022 and 2021 was \$73.45 and \$88.96 per share, respectively.

As of March 31, 2022, 0.9 million of restricted stock units and performance share units are expected to vest over their respective terms.

At March 31, 2022, total unrecognized compensation expense relating to non-vested restricted stock units and performance share units was \$56.7 million, which is expected to be recognized over a weighted-average period of 2.4 years.

Other Share-Based Awards

The Company has granted other share-based awards to certain employees that are payable in cash. These awards are classified as liabilities and are valued based on the fair value of the award at the grant date and are remeasured at each reporting date until settlement, with compensation expense being recognized in proportion to the completed requisite service period up until date of settlement. At March 31, 2022, other share-based awards outstanding included grants that vest over three years payable in the first quarters of 2023, 2024 and 2025.

At March 31, 2022, there was \$0.5 million of total unrecognized compensation expense related to nonvested other share-based awards granted to employees under the Company's stock-based compensation plans. That cost is expected to be recognized over a weighted-average period of 0.8 years.

16. INCOME TAXES

As of March 31, 2022, the Company does not have unrecognized tax benefits. In addition, the Company's policy is to recognize accrued interest and penalties related to unrecognized tax benefits in the provision for income taxes in the Company's condensed consolidated financial statements. It is expected that any change in the amount of unrecognized tax benefits within the next 12 months will not be significant.

The Company is subject to U.S. federal income tax as well as to income tax in multiple state and foreign jurisdictions.

The Company is in various stages of examination with certain states and certain foreign jurisdictions, including the United Kingdom and Ireland. The Company's 2018 through 2021 U.S. federal income tax returns are subject to examination by the IRS. The Company's state income tax returns are subject to examination for the 2017 through 2021 tax years.

17. EARNINGS PER SHARE

A reconciliation of the weighted-average shares used in the basic and diluted earnings per common share computations is presented below (in thousands):

	Three-Mon March	
	2022	2021
Weighted-average shares outstanding:		
Basic	529,405	528,195
Dilutive	6,149	6,787
Diluted	535,554	534,982

For the three-months ended March 31, 2022 and 2021, options and awards outstanding totaling 1.6 million shares and 0.2 million shares, respectively, were excluded from the calculations as their effect would have been antidilutive.

18. SEGMENT INFORMATION

The Company has four operating and reportable segments: (i) Monster Energy® Drinks segment, which is primarily comprised of the Company's Monster Energy® drinks, Reign Total Body Fuel® high performance energy drinks and True North[®] Pure Energy Seltzers, (ii) Strategic Brands segment, which is primarily comprised of the various energy drink brands acquired from TCCC in 2015 as well as the Company's affordable energy brands, (iii) Alcohol Brands segment, which is primarily comprised of the various craft beers and hard seltzers purchased as part of the CANarchy Transaction on February 17, 2022 and (iv) Other segment, which is comprised of the AFF Third-Party Products.

The Company's Monster Energy® Drinks segment primarily generates net operating revenues by selling ready-to-drink packaged drinks primarily to bottlers/distributors. In some cases, the Company sells ready-to-drink packaged drinks directly to retail grocery and specialty chains, wholesalers, club stores, mass merchandisers, convenience chains, drug stores, foodservice customers, value stores, e-commerce retailers and the military.

The Company's Strategic Brands segment primarily generates net operating revenues by selling "concentrates" and/or "beverage bases" to authorized bottling and canning operations. Such bottlers generally combine the concentrates and/or beverage bases with sweeteners, water and other ingredients to produce ready-to-drink packaged energy drinks. The ready-to-drink packaged energy drinks are then sold by such bottlers to other bottlers/distributors and to retail grocery and specialty chains, wholesalers, club stores, mass merchandisers, convenience chains, foodservice customers, drug stores, value stores, e-commerce retailers and the military. To a lesser extent, the Strategic Brands segment generates net operating revenues by selling certain ready-to-drink packaged energy drinks to bottlers/distributors.

Generally, the Monster Energy® Drinks segment generates higher per case net operating revenues, but lower per case gross profit margin percentages than the Strategic Brands segment.

The Company's Alcohol Brands segment primarily generates operating revenues by selling kegged and canned beer as well as hard seltzers primarily to distributors in the United States.

Generally, the Alcohol Brands segment will have lower gross profit margin percentages than the Monster Energy® Drinks segment.

Corporate and unallocated amounts that do not relate to a reportable segment have been allocated to "Corporate & Unallocated." No asset information, other than goodwill and other intangible assets, has been provided in the Company's reportable segments, as management does not measure or allocate such assets on a segment basis.

The net revenues derived from the Company's reportable segments and other financial information related thereto for the threemonths ended March 31, 2022 and 2021 are as follows:

	 Three-Months Ended March 31,		
	2022		2021
Net sales:			
Monster Energy® Drinks ¹	\$ 1,404,847	\$	1,170,280
Strategic Brands	92,593		67,809
Alcohol Brands ²	15,207		
Other	5,927		5,727
Corporate and unallocated			
	\$ 1,518,574	\$	1,243,816
		nths I h 31,	
	 2022		2021
Operating Income:			
Monster Energy® Drinks ¹	\$ 454,563	\$	464,819
Strategic Brands	57,195		45,140
Alcohol Brands ²	(4,953)		
Other	1,127		1,793
Corporate and unallocated	 (108,443)		(97,606)
	\$ 399,489	\$	414,146
	 Three-Mo Marc 2022	nths I h 31,	
Income before tax:	 		
Monster Energy® Drinks ¹	\$ 455,134	\$	464,968

Strategic Brands	57,254	45,140
Alcohol Brands ²	(5,606)	
Other	1,137	1,793
Corporate and unallocated	(115,730)	(98,514)
	\$ 392,189 \$	413,387

Includes \$10.0 million and \$10.4 million for the three-months ended March 31, 2022 and 2021, respectively, related to the recognition of deferred revenue.
 Effectively from February 17, 2022 to March 31, 2022.

	Three-Months Ended March 31,			
	2022		2021	
Depreciation and amortization:				
Monster Energy® Drinks	\$ 8,159	\$	9,022	
Strategic Brands	233		264	
Alcohol Brands	2,283		_	
Other	1,110		1,126	
Corporate and unallocated	2,814		2,413	
	\$ 14,599	\$	12,825	

Corporate and unallocated expenses for the three-months ended March 31, 2022 include \$68.1 million of payroll costs, of which \$16.2 million was attributable to stock-based compensation expenses (see Note 15 "Stock-Based Compensation"), as well as \$26.4 million attributable to professional service expenses, including accounting and legal costs, and \$13.9 million of other operating expenses.

Corporate and unallocated expenses for the three-months ended March 31, 2021 include \$65.1 million of payroll costs, of which \$18.3 million was attributable to stock-based compensation expenses (see Note 15 "Stock-Based Compensation"), as well as \$20.4 million attributable to professional service expenses, including accounting and legal costs, and \$12.1 million of other operating expenses.

Coca-Cola Europacific Partners (formerly Coca-Cola European Partners) accounted for approximately 12% and 11% of the Company's net sales for the three-months ended March 31, 2022 and 2021, respectively.

Coca-Cola Consolidated, Inc. accounted for approximately 9% and 12% of the Company's net sales for the three-months ended March 31, 2022 and 2021, respectively.

Reyes Coca-Cola Bottling, LLC accounted for approximately 10% and 9% of the Company's net sales for the three-months ended March 31, 2022 and 2021, respectively.

Net sales to customers outside the United States amounted to \$553.4 million and \$459.4 million for the three-months ended March 31, 2022 and 2021, respectively. Such sales were approximately 36% and 37% of net sales for three-months ended March 31, 2022 and 2021, respectively.

Goodwill and other intangible assets for the Company's reportable segments as of March 31, 2022 and December 31, 2021 are as follows:

	March 31, 2022	De	ecember 31, 2021
Goodwill and other intangible assets:			
Monster Energy® Drinks	\$ 1,425,023	\$	1,420,503
Strategic Brands	979,268		978,032
Alcohol Brands	235,353		
Other	4,397		5,494
Corporate and unallocated	—		
	\$ 2,644,041	\$	2,404,029

19. RELATED PARTY TRANSACTIONS

TCCC controls approximately 19.3% of the voting interests of the Company. The TCCC Subsidiaries, the TCCC Related Parties and certain TCCC independent bottlers/distributors purchase and distribute the Company's products in domestic and certain international markets. The Company also pays TCCC a commission based on certain sales within the TCCC distribution network.

TCCC commissions, based on sales to the TCCC Subsidiaries and the TCCC Related Parties, were \$18.4 million and \$16.1 million for the three-months ended March 31, 2022 and 2021, respectively, and are included as a reduction to net sales.

TCCC commissions, based on sales to TCCC independent bottlers/distributors, were \$11.0 million and \$5.5 million for the three-months ended March 31, 2022 and 2021, respectively, and are included in operating expenses.

Net sales to the TCCC Subsidiaries for the three-months ended March 31, 2022 and 2021 were \$31.8 million and \$27.1 million, respectively.

The Company also purchases concentrates from TCCC which are then sold to certain of the Company's bottlers/distributors. Concentrate purchases from TCCC were \$8.5 million and \$6.4 million for the three-months ended March 31, 2022 and 2021, respectively.

Certain TCCC Subsidiaries also contract manufacture certain of the Company's energy drinks. Such contract manufacturing expenses were \$9.2 million and \$7.4 million for the three-months ended March 31, 2022 and 2021, respectively.

Accounts receivable, accounts payable, accrued promotional allowances and accrued liabilities related to the TCCC Subsidiaries are as follows at:

	Μ	March 31,		December 31,	
		2022		2021	
Accounts receivable, net	\$	115,497	\$	94,647	
Accounts payable	\$	(37,629)	\$	(35,248)	
Accrued promotional allowances	\$	(7,254)	\$	(4,536)	
Accrued liabilities	\$	(35,849)	\$	(26, 616)	

In 2021, TCCC exercised its contract rights for a third-party public accounting firm (the "Accounting Firm") to conduct an examination relating to commissions and fees payable to TCCC and marketing contributions payable to the Company, for the years ended December 31, 2015 through December 31, 2020. The Company understands that the Accounting Firm has advised TCCC that it may be entitled to additional commissions and fees and/or reduced amounts of marketing contributions due to the Company in an aggregate amount of up to approximately \$65.0 million. No portion of such amounts have been recognized in the Company's condensed consolidated financial statements at March 31, 2022. The Company disputes any liability for additional commissions or fees payable to TCCC or reduced amounts of marketing contributions due to the Company for these periods.

One director of the Company through certain trusts, and a family member of one director are the principal owners of a company that provides promotional materials to the Company. Expenses incurred with such company in connection with promotional materials purchased during the three-months ended March 31, 2022 and 2021 were \$1.1 million and \$0.4 million, respectively.

During the three-months ended March 31, 2022, the Company occasionally chartered a private aircraft that is indirectly owned by Mr. Rodney C. Sacks, Co-Chief Executive Officer and Chairman of the Board of Directors. On certain occasions, Mr. Sacks was accompanied by guests and other Company personnel when using such aircraft for business travel. During the three-months ended March 31, 2022, the Company incurred costs of \$0.08 million, an amount the Company believes is commensurate with market rates for comparable travel.

In December 2018, the Company and a director of the Company entered into a 50-50 partnership that purchased land, and real property thereon, in Kona, Hawaii for the purpose of producing coffee products. The Company's initial 50% contribution of \$1.9 million was accounted for as an equity investment. During the three-months ended March 31, 2022, the Company recorded an equity loss of \$0.03 million As of March 31, 2022, the Company's equity investment is \$1.3 million and is included in other assets (non-current) in the accompanying condensed consolidated balance sheet. At March 31, 2022 and December 31, 2021, the Company had \$6.1 million and \$3.4 million, respectively, in loans receivable from the partnership.

20. SUBSEQUENT EVENTS

In April 2022, Monster Energy Company ("MEC") and Orange Bang, Inc. ("Orange Bang") filed a joint motion in the United States District Court for the Central District of California to confirm a final arbitration award against Vital Pharmaceuticals, Inc. ("VPX") that awarded MEC and Orange Bang \$175.0 million and a 5% royalty on all future sales of VPX's Bang Energy drink and other Bang-branded products as well as certain fees and costs. The arbitration arose from a settlement agreement that VPX entered into in 2010 with Orange Bang, a family-owned beverage business. Pursuant to the terms of that agreement, VPX is only permitted to use the Bang mark on "creatine-based" products or on Bang products that are marketed and sold only in the vitamin and dietary supplement sections of stores. MEC agreed to help Orange Bang defend its rights in exchange for half of any recovery. Upon examining evidence presented at the arbitration, the arbitrator found that Super Creatine is not creatine and that VPX's Bang products are not creatine based and, therefore, don't comply with the agreement between Orange Bang and VPX. The motion is scheduled for hearing in the 2022 second quarter. Per ASC No. 450 "Contingencies", the Company will not recognize the award or royalties until such time as they are realized or realizable. The award and royalties will be realized or realizable when VPX has no remaining potential for appeal or reversal of the decision and all contingencies have been resolved. As of May 6, 2022, the proceedings have yet to progress to a stage where there is sufficient information for an accurate timeline of when the awards will be realized or realizable, if at all.

On May 5, 2022, the Company acquired certain real property, leases and equipment in Norwalk, California for a purchase price of \$62.5 million. The Company intends to utilize the property as a manufacturing facility for certain of its products.

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

Our Business

When this report uses the words "the Company", "we", "us", and "our", these words refer to Monster Beverage Corporation and its subsidiaries, unless the context otherwise requires. Based in Corona, California, Monster Beverage Corporation is a holding company and conducts no operating business except through its consolidated subsidiaries. The Company's subsidiaries primarily develop and market energy drinks, and to a lesser extent, craft beers and hard seltzers.

CANarchy Acquisition

On February 17, 2022, we completed our acquisition of CANarchy Craft Brewery Collective LLC ("CANarchy"), a craft beer and hard seltzer company, for \$330.4 million in cash, subject to adjustments. The transaction allows us to enter the alcohol beverage sector and brings the Cigar City family of brands including Jai Alai IPA and Florida Man IPA, the Oskar Blues family of brands including Dale's Pale Ale and Wild Basin Hard Seltzers, the Deep Ellum family of brands including Dallas Blonde and Deep Ellum IPA, the Perrin Brewing family of brands including Black Ale, the Squatters family of brands including Hop Rising Double IPA and Juicy IPA and the Wasatch family of brands including Apricot Hefeweizen to our beverage portfolio. The transaction does not include CANarchy's stand-alone restaurants. Our organizational structure for our existing energy beverage business will remain unchanged. CANarchy will function independently, retaining its own organizational structure and team.

Russia-Ukraine Conflict

During the first quarter of fiscal 2022, the Russia-Ukraine conflict did not have a material impact on our financial position, results of operations and liquidity. Net sales in Russia and Ukraine combined were approximately 1.1% of our total net sales for the twelve months ended December 31, 2021. We will continue to monitor future developments relative to this conflict and its potential impacts.

The COVID – 19 Pandemic

The COVID-19 pandemic has directly and indirectly impacted our business. The duration and severity of this impact will depend on future developments that are highly uncertain and cannot be accurately predicted, including new information regarding the COVID-19 pandemic, as well as the emergence of new variants, the actions taken to limit its spread and the economic impact on local, regional, national and international markets. See "Part I, Item 1A – Risk Factors" in our Form 10-K.

We continue to address the COVID-19 pandemic with a global task force team working to mitigate the potential impacts on our people and business.

We are incredibly proud of the teamwork exhibited by our employees, co-packers and bottlers/distributors around the world who are endeavoring to maintain the integrity of our supply chain. Despite the ongoing impact of the COVID-19 pandemic, we achieved record first quarter net sales in 2022.

As countries continue to combat the COVID-19 pandemic, and as governments and/or local authorities impose regulations regarding COVID-19 testing, vaccine mandates and related workplace restrictions, there remains a risk that the COVID-19 pandemic may continue to impact our business and supply chain, including our ability to recruit and/or retain our employees as well as impact our co-packers, bottlers/distributors and/or suppliers.

A reduction in demand for our products or changes in consumer purchasing and consumption patterns, as well as continued economic uncertainty as a result of the COVID-19 pandemic, could adversely affect the financial conditions of retailers and consumers, resulting in reduced or canceled orders for our products, purchase returns and closings of retail or wholesale establishments or other locations in which our products are sold.

Distribution and Supply Chain

In the first quarter of 2022, we experienced a significant increase in cost of sales relative to the comparative 2021 first quarter, primarily due to increased freight rates and fuel costs, including cost relating to the importation of aluminum cans, as well as aluminum can costs attributable to higher aluminum commodity pricing. We also experienced a significant increase in ingredient and other input costs, including secondary packaging materials, co-packing fees and production inefficiencies, which adversely impacted costs of sales. Furthermore, we experienced significant increases in distribution expenses including increased fuel, freight and warehousing costs which adversely impacted operating costs.

We continue to address the controllable challenges in our supply chain and are focused on increasing our finished product inventory levels in proximity to our customers, where possible, to reduce the excessive cost of freight to satisfy consumer demand.

We continue to implement measures to mitigate our increased product and distribution costs through pricing actions and reductions in promotions.

Liquidity and Capital Resources

As of the date of this filing, we expect to maintain substantial liquidity as we manage through the current environment as described in the "Liquidity and Capital Resources" section below.

Overview

We develop, market, sell and distribute energy drink beverages and concentrates for energy drink beverages, primarily under the following brand names:

- Monster Energy®
- Monster Energy Ultra®
- Monster Rehab®
- Monster Energy ® Nitro
- Java Monster®
- Muscle Monster®
- Espresso Monster®
- Punch Monster®
- Juice Monster®
- Monster Hydro® Energy Water
- Monster Hydro® Super Sport
- Monster HydroSport Super Fuel®
- Monster Super Fuel®
- Monster Dragon Tea®
- Reign Total Body Fuel®
- Reign Inferno® Thermogenic Fuel

- NOS®
- Full Throttle®
- Burn®
- Mother®
- Nalu®
- Ultra Energy®
- Play® and Power Play® (stylized)
- Relentless®
- BPM®
- BU®
- Gladiator®
- Samurai®
- Live+®
- Predator®
- Fury®
- True North®

We also develop, market, sell and distribute craft beers and hard seltzers under a number of brands, including, Jai Alai IPA, Florida Man IPA, Dale's Pale Ale, Wild Basin Hard Seltzers, Dallas Blonde, Deep Ellum IPA, Black Ale, Hop Rising Double IPA, Juicy IPA, Apricot Hefeweizen and a host of other brands.

We have four operating and reportable segments: (i) Monster Energy® Drinks segment ("Monster Energy® Drinks"), which is primarily comprised of the Company's Monster Energy® drinks, Reign Total Body Fuel® high performance energy drinks and True North® Pure Energy Seltzers, (ii) Strategic Brands segment ("Strategic Brands"), which is primarily comprised of the various energy drink brands acquired from The Coca-Cola Company ("TCCC") in 2015 as well as the Company's affordable energy brands, (iii) Alcohol Brands segment ("Alcohol Brands"), which is primarily comprised of the various craft beers and hard seltzers purchased as part of the CANarchy Transaction on February 17, 2022 and (iv) Other segment ("Other"), which is comprised of certain products sold by American Fruits and Flavors, LLC, a wholly-owned subsidiary, to independent third-party customers (the "AFF Third-Party Products").

During the three-months ended March 31, 2022, we continued to expand our existing energy drink portfolio by adding additional products to our portfolio in a number of countries and further developed our distribution markets. During the three-months ended March 31, 2022, we sold the following new products to our customers:

- Java Monster® Cold Brew Latte
- Java Monster® Cold Brew Sweet Black
- Juice Monster® Aussie Style LemonadeTM
- Monster Energy® Ultra Peachy Keen®
- Rehab® Monster® Watermelon
- Reign Total Body Fuel® Reignbow Sherbet
- Live+® Watermelon
- Mother[®] Kiwi Sublime
- Play® Peach
- Predator® Peach
- Predator® Red Apple
- Relentless® Peach
- Relentless[®] Raspberry

In the normal course of business, we discontinue certain products and/or product lines. Those products or product lines discontinued in the three-months ended March 31, 2022, either individually or in aggregate, did not have a material adverse impact on our financial position, results of operations or liquidity.

Our net sales of \$1.52 billion for the three-months ended March 31, 2022 represented record sales for our first fiscal quarter. Net changes in foreign currency exchange rates had an unfavorable impact on net sales of approximately \$32.9 million for the three-months ended March 31, 2022.

The vast majority of our net sales are derived from our Monster Energy® Drinks segment. Net sales of our Monster Energy® Drinks segment were \$1.40 billion for the three-months ended March 31, 2022. Net sales of our Strategic Brands segment were \$92.6 million for the three-months ended March 31, 2022. Net sales of our Alcohol Brands segment were \$15.2 million for the three-months ended March 31, 2022. Net sales of our Alcohol Brands segment were \$15.2 million for the three-months ended March 31, 2022. Our Monster Energy® Drinks segment represented 92.5% and 94.1% of our net sales for the three-months ended March 31, 2022 and 2021, respectively. Our Strategic Brands segment represented 6.1% and 5.5% of our net sales for the three-months ended March 31, 2022 and 2021, respectively. Our Alcohol Segment represented 1.0% of our net sales for the three-months ended March 31, 2022 (effectively from February 17 to March 31, 2022). Our Other segment represented 0.4% of our net sales for both the three-months ended March 31, 2022 and 2021.

Our growth strategy includes expanding our international business and expanding our business in new sectors, such as the alcohol beverage sector. Net sales to customers outside the United States were \$553.4 million for the three-months ended March 31, 2022, an increase of approximately \$94.0 million, or 20.4% higher than net sales to customers outside of the United States of \$459.4 million for the three-months ended March 31, 2021. Such sales were approximately 36% and 37% of net sales for the three-months ended March 31, 2022, the Company completed the CANarchy Transaction which allowed the Company to enter the alcohol beverage sector.

Our customers are primarily full service beverage bottlers/distributors, retail grocery and specialty chains, wholesalers, club stores, mass merchandisers, convenience chains, foodservice customers, value stores, e-commerce retailers and the military. Percentages of our gross billings to our various customer types for the three-months ended March 31, 2022 and 2021 are reflected below. Such information includes sales made by us directly to the customer types concerned, which include our full service beverage bottlers/distributors in the United States. Such full service beverage bottlers/distributors in turn sell certain of our products to some of the same customer types listed below. We limit our description of our customer types to include only our sales to our full service bottlers/distributors without reference to such bottlers/distributors' sales to their own customers.

	Three-Months Ended		
	March 31,		
	2022	2021	
U.S. full service bottlers/distributors	49 %	50 %	
International full service bottlers/distributors	39 %	38 %	
Club stores and e-commerce retailers	9 %	10 %	
Retail grocery, direct convenience, specialty chains and wholesalers	2 %	1 %	
Direct value stores and other	1 %	1 %	

Our customers include Coca-Cola Canada Bottling Limited, Coca-Cola Consolidated, Inc., Coca-Cola Bottling Company United, Inc., Reyes Coca-Cola Bottling, LLC, Coca-Cola Southwest Beverages LLC, The Coca-Cola Bottling Company of Northern New England, Inc., Swire Pacific Holdings, Inc. (USA), Liberty Coca-Cola Beverages, LLC, Coca-Cola Europacific Partners (formerly Coca-Cola European Partners and Coca-Cola Amatil), Coca-Cola Hellenic, Coca-Cola FEMSA, Swire Coca-Cola (China), COFCO Coca-Cola, Coca-Cola Beverages Africa, Coca-Cola İçecek and certain other TCCC network bottlers, Asahi Soft Drinks, Co., Ltd., Wal-Mart, Inc. (including Sam's Club), Costco Wholesale Corporation and Amazon.com, Inc. A decision by any large customer to decrease amounts purchased from us or to cease carrying our products could have a material adverse effect on our financial condition and results of operations.

Coca-Cola Europacific Partners accounted for approximately 12% and 11% of our net sales for the three-months ended March 31, 2022 and 2021, respectively.

Coca-Cola Consolidated, Inc. accounted for approximately 9% and 12% of our net sales for the three-months ended March 31, 2022 and 2021, respectively.

Reyes Coca-Cola Bottling, LLC accounted for approximately 10% and 9% of our net sales for the three-months ended March 31, 2022 and 2021, respectively.

Results of Operations

The following table sets forth key statistics for the three-months ended March 31, 2022 and 2021.

(In thousands, except per share amounts)	Three-Months Ended March 31,			Ended	Percentage Change
		2022		2021	22 vs. 21
Net sales ¹	\$	1,518,574	\$	1,243,816	22.1 %
Cost of sales		741,907		528,881	40.3 %
Gross profit ^{*1}		776,667		714,935	8.6 %
Gross profit as a percentage of net sales		51.1 % 57.5 %		57.5 %	
Operating expenses		377,178		300,789	25.4 %
Operating expenses as a percentage of net sales		24.8 % 24.2 %		24.2 <u>%</u>	
Operating income ¹		399,489 414,146			(3.5)%
Operating income as a percentage of net sales		26.3 % 33.3 %		33.3 %	
Interest and other expense, net		7,300		759	861.8 %
Income before provision for income taxes ¹		392,189		413,387	(5.1)%
Provision for income taxes		97,986		98,193	(0.2)%
Income taxes as a percentage of income before taxes		25.0 %)	23.8 %	
	¢	204 202	¢	245 404	
Net income	\$	294,203	\$	315,194	(6.7)%
Net income as a percentage of net sales		19.4 %)	25.3 %	
Net income per common share:	*				(2.0).0(
Basic	\$	0.56	\$	0.60	(6.9)%
Diluted	\$	0.55	\$	0.59	(6.8)%
					D1 0 01
Case sales (in thousands) (in 192-ounce case equivalents)		168,793		138,566	21.8 %

¹Includes \$10.0 million and \$10.4 million for the three-months ended March 31, 2022 and 2021, respectively, related to the recognition of deferred revenue.

*Gross profit may not be comparable to that of other entities since some entities include all costs associated with their distribution process in cost of sales, whereas others exclude certain costs and instead include such costs within another line item such as operating expenses. We include out-bound freight and warehouse costs in operating expenses rather than in cost of sales.

Net Sales

Net Sales. Net sales were \$1.52 billion for the three-months ended March 31, 2022, an increase of approximately \$274.8 million, or 22.1% higher than net sales of \$1.24 billion for the three-months ended March 31, 2021. Net changes in foreign currency exchange rates had an unfavorable impact on net sales of approximately \$32.9 million for the three-months ended March 31, 2022.

Net sales for the Monster Energy® Drinks segment were \$1.40 billion for the three-months ended March 31, 2022, an increase of approximately \$234.6 million, or 20.0% higher than net sales of \$1.17 billion for the three-months ended March 31, 2021. Net sales for the Monster Energy® Drinks segment increased primarily due to increased worldwide sales by volume of our Monster Energy® brand energy drinks as a result of increased consumer demand, as well as sales of our True North® Pure Energy Seltzers (introduced in August 2021). Net changes in foreign currency exchange rates had an unfavorable impact on net sales for the Monster Energy® Drinks segment of approximately \$29.6 million for the three-months ended March 31, 2022.

Net sales for the Strategic Brands segment were \$92.6 million for the three-months ended March 31, 2022, an increase of approximately \$24.8 million, or 36.6% higher than net sales of \$67.8 million for the three-months ended March 31, 2021. Net sales for the Strategic Brands segment increased primarily due to increased worldwide sales by volume of our NOS® and Predator® brand energy drinks as a result of increased consumer demand. Net changes in foreign currency exchange rates had an unfavorable impact on net sales of approximately \$3.3 million for the Strategic Brands segment for the three-months ended March 31, 2022.

Net sales for the Alcohol Brands segment were \$15.2 million for the three-months ended March 31, 2022 (effectively from February 17 to March 31, 2022).

Net sales for the Other segment were \$5.9 million for the three-months ended March 31, 2022, an increase of approximately \$0.2 million, or 3.5% higher than net sales of \$5.7 million for the three-months ended March 31, 2021.

Case sales for our energy drink products, in 192-ounce case equivalents, were 168.8 million cases for the three-months ended March 31, 2022, an increase of approximately 30.2 million cases or 21.8% higher than case sales of 138.6 million cases for the three-months ended March 31, 2021. The overall average net sales per case decreased to \$8.87 for the three-months ended March 31, 2022, which was 0.7% lower than the average net sales per case of \$8.94 for the three-months ended March 31, 2021.

Barrel sales for our craft beers and hard seltzers, in 31 US gallon equivalents, were 0.05 million barrels for the three-months ended March 31, 2022.

Gross Profit

Gross profit was \$776.7 million for the three-months ended March 31, 2022, an increase of approximately \$61.7 million, or 8.6% higher than the gross profit of \$714.9 million for the three-months ended March 31, 2021. The increase in gross profit dollars was primarily the result of the \$274.8 million increase in net sales for the three-months ended March 31, 2022.

Gross profit as a percentage of net sales decreased to 51.1% for the three-months ended March 31, 2022 from 57.5% for the three-months ended March 31, 2021. The decrease for the three-months ended March 31, 2022 was primarily the result of increased freight rates and fuel costs, including costs relating to the importation of aluminum cans, increased aluminum can costs attributable to higher aluminum commodity pricing, increased ingredient and other input costs, including secondary packaging materials, increased copacking fees, production inefficiencies and geographical sales mix.

In addition, gross profit as a percentage of net sales for the three-months ended March 31, 2022 was adversely impacted by the CANarchy Transaction. Inventory purchased as part of the CANarchy Transaction was recorded at fair value. The purchased inventory was subsequently sold in the three-months ended March 31, 2022 and was recognized through cost of goods sold at fair value (purchased cost), resulting in no recognized gross profits on the associated sales. Gross profit was negatively impacted by approximately \$3.8 million during the three-months ended March 31, 2022 as a result.

Operating Expenses

Total operating expenses were \$377.2 million for the three-months ended March 31, 2022, an increase of approximately \$76.4 million, or 25.4% higher than total operating expenses of \$300.8 million for the three-months ended March 31, 2021.

The increase in operating expenses was primarily due to increased out-bound freight and warehouse costs of \$27.0 million, increased expenditures of \$12.6 million for travel and entertainment, increased payroll expenses of \$10.0 million, increased expenditures of \$6.3 million for professional service expenses, including accounting and legal costs (\$3.6 million related to the CANarchy Transaction), increased expenditures of \$5.6 million for commissions and increased expenditures of \$5.3 million for sponsorships and endorsements. Operating expenses as a percentage of net sales for the three-months ended March 31, 2022 were 24.8% as compared to 24.2% for the three-months ended March 31, 2021. Operating expenses as a percentage of net sales for the three-months ended March 31, 2019 (pre COVID-19) were 27.7%.

Operating Income

Operating income was \$399.5 million for the three-months ended March 31, 2022, a decrease of approximately \$14.7 million, or 3.5% lower than operating income of \$414.1 million for the three-months ended March 31, 2021. Operating income as a percentage of net sales decreased to 26.3% for the three-months ended March 31, 2022 from 33.3% for the three-months ended March 31, 2021. Operating income for the three-months ended March 31, 2022 decreased primarily as a result of the decrease in the gross profit as a percentage of net sales as well as the increase in operating expenses. Operating income was \$71.5 million and \$96.8 million for the three-months ended March 31, 2022, and 2021, respectively, for our operations in EMEA, Asia Pacific, Latin America and the Caribbean.

Operating income for the Monster Energy® Drinks segment, exclusive of corporate and unallocated expenses, was \$454.6 million for the three-months ended March 31, 2022, a decrease of approximately \$10.3 million, or 2.2% lower than operating income of \$464.8 million for the three-months ended March 31, 2021. The decrease in operating income for the Monster Energy® Drinks segment was primarily the result of a decrease in gross profit as a percentage of net sales as well as an increase in operating expenses.

Operating income for the Strategic Brands segment, exclusive of corporate and unallocated expenses, was \$57.2 million for the three-months ended March 31, 2022, an increase of approximately \$12.1 million, or 26.7% higher than operating income of \$45.1 million for the three-months ended March 31, 2021. The increase in operating income for the Strategic Brands segment was primarily the result of an increase in net sales.

Operating loss for the Alcohol Brands segment, exclusive of corporate and unallocated expenses, was \$5.0 million for the threemonths ended March 31, 2022. Inventory purchased as part of the CANarchy Transaction was recorded at fair value. The inventory acquired was subsequently sold in the three-months ended March 31, 2022 and was recognized through cost of goods sold at fair value (purchased cost), resulting in no recognized profits on the associated sales. Operating income was negatively impacted by approximately \$3.8 million during the three-months ended March 31, 2022 as a result. As of March 31, 2022, all purchased inventory recorded at fair value had been sold.

Operating income for the Other segment, exclusive of corporate and unallocated expenses, was \$1.1 million for the threemonths ended March 31, 2022, a decrease of approximately \$0.7 million, or 37.5% lower than operating income of \$1.8 million for the three-months ended March 31, 2021.

Interest and Other Expense, net

Interest and other non-operating expense, net, was \$7.3 million for the three-months ended March 31, 2022, as compared to interest and other non-operating expense, net, of \$0.8 million for the three-months ended March 31, 2021. Foreign currency transaction losses were \$8.4 million and \$0.8 million for the three-months ended March 31, 2022 and 2021, respectively. Interest income was \$1.5 million and \$1.1 million for the three-months ended March 31, 2022 and 2021, respectively.

Provision for Income Taxes

Provision for income taxes was \$98.0 million for the three-months ended March 31, 2022, a decrease of \$0.2 million, or 0.2% lower than the provision for income taxes of \$98.2 million for the three-months ended March 31, 2021. The effective combined federal, state and foreign tax rate increased to 25.0% from 23.8% for the three-months ended March 31, 2022 and 2021, respectively. The increase in effective tax rate was primarily attributable to the increase in the net losses in certain foreign subsidiaries that have no related income tax benefits as a result of the prior establishment of valuation allowances on their deferred tax assets.

Net Income

Net income was \$294.2 million for the three-months ended March 31, 2022, a decrease of \$21.0 million, or 6.7% lower than net income of \$315.2 million for the three-months ended March 31, 2021. The decrease in net income for the three-months ended March 31, 2022 was primarily due to the decrease in the gross profit percentage of net sales as well as the increase in operating expenses.

Key Business Metrics

We use certain key metrics and financial measures not prepared in accordance with United States Generally Accepted Accounting Principles ("GAAP") to evaluate and manage our business. For a further discussion of how we use key metrics and certain non-GAAP financial measures, see "Non-GAAP Financial Measures and Other Key Metrics".

Non-GAAP Financial Measures and Other Key Metrics

Gross Billings**

Gross billings were \$1.74 billion for the three-months ended March 31, 2022, an increase of approximately \$293.9 million, or 20.3% higher than gross billings of \$1.45 billion for the three-months ended March 31, 2021. Net changes in foreign currency exchange rates had an unfavorable impact on gross billings of approximately \$38.3 million for the three-months ended March 31, 2022.

Gross billings for the Monster Energy® Drinks segment were \$1.62 billion for the three-months ended March 31, 2022, an increase of approximately \$252.4 million, or 18.5% higher than gross billings of \$1.37 billion for the three-months ended March 31, 2021. Gross billings for the Monster Energy® Drinks segment increased primarily due to increased worldwide sales by volume of our Monster Energy® brand energy drinks as a result of increased consumer demand. Net changes in foreign currency exchange rates had an unfavorable impact on gross billings for the Monster Energy® Drinks segment of approximately \$35.1 million for the three-months ended March 31, 2022.

Gross billings for the Strategic Brands segment were \$104.3 million for the three-months ended March 31, 2022, an increase of \$25.9 million, or 33.1% higher than gross billings of \$78.4 million for the three-months ended March 31, 2021. Net changes in foreign currency exchange rates had an unfavorable impact on gross billings in the Strategic Brands segment of approximately \$3.3 million for the three-months ended March 31, 2022.

Gross billings for the Alcohol Brands segment were \$15.4 million for the three-months ended March 31, 2022.

Gross billings for the Other segment were \$5.9 million for the three-months ended March 31, 2022, an increase of \$0.2 million, or 3.5% higher than gross billings of \$5.7 million for the three-months ended March 31, 2021.

Promotional allowances, commissions and other expenses, as described in the footnote below, were \$235.4 million for the threemonths ended March 31, 2022, an increase of \$18.7 million, or 8.6% higher than promotional allowances, commissions and other expenses of \$216.7 million for the three-months ended March 31, 2021. Promotional allowances, commissions and other expenses as a percentage of gross billings decreased to 13.5% from 14.9% for the three-months ended March 31, 2022 and 2021, respectively.

**Gross Billings represent amounts invoiced to customers net of cash discounts and returns. Gross billings are used internally by management as an indicator of and to monitor operating performance, including sales performance of particular products, salesperson performance, product growth or declines and is useful to investors in evaluating overall Company performance. The use of gross billings allows evaluation of sales performance before the effect of any promotional items, which can mask certain performance issues. We therefore believe that the presentation of gross billings provides a useful measure of our operating performance. The use of gross billings is not a measure that is recognized under GAAP and should not be considered as an alternative to net sales, which is determined in accordance with GAAP, and should not be used alone as an indicator of operating performance in place of net sales. Additionally, gross billings may not be comparable to similarly titled measures used by other companies, as gross billings has been defined by our internal reporting practices. In addition, gross billings may not be realized in the form of cash receipts as promotional payments and allowances may be deducted from payments received from certain customers.

The following table reconciles the non-GAAP financial measure of gross billings with the most directly comparable GAAP financial measure of net sales:

		Three-Mo Marc	nths I ch 31,	Ended	Percentage Change	
(In thousands)		2022	2021		22 vs. 21	
Gross Billings	\$	1,743,927	\$	1,450,036	20.3 %	
Deferred Revenue		10,020		10,440	(4.0)%	
Less: Promotional allowances, commissions and other expenses***		235,373		216,660	8.6 %	
Net Sales	\$	1,518,574	\$	1,243,816	22.1 %	

***Although the expenditures described in this line item are determined in accordance with GAAP and meet GAAP requirements, the presentation thereof does not conform to GAAP presentation requirements. Additionally, our definition of promotional and other allowances may not be comparable to similar items presented by other companies. Promotional and other allowances for our energy drink products primarily include consideration given to our bottlers/distributors or retail customers including, but not limited to the following: (i) discounts granted off list prices to support price promotions to end-consumers by retailers; (ii) reimbursements given to our bottlers/distributors for agreed portions of their promotional spend with retailers, including slotting, shelf space allowances and other fees for both new and existing products; (iii) our agreed share of fees given to bottlers/distributors and/or directly to retailers for advertising, in-store marketing and promotional activities; (iv) our agreed share of slotting, shelf space allowances and other fees given directly to retailers, club stores and/or wholesalers; (v) incentives given to our bottlers/distributors and/or retailers for achieving or exceeding certain predetermined sales goals; (vi) discounted or free products; (vii) contractual fees given to our bottlers/distributors related to sales made by us direct to certain customers that fall within the bottlers'/distributors' sales territories; and (viii) certain commissions based on sales to our bottlers/distributors. The presentation of promotional and other allowances facilitates an evaluation of their impact on the determination of net sales and the spending levels incurred or correlated with such sales. Promotional and other allowances for our energy drink products. constitute a material portion of our marketing activities. Our promotional allowance programs for our energy drink products with our numerous bottlers/distributors and/or retailers are executed through separate agreements in the ordinary course of business. These agreements generally provide for one or more of the arrangements described above and are of varying durations, ranging from one week to one year. The primary drivers of our promotional and other allowance activities for our energy drink products for the three-months ended March 31, 2022 and 2021 were (i) to increase sales volume and trial, (ii) to address market conditions, and (iii) to secure shelf and display space at retail.

Sales

The table below discloses selected quarterly data regarding sales for the three-months ended March 31, 2022 and 2021, respectively. Data from any one or more quarters or periods is not necessarily indicative of annual results or continuing trends.

Sales of our energy drinks are expressed in unit case volume. A "unit case" means a unit of measurement equal to 192 U.S. fluid ounces of finished beverage (24 eight-ounce servings). Unit case volume means the number of unit cases (or unit case equivalents) of finished products or concentrates as if converted into finished products sold by us.

Our quarterly results of operations reflect seasonal trends that are primarily the result of increased demand in the warmer months of the year. It has been our experience that beverage sales tend to be lower during the first and fourth quarters of each calendar year. However, our experience with our energy drink products suggests they may be less seasonal than the seasonality of traditional beverages. In addition, our continued growth internationally may further reduce the impact of seasonality on our business. Quarterly fluctuations may also be affected by other factors including the introduction of new products, the opening of new markets where temperature fluctuations are more pronounced, the addition of new bottlers/distributors, changes in the sales mix of our products and changes in advertising and promotional expenses. The COVID-19 pandemic including new variants may also have an impact on consumer behavior and change the seasonal fluctuation of our business.

	Three-Months Ended March 31,					
(In thousands, except average net sales per case)		2022	2021			
Net sales	\$	1,518,574	\$	1,243,816		
Less: Alcohol Brands segment sales		(15,207)		_		
Less: Other segment sales		(5,927)		(5,727)		
Adjusted net sales ¹	\$	1,497,440	\$	1,238,089		
Case sales by segment: ¹						
Monster Energy® Drinks		140,126		117,936		
Strategic Brands		28,667		20,630		
Total case sales		168,793		138,566		
Average net sales per case - Energy Drinks	\$	8.87	\$	8.94		

¹*Excludes* Alcohol Brands segment (effectively from February 17, 2022 to March 31, 2022) and Other segment net sales, as these sales do not have unit case equivalents.

Sales of our Alcohol products are expressed in barrel volume. A "Barrel" means a unit of measurement equal to 31 US gallons. Barrel sales were 0.05 million for the three-months ended March 31, 2022.

See Item 2, "Management's Discussion and Analysis of Financial Condition and Results of Operations – Results of Operations" for additional information related to the increase in sales.

Liquidity and Capital Resources

Cash and cash equivalents, short-term and long-term investments. At March 31, 2022, we had \$1.01 billion in cash and cash equivalents, \$1.72 billion in short-term investments and \$65.7 million in long-term investments, including certificates of deposit, commercial paper, U.S. government agency securities, municipal securities and U.S. treasuries. We maintain our investments for cash management purposes and not for purposes of speculation. Our risk management policies emphasize credit quality (primarily based on short-term ratings by nationally recognized statistical organizations) in selecting and maintaining our investments. We regularly assess market risk of our investments and believe our current policies and investment practices adequately limit those risks. However, certain of these investments are subject to general credit, liquidity, market and interest rate risks. These market risks associated with our investment portfolio may have an adverse effect on our future results of operations, liquidity and financial condition.

Of our \$1.01 billion of cash and cash equivalents held at March 31, 2022, \$489.8 million was held by our foreign subsidiaries. No short-term or long-term investments were held by our foreign subsidiaries at March 31, 2022.

We believe that cash available from operations, including our cash resources and access to credit, will be sufficient for our working capital needs, including purchase commitments for raw materials and inventory, increases in accounts receivable, payments of tax liabilities, expansion and development needs, purchases of capital assets, purchases of equipment, purchases of real property and purchases of shares of our common stock, through at least the next 12 months. Based on our current plans, at this time we estimate that capital expenditures (exclusive of common stock repurchases) are likely to be less than \$200.0 million through March 31, 2023. However, future business opportunities may cause a change in this estimate.

Purchases of inventories, increases in accounts receivable and other assets, acquisition of property and equipment (including real property, personal property and coolers), leasehold improvements, advances for or the purchase of equipment for our bottlers, acquisition and maintenance of trademarks, payments of accounts payable, income taxes payable and purchases of our common stock are expected to remain our principal recurring use of cash.

The following summarizes our cash flows for the three-months ended March 31, 2022 and 2021 (in thousands):

Net cash (used in) provided by:		
	2022	2021
Operating activities	\$ (351)	\$ 175,473
Investing activities	\$ (303,630)	\$ (149,083)
Financing activities	\$ (4,223)	\$ (5,701)

Cash flows (used in) provided by operating activities. Cash used in operating activities was (\$0.4) million for the three-months ended March 31, 2022, as compared with cash provided by operating activities of \$175.5 million for the three-months ended March 31, 2021.

For the three-months ended March 31, 2022, cash provided by operating activities was primarily attributable to net income earned of \$294.2 million and adjustments for certain non-cash expenses, consisting of \$16.3 million of stock-based compensation and \$14.6 million of depreciation and amortization. For the three-months ended March 31, 2022, cash provided by operating activities also increased due to a \$61.2 million increase in accrued promotional allowances, a \$20.6 million increase in accrued liabilities and an \$18.3 million increase in accounts payable. For the three-months ended March 31, 2022, cash used in operating activities was primarily attributable to a \$208.7 million increase in inventories, a \$134.4 million increase in accounts receivable, a \$32.1 million decrease in accrued compensation, a \$29.6 million increase in prepaid expenses and other assets, a \$9.8 million decrease in income taxes payable, a \$5.9 million increase in grepaid income taxes and a \$5.9 million decrease in deferred revenue.

For the three-months ended March 31, 2021, cash provided by operating activities was primarily attributable to net income earned of \$315.2 million and adjustments for certain non-cash expenses, consisting of \$18.4 million of stock-based compensation and \$12.8 million of depreciation and amortization. For the three-months ended March 31, 2021, cash provided by operating activities also increased due to a \$36.9 million increase in accounts payable, a \$32.4 million increase in accrued liabilities and a \$14.0 million increase in accrued promotional allowances. For the three-months ended March 31, 2021, cash used in operating activities was primarily attributable to a \$147.5 million increase in accounts receivable, a \$39.5 million increase in inventories, a \$24.4 million decrease in accrued compensation, an \$18.5 million increase in prepaid expenses and other assets, a \$13.3 million decrease in income taxes payable, a \$7.1 million increase in prepaid income taxes and a \$5.3 million decrease in deferred revenue.

Cash flows used in investing activities. Cash used in investing activities was \$306.6 million for the three-months ended March 31, 2022 as compared to cash used in investing activities of \$149.1 million for the three-months ended March 31, 2021.

For both the three-months ended March 31, 2022 and 2021, cash provided by investing activities was primarily attributable to sales of available-for-sale investments. For the three-months ended March 31, 2022, cash used in investing activities included \$330.4 million related to the CANarchy Transaction. For both the three-months ended March 31, 2022 and 2021, cash used in investing activities was attributable to purchases of available-for-sale investments. To a lesser extent, for both the three-months ended March 31, 2022 and 2021, cash used in investing activities also included the acquisitions of fixed assets consisting of vans and promotional vehicles, coolers and other equipment to support our marketing and promotional activities, production equipment, furniture and fixtures, office and computer equipment, computer software, equipment used for sales and administrative activities, certain leasehold improvements, as well as acquisitions of and/or improvements to real property. We expect to continue to use a portion of our cash in excess of our requirements for operations for purchasing short-term and long-term investments, leasehold improvements, the acquisition of capital equipment (specifically, vans, trucks and promotional vehicles, coolers, other promotional equipment, merchandise displays, warehousing racks as well as items of production equipment required to produce certain of our existing and/or new products) to develop our brand in international markets and for other corporate purposes. From time to time, we may also use cash to purchase additional real property related to our beverage business and/or acquire compatible businesses.

Cash flow used in financing activities. Cash used in financing activities was \$4.2 million for the three-months ended March 31, 2022 as compared to cash used in financing activities of \$5.7 million for the three-months ended March 31, 2021. The cash used in financing activities for both the three-months ended March 31, 2022 and 2021 was primarily the result of the repurchases of our common stock. The cash provided by financing activities for both the three-months ended March 31, 2022, and 2021 was primarily attributable to the issuance of our common stock under our stock-based compensation plans and borrowings on debt.

The following represents a summary of the Company's contractual commitments and related scheduled maturities as of March 31, 2022:

	Payments due by period (in thousands)									
			Less than		1-3		3-5		More than	
Obligations		Total	1 year		1 year years		years		5 years	
Contractual Obligations ¹	\$	335,356	\$	255,348	\$	79,935	\$	73	\$	—
Finance Leases		1,251		1,214		31		6		—
Operating Leases		37,268		7,277		11,160		6,924		11,907
Purchase Commitments ²		384,111		377,290		6,537		284		_
	\$	757,986	\$	641,129	\$	97,663	\$	7,287	\$	11,907

¹Contractual obligations include our obligations related to sponsorships and other commitments.

2²Purchase commitments include obligations made by us and our subsidiaries to various suppliers for raw materials used in the production of our products. These obligations vary in terms, but are generally satisfied within one year.

No unrecognized tax benefits have been recorded as liabilities as of March 31, 2022. It is expected that the amount of unrecognized tax benefits will not significantly change within the next 12 months.

Critical Accounting Policies and Estimates

Our consolidated financial statements are prepared in accordance with GAAP. GAAP requires us to make estimates and assumptions that affect the reported amounts in our consolidated financial statements. Critical accounting estimates are those that management believes are the most important to the portrayal of our financial condition and results and require the most difficult, subjective or complex judgments, often as a result of the need to make estimates about the effect of matters that are inherently uncertain and that have had, or are reasonably likely to have, a material impact on our financial condition or results of operations. Judgments and uncertainties may result in materially different amounts being reported under different conditions or using different assumptions. There have been no material changes to our critical accounting policies or estimates from the information provided in "Part II, Item 7, "Management's Discussion and Analysis of Financial Condition and Results of Operations" and "Part II, Item 8 – Financial Statements and Supplementary Data – Note 1 – Organization and Summary of Significant Accounting Policies", included in our Annual Report on Form 10-K for the fiscal year ended December 31, 2021 ("Form 10-K").

Recent Accounting Pronouncements

There have been no material changes in recently issued or adopted accounting pronouncements from those disclosed in our Annual Report on Form 10-K for the fiscal year ended December 31, 2021.

Inflation

Inflation had a negative impact on our results of operations for the three-months ended March 31, 2022.



Forward-Looking Statements

Certain statements made in this report may constitute forward-looking statements (within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended) (the "Exchange Act") regarding the expectations of management with respect to revenues, profitability, adequacy of funds from operations and our existing credit facility, among other things. All statements containing a projection of revenues, income (loss), earnings (loss) per share, capital expenditures, dividends, capital structure or other financial items, a statement of management's plans and objectives for future operations, or a statement of future economic performance contained in management's discussion and analysis of financial condition and results of operations, including statements related to new products, volume growth and statements encompassing general optimism about future operating results and non-historical information, are forward-looking statements within the meaning of the Exchange Act. Without limiting the foregoing, the words "believes," "thinks," "anticipates," "plans," "expects," and similar expressions are intended to identify forward-looking statements.

Management cautions that these statements are qualified by their terms and/or important factors, many of which are outside our control, and involve a number of risks, uncertainties and other factors, that could cause actual results and events to differ materially from the statements made including, but not limited to, the following:

- Our ability to absorb, mitigate or pass on to our bottlers/distributors and/or consumers increases in commodity, fuel, freight and other costs;
- The impact of rising costs and inflation on the discretionary income of our consumers, particularly the rising cost of gasoline;
- The impact of the military conflict in Ukraine, including supply chain disruptions, volatility in commodity prices, increased economic uncertainty and escalating geopolitical tensions;
- The human and economic consequences of the COVID-19 pandemic, including new variants, as well as the measures taken or that may be taken in the future by governments, and consequently, businesses (including the Company and its suppliers, bottlers/ distributors, co-packers and other service providers) and the public at large to limit the COVID-19 pandemic;
- Fluctuations in growth and/or growth rates and/or declining sales in the domestic and international energy drink and alcohol beverage categories generally, including in the convenience and gas channel (which is our largest channel) and the impact on demand for our products resulting from deteriorating economic conditions and/or financial uncertainties due to the COVID-19 pandemic;
- The impact of temporary plant closures, production slowdowns and disruptions in operations experienced by our suppliers, bottlers/distributors and/or co-packers as a result of the COVID-19 pandemic, including any material disruptions on the production and distribution of our products;
- The impact of potential future reductions of our sponsorship and endorsement activities as well as our sampling activities as a result of COVID-19 or other pandemics on our future sales and market share;
- The impact of countries being in lockdown due to the COVID-19 pandemic at various times;
- The impact of vaccine mandates on our business and supply chain, including our ability to recruit and/or retain employees, and disruptions in the business of our co-packers, bottlers/distributors and/or suppliers;
- Closures of, and continued restrictions on, on-premise retailers and other establishments which sell our products as the result of the COVID-19 pandemic;
- The limitation or reduction by our suppliers, bottlers/distributors and/or co-packers of their activities and/or operations during the COVID-19 pandemic;
- The impact of the COVID-19 pandemic on our product sampling programs;
- Our ability to introduce new products and the impact of the COVID-19 pandemic on our innovation activities;
- Our ability to successfully adapt to the changing landscape of advertising, marketing, promotional, sponsorship and endorsement opportunities created by the COVID-19 pandemic;
- Other effects of the COVID-19 pandemic on our employees, such as mental health challenges that employees may face;
- The impact of any reductions in productivity and disruptions to our business routines while most office-based employees of the Company are working remotely;
- The impact of logistical issues, including shortages of shipping containers, port of entry congestion and increased freight costs;
- We have extensive commercial arrangements with TCCC and, as a result, our future performance is substantially dependent on the success of our relationship with TCCC;
- The impact of TCCC's bottlers/distributors distributing Coca-Cola brand energy drinks and possible reductions in the number of our SKUs carried by such bottlers/distributors and/or such bottlers/distributors imposing limitations on distributing new product SKUs;

- The effect of TCCC being one of our significant stockholders and the potential divergence of TCCC's interests from those of our other stockholders;
- Our ability to maintain relationships with TCCC system bottlers/distributors and manage their ongoing commitment to focus on our products;
- Disruption in distribution channels and/or decline in sales due to the termination and/or insolvency of existing and/or new domestic and/or international bottlers/distributors;
- Lack of anticipated demand for our products in domestic and/or international markets;
- Fluctuations in the inventory levels of our bottlers/distributors, planned or otherwise, and the resultant impact on our revenues;
- Unfavorable regulations, including taxation requirements, age restrictions imposed on the sale, purchase, or consumption of our
 products, marketing restrictions, product registration requirements, tariffs, trade restrictions, container size limitations and/or
 ingredient restrictions;
- The effect of inquiries from, and/or actions by, state attorneys general, the Federal Trade Commission (the "FTC"), the Food and Drug Administration (the "FDA"), municipalities, city attorneys, other government agencies, quasi-government agencies, government officials (including members of U.S. Congress) and/or analogous central and local agencies and other authorities in the foreign countries in which our products are manufactured and/or distributed, into the advertising, marketing, promotion, ingredients, sale and/or consumption of our energy drink products, including voluntary and/or required changes to our business practices;
- Our ability to comply with laws, regulations and evolving industry standards regarding consumer privacy and data use and security, including with respect to the General Data Protection Regulation and the California Consumer Privacy Act of 2018;
- Our ability to achieve profitability and/or repatriate cash from certain of our operations outside the United States;
- Our ability to manage legal and regulatory requirements in foreign jurisdictions, potential difficulties in staffing and managing foreign operations and potentially higher incidence of fraud or corruption and credit risk of foreign customers and/or bottlers/distributors;
- Changes in U.S. tax laws as a result of any legislation proposed by the new U.S. Presidential Administration or U.S. Congress, which may include efforts to change or repeal the 2017 Tax Cuts and Jobs Act and the federal corporate income tax rate reduction;
- Our ability to produce our products in international markets in which they are sold, thereby reducing freight costs and/or product damages;
- Our ability to effectively manage our inventories and/or our accounts receivables;
- Our foreign currency exchange rate risk with respect to our sales, expenses, profits, assets and liabilities denominated in currencies other than the U.S. dollar, which will continue to increase as foreign sales increase;
- The long-term impact of the United Kingdom's departure from the European Union (or "Brexit");
- Changes in accounting standards may affect our reported profitability;
- Implications of the Organization for Economic Cooperation and Development's base erosion and profit shifting project;
- Any proceedings which may be brought against us by the Securities and Exchange Commission (the "SEC"), the FDA, the FTC or other governmental agencies or bodies;
- The outcome and/or possibility of future shareholder derivative actions or shareholder securities litigation that may be filed against us and/or against certain of our officers and directors, and the possibility of other private shareholder litigation;
- The outcome of product liability or consumer fraud litigation and/or class action litigation (or its analog in foreign jurisdictions) regarding the safety of our products and/or the ingredients in and/or claims made in connection with our products and/or alleging false advertising, marketing and/or promotion, and the possibility of future product liability and/or class action lawsuits;
- Exposure to significant liabilities due to litigation, legal or regulatory proceedings;
- Intellectual property injunctions;
- Unfavorable resolution of tax matters;
- Uncertainty and volatility in the domestic and global economies, including risk of counterparty default or failure;
- Our ability to address any significant deficiencies or material weakness in our internal controls over financial reporting;
- Our ability to continue to generate sufficient cash flows to support our expansion plans and general operating activities;
- Decreased demand for our products resulting from changes in consumer preferences, including changes in demand for different packages, sizes and configurations, obesity and other perceived health concerns, including concerns relating to certain ingredients in our products or packaging, product safety concerns and/or from decreased consumer discretionary spending power;
- Adverse publicity surrounding obesity and health concerns related to our products, product safety and quality, water usage, environmental impact and sustainability, human rights, our culture, workforce and labor and workplace laws;

- Changes in demand that are weather related and/or for other reasons, including changes in product category and/or package consumption and changes in cost and availability of certain key ingredients including aluminum cans, as well as disruptions to the supply chain, as a result of climate change and extreme weather conditions;
- The impact of unstable political conditions, civil unrest, large scale terrorist acts, the outbreak or escalation of armed hostilities, major natural disasters and extreme weather conditions, or widespread outbreaks of infectious diseases (such as the COVID-19 pandemic);
- The impact on our business of competitive products and pricing pressures and our ability to gain or maintain our share of sales in the marketplace as a result of actions by competitors, including unsubstantiated and/or misleading claims, false advertising claims and tortious interference, as well as competitors selling misbranded products;
- The impact on our business of trademark and trade dress infringement proceedings brought against us relating to our brands, including our Reign Total Body Fuel® high performance energy drinks, which could result in an injunction barring us from selling certain of our products and/or require changes to be made to our current trade dress;
- Our ability to implement and/or maintain price increases, including through reductions in promotional allowances;
- An inability to achieve volume growth through product and packaging initiatives;
- Our ability to sustain the current level of sales and/or achieve growth for our Monster Energy® brand energy drinks and/or our other products, including our Strategic Brands and Alcohol Brands;
- Our ability to implement our growth strategy, including expanding our business in existing and new sectors, such as the alcoholic beverage sector;
- The inherent operational risks presented by the alcoholic beverage industry that may not be adequately covered by insurance or lead to litigation relating to the abuse or misuse of our products;
- Our ability to successfully integrate CANarchy and other acquired businesses or assets;
- The impact of criticism of our energy drink products and/or the energy drink market generally and/or legislation enacted (whether as a result of such criticism or otherwise) that restricts the marketing or sale of energy drinks (including prohibiting the sale of energy drinks at certain establishments or pursuant to certain governmental programs), limits caffeine content in beverages, requires certain product labeling disclosures and/or warnings, imposes excise and/or sales taxes, limits product sizes and/or imposes age restrictions for the sale of energy drinks;
- Our ability to comply with and/or resulting lower consumer demand and/or lower profit margins for energy drinks and/or alcohol beverages due to proposed and/or future U.S. federal, state and local laws and regulations and/or proposed or existing laws and regulations in certain foreign jurisdictions and/or any changes therein, including changes in taxation requirements (including tax rate changes, new tax laws, new and/or increased excise, sales and/or other taxes on our products and revised tax law interpretations) and environmental laws, as well as the Federal Food, Drug, and Cosmetic Act and regulations or rules made thereunder or in connection therewith by the FDA, as well as changes in any other food, drug or similar laws in the United States and internationally, especially those changes that may restrict the sale of energy and/or alcohol drinks (including prohibiting the sale of energy drinks at certain establishments or pursuant to certain governmental programs), limit caffeine or alcohol content in beverages, require certain product labeling disclosures and/or warnings, impose excise taxes, impose sugar taxes, limit product sizes, or impose age restrictions for the sale of energy and/or alcohol drinks, as well as laws and regulations or rules made or enforced by the Bureau of Alcohol, Tobacco, Firearms and Explosives and/or the FTC or their foreign counterparts;
- Disruptions in the timely import or export of our products and/or ingredients including flavors, flavor ingredients and supplement ingredients due to port congestion, strikes and related labor issues or otherwise;
- Our ability to satisfy all criteria set forth in any model energy drink guidelines, including, without limitation, those adopted by the American Beverage Association, of which we are a member, and/or any international beverage associations and the impact of our failure to satisfy such guidelines may have on our business;
- The effect of unfavorable or adverse public relations, press, articles, comments and/or media attention;
- Changes in the cost, quality and availability of containers, packaging materials, aluminum cans, the Midwest and other premiums, raw materials, including flavors and flavor ingredients, and other ingredients and juice concentrates, and our ability to obtain and/or maintain favorable supply arrangements and relationships and procure timely and/or sufficient production of all or any of our products to meet customer demand;
- Any shortages that may be experienced in the procurement of containers and/or other raw materials including, without limitation, flavors, flavor ingredients, supplement ingredients, aluminum cans generally, PET containers used for our Monster Hydro® energy drinks, 24-ounce aluminum cans and 550ml BRE aluminum cans with resealable ends;
- Limitations in securing the supply of sufficient quantities of aluminum cans may cause us to focus on producing higher volume products. As a result, certain of our lower volume products may be temporarily discontinued by our bottlers/distributors and/or their retail customers, and we may not be able to reinstate all, or any, of such lower volume products in the future;

- In order to secure sufficient quantities of aluminum cans and sufficient co-packing availability in the future, we may be required to commit to minimum purchase volumes and/or minimum co-packing volumes. In the event that we over-estimate future demand for our products and therefore may not purchase such minimum quantities in full, or utilize such minimum co-packing volumes in full, we may incur claims and/or costs or losses in respect of such shortfalls;
- The impact on our cost of sales of corporate activity among the limited number of suppliers from whom we purchase certain raw materials;
- Our ability to pass on to our customers all or a portion of any increases in the costs of raw materials, ingredients, commodities and/or other cost inputs affecting our business;
- Our ability to achieve both internal domestic and international forecasts, which may be based on projected volumes and sales of
 many product types and/or new products, certain of which are more profitable than others; there can be no assurance that we
 will achieve projected levels of sales as well as forecasted product and/or geographic mixes;
- Our ability to penetrate new domestic and/or international markets and/or gain approval or mitigate the delay in securing approval for the sale of our products in various countries;
- The effectiveness of sales and/or marketing efforts by us and/or by the bottlers/distributors of our products, most of whom distribute products that may be regarded as competitive with our products;
- Unilateral decisions by bottlers/distributors, buying groups, convenience chains, grocery chains, mass merchandisers, specialty
 chain stores, e-commerce retailers, e-commerce websites, club stores and other customers to discontinue carrying all or any of
 our products that they are carrying at any time, restrict the range of our products they carry, impose restrictions or limitations on
 the sale of our products and/or the sizes of containers of our products and/or devote less resources to the sale of our products;
- The impact of certain activities by competitors and others to persuade regulators and/or retailers and/or customers in certain countries to reduce the permitted or maximum container sizes for our products from those currently being sold and marketed by us;
- The impact of possible trading disputes between our bottler/distributors and their customers and/or one or more buying groups which may result in the delisting of certain of the Company products, temporarily or otherwise;
- The effects of retailer consolidation on our business and our ability to successfully adapt to the rapidly changing retail landscape;
- Our ability to adapt to the changing retail landscape with the rapid growth in e-commerce retailers;
- The effects of bottler/distributor consolidation on our business;
- The costs and/or effectiveness, now or in the future, of our advertising, marketing and promotional strategies;
- The success of our sports marketing, social media and other general marketing endeavors both domestically and internationally;
- Unforeseen economic and political changes and local or international catastrophic events;
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- Possible product recalls and/or reformulations of certain of our products and/or market withdrawals of certain of our products due to defective and/or non-compliant formulas or production in one or more jurisdictions;
- Our ability to make suitable arrangements and/or procure sufficient capacity for the co-packing of any of our products both domestically and internationally, the timely replacement of discontinued co-packing arrangements and/or limitations on copacking availability, including for retort production;
- Our ability to make suitable arrangements for the timely procurement of non-defective raw materials;
- Our inability to protect and/or the loss of our intellectual property rights and/or our inability to use our trademarks, trade names or designs and/or trade dress in certain countries;
- Volatility of stock prices which may restrict stock sales, stock purchases or other opportunities as well as negatively impact the motivation of equity award grantees;
- Provisions in our organizational documents and/or control by insiders which may prevent changes in control even if such changes would be beneficial to other stockholders;
- The failure of our bottlers and/or co-packers to manufacture our products on a timely basis or at all;
- Any disruption in and/or lack of effectiveness of our information technology systems, including a breach of cyber security, that disrupts our business or negatively impacts customer relationships, as well as cybersecurity incidents involving data shared with third parties; and
- Recruitment and retention of senior management, other key employees and our employee base in general.

The foregoing list of important factors and other risks detailed from time to time in our reports filed with the SEC is not exhaustive. See the section entitled "Risk Factors" in our Form 10-K and in Item 1A of this Quarterly Report for a more complete discussion of these risks and uncertainties and for other risks and uncertainties. Those factors and the other risk factors described therein are not necessarily all of the important factors that could cause actual results or developments to differ materially from those expressed in any of our forward-looking statements. Other unknown or unpredictable factors also could harm our results. Consequently, our actual results could be materially different from the results described or anticipated by our forward-looking statements, due to the inherent uncertainty of estimates, forecasts and projections and may be better or worse than anticipated. Given these uncertainties, you should not rely on forward-looking statements. Forward-looking statements represent our estimates and assumptions only as of the date that they were made. We expressly disclaim any duty to provide updates to forward-looking statements, and the estimates and assumptions associated with them, after the date of this report, in order to reflect changes in circumstances or expectations or the occurrence of unanticipated events except to the extent required by applicable securities laws.

ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

There have been no material changes in our market risks during the three-months ended March 31, 2022 compared with the disclosures in Part II, Item 7A of our Form 10-K.

ITEM 4. CONTROLS AND PROCEDURES

Evaluation of Disclosure Controls and Procedures – Under the supervision and with the participation of the Company's management, including our Co-Chief Executive Officers and Chief Financial Officer, we have evaluated the effectiveness of the design and operation of our disclosure controls and procedures (as defined in Rules 13(a)-15(e) and 15(d)-15(e) of the Exchange Act) as of the end of the period covered by this report. Based upon this evaluation, the Co-Chief Executive Officers and Chief Financial Officer have concluded that our disclosure controls and procedures are adequate and effective to ensure that information we are required to disclose in reports that we file or submit under the Exchange Act is (1) recorded, processed, summarized and reported within the time periods specified in rules and forms of the SEC and (2) accumulated and communicated to our management, including its principal executive and principal financial officers, as appropriate, to allow timely decisions regarding required disclosures.

Changes in Internal Control Over Financial Reporting – There were no changes in the Company's internal controls over financial reporting during the quarter ended March 31, 2022, that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

PART II - OTHER INFORMATION

ITEM 1. LEGAL PROCEEDINGS

The information required by this Item is incorporated herein by reference to the Notes to Condensed Consolidated Financial Statements - Note 12. Commitments and Contingencies: Litigation in Part I, Item 1, of this Quarterly Report on Form 10-Q.

ITEM 1A. RISK FACTORS

In addition to the other information set forth in this Quarterly Report on Form 10-Q, including Management's Discussion and Analysis of Financial Condition and Results of Operations and the condensed consolidated financial statements and related notes, and the following additional risk factor, you should carefully consider the risks discussed in "Part I, Item 1A – Risk Factors" in our Form 10-K. There have been no material changes with respect to the risk factors disclosed in our Form 10-K. However, we note that the risks described in this report and in our Form 10-K are not the only risks facing our Company, and such additional risks or uncertainties that we currently deem to be immaterial or are unknown to us could negatively impact our business, operations, or financial results.

Regulations concerning our alcoholic beverages may adversely affect our business, financial condition or results of operations and inhibit the sales of such products.



Governmental agencies heavily regulate the alcoholic beverage industry. In particular, they monitor and regulate licensing, warehousing, trade and pricing practices, permitted and required labeling, including warning labels and other such signage, advertising and relations with wholesalers and retailers. In addition, other countries in which we sell such beverages impose duties, excise taxes and/or other related taxes. If such agencies or jurisdictions, foreign or domestic, choose to implement new or revised laws, regulations, fees, taxes, or other such requirements, our business, financial condition or results of operations could be materially, adversely affected. Additionally, if such governmental bodies require increased additional product labeling, warning requirements, or limitations on the marketing or sale of our alcohol products due to their contents or allegations concerning their potential to cause adverse health effects, our sales of alcoholic beverages may be impeded.

ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS

During the three-months ended March 31, 2022, 0.2 million shares of common stock were purchased from employees in lieu of cash payments for options exercised or withholding taxes due for a total amount of \$12.2 million.

On March 13, 2020, the Company's Board of Directors authorized a share repurchase program for the purchase of up to \$500.0 million of the Company's outstanding common stock (the "March 2020 Repurchase Plan"). During the three-months ended March 31, 2022, no shares were purchased by the Company under the March 2020 Repurchase Plan. As of May 6, 2022, \$441.5 million remained available for repurchase under the March 2020 Repurchase Plan.

ITEM 3. DEFAULTS UPON SENIOR SECURITIES

None.

ITEM 4. MINE SAFETY DISCLOSURES

Not applicable.

ITEM 5. OTHER INFORMATION

None.

ITEM 6. EXHIBITS

- 10.1* Monster Beverage Corporation 2017 Compensation Plan for Non-Employee Directors as Amended and Restated on February 23, 2022.
- 31.1* Certification of Co-Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
- 31.2* Certification of Co-Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
- 31.3* Certification of Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
- 32.1* Certification of Co-Chief Executive Officer Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002
- 32.2* Certification of Co-Chief Executive Officer Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002
- 32.3* Certification by Chief Financial Officer Pursuant to 18 U.S.C. Section 1350, as Adopted
- 101* The following financial information from Monster Beverage Corporation's Quarterly Report on Form 10-Q for the quarter ended March 31, 2022, formatted in iXBRL (Inline eXtensible Business Reporting Language): (i) Condensed Consolidated Balance Sheets as of March 31, 2022 and December 31, 2021, (ii) Condensed Consolidated Statements of Income for the three -months ended March 31, 2022 and 2021, (iii) Condensed Consolidated Statements of Comprehensive Income for the three-months ended March 31, 2022 and 2021, (iv) Condensed Consolidated Statements of Stockholders' Equity for the three-months ended March 31, 2022 and 2021, (v) Condensed Consolidated Statements of Cash Flows for the three-months ended March 31, 2022 and 2021, and (vi) the Notes to Condensed Consolidated Financial Statements.
- 104* The cover page from Monster Beverage Corporation's Quarterly Report on Form 10-Q for the quarter ended March 31, 2022, formatted in iXBRL (Inline eXtensible Business Reporting Language) and contained in Exhibit 101.
- * Filed herewith

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

MONSTER BEVERAGE CORPORATION Registrant

Date: May 6, 2022

Date: May 6, 2022

/s/ RODNEY C. SACKS

Rodney C. Sacks Chairman of the Board of Directors and Co-Chief Executive Officer

/s/ HILTON H. SCHLOSBERG

Hilton H. Schlosberg Vice Chairman of the Board of Directors and Co-Chief Executive Officer

MONSTER BEVERAGE CORPORATION

2017 COMPENSATION PLAN

FOR NON-EMPLOYEE DIRECTORS

AS AMENDED AND RESTATED ON FEBRUARY 23, 2022

MONSTER BEVERAGE CORPORATION

AMENDED AND RESTATED 2017 COMPENSATION PLAN FOR NON-EMPLOYEE DIRECTORS

Article 1. Establishment, Objectives and Duration

1.1 Establishment of the Plan. Monster Beverage Corporation, a Delaware corporation, hereby establishes the "Monster Beverage Corporation 2017 Compensation Plan for Non-Employee Directors", as set forth herein.

1.2 Plan Objectives. The objectives of the Plan are to attract and retain persons of ability as non-employee directors of the Company and to further align the economic interests of such directors with those of the Company's shareholders.

1.3 Duration of the Plan. The Plan shall become effective on the Effective Date and shall remain in effect until the tenth (10) anniversary of the Effective Date, unless earlier terminated pursuant to Section 12.1.

1.4 Prior Plan. Effective as of the Effective Date, no awards will be made under the 2009 Monster Beverage Corporation Stock Incentive Plan for Non-Employee Directors, as amended (the "**Prior Plan**"); provided, that such plan shall remain in effect with respect to, and govern, awards made thereunder for so long as awards thereunder remain outstanding.

Article 2. Definitions

The following defined terms have the meanings set forth below:

2.1 "**Affiliate**" means, with respect to the Company, any entity directly or indirectly controlling, controlled by, or under common control with, the Company or any other entity designated by the Board in which the Company or an Affiliate has an interest; provided, that, with respect to the award of a "stock right" within the meaning of Code Section 409A, such affiliated entity would be required to qualify as a "service recipient" within the meaning of Code Section 409A.

2.2 "**Annual Retainer**" means the annual cash retainer fee payable by the Company pursuant to the Plan to a Non-Employee Director for services performed as a member of the Board of Directors during the applicable year.

2.3 "Available Shares" has the meaning ascribed to it in Section 4.1.

2.4 "Award" means any Option, Stock Appreciation Right, Restricted Stock, Restricted Stock Unit, Deferred Award, Dividend Equivalent, or Other Share Based Award granted pursuant to the Plan.

2.5 "**Award Agreement**" means an agreement between a Non-Employee Director and the Company evidencing the terms of an Award hereunder, whether in writing or through an

electronic medium and duly executed by the Non-Employee Director and an authorized representative of the Company for this purpose.

2.6 "Board" or **"Board of Directors**" means the Board of Directors of the Company, as constituted from time to time.

2.7 "**Change of Control** means the occurrence of any of the following events: (i) sale of all or substantially all of the assets of the Company and its subsidiaries taken as a whole; (ii) any Person or group of Persons is or shall become the "beneficial owner" (as defined in Rule 13(d)-3 and 13(d)-5 under the Exchange Act), directly or indirectly, of more than 50% of the voting stock of the Company then outstanding; or (iii) a merger or consolidation pursuant to which any Person or group of Persons becomes the "beneficial owner" (as defined in clause (ii) above) of more than 50% of the voting stock of the Company or the surviving or resulting entity immediately following the consummation of such transaction. Notwithstanding the foregoing, no Awards that are subject to Code Section 409A shall accelerate or be paid as the result of a Change of Control unless such Change of Control constitutes a "change in control event" within the meaning of Treasury Regulations Section 1.409A-3(i)(5).

2.8 "Code" means the Internal Revenue Code of 1986, as amended, and any successor to it.

2.9 "Code Section 409A" means section 409A of the Code, and regulations and other guidance issued by the Treasury Department or the Internal Revenue Service thereunder.

2.10 "Company" means Monster Beverage Corporation, a Delaware corporation, and any successor thereto.

2.11 "Deferral Election" has the meaning ascribed to it in Section 10.

2.12 "Deferred Award" means a right, granted as an Award under Section 10, to receive payment in the form of cash or Shares (or measured by the value of Shares) at the end of a specified deferral period.

2.13 "Director" means any individual who is a member of the Board of Directors.

2.14 "**Disability**" means a mental or physical illness that renders a Non-Employee Director totally and permanently incapable of performing the Non-Employee Directors duties for the Company; provided, however, that Disability for purposes of Code Section 409A, to the extent applicable, shall occur only upon the occurrence of a "disability" within the meaning of Treasury Regulations Section 1.409A-3(i)(4).

2.15 "**Dividend Equivalent**" means any right to receive payments equal to dividends (whether in cash, Shares or other property) if and when paid or distributed on Shares. Dividend Equivalents can be satisfied in cash, Shares or other property as the Board determines.

2.16 "Effective Date" means the date on which the Company's shareholders approve the Plan.

2.17 "Exchange Act" means the Securities Exchange Act of 1934, as amended, and any successor to it.

2.18 "**Exercise Date**" means the date a holder of an Award under the Plan (i) exercises an Award pursuant to the procedures established by the Board and (ii) pays any Option Price or other amounts required as a condition to such exercise.

2.19 "**Fair Market Value**" means, with respect to any property other than Shares, the market value of such property as determined by such methods or procedures as shall be established or determined from time to time by the Board. The Fair Market Value of Shares as of any date shall be the per Share closing price of the Shares as reported on NASDAQ on that date (or if there were no reported prices on such date, on the last preceding date on which the prices were reported) or, if the Company is not then listed on NASDAQ, on such other principal securities exchange on which the Shares are traded, and if the Company is not listed on the NASDAQ or any other securities exchange, the Fair Market Value of Shares shall be determined by the Board in its sole discretion.

2.20 "**Grant Date**" means the date on which an Award is granted, which date may be specified in advance by the Board; provided, that for Code Section 409A purposes, Grant Date shall mean the date of grant determined in accordance with Code Section 409A, as applicable.

2.21 "**Non-Employee Director**" means a Director who, at the time in question, is not an employee of the Company or any of its Affiliates.

2.22 "Option" means any right granted to a Non-Employee Director under the Plan allowing such Non-Employee Director to purchase Shares at the Option Price and at such times as the Board shall determine.

2.23 "**Option Price**" means the price at which a Share may be purchased by a Non-Employee Director pursuant to an Option. Except with respect to Substitute Awards or in connection with an adjustment provided in Section 4.2, the Option Price shall not be less than 100% of the Fair Market Value on the Grant Date of an Option. Options granted hereunder are nonqualified stock options and not stock options as described in Section 422 of the Code.

2.24 "Other Share Based Awards" has the meaning ascribed it in Section 7.4.

2.25 "**Permitted Assignee**" has the meaning ascribed in in Section 12.13.

2.26 "**Person**" means any individual, corporation, partnership, joint venture, limited liability company, estate, trust, unincorporated association, any federal, state, county or municipal government or any bureau, department or agency thereof and any fiduciary acting in such capacity on behalf of any of the foregoing.

2.27 "**Plan**" means the Monster Beverage Corporation 2017 Compensation Plan for Non-Employee Directors, as may be amended from time to time.

2.28 "**Prior Plan**" has the meaning ascribed to it in Section 1.4.

2.29 "**Restricted Stock**" means an Award of Shares issued with the restriction that the holder may not sell, transfer, pledge or assign such Share and with such other restrictions as the Board, in its sole discretion, may impose (including any restriction on the right to vote such Share and the right to receive any dividends), which restrictions may lapse separately or in combination at such time or times, in installments or otherwise, as the Board may deem appropriate.

2.30 "**Restricted Stock Unit**" or "**RSU**" means an Award that is valued by reference to a Share, which value may be paid to the Non-Employee Director by delivery of Share(s) or cash, or any combination thereof, as set forth in an Award Agreement, and which has such restrictions as the Board, in its sole discretion, may impose, including any restriction on the right to retain such Awards, to sell, transfer, pledge or assign such Awards, and/or to receive any cash Dividend Equivalents with respect to such Awards, which restrictions may lapse separately or in combination at such time or times, in installments or otherwise, as the Board may deem appropriate.

2.31 "**Separation from Service**" or "**Separate from Service**" means ceasing to be a Director of the Company for any or no reason. Notwithstanding anything to the contrary, for purposes of Code Section 409A, to the extent applicable, the determination of whether an individual has had a Separation from Service will be made in accordance with Code Section 409A.

2.32 "Shares" means the shares of common stock of the Company.

2.33 "Stock Appreciation Right" or "SAR" means a right granted to a Non-Employee Director under the Plan to receive payment, upon exercise, of an amount equal to the excess, if any, of the Fair Market Value of a Share on the Exercise Date over the Strike Price.

2.34 "**Strike Price**" means the per-Share price used as the baseline measure for the value of a SAR, as specified in the applicable Award Agreement. Except in the case of Substitute Awards or in connection with an adjustment provided in Section 4.2, Strike Price shall not be less than the Fair Market Value of one Share on the Grant Date of a SAR.

2.35 "Substitute Awards" has the meaning ascribed in in Section 4.1.

Article 3. Administration. The Plan shall be administered by the Board. The Board shall have full power and authority, subject to the provisions of the Plan and subject to such orders or resolutions not inconsistent with the provisions of the Plan as may from time to time be adopted by the Board, to: (i) select the Non-Employee Directors to whom Awards may from time to time be granted hereunder; (ii) determine the type or types of Awards, not inconsistent with the provisions of the Plan, to be granted to each Non-Employee Director hereunder; (iii) determine the number of Shares or dollar value to be covered by each Award granted hereunder; (iv) determine the terms and conditions, not inconsistent with the provisions of the Plan, of any Award granted hereunder; (v) determine whether, to what extent and under what circumstances Awards may be settled in cash, Shares or other property; (vi) determine whether, to what extent, and under what circumstances cash, Shares, other property and other amounts payable with respect to an Award made under the Plan shall be deferred either automatically or at the election of the Non-Employee Director; (vii) determine whether, to what extent and under what circumstances any Award shall be canceled or suspended; (viii) interpret and administer the Plan and any instrument or agreement

entered into under or in connection with the Plan, including any Award Agreement; (ix) correct any defect, supply any omission or reconcile any inconsistency in the Plan or any Award in the manner and to the extent that the Board shall deem desirable to carry it into effect; (x) establish such rules and regulations and appoint such agents as it shall deem appropriate for the proper administration of the Plan; (xi) determine whether any Award, other than an Option or Stock Appreciation Right, will have Dividend Equivalents; and (xii) make any other determination and take any other action that the Board deems necessary or desirable for administration of the Plan. Any decision of the Board in the interpretation and administration of the Plan, as described herein, shall lie within its sole and absolute discretion and shall be final, conclusive and binding on all parties concerned. The Board shall have the full power and authority to waive any terms and conditions at any time (including, without limitation, accelerating or waiving any vesting conditions). The Board shall require payment of any amount it may determine to be necessary to withhold for federal, state, local or other taxes as a result of the exercise of an Award or other amounts required to be paid or withheld by law. The Board's decisions and determinations under the Plan need not be uniform and may be made selectively among Non-Employee Directors, whether or not such Non-Employee Directors are similarly situated.

Article 4. Shares Subject to the Plan and Adjustments

Number of Shares Available for Grants. Subject to adjustment as provided in Section 4.2, a total 4.1 of 1,250,000 Shares shall be authorized for issuance under the Plan ("Available Shares"), less one (1) Share for every one (1) Share granted under the Prior Plan after December 31, 2016 and prior to the effective date of the Plan. Shares covered by an Award shall only be counted as used to the extent they are actually issued. Any Shares related to Awards (or awards under the Prior Plan) which terminate by expiration, forfeiture, cancellation, or otherwise without the issuance of such Shares, are settled in cash in lieu of Shares, or are exchanged with the Board's permission, prior to the issuance of Shares, for Awards not involving Shares, shall be available again for grant under this Plan, and shall be counted on a one-for-one basis. However, the full number of Stock Appreciation Rights granted that are to be settled by the issuance of Shares shall be counted against the number of Shares available for award under the Plan, regardless of the number of Shares actually issued upon settlement of such Stock Appreciation Rights. Furthermore, any Shares tendered or withheld to satisfy any tax withholding obligations on an Award issued under the Plan (or award granted under the Prior Plan), Shares tendered or withheld to pay the exercise price of an Award under the Plan (or award under the Prior Plan), and Shares repurchased on the open market with the proceeds of an Option exercise will not be available for grant under this Plan. Awards granted or Shares issued by the Company in assumption of, or in substitution or exchange for, awards previously granted, or the right or obligation to make future awards, in each case by a company acquired by the Company or any Affiliate that is a subsidiary of the Company or with which the Company or any Affiliate that is a subsidiary of the Company combines ("Substitute Awards") shall not reduce the Shares authorized for grant under the Plan (and shall not be added back as provided in Section 4.1 above). Additionally, in the event that a company acquired by the Company or any Affiliate that is a subsidiary of the Company or with which the Company or such subsidiary combines, has shares available under a preexisting plan approved by stockholders and not adopted in contemplation of such acquisition or combination, the shares available for grant pursuant to the terms of such pre-existing plan (as adjusted, to the extent appropriate, using the exchange ratio or other adjustment or valuation ratio or formula used in such acquisition or combination to determine the consideration payable to the holders of

common stock of the entities party to such acquisition or combination) may be used for Awards under the Plan and shall not reduce the Shares authorized for grant under the Plan (and shall not be added back as provided in Section 4.1); provided that Awards using such available shares shall not be made after the date awards or grants could have been made under the terms of the pre-existing plan, absent the acquisition or combination, and shall only be made to individuals who were not Non-Employee Directors prior to such acquisition or combination. Any Shares issued hereunder may consist, in whole or in part, of authorized and unissued shares, treasury shares or shares purchased in the open market or otherwise.

4.2 Adjustments in Authorized Shares and Awards. In the event of any merger, reorganization, consolidation, recapitalization, extraordinary dividend or distribution (whether in cash, shares or other property, other than a regular cash dividend), stock split, reverse stock split, spin-off or similar transaction or other change of corporate structure affecting the Shares or the value thereof, such adjustments and other substitutions shall be made to the Plan and to Awards as the Board deems equitable or appropriate to prevent dilution or enlargement of the rights of Non-Employee Directors under the Plan, taking into consideration the accounting and tax consequences, including such adjustments in the aggregate number, class and kind of securities that may be delivered under the Plan and the number, class, kind and price of securities subject to outstanding Awards granted under the Plan (including, if the Board deems appropriate, the substitution of similar Awards to purchase the shares of, or other awards denominated in the shares of, another company) as the Board may determine to be appropriate.

Article 5. Eligibility and General Conditions of Awards

Each Non-Employee Director shall be eligible to participate in the Plan for so long as such Person remains a Non-Employee Director and the Plan is then in effect. To the extent not set forth in the Plan, the terms and conditions of each Award shall be set forth in an Award Agreement.

Article 6. Annual Retainer; Annual Award

6.1 Amounts Payable in Cash. Each Non-Employee Director will be entitled to receive an Annual Retainer equal to \$85,000. The Annual Retainer for the chairs of the Audit Committee, Nominating Committee and Compensation Committee will be increased by \$25,000, \$22,500, and \$22,500 each, respectively. The Annual Retainer (i) for each member of the Audit Committee (other than the chairperson) will be increased by \$10,000 and (ii) for each member of the Compensation Committee and Nominating Committee (other than the respective chairperson) will be increased by an additional \$7,500. The Annual Retainer of the Lead Independent Director will be increased by \$40,000. So long as a Non-Employee Director has not made a Deferral Election with respect to the Annual Retainer, one quarter of the Non-Employee Director's Annual Retainer will be paid to the Non-Employee Director in cash in arrears as soon as administratively practicable following completion of the applicable quarter. A Non-Employee Director's Annual Retainer shall be provided for any partial year of service on the Board, unless otherwise determined by the Board. The amounts provided for under this Section 6.1 may be modified by the Board or applicable committee thereof pursuant to any applicable charters and board procedures in effect from time to time without any amendment required under the Plan.

6.2 Amounts Payable in Equity. At each annual meeting of the Company's stockholders or promptly thereafter, each Non-Employee Director will receive an Award of Restricted Stock Units in such amount equal to the quotient determined by dividing \$175,000 by the Fair Market Value on the Grant Date (rounded down to the nearest whole number). All Awards shall be evidenced by an Award Agreement in such form and upon such terms as the Board may approve. The Board may, but is not obligated, to award such Non-Employee Directors Dividend Equivalents. Except as provided otherwise in an Award Agreement with respect to RSUs, a Non-Employee Director's annual award of RSUs will vest on earliest to occur of: (i) the last business day immediately preceding the annual meeting of the Company's stockholders in the calendar year following the calendar year in which the Grant Date occurs, (ii) a Change of Control, (iii) the Non-Employee Director's death, or (iv) the date of the Non-Employee Director 's Separation from Service due to Disability, so long as the Non-Employee Director remains a Non-Employee Director through such date. The amounts provided for under this Section 6.2 may be modified by the Board or applicable committee thereof pursuant to any applicable charters and board procedures in effect from time to time without any amendment required under the Plan.

Article 7. Awards

Options. Options may be granted hereunder to Non-Employee Directors either alone or in 7.1 addition to other Awards granted under the Plan. Any Option shall be subject to the terms and conditions of this Article and to such additional terms and conditions, not inconsistent with the provisions of the Plan, as the Board shall determine in an Award Agreement. The terms of Options need not be the same with respect to each Non-Employee Director. Granting an Option pursuant to the Plan shall impose no obligation on the recipient to exercise such Option, including upon the scheduled expiration thereof; provided that an Option will be automatically exercised by the Company on the Non-Employee Director's behalf as of immediately prior to its scheduled expiration so long as the Exercise Price of such Option does not equal or exceed the Fair Market Value of the Shares covered thereby as of such exercise. Other than pursuant to Section 4.2 or in connection with a Change of Control, the Board shall not without the approval of the Company's stockholders to the extent required by law or the rules and regulations of the principal securities exchange on which the Shares are traded (i) lower the option price per Share of an Option after it is granted, (ii) cancel an Option in exchange for cash or another Award, and (iii) take any other action with respect to an Option that would be treated as a repricing under the rules and regulations of the principal securities exchange on which the Shares are traded. The Award Agreement will require as a condition to exercise full payment of the Option Price or, in the Board's discretion, satisfaction of the Option Price by such other manner, including by tendering of previously acquired Shares (either actually or by attestation, valued at their then Fair Market Value), by delivering other consideration having a Fair Market Value on the Exercise Date equal to the total Option Price, by withholding Shares otherwise issuable in connection with the exercise of the Option, or such other method (or combination of methods) as specified in an Award Agreement or permitted by the Board. The Award Agreement for an Option shall set forth the extent to which it may be exercised following a Separation from Service. The term of each Option will be provided for in the Award Agreement; provided, however, that the term will be no more than ten (10) years from the Grant Date of the Option.

7.2 Stock Appreciation Rights. The Board may provide Stock Appreciation Rights (a) in conjunction with all or part of any Option granted under the Plan or at any subsequent time

during the term of such Option, (b) in conjunction with all or part of any Award (other than an Option) granted under the Plan or at any subsequent time during the term of such Award, or (c) without regard to any Option or other Award, in each case upon such terms and conditions as the Board may establish in its sole discretion. Stock Appreciation Rights shall be subject to such terms and conditions, not inconsistent with the provisions of the Plan, as shall be determined from time to time by the Board. Granting a Stock Appreciation Right pursuant to the Plan shall impose no obligation on the recipient to exercise such Stock Appreciation Right; provided, that a Stock Appreciation Right will be automatically exercised by the Company on the Non-Employee Director's behalf as of immediately prior to its scheduled expiration so long as the Strike Price of such Stock Appreciation Right does not equal or exceed the Fair Market Value of the Shares covered thereby as of such exercise. The Board shall determine in its sole discretion whether upon the exercise of a Stock Appreciation Right payment shall be made in cash, in whole Shares or other property, or any combination thereof. The terms of Stock Appreciation Rights need not be the same with respect to each Non-Employee Director. Stock Appreciation Rights shall be subject to such vesting conditions as may be imposed by the Board. The Board may impose such other conditions or restrictions on the terms of exercise of any Stock Appreciation Right, as it shall deem appropriate. The Award Agreement for the Stock Appreciation Right shall set forth the extent to which it may be exercised following a Separation from Service. Other than pursuant to Section 4.2 or in connection with a Change of Control, the Board shall not without the approval of the Company's stockholders to the extent required by law or the rules and regulations of the principal securities exchange on which the Shares are traded (i) reduce the Strike Price of any Stock Appreciation Right after the date of grant (ii) cancel any Stock Appreciation Right in exchange for cash or another Award, and (iii) take any other action with respect to a Stock Appreciation Right that would be treated as a repricing under the rules and regulations of the principal securities market on which the Shares are traded. The term of each Stock Appreciation Right will be provided for in the Award Agreement; provided, however, that the term will be no more than ten (10) years from the Grant Date of the Stock Appreciation Right.

7.3 RSUs and Restricted Stock. Awards of Restricted Stock or RSUs may be issued hereunder to Non-Employee Directors either alone or in addition to other Awards granted under the Plan. An Award of Restricted Stock or RSUs shall be subject to vesting restrictions imposed by the Board covering a period of time or other conditions specified by the Board. The terms of an Award of Restricted Stock or an RSU granted under the Plan shall be set forth in an Award Agreement which shall contain provisions determined by the Board and not inconsistent with the Plan. The terms of an Award of Restricted Stock or RSUs need not be the same with respect to each Non-Employee Director. Unless otherwise provided in the Award Agreement, beginning on the Grant Date of an Award of Restricted Stock and subject to execution of the Award Agreement, the Non-Employee Director to whom such Award was made shall become a stockholder of the Company with respect to all Shares subject to the Award Agreement and shall have all of the rights of a stockholder, including the right to vote such Shares and the right to receive distributions made with respect to such Shares. A Non-Employee Director receiving an Award of RSUs shall not possess any rights of a stockholder with respect to such Award. Except as otherwise provided in an Award Agreement, any Shares or any other property (including cash) distributed as a dividend or otherwise with respect to any Award of Restricted Stock as to which the restrictions have not yet lapsed shall be subject to the same restrictions as such Award of Restricted Stock. The Award Agreement for an Award of Restricted Stock or Restricted Stock Units shall set forth the extent to which the Non-Employee Director to whom such Award was made shall have the right to retain

such Restricted Stock or Restricted Stock Units following a Separation from Service. Any Restricted Stock granted under the Plan may be evidenced in such manner as the Board may deem appropriate, including bookentry registration or issuance of a stock certificate or certificates, which certificate or certificates shall be held by the Company. Such certificate or certificates shall be registered in the name of the applicable Non-Employee Director and shall bear an appropriate legend referring to the restrictions applicable to such Restricted Stock. The Board may, but is not obligated, to grant Dividend Equivalents with respect to an Award of RSUs, and the Award Agreement for any such Award of RSUs will set forth the rights, if any, to any such Dividend Equivalents; provided, that, a holder of RSUs shall not have a right to Dividend Equivalents unless such Award Agreement provides for Dividend Equivalents.

Other Share Based Awards. Other Awards of Shares and other Awards that are valued in whole 7.4 or in part by reference to, or are otherwise based on, Shares or other property ("Other Share Based Awards") may be granted hereunder to Non-Employee Directors either alone or in addition to other Awards granted under the Plan. Other Share Based Awards shall also be available as a form of payment of other Awards granted under the Plan and other earned cash-based compensation, including under any deferred compensation plan whether or not under the Plan or a sub-plan thereunder. Other Share Based Awards may be fully vested or subject to vesting restrictions or conditions imposed by the Board covering a period of time or other condition, as specified by the Board. The terms of Other Share Based Awards granted under the Plan shall be set forth in an Award Agreement which shall contain provisions determined by the Board and not inconsistent with the Plan. The terms of Other Share Based Awards need not be the same with respect to each Non-Employee Director. A Non-Employee Director receiving Other Share Based Awards shall not possess any rights of a stockholder with respect to such Award unless the Award Agreement for such Other Share Based Award provides for such rights. The Award Agreement for Other Share Based Awards shall set forth the extent to which the Non-Employee Director to whom such Award was made shall have the right to retain such Other Share Based Awards following a Separation from Service. Other Share Based Awards granted under the Plan may be evidenced in such manner as the Board may deem appropriate, including book-entry registration or issuance of a stock certificate or certificates, which certificate or certificates shall be held by the Company. Such certificate or certificates shall be registered in the name of the applicable Non-Employee Director and shall bear an appropriate legend referring to the restrictions applicable to such Other Share Based Award. The Board may, but is not obligated, to grant Dividend Equivalents with respect to Other Share Based Awards and the Award Agreement for any such Award will set forth the rights, if any, to any such Dividend Equivalents; provided, that, no Dividend Equivalents shall be granted to the holder of such Other Share Based Award unless such Award Agreement provides for Dividend Equivalents. Except as may be provided in an Award Agreement, Other Share-Based Awards may be paid in cash, Shares, other property, or any combination thereof, in the sole discretion of the Board. Other Share-Based Awards may be paid in a lump sum or in installments or, in accordance with procedures established by the Board, on a deferred basis subject to Code Section 409A.

Article 8. Special Treatment In the Event of a Change of Control. In the event of a Change of Control after the Effective Date, the Board may, in its sole discretion, provide for (i) the termination of an Award upon the consummation of the Change of Control, but only if such Award has vested and been paid out or the Non-Employee Director has been permitted to exercise the Award in full for a period of not less than ten (10) days prior to the Change of Control,

(ii) acceleration of all or any portion of an Award, (iii) the payment of any amount (in cash or, in the discretion of the Board, in the form of consideration paid to shareholders of the Company in connection with such Change of Control) in exchange for the cancellation of such Award which, in the case of Options and Stock Appreciation Rights, may equal the excess, if any, of the Fair Market Value of the Shares subject to such Options or Stock Appreciation Rights over the aggregate exercise price or Option Price of such Options or Stock Appreciation Rights; provided, that if the Option Price of such Options and/or the Strike Price of such Stock Appreciation Right equals or exceeds the Fair Market Value of Shares covered thereby immediately prior to the occurrence of such Change of Control, then such Option and/or Stock Appreciation Right may be cancelled without the payment of consideration, and/or (iv) issuance of substitute Awards that will substantially preserve the otherwise applicable terms of any affected Awards previously granted hereunder.

Article 9. Ownership Guidelines. The Board believes that Non-Employee Directors should own and hold Shares to further align their interests and actions with the interests of the Company's shareholders. Therefore, the Board requires each Non-Employee Director to satisfy the share ownership guidelines set forth on <u>Exhibit A</u>, as may be modified by the Board from time to time or applicable committee thereof pursuant to any applicable charters and board procedures in effect from time to time without any amendment required under the Plan.

Article 10. Deferrals. If and to the extent permitted by the Board, an Non-Employee Director may elect (a "**Deferral Election**"), at such times and in accordance with rules and procedures (or sub-plan) adopted by the Board (which shall comply with Code Section 409A, as applicable), to receive all or any portion of such Non-Employee Director's compensation, whether payable in cash or in equity, on a deferred basis.

Article 11. Effective Date. The Plan shall be effective on the Effective Date.

Article 12. Miscellaneous.

12.1 Modification and Termination. The Board may, at any time, amend or terminate the Plan and Awards thereunder subject to applicable law and the rules and regulations of the principal securities exchange on which the Shares are traded. No amendment shall, without proper approval of the Company's shareholders, increase the maximum number of Shares which are available for Awards under the Plan. No amendment or termination shall materially and adversely affect any rights of any Person with respect to an Award without the consent of such Person. Notwithstanding the foregoing, the Board may (i) amend the Plan in such manner as it deems necessary to cause Awards to meet the requirements of the Code or other applicable laws or (ii) terminate any Deferred Awards and accelerate payment thereunder in a manner consistent with Code Section 409A, in each case without the consent of the Non-Employee Director.

12.2 Successors. The Plan shall be binding on and inure to the benefit of all successors and assigns of the Company and Non-Employee Directors participating therein, including without limitation, the estate of such and the executor, administrator or trustee of such estate, or any receiver or trustee in bankruptcy or representative of the Non-Employee Director's creditors.

12.3 Service. Nothing in this Plan or in any Award Agreement will be construed to limit in any way the Company's right to remove a Non-Employee Director from the Board of Directors and nothing herein shall confer upon any Non-Employee Director the right to remain a Director of the Company. The Company shall not be liable for the loss of existing or potential profit from an Award in the event of a Separation from Service. Except as provided expressly in the Plan, no non-Employee Director shall have any claim to be granted any Award under the Plan, and there is no obligation for uniformity of treatment of Non-Employee Directors under the Plan.

12.4 Substitute Awards. Notwithstanding any other provision of the Plan, the terms of Substitute Awards may vary from the terms set forth in the Plan to the extent the Board deems appropriate to conform, in whole or in part, to the provisions of the awards in substitution for which they are granted.

12.5 Forfeiture Events. The Board may specify in an Award Agreement that a Non-Employee Director's rights, payments, and benefits with respect to an Award shall be subject to reduction, cancellation, forfeiture, or recoupment upon the occurrence of certain specified events, in addition to any otherwise applicable vesting or performance conditions of an Award. Such events may include, but shall not be limited to, Separation from Service or violation of material Company and/or Affiliate policies. Awards made under the Plan shall be subject to generally applicable clawback policies of the Company as in effect from time to time.

12.6 Stop Transfer Orders. All certificates for Shares delivered under the Plan pursuant to any Award shall be subject to such stop-transfer orders and other restrictions as the Board may deem advisable under the rules, regulations and other requirements of the Securities and Exchange Commission, any stock exchange upon which the Shares are then traded, and any applicable federal or state securities law, and the Board may cause a legend or legends to be put on any such certificates to make appropriate reference to such restrictions.

12.7 Severability. If any provision of the Plan shall be held unlawful or otherwise invalid or unenforceable in whole or in part by a court of competent jurisdiction or by reason of a change in law or regulation, such provision shall (i) be deemed limited to the extent that such court of competent jurisdiction deems it lawful, valid and/or enforceable and as so limited shall remain in full force and effect, and (ii) not affect any other provision of the Plan or part thereof, each of which shall remain in full force and effect. If the making of any payment or the provision of any other benefit required under the Plan shall be held unlawful or otherwise invalid or unenforceable by a court of competent jurisdiction, such unlawfulness, invalidity or unenforceability shall not prevent any other payment or benefit from being made or provided under the Plan in full would be unlawful or otherwise invalid or unenforceable, then such unlawfulness, invalidity or unenforceability shall not prevent such payment or benefit from being made or provided under the Plan in full would be unlawful or otherwise invalid or unenforceable, then such unlawfulness, invalidity or unenforceability shall not prevent such payment or benefit from being made or provided under the Plan in full would be unlawful or unenforceable, and the maximum payment or benefit that would not be unlawful, invalid or unenforceable shall be made or provided under the Plan.

12.8 Requirements of Law. The granting of Awards and the delivery of Shares under the Plan shall be subject to all applicable laws, rules and regulations, and to such approvals by any governmental agencies or national securities exchanges or markets as may be required.

Notwithstanding any provision of the Plan or any Award Agreement, Non-Employee Directors shall not be entitled to exercise, or receive benefits under, any Award, and the Company (or any Affiliate) shall not be obligated to deliver any Shares or deliver benefits to a Non-Employee Director, if such exercise or delivery would constitute a violation by the Non-Employee Director, the Company or any Affiliate of any applicable law or regulation.

12.9 Withholding. Awards or amounts payable or deliverable in respect of Awards may be withheld by the Company only to the extent required under applicable law.

12.10 Section 409A Compliance. To the extent applicable and notwithstanding any other provision of the Plan, the Plan, Awards, and Award Agreements hereunder shall be administered, operated and interpreted in accordance with Code Section 409A, including any regulations or other guidance that may be issued after the date on which the Board approves the Plan; provided, however, that, in the event that the Board determines that any amounts payable hereunder may be taxable to a Non-Employee Director under Code Section 409A prior to the payment and/or delivery to such Non-Employee Director of such amount, the Board may (i) adopt such amendments to the Plan and related Award, and appropriate policies and procedures, including amendments and policies with retroactive effect, that the Board determines necessary or appropriate to preserve the intended tax treatment of the benefits provided by the Plan and Awards hereunder, and/or (ii) take such other actions as the Board determines necessary or appropriate to comply with or exempt the Plan and/or Awards from the requirements of Code Section 409A. The Company and its Affiliates and the Board make no guarantees to any Person regarding the tax treatment of Awards or payments made or to be made under the Plan and shall have no liability with regard to any adverse tax consequences arising from any Awards or payments made or to be made under the Plan, and shall have no liability with regard to any adverse tax consequences arising from any Awards or payments made or to be made under the Plan, and each payment under any Award shall be a separate payment for purposes of Code Section 409A.

12.11 Unfunded Status of the Plan. The Plan is intended to constitute an "unfunded" plan. With respect to any payments or benefits not yet made to a Non-Employee Director by the Company, nothing contained herein will give any rights to a Non-Employee Director that are greater than those of a general unsecured creditor of the Company.

12.12 Governing Law. The Plan and all determinations made and actions taken thereunder, to the extent not otherwise governed by the Code or the laws of the United States, shall be governed by the laws of the State of Delaware, without reference to principles of conflict of laws, and construed accordingly. The Plan and Awards thereunder are not governed by or subject to the Federal law known as ERISA (the Employee Retirement Income Security Act of 1974, as amended).

12.13 Nontransferability. Except as provided below, no Award and no Shares subject to Awards that have not been issued or as to which any applicable restriction, performance or deferral period has not lapsed, may be sold, assigned, transferred, pledged or otherwise encumbered, other than by will or the laws of descent and distribution or as otherwise required by law, and such Award may be exercised during the life of the Non-Employee Director only by the Non-Employee Director or the Non-Employee Director's guardian or legal representative. To the extent and under such terms and conditions as determined by the Board, a Non-Employee Director

may assign or transfer an Award without consideration (each transferee thereof, a "**Permitted Assignee**") to (i) the Non-Employee Director's spouse, children or grandchildren (including any adopted and step children or grandchildren), parents, grandparents or siblings, (ii) to a trust in which a majority of the beneficiaries are the Non-Employee Director or the persons referred to in clause (i), (iii) to a partnership, limited liability company or corporation in which the Director or the Persons referred to in clause (i) are a majority of the partners, members or shareholders, or (iv) for charitable donations; provided that such Permitted Assignee shall be bound by and subject to all of the terms and conditions of the Plan and the Award Agreement relating to the transferred Award and shall execute an agreement satisfactory to the Company evidencing such obligations; and provided further that such Non-Employee Director shall remain bound by the terms and conditions of the Plan. The Company shall cooperate with any Permitted Assignee and the Company's transfer agent in effectuating any transfer permitted under this Section.

12.14 No Fractional Shares. Except as otherwise determined by the Board, no fractional Shares shall be issued or delivered pursuant to the Plan or any Award, and the Board may pay cash in lieu of any fractional Shares or round down to the nearest whole Share.

12.15 Plan Document Controls. This Plan and each Award Agreement constitute the entire agreement with respect to the subject matter hereof and thereof; provided, however, that in the event of any inconsistency between the Plan and such Award Agreement, the terms and conditions of the Plan shall control.

12.16 No Registration Rights; No Right to Settle in Cash. The Company has no obligation to register with any governmental body or organization any of (i) the offer or issuance of any Award, (ii) any Shares issuable upon the exercise of any Award, or (iii) the sale of any Shares issued upon exercise of any Award, regardless of whether the Company in fact undertakes to register any of the foregoing. In particular, in the event that any of (a) any offer or issuance of any Award, (b) any Shares issuable upon exercise of any Award, or (c) the sale of any Shares issued upon exercise of any Award, or organization, the Company will not under any circumstance be required to settle its obligations, if any, under this Plan in cash.

12.17 Construction. As used in the Plan, the words "include" and "including," and variations thereof, shall not be deemed to be terms of limitation, but rather shall be deemed to be followed by the words "without limitation."

12.18 Gender and Number. Except where otherwise indicated by the context, any masculine term used herein will also include the feminine, the plural will include the singular, and the singular will include the plural.

12.19 Captions. The captions in the Plan are for convenience of reference only, and are not intended to narrow, limit or affect the substance or interpretation of the provisions contained herein.

EXHIBIT A

SHARE OWNERSHIP GUIDELINES

Non-Employee Directors of the Company must:

- Hold Shares having a total value of five (5) times the Annual Retainer payable to a Non-Employee Director (excluding any portion of the Annual Retainer attributable to a Non-Employee Director's service as a member of a subcommittee, as a chair of a subcommittee or as the Lead Independent Director, as applicable). For this purpose, Shares will be deemed held if deferred Shares or deferred RSUs, to the extent vested.
- The minimum stock ownership level must be achieved by each Non-Employee Director by the fifth (5th) anniversary of such Director's initial appointment to the Board.
- Once achieved, ownership of the guideline amount should be maintained for so long as the Non-Employee Director retains his or her seat on the Board.
- There may be rare instances where these guidelines would place a hardship on a Non-Employee Director. In these cases or in similar circumstances, the Board will make the final decision as to developing an alternative stock ownership guideline for a Non-Employee Director that reflects the intention of these guidelines and his or her personal circumstances.

CERTIFICATION PURSUANT TO RULE 13A-14(a) OR 15D-14(a) OF THE SECURITIES EXCHANGE ACT OF 1934, AS ADOPTED PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Rodney Sacks, certify that:

- 1. I have reviewed this quarterly report on Form 10-Q of Monster Beverage Corporation;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a. designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c. evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d. disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent function):
 - a. all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b. any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 6, 2022

/s/ Rodney C. Sacks Rodney C. Sacks Chairman of the Board of Directors and Co-Chief Executive Officer

CERTIFICATION PURSUANT TO RULE 13A-14(a) OR 15D-14(a) OF THE SECURITIES EXCHANGE ACT OF 1934, AS ADOPTED PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Hilton Schlosberg, certify that:

- 1. I have reviewed this quarterly report on Form 10-Q of Monster Beverage Corporation;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a. designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c. evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d. disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent function):
 - a. all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b. any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 6, 2022

/s/ Hilton H. Schlosberg Hilton H. Schlosberg Vice Chairman of the Board of Directors and Co-Chief Executive Officer

CERTIFICATION PURSUANT TO RULE 13A-14(a) OR 15D-14(a) OF THE SECURITIES EXCHANGE ACT OF 1934, AS ADOPTED PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Thomas Kelly, certify that:

- 1. I have reviewed this quarterly report on Form 10-Q of Monster Beverage Corporation;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a. designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c. evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d. disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent function):
 - a. all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b. any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 6, 2022

/s/ Thomas J. Kelly Thomas J. Kelly Chief Financial Officer

CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the quarterly report of Monster Beverage Corporation (the "Company") on Form 10-Q for the quarter ended March 31, 2022 as filed with the Securities and Exchange Commission (the "Report"), the undersigned, Rodney C. Sacks, Chairman of the Board of Directors and Co-Chief Executive Officer of the Company, certifies, pursuant to 18 U.S.C. 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

- 1. The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- 2. The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: May 6, 2022

/s/ Rodney C. Sacks Rodney C. Sacks

Chairman of the Board of Directors and Co-Chief Executive Officer

CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the quarterly report of Monster Beverage Corporation (the "Company") on Form 10-Q for the quarter ended March 31, 2022 as filed with the Securities and Exchange Commission (the "Report"), the undersigned, Hilton H. Schlosberg, Vice Chairman of the Board of Directors and Co-Chief Executive Officer of the Company, certifies, pursuant to 18 U.S.C. 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

- 1. The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- 2. The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: May 6, 2022

/s/ Hilton H. Schlosberg Hilton H. Schlosberg Vice Chairman of the Board of Directors and Co-Chief Executive Officer

CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the quarterly report of Monster Beverage Corporation (the "Company") on Form 10-Q for the quarter ended March 31, 2022 as filed with the Securities and Exchange Commission (the "Report"), the undersigned, Thomas J. Kelly, Chief Financial Officer of the Company, certifies, pursuant to 18 U.S.C. 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

- 1. The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- 2. The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: May 6, 2022

/s/ Thomas J. Kelly Thomas J. Kelly Chief Financial Officer