FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL OMB Number: 3235-0287 Estimated average burden 0.5 hours per response:

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

\$62.39

\$88.94

Employee Stock Option (right to buy)

Employee Stock Option (right to buy)

| instruc  | tion 1(b). |  |   | F                         |                                      |  |   |     |   |              | ies Exchang<br>mpany Act o |   | 34   |  |   |   |  |  |  |  |
|--|------------|--|---|---------------------------|--------------------------------------|--|---|-----|---|--------------|----------------------------|---|--|--|---|---|--|--|--|--|
| 1. Name and Address of Reporting Person* <u>Tirre Emelie</u>                                       |            |  |   |                           |                                      |  | or Section 30(h) of the Investment Company Act of 1940  2. Issuer Name and Ticker or Trading Symbol  Monster Beverage Corp [ MNST ] |     |   |              |                            |   |  |  | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner |   |  |  |  |  |
| (Last)   |            |  | 3. Date of Earliest Transaction (Month/Day/Year) 03/08/2023  X Officer (give title below) Delow)  President of the Americas |                           |                                      |  |   |     |   |              |                            |   | specity  |  |   |   |  |  |  |  |
| (Street) CORONA CA 92879   |            |  |   |                           |                                      | 4. If Amendment, Date of Original Filed (Month/Day/Year) |   |     |   |              |                            |   |  | Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person     Form filed by More than One Reporting Person |   |   |  |  |  |  |
| (City)   | (8         | State)                                     | (Zip)   |                           |                                      |  | •40   |     |   |              |                            |   |  |  |   |   |  |  |  |  |
| Table I - No  1. Title of Security (Instr. 3)  |            |  |   |                           | 2. Transaction Date (Month/Day/Year) |  | Execution Date,   |     | 3.<br>Transaction<br>Code (Instr.<br>8)           |              | 4. Securitie               | s Acquired  | I (A) or   | 5. Amour<br>Securitie<br>Beneficia   | s<br>ally   | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4) |  | 7. Nature of Indirect Beneficial Ownership |  |  |
|  |            |  |   |                           |                                      | (monas bay, real)  |   |     |   | Amount (A) o |                            | Price   | Owned Following Reported Transaction(s) (Instr. 3 and 4) |  | (1) (mod. 4)  |   | (Instr. 4)   |  |  |  |
| Common   | Stock      |  |   | 03/                       | 08/20                                | 23   |   |     | w   | v            | 1,251                      | A   | \$0  | 24,  | 452   |   |  | Through<br>trust                           |  |  |
| Common   | Stock      |  |   | 03/                       | 12/20                                | 23   |   |     | М   |              | 420                        | A   | (1)  | 24,  | 872   |   | D  |  |  |  |
| Common   | Stock      |  |   | 03/                       | 12/20                                | 23   |   |     | F   |              | 209                        | D   | \$100.3  | 2 24,  | ,663  |   | D  |  |  |  |
| Common   | Stock      |  |   | 03/                       | 13/20                                | 23   |   |     | M   |              | 1,400                      | A   | (1)  | 26,  | 26,063  |   | B D  |  |  |  |
| Common   | Stock      |  |   | 03/                       | 13/20                                | 23   |   |     | F   |              | 695                        | D   | \$100.3  | 2 25,  | 368   |   | D  |  |  |  |
| Common Stock   |            |  |   | 03/                       | 3/13/2023                            |  |   |     | S   |              | 1,251                      | D   | \$99.94  | 24,  | 24,117  |   | 1 1  | Through<br>trust                           |  |  |
| Common Stock Common Stock  |            |  |   | 03/                       | 14/20                                | 23   |   |     | M   |              | 680                        | A   | (1)  | 24,  | 24,797  |   | D  |  |  |  |
| Common   | Stock      |  |   | 03/                       | 14/20                                | 23   |   |     | F   |              | 338                        | D   | \$101.6  | 4 24,  | 459   |   | D  |  |  |  |
| Common   | Stock      |  |   | 03/                       | 14/20                                | 23   |   |     | M   |              | 2,125                      | A   | (1)  | 26,  | 584   |   | D  |  |  |  |
| Common   | Stock      |  |   | 03/                       | 14/20                                | 23   |   |     | F   |              | 1,054                      | D   | \$101.6  | 4 25,  | 530   |   | D  |  |  |  |
| Common Stock   |            |  |   | -                         | 03/14/2023                           |  |   |     | A <sup>(2)</sup>                                  |              | 2,900                      | A   | \$0  |  | 430   |   | D  |  |  |  |
| Common Stock   |            |  |   |                           | 14/20                                |  |   |     | F   |              | 1,438                      | D   | \$101.6  |  | ,992  |   | D  |  |  |  |
|  |            |  | Table II -  |                           |                                      |  |   |     |   |              | osed of, o                 |   |  | Owned  |   |   |  |  |  |  |
| 1. Title of Derivative Security (Instr. 3)  2. Conversion or Exercise Price of Derivative Security |            | 3. Transaction<br>Date<br>(Month/Day/Year) | if any  | . Deemed<br>ecution Date, |                                      | action<br>(Instr.  | 5. Number of Derivative   |     | 6. Date Exerci<br>Expiration Dat<br>(Month/Day/Yo |              | isable and<br>te           | 7. Title and Amount<br>of Securities<br>Underlying<br>Derivative Security<br>(Instr. 3 and 4) |  | 8. Price of<br>Derivative<br>Security<br>(Instr. 5)  | 9. Number derivative Securitie Beneficia Owned Following Reported Transact                  | e<br>es<br>ally<br>g  | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | Beneficial<br>Ownership<br>(Instr. 4)      |  |  |
|  |            |  |   | Code V                    |                                      | v  | (A)   | (D) | Date<br>Exercis                                   | able         | Expiration<br>Date         | Title   | Amount<br>or<br>Number<br>of<br>Shares                   |  | (Instr. 4)  |   |  |  |  |  |
| Employee<br>Stock<br>Option<br>(right to<br>buy)   | \$58.73    |  |   |                           |                                      |  |   |     | (3)   |              | 03/14/2028                 | Common<br>Stock   | (4)  |  | 50,00   | 00  | D  |  |  |  |
| Employee<br>Stock<br>Option<br>(right to<br>buy)   | \$51.5     |  |   |                           |                                      |  |   |     | (5)   |              | 06/01/2028                 | Common<br>Stock   | (4)  |  | 25,00   | 00  | D  |  |  |  |
| Employee<br>Stock<br>Option<br>(right to<br>buy)   | \$59.67    |  |   |                           |                                      |  |   |     | (6)   |              | 03/14/2029                 | Common<br>Stock   | (4)  |  | 25,00   | 00  | D  |  |  |  |

Common Stock

(4)

(4)

20,000

10,000

D

D

03/13/2030

03/12/2031

(7)

(8)

|   | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |  |   |   |   |  |       |  |                    |   |  |   |  |  |  |
|---|--|--|---|---|---|--|-------|--|--------------------|---|--|---|--|--|--|
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security  | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 4.<br>Transaction<br>Code (Instr.<br>8) |   | 5. Number of<br>Derivative<br>Securities<br>Acquired (A)<br>or Disposed<br>of (D) (Instr. 3,<br>4 and 5) |       | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |                    | 7. Title and Amount<br>of Securities<br>Underlying<br>Derivative Security<br>(Instr. 3 and 4) |  | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|   |  |  |   | Code                                    | v | (A)  | (D)   | Date<br>Exercisable  | Expiration<br>Date | Title   | Amount<br>or<br>Number<br>of<br>Shares |   | Transaction(s)<br>(Instr. 4)   |  |  |
| Employee<br>Stock<br>Option<br>(right to<br>buy)    | \$73.23  |  |   |   |   |  |       | (9)  | 03/14/2032         | Common<br>Stock   | (4)                                    |   | 23,000   | D  |  |
| Employee<br>Stock<br>Option<br>(right to<br>buy)    | \$101.64   | 03/14/2023                                 |   | A                                       |   | 10,000   |       | (10)   | 03/14/2033         | Common<br>Stock   | 10,000                                 | \$0   | 10,000   | D  |  |
| Employee<br>Stock<br>Option<br>(right to<br>buy)    | \$101.64   | 03/14/2023                                 |   | A                                       |   | 10,000   |       | (11)   | 03/14/2033         | Common<br>Stock   | 10,000                                 | \$0   | 10,000   | D  |  |
| Restricted<br>Stock<br>Units                        | (12)   |  |   |   |   |  |       | (13)   | (14)               | Common<br>Stock   | (4)                                    |   | 3,000  | D  |  |
| Restricted<br>Stock<br>Units                        | (12)   | 03/14/2023                                 |   | М                                       |   |  | 2,125 | (15)   | (14)               | Common<br>Stock   | 2,125                                  | \$0   | 2,550  | D  |  |
| Restricted<br>Stock<br>Units                        | (12)   | 03/13/2023                                 |   | М                                       |   |  | 1,400 | (16)   | (14)               | Common<br>Stock   | 1,400                                  | \$0   | 3,850  | D  |  |
| Restricted<br>Stock<br>Units                        | (17)   | 03/12/2023                                 |   | М                                       |   |  | 420   | (18)   | (14)               | Common<br>Stock   | 420                                    | \$0   | 2,100  | D  |  |
| Restricted<br>Stock<br>Units                        | (17)   | 03/14/2023                                 |   | М                                       |   |  | 680   | (19)   | (14)               | Common<br>Stock   | 680                                    | \$0   | 6,120  | D  |  |
| Restricted<br>Stock<br>Units                        | (17)   | 03/14/2023                                 |   | A                                       |   | 3,400  |       | (20)   | (14)               | Common<br>Stock   | 3,400                                  | \$0   | 3,400  | D  |  |

## **Explanation of Responses:**

- 1. Each restricted stock unit represents a contingent right to receive one share of the Company's common stock as of the vesting date. Accordingly, these restricted stock units were settled in shares of common stock.
- 2. Received upon the achievement of the vesting criteria applicable to the third of three tranches of performance share units granted under the Monster Beverage Corporation 2011 Omnibus Incentive Plan (the "2011 Omnibus Incentive Plan"), achievement of which was certified by the Compensation Committee of the Company's Board of Directors. Each performance share unit represents a contingent right to receive one share of the Company's common stock as of the applicable vesting date.
- 3. The options are currently vested.
- $4. \ No \ transaction \ is \ being \ reported \ at \ this \ time. \ This \ line \ is \ only \ reporting \ holdings \ as \ of \ the \ date \ hereof.$
- $5. \ The \ options \ are \ currently \ vested \ with \ respect \ to \ 16,667 \ shares. \ The \ remaining \ options \ vest \ on \ June \ 1, \ 2023.$
- 6. The options are currently vested with respect to 17,500 shares. The remaining options vest on March 14, 2024.
- $7. \ The \ options \ are \ currently \ vested \ with \ respect \ to \ 9,000 \ shares. \ The \ remaining \ options \ vest \ in two \ installments \ as \ follows: 5,000 \ shares \ on \ March \ 13, 2024 \ and \ 6,000 \ shares \ on \ March \ 13, 2025.$
- 8. The options are currently vested with respect to 2,500 shares. The remaining options vest in three installments as follows: 2,000 shares on March 12, 2024; 2,500 shares on March 12, 2025 and 3,000 shares on March 12, 2026.
- 9. The options are currently vested with respect to 2,300 shares. The remaining options vest in four installments as follows: 3,450 shares on March 14, 2024; 4,600 shares on March 14, 2025; 5,750 shares on March 14, 2026 and 6,900 shares on March 14, 2027.

  10. The options vest in five installments as follows: 1,000 shares on March 14, 2024; 1,500 shares on March 14, 2025; 2,000 shares on March 14, 2026; 2,500 shares on March 14, 2027 and 3,000 shares on March 14, 2027.
- 11. The options vest in three installments as follows: 3,333 shares on March 14, 2024; 3,333 shares on March 14, 2025 and 3,334 on March 14, 2026.
- 12. The restricted stock units were granted under the 2011 Omnibus Incentive Plan. Each restricted stock unit represents a contingent right to receive one share of the Company's common stock as of the vesting date.
- 13. The remaining restricted stock units vest on June 1, 2023.
- 14. Not applicable
- 15. The remaining restricted stock units vest on March 14, 2024.
- 16. The remaining restricted stock units vest in two installments as follows: 1,750 units on March 13, 2024 and 2,100 units on March 13, 2025.
- 17. The restricted stock units were granted under the Monster Beverage Corporation 2020 Omnibus Incentive Plan. Each restricted stock unit represents a contingent right to receive one share of the Company's common stock as of the vesting date.
- 18. The remaining restricted stock units vest in three installments as follows: 560 units on March 12, 2024; 700 units on March 12, 2025 and 840 units on March 12, 2026.
- 19. The remaining restricted stock units vest in four installments as follows: 1,020 units on March 14, 2024; 1,360 units on March 14, 2025; 1,700 units on March 14, 2026 and 2,040 units on March 14, 2027.
- 20. The restricted stock units vest in five installments as follows: 340 units on March 14, 2024; 510 units on March 14, 2025; 680 units on March 14, 2026; 850 units on March 14, 2027 and 1,020 units on March 14, 2028.

Paul J. Dechary, attorney-in-fact 03/14/2023

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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