Restricted

(11)

03/14/2022

Stock Units

FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL OMB Number: 3235-0287 Estimated average burden hours per response: 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| Name and Address of Reporting Person*     Carling Guy    |                 |                          |  |            |         | 2. Issuer Name and Ticker or Trading Symbol  Monster Beverage Corp [ MNST ] |   |        |  |       |   |  | (Che  | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner  Officer (give title) Other (specific           |   |                                   |   | wner                                  |  |
|--|-----------------|--------------------------|--|------------|---------|---|---|--------|--|-------|---|--|---|---|---|-----------------------------------|---|---------------------------------------|--|
| (Last) (First) (Middle) 1 MONSTER WAY                    |                 |                          |  |            |         |   | 3. Date of Earliest Transaction (Month/Day/Year) 03/14/2022 |        |  |       |   |  |   |   | X Officer (give title Other (specify below)  President of EMEA              |                                   |   |                                       |  |
| (Street) CORONA CA 92879                                 |                 |                          |  |            |         | 4. If Amendment, Date of Original Filed (Month/Day/Year)                    |   |        |  |       |   |  |   | Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person     Form filed by More than One Reporting |   |                                   |   |                                       |  |
| (City) (State) (Zip)                                     |                 |                          |  |            |         |   |   |        |  |       |   |  | Person  |   |   |                                   |   |                                       |  |
|  |                 | Та                       | ble I - Noi  | n-Der      | rivativ | ve S  | ecuritie  | es Acc | quired,  | Dis   | posed of  | f, or Ben  | eficially                                     | / Owned   |   |                                   |   |                                       |  |
| 1. Title of Security (Instr. 3)  2. Transa Date (Month/D |                 |                          |  |            |         | Execution Date,   |   |        | Transaction Disposed C                                       |       | ies Acquired (A) or<br>Of (D) (Instr. 3, 4 and 5) |  | Securitie Beneficia Owned F Reported Transact | Beneficially Owned Following Reported Transaction(s)  |   | : Direct<br>r Indirect<br>str. 4) | 7. Nature of<br>Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |                                       |  |
| Common   | Stock           |                          |  | 03/        | /14/20  | 1/2022  |   |        | A <sup>(1)</sup>   | ·     | 4,000   | (D)<br>A   | \$0   | (Instr. 3 a   | •   |                                   | D   |                                       |  |
| Common   |                 |                          |  | <u> </u>   |         | 4/2022  |   | M      |  | 1,700 | _   | (2)  | -   | 16,256<br>17,956  |   | D                                 |   |                                       |  |
|  |                 |                          |  |            |         | 4/2022  |   | M      |  | 1,050 |   | (2)  |   | 006   |   | D                                 |   |                                       |  |
| Common Stock 03/14                                       |                 |                          |  |            | /14/20  | 4/2022  |   | М      |  | 280   | A   | (2)  | 19,   | 286   |   | D                                 |   |                                       |  |
| Common Stock 03/14                                       |                 |                          |  |            | /14/20  | /2022 F   |   | 3,305  | D \$73.23  |       | 3 15,   | 15,981   |   | D   |   |                                   |   |                                       |  |
|  |                 |                          | Table II -   | Deriv      | /ative  | Sec   | curities  | Acqu   | uired, D   | Disp  | osed of,<br>convertib                             | or Bene  | ficially                                      | Owned   |   |                                   |   |                                       |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)      | Conversion Date | Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution D<br>if any<br>(Month/Day/ | ate, Trans |         | action  | 5. Number of Derivative                                     |        | 6. Date Exercisable a<br>Expiration Date<br>(Month/Day/Year) |       | sable and<br>te                                   | 7. Title and Amou<br>of Securities<br>Underlying<br>Derivative Securit<br>(Instr. 3 and 4) |   | 8. Price of<br>Derivative<br>Security<br>(Instr. 5)   | 9. Number derivative Securitie Beneficia Owned Following Reported Transacti | e<br>s<br>ally<br>g               | Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | Beneficial<br>Ownership<br>(Instr. 4) |  |
|  |                 |                          |  |            | Code    | v   | (A) (D)   |        | Date<br>Exercisa   | able  | Expiration<br>Date                                | Title  | Amount<br>or<br>Number<br>of<br>Shares        |   | (Instr. 4)  |                                   |   |                                       |  |
| Employee<br>Stock<br>Option<br>(right to<br>buy)         | \$43.64         |                          |  |            |         |   |   |        | (3)  |       | 12/01/2026  | Common<br>Stock  | (4)   |   | 18,00   | 00                                | D   |                                       |  |
| Employee<br>Stock<br>Option<br>(right to<br>buy)         | \$58.73         |                          |  |            |         |   |   |        | (5)  |       | 03/14/2028  | Common<br>Stock  | (4)   |   | 37,50   | 00                                | D   |                                       |  |
| Employee<br>Stock<br>Option<br>(right to<br>buy)         | \$51.5          |                          |  |            |         |   |   |        | (6)  |       | 06/01/2028  | Common<br>Stock  | (4)   |   | 25,000  |                                   | D   |                                       |  |
| Employee<br>Stock<br>Option<br>(right to<br>buy)         | \$59.67         |                          |  |            |         |   |   |        | (7)  |       | 03/14/2029  | Common<br>Stock  | (4)   |   | 22,500  |                                   | D   |                                       |  |
| Employee<br>Stock<br>Option<br>(right to<br>buy)         | \$62.39         |                          |  |            |         |   |   |        | (8)  |       | 03/13/2030  | Common<br>Stock  | (4)   |   | 20,00   | 00                                | D   |                                       |  |
| Employee<br>Stock<br>Option<br>(right to<br>buy)         | \$88.94         |                          |  |            |         |   |   |        | (9)  |       | 03/12/2031  | Common<br>Stock  | (4)   |   | 10,00   | 00                                | D   |                                       |  |
| Employee<br>Stock<br>Option<br>(right to<br>buy)         | \$73.23         | 03/14/2022               |  |            | A       |   | 23,000  |        | (10)   |       | 03/14/2032  | Common<br>Stock  | 23,000  | \$0   | 23,00   | 00                                | D   |                                       |  |
| Restricted<br>Stock<br>Units                             | (11)            |                          |  |            |         |   |   |        | (12)   |       | (13)  | Common<br>Stock  | (4)   |   | 6,000   | 0                                 | D   |                                       |  |

(14)

1,700

(13)

1,700

\$<mark>0</mark>

4,675

D

| Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |   |  |   |  |   |  |       |  |                    |   |  |   |  |  |  |
|--|---|--|---|--|---|--|-------|--|--------------------|---|--|---|--|--|--|
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)  | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | Transaction Code (Instr. 8)  8)  Adorror |   | 5. Number of<br>Derivative<br>Securities<br>Acquired (A)<br>or Disposed<br>of (D) (Instr. 3,<br>4 and 5) |       | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |                    | 7. Title and Amount<br>of Securities<br>Underlying<br>Derivative Security<br>(Instr. 3 and 4) |  | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s) | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|  |   |  |   | Code                                     | v | (A)  | (D)   | Date<br>Exercisable  | Expiration<br>Date | Title   | Amount<br>or<br>Number<br>of<br>Shares |   | (Instr. 4)   |  |  |
| Restricted<br>Stock<br>Units   | (11)  | 03/14/2022                                 |   | M  |   |  | 1,050 | (15)   | (13)               | Common<br>Stock   | 1,050                                  | \$0   | 5,250  | D  |  |
| Restricted<br>Stock<br>Units   | (16)  | 03/14/2022                                 |   | М  |   |  | 280   | (17)   | (13)               | Common<br>Stock   | 280                                    | \$0   | 2,520  | D  |  |
| Restricted<br>Stock<br>Units   | (16)  | 03/14/2022                                 |   | A  |   | 6,800  |       | (18)   | (13)               | Common<br>Stock   | 6,800                                  | \$0   | 6,800  | D  |  |

## **Explanation of Responses:**

- 1. Received upon the achievement of the vesting criteria applicable to the second of three tranches of performance share units granted under the Monster Beverage Corporation 2011 Omnibus Incentive Plan (the "2011 Omnibus Incentive Plan"), achievement of which was certified by the Compensation Committee of the Company's Board of Directors (the "Compensation Committee"). Each performance share unit represents a contingent right to receive one share of the Company's common stock as of the applicable vesting date.
- 2. Each restricted stock unit represents a contingent right to receive one share of the Company's common stock as of the vesting date. Accordingly, these restricted stock units were settled in shares of common stock.
- 3. The options are fully vested.
- 4. No transaction is being reported at this time. This line is only reporting holdings as of the date hereof.
- 5. The options are currently vested with respect to 22,500 shares. The remaining options vest on March 14, 2023.
- 6. The options are currently vested with respect to 8,334 shares. The remaining options vest in two installments as follow: 8,333 shares on June 1, 2022 and 8,333 shares on June 1, 2022.
- 7. The options are currently vested with respect to 8,750 shares. The remaining options vest in two installments as follow: 6,250 shares on March 14, 2023 and 7,500 shares on March 14, 2024.
- 8. The options are currently vested with respect to 5,000 shares. The remaining options vest in three installments as follows: 4,000 shares on March 13, 2023? 5,000 shares on March 13, 2024 and 6,000 shares on March 13, 2025.
- 9. The options are currently vested with respect to 1,000 shares. The remaining options vest in four installments as follows: 1,500 shares on March 12, 2023? 2,000 shares on March 12, 2024? 2,500 shares on March 12, 2025 and 3,000 shares on March 12, 2026.
- 10. The options vest in five installments as follows: 2,300 shares on March 14, 2023; 3,450 shares on March 14, 2024; 4,600 shares on March 14, 2025; 5,750 shares on March 14, 2026 and 6,900 shares on March 14, 2027, 14, 2027, 2
- 11. The restricted stock units were granted under the 2011 Omnibus Incentive Plan. Each restricted stock unit represents a contingent right to receive one share of the Company's common stock as of the vesting date.
- 12. The remaining restricted stock units vest in two equal installments as follows: June 1, 2022 and 2023.
- 13. Not applicable.
- 14. The remaining restricted stock units vest in two installments as follows: 2,125 units on March 14, 2023 and 2,550 shares on March 14, 2024.
- 15. The remaining restricted stock units vest in three installments as follows: 1,400 units on March 13, 2023? 1,750 units on March 13, 2024 and 2,100 units on March 13, 2025.
- 16. The restricted stock units were granted under the Monster Beverage Corporation 2020 Omnibus Incentive Plan. Each restricted stock unit represents a contingent right to receive one share of the Company's common stock as of the vesting date.
- 17. The remaining restricted stock units vest in four installments as follows: 420 units on March 12, 2023? 560 units on March 12, 2024? 700 units on March 12, 2025 and 840 units on March 12, 2026.
- 18. The restricted stock units vest in five installments as follows: 680 units on March 14, 2023? 1,020 units on March 14, 2024? 1,360 units on March 14, 2025? 1,700 units on March 14, 2026 and 2,040 units on March 14, 2027.

Paul J. Dechary, attorney-in-fact 03/16/2022

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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