# SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

Form 10-K

(Mark One)

Item Number

X ] ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES

EXCHANGE ACT OF 1934 [FEE REQUIRED]

For the fiscal year ended December 31, 1998

ΛR

[ ]TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 [NO FEE REQUIRED]

For the transition period from \_\_\_ to \_\_\_

Commission File Number 0-18761

HANSEN NATURAL CORPORATION (Exact name of Registrant as specified in its charter)

2380 Railroad Street, Suite 101, Corona, California 91720 (Address of principal executive offices) (Zip Code)

Registrant's telephone number, including area code: (909) 739 - 6200

Securities registered pursuant to Section 12(b) of

Name of each exchange Title of each class on which registered Not Applicable Not Applicable

Securities registered pursuant to Section 12(g) of the Act:

Title of class Common Stock, \$.005 par value per share

Indicate by check mark whether the Registrant: (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the Registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes X No

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of the Registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K. [ ]

The aggregate market value of the voting stock held by nonaffiliates of the Registrant was approximately \$22,867,281 computed by reference to the sale price for such stock on the Nasdaq Small-Cap Market on March 1, 1999.

The number of shares of the Registrant's common stock, \$.005 par value per share (being the only class of common stock of the Registrant), outstanding on March 1, 1999 was 9,923,414 shares.

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## HANSEN NATURAL CORPORATION

FORM 10-K

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#### ITEM 1. BUSINESS

Background of the Company and Subsidiaries

Hansen Natural Corporation ("Hansen" or the "Company"), which was incorporated in Delaware on April 25, 1990, maintains its principal place of business at 2380 Railroad Street, Suite 101, Corona, California 91720, and its telephone number is (909) 739-6200.

The Company is a holding company and carries on no operating business except through its direct wholly-owned subsidiary, Hansen Beverage Company ("HBC") which was incorporated in Delaware on June 8, 1992. HBC conducts all of the Company's operating business and generates all of the Company's operating revenues. References herein to "Hansen" or the "Company" when used to describe the operating business of the Company are references to the business of HBC unless otherwise indicated. The Company also owns all of the issued and outstanding common stock of CVI Ventures, Inc. ("CVI"), which was incorporated in Delaware on April 30, 1990. CVI is currently inactive. In addition, HBC owns all of the issued and outstanding ordinary shares of its subsidiary located in the United Kingdom, Hansen Beverage Company (UK) Limited ("HBC (UK)") which ceased operating activities at the end of 1997 and is in the process of being deregistered.

### Background of the Hansen Business

In the 1930's, Hubert Hansen and his three sons started a business to sell fresh non-pasteurized juices in Los Angeles, California. This business eventually became Hansen's Juices, Inc., now known as The Fresh Juice Company of California, Inc. ("FJC"). In 1977, Tim Hansen, one of the grandsons of Hubert Hansen, perceived a demand for pasteurized natural juices and juice blends that are shelf stable and formed Hansen Foods, Inc. ("HFI"), which was also based in the Los Angeles area. Subsequently, HFI expanded its product line from juices to include Hansen's(R) Natural Sodas. In November 1988, HFI reorganized its business under Chapter 11 of the federal Bankruptcy Code. In connection with those reorganization proceedings, California CoPackers Corporation (d/b/a/Hansen Beverage Company) ("CCC") acquired certain assets of HFI including the right to market the Hansen's(R) brand name, in January 1990. On July 27, 1992, the Company, through HBC, acquired the Hansen's(R) brand natural soda and apple juice business (the "Hansen Business") from CCC.

## Products

Hansen is engaged in the business of marketing, selling and distributing so-called "alternative" beverage category sodas, fruit juices, fruit juice Smoothies, non-carbonated ready-to-drink iced teas, lemonades, juice cocktails, "functional" drinks and still water, primarily under the Hansen's(R) Natural brand name.

The alternative beverage category combines non-carbonated ready-to-drink iced teas, lemonades, juice cocktails, single serve juices, ready-to-drink iced coffees, sports drinks and single-serve still water with "new age" beverages, including sodas that are considered natural, sparkling juices and flavored sparkling waters. The alternative beverage category is the fastest growing segment of the beverage marketplace. (Source: Beverage Marketing Corporation). Sales for the alternative beverage category of the market are estimated to have reached approximately \$7.7 billion at wholesale in 1998 with a growth rate of approximately 12.5% over the prior year. (Source: Beverage Marketing Corporation).

Hansen's(R) Natural Sodas are classified as "new age" beverages and have been a leading natural soda brand in Southern California for the past twenty years. In 1998, Hansen's(R) Natural Sodas had the highest sales among comparable carbonated new age category beverages measured by unit volume in the Southern California market (Source: Nielsen Scantrack Reports for Southern California). Hansen's(R) Natural Sodas are currently available in ten regular flavors consisting of Mandarin Lime, Lemon Lime, Grapefruit, Raspberry, Creamy Root Beer, Vanilla Cola, Cherry Vanilla Creme, Peach Mango, Kiwi Strawberry, and

Tropical Passion. Hansen has two low calorie sodas in Wildberry and Cola flavors. Hansen's(R) Natural Sodas contain no preservatives, sodium, caffeine or artificial coloring and are made with high quality natural flavors, citric acid and high fructose corn syrup, or in the case of low calorie sodas, with aspartame. Hansen's(R) Natural Sodas are currently packaged in 12-ounce aluminum cans

In January 1999, Hansen introduced its new premium line of Signature Sodas in unique proprietary 14-ounce glass bottles. Signature Sodas are currently available in four flavors consisting of Orange Creme, Vanilla Creme, Ginger Beer, and Sarsaparilla. Signature Sodas will initially be sold through the Company's existing distributor network. Initial response from distributors and consumers has been favorable.

During April 1997, the Company introduced a lightly carbonated citrus flavored Hansen's(R) energy drink in an 8.2-ounce slim can. The Company's new energy drink falls within the category that has generally been described as the "functional" beverage category, namely, beverages that provide a real or perceived benefit in addition to simply delivering refreshment. Management believes that the functional beverage category has good growth potential. During the first quarter of 1998, the Company extended its functional product line by introducing three additional functional drinks in 8.2-ounce slim cans namely, a ginger flavored d-stress(TM) drink, an orange flavored antioox(TM) drink and a guarana berry flavored stamina(TM) drink. During the fourth quarter of 1998, the Company introduced power(TM), it's newest functional drink in an 8.2-ounce slim can. power(TM) is a black cherry flavored drink that contains Creatine, Glutamine, and Red Panax Ginseng, as well as key B vitamins. Response from distributors, convenience chain store buyers, and consumers continues to be favorable.

The Company has concentrated on marketing its carbonated functional drinks through its distributor network that continued to expand during 1998. The Company intends to leverage its existing distributor network to facilitate the introduction of its new line of premium Signature Sodas in glass bottles as well as other new products that it plans to introduce later in 1999 and which are described more fully below.

The Company's fruit juice product line currently includes Hansen's(R) Natural Old Fashioned Apple Juice which is packaged in 64 and 128-ounce polyethylene terephthalale ("P.E.T.") plastic bottles, Apple Strawberry and Apple Grape juice blends in 64-ounce P.E.T. plastic bottles. These juice blends were introduced in the second quarter of 1998. All of these Hansen's juice products contain 100% juice and provides 100% of the recommended daily intake for adults of Vitamin C and beginning in 1999, also contain added calcium. Hansen's juice products compete in the shelf-stable juice category.

In March 1995, the Company expanded its juice product line by introducing a line of fruit juice Smoothies. Hansen's(R) fruit juice Smoothies contain approximately 35% juice and have a smooth texture that is thick but lighter than a nectar. Hansen's(R) fruit juice Smoothies provide 100% of the recommended daily intake for adults of Vitamins A, C & E (the antioxidant triad) and represented Hansen's entry into the functional beverage category. Hansen's(R) fruit juice Smoothies are packaged in 11.5-ounce aluminum cans and in unique proprietary 13.5-ounce glass bottles designed by the Company. Hansen's(R) fruit juice Smoothies are available in eight flavors: Strawberry Banana, Peach Berry, Mango Pineapple, Guava Strawberry, Pineapple Coconut, Apricot Nectar, Strawberry Lemonade, and Tropical Passion. There is also a Cranberry Raspberry lite Smoothie available as well as an Energy Smoothie which is different, not only from other beverages in the market, but also from other Smoothies. The Energy Smoothie product contains Ginseng and Taurine, two popular energy supplements, as well as Vitamins B2, B6, B12, Niacin, Vitamin C and Glucose. The Company plans to introduce a new line of "premium" functional Smoothies in 11.5-ounce cans and unique glass bottles later in 1999.

During the second quarter of 1998, the Company launched its first Healthy Start(TM) product, DYNAoJUICE(TM), a shelf stable 100% juice blend with 15 vitamins and minerals added. DYNAoJUICE(TM) was renamed VITAMAXOJUICE during the fourth quarter of 1998 to more directly communicate its attributes to consumers. During the fourth quarter of 1998, the Company expanded its Healthy Start(TM) product line with three new Healthy Start(TM) 100% juices namely, ANTIOXOJUICE(TM), IMMUNEOJUICE(TM), and INTELLIOJUICE(TM). ANTIOXOJUICE(TM) is a

carrot and tropical juice blend with Grape Seed extract, Vitamins A, C and E and Selenium. IMMUNEOJUICE(TM) is an aronia and cranberry juice blend with Echinacea and Zinc, and INTELLIOJUICE(TM) is an orange and tomato juice blend with Gingko Biloba, Hawthorn Berry and Ginseng. The Healthy Start(TM) line was originally launched in 46-ounce P.E.T. plastic bottles and at the end of 1998 the Company expanded this line into 64-ounce P.E.T. plastic bottles as well.

Hansen's ready-to-drink iced teas and lemonades were introduced in 1993. Hansen's ready-to-drink iced teas are currently available in five flavors: Original with Lemon, Tropical Peach, Wildberry, Tangerine and Low Calorie Blueberry Raspberry and its lemonades are currently available in three flavors: Original Old Fashioned Lemonade, Pink Lemonade and Strawberry Lemonade. Hansen's juice cocktails were introduced in 1994 and are currently available in six flavors: Kiwi Strawberry Melon, Tangerine Pineapple with Passion Fruit, California Paradise Punch, Mango Magic, Apple and Low Calorie Peach Mango.

Hansen's ready-to-drink iced teas are made with decaffeinated tea. The Company's other non-carbonated products are made with high quality juices. Hansen's non-carbonated products (other than its 100% juice products) are also made with natural flavors, high fructose corn syrup and in the case of the low calorie iced tea and low calorie juice cocktail, with aspartame, citric acid and other ingredients. Hansen's ready-to-drink iced teas, lemonades and juice cocktails are currently packaged in 16-ounce non-returnable wide-mouth glass bottles. Management is currently considering also offering these types of beverages in 20-ounce glass bottles.

The Company discontinued marketing its Equator(R) brand of beverage products in 20-ounce glass bottles and in their place offered a ready-to-drink green tea in a 20-ounce glass bottle under the Hansen's(R) brand to select customers. The Company is at present designing a proprietary 20-ounce glass bottle for that product and intends to introduce three new specialty teas in such bottle, to select customers in 1999.

Hansen's still water products were  $\,$  introduced in 1993. Hansen's still water products are primarily sold in .5-liter plastic bottles.

The Company plans to introduce additional carbonated functional drinks in 1999 as well as its Healthy Start(TM) 100% juice line in single serve glass bottles through its distributor network. Other new product developments include a new line of "premium" functional iced teas in unique proprietary glass bottles late in 1999.

The Company continues to evaluate and where considered appropriate, introduce additional flavors and other types of beverages to compliment its existing product lines.

Manufacturing, Production and Distribution

The concentrates for Hansen's(R) Natural Soda and Hansen's(R) Signature Soda products are blended at independent production facilities. In each case, the concentrate is delivered by independent trucking companies to Hansen's various copackers, each of which adds filtered water, high fructose corn syrup or cane sugar, or in the case of the low calorie sodas, aspartame, citric acid, and carbonation and packages the products in approved containers. Hansen's most significant copacking arrangement is with Southwest Canning and Packaging, Inc. ("Southwest") pursuant to a contract under which Southwest packages Hansen's(R) Natural Sodas. This arrangement continues indefinitely and is subject to termination on 60 days written notice from either party.

The Company purchases juices, concentrates, flavors, vitamins, nutrients, herbs and other ingredients for its juice products; ready-to-drink iced teas, lemonades and juice cocktail products; fruit juice Smoothie products; carbonated functional drinks; and Healthy Start(TM) products from various producers and manufacturers. Such materials are then delivered to the Company's various copackers for manufacture and packaging of the finished products.

All of the Company's beverage products are copacked by various copackers situated throughout the United States under separate arrangements, each of which continue on a month-to-month basis, except for the arrangement with Southwest which is described above.

In the Western states, the Company's natural sodas, fruit juice products, iced teas, lemonades, and juice cocktail products, fruit juice Smoothie products in cans and Healthy Start(TM) products in P.E.T. bottles are primarily sold to major grocery chain stores and, in certain limited instances, to mass merchandisers through food brokers; club stores; specialty chain stores and to certain mass merchandisers directly by Hansen; the health food trade through specialty health food distributors; and in Colorado, to licensed distributors. The Company's fruit juice Smoothie products in bottles, carbonated functional drinks in 8.2-ounce slim cans and Signature Sodas are distributed almost exclusively by bottlers and/or distributors that do not distribute other products of the Company.

Management has secured limited additional copacking arrangements outside California to enable the Company to produce certain of its products closer to the markets where they are sold and thereby reduce freight costs. As volumes in markets outside California grow, the Company will secure additional copacking arrangements to further reduce freight costs.

During 1998, the Company entered into an arrangement with one of its copackers, pursuant to which certain modifications were made to that copacker's equipment to enable it to produce certain products on behalf of the Company. In consideration thereof, the Company agreed to pack a minimum number of cases of products over a four-year period. Should the Company fail to pack the agreed minimum number of cases of products over such period, the Company will be liable to reimburse the copacker for a proportionate share of the cost thereof based on such shortfall. Based on the volume levels achieved by the Company in the past and its expected volume levels, the Company does not believe that it will incur any liability in connection with the above arrangement.

During March 1999, the Company entered into an arrangement with its glass supplier pursuant to which its glass supplier agreed to install a shrink sleeve-labeling machine at its plant to facilitate the pre-labeling of its glass bottles at the point of manufacture. In consideration thereof, the Company agreed to have a minimum quantity of such labels applied to its glass bottles over a four year period. Should the Company fail to have the agreed minimum quantity of labels applied over such period, the Company will be liable to compensate it's supplier for a proportionate share of the cost thereof based on such shortfall. Based on estimated volume levels, the Company does not believe that it will incur any liability in connection with this arrangement.

The Company's ability to estimate demand is imprecise, particularly with new products, and may be less precise during periods of rapid growth, particularly in new markets. If the Company materially underestimates demand for its products or is unable to secure sufficient ingredients or raw materials including but not limited to glass, cans or labels, or copacking arrangements, it might not be able to satisfy demand on a short-term basis.

Although the Company's arrangements for production of its products are generally of short duration or are terminable upon request, management believes that a short disruption would not significantly affect the Company's revenues since alternative copacking facilities in the United States with adequate capacity can be obtained for most of its products at commercially reasonable rates, if necessary or desirable, within a reasonably short time period. However, there are limited copacking facilities in the United States with adequate capacity for products in 8.2-ounce slim cans. There are also limited shrink sleeve-labeling facilities available in the United States with adequate capacity for the Company's new Signature Soda line. A disruption in production of either of such products could significantly affect the Company's revenues from such products as alternative copacking facilities in the United States with adequate capacity may not be available for such products at commercially reasonable rates, if necessary or desirable, within a reasonably short time period. The Company is taking steps to secure the availability of alternative copacking facilities in the United States or Canada with adequate capacity for the production of such products, to minimize the risk of any disruption in production.

The Company itself is primarily responsible for marketing its products (other than its fruit juice Smoothies in bottles, functional drinks in 8.2-ounce slim cans and Signature Sodas in glass bottles) in the United States. The Company has entered into distribution agreements with distributors to distribute Smoothies in bottles and/or functional drinks in 8.2-ounce slims and/or Signature Sodas in more than 40 states. However, in many of such states, distribution is only on a limited scale. Certain of the Company's products are also marketed in the United Kingdom and, on a more limited basis, in other countries outside of the United States, including Canada, Mexico, Denmark, Philippines, Guam, the Caribbean, and South Africa. During 1998, sales by the Company to distributors outside the United States amounted to approximately \$500,000.

The Company intends to aggressively expand the distribution of its products into new markets, both within the United States and abroad.

In January 1999, the Company introduced its new premium line of Hansen's(R) Signature Sodas in 14-ounce proprietary glass bottles. The majority of the Company's existing distributor network have agreed to distribute such products commencing on varying dates over the next six months.

The Company is continuing to expand distribution of its products by seeking to enter into agreements with regional bottlers, and beer or other direct store delivery distributors having established sales, marketing and distribution organizations. The Company's licensed bottlers and distributors are affiliated with and manufacture and/or distribute other soda and non-carbonated brands and other beverage products. In many cases, such products are directly competitive with the Company's products. The Company's strategy of licensing regional bottlers to produce Hansen's(R) Natural Sodas from concentrate provided by the Company, has not fulfilled management's expectations, partly because bottlers have preferred to focus on alternative beverage products having higher margins than sodas. At the end of 1997, management awarded the Company's distributor in Colorado the right to market and distribute its natural sodas in that state in place of its licensed bottler. The Company continues to utilize such bottler to manufacture Hansen's(R) Natural Sodas on its behalf.

Management continues to evaluate various alternatives to expand the distribution of Hansen's(R) Natural Sodas into selected new markets.

In 1998, the Company expanded its national sales organization to support and grow the sales primarily of Smoothies in bottles and functional drinks in 8.2-ounce slim cans and intends to continue to build that organization during 1999.

During September 1997, the Company's main distribution warehouse was relocated to Corona, California and in March 1998, the corporate offices of the Company relocated to the same facility. Although the Company agreed to sublease a portion of the warehouse facility to the independent contractor which manages the warehouse facility on its behalf and the repacking and distribution of the Company's products therefrom, the sublease could not be implemented as the entire warehouse facility is being utilized for the Company's products due to higher inventory levels which are attributable to increased sales and additional products being marketed and distributed by the Company. In light of its agreement with the independent contractor, it will not be necessary for the Company to employ additional personnel to manage the warehouse facility, or for the repacking or distribution of its products.

Source and Availability of Raw Materials

The Company purchases its soda, functional drink and non-carbonated beverage flavors, concentrates and supplements from independent suppliers located in the United States and Mexico and juices, concentrates and flavors for its juice, fruit juice Smoothie and Healthy Start(TM) products from independent suppliers in the United States and abroad.

Suppliers regard flavors as proprietary to them. Consequently, Hansen does not currently have the list of ingredients or formulae for its flavors and certain of its concentrates readily available to it and may be unable to obtain these flavors or concentrates from alternative suppliers on short notice. The

Company has identified alternative suppliers of many of the supplements contained in its carbonated functional drinks, Smoothies and Healthy Start(TM) line. However, industry wide shortages of certain supplements have been and, from time to time in the future, could be experienced, which could interfere with production of certain of the Company's products.

Management is continuing with it's attempts to develop back-up sources of supply for its flavors and concentrates from other suppliers as well as to conclude arrangements with suppliers which would enable it to obtain access to certain concentrate formulae in certain circumstances. The Company has been partially successful in these endeavors. By working with suppliers rather than on its own, Hansen is able to develop new products at low cost as well as to diversify its supplier network.

The Company's goal is to ensure that all raw materials used in the manufacture and packaging of the Company's products, including natural soda, functional drink and non-carbonated concentrates and juices, high fructose corn syrup, cane sugar, citric acid, caps, cans, glass bottles and labels, are readily available from two or more sources and is continuing its efforts to achieve this goal.

In connection with the development of new products and flavors, Hansen contracts with independent suppliers who bear a large portion of the expense of product development, thereby enabling Hansen to develop new products and flavors at a relatively low cost. Hansen has historically developed and successfully introduced new products and flavors and packaging for its products and currently anticipates developing and introducing new products and flavors for its existing beverages.

### Competition

The Company's functional energy drink competes directly with Red Bull, Hype, XTC and many other brands and its other functional drinks compete directly with Elix, Lipovitan, Sobe Essentials and other brands. The functional beverage category is in its infancy and increased competition is anticipated within a relatively short period of time. A number of companies who market and distribute iced teas and juice cocktails in larger volume packages, such as 16- and 20-ounce glass bottles, have recently added or are in the process of adding vitamins, herbs and/or nutrients to their products with a view to marketing their products as functional beverages or as having functional benefits. However, many of those products are believed to contain low levels of supplements and principally deliver refreshment. In addition, many of the competitive products are positioned differently to those of the Company.

The soda, juice, and non-carbonated beverage businesses are highly competitive. The principal areas of competition are pricing, packaging, development of new products and flavors and marketing campaigns. The Company's products compete with traditional soft drinks (cola and non-cola), and alternative beverages, including new age beverages and ready-to-drink iced teas, lemonades and juice cocktails as well as juices and juice drinks and nectars produced by a relatively large number of manufacturers, most of which have substantially greater financial and marketing resources than Hansen.

For its natural sodas, smoothies, carbonated functional drinks and Signature sodas as well as other products, Hansen competes not only for consumer acceptance, but also for maximum marketing efforts by multi-brand licensed bottlers, brokers and distributors, many of which have a principal affiliation with competing companies and brands. The Company's products compete with all liquid refreshments and with products of much larger and substantially better financed competitors, including the products of numerous nationally known producers such as The Coca Cola Company, PepsiCo, Inc., Dr. Pepper/Seven-Up Companies, Inc., Cadbury Schweppes, The Quaker Oats Company, Triarc Group of Companies (which includes the RC Soda, Snapple, Mistic and Stewards brands) and Nestle Beverage Company. More specifically, the Company's products compete with other alternative beverages, including new age beverages, such as Snapple, Mistic, Arizona, Clearly Canadian, Sobe, Everfresh, Nantucket Nectar, Mistic Rain Forest Nectar, Very Fine, Calistoga, Blue Sky, Red Bull and Crystal Geyser brands. Due to the rapid growth of the alternative beverage segment of the beverage marketplace, certain large companies such as The Coca Cola Company and PepsiCo, Inc. have introduced products in that market segment which compete directly with the Company's products also compete with private label brands such as

those carried by chain and club stores. Important factors affecting Hansen's ability to compete successfully include taste and flavor of products, trade and consumer promotion, rapid and effective development of new, unique, cutting edge products, attractive and different packaging, brand and product advertising and pricing. Hansen must also compete for distributors who will concentrate on marketing the Company's products over those of Hansen's competitors, provide stable and reliable distribution and secure adequate shelf space in retail outlets. Competitive pressures in the alternative and functional beverage categories could cause the Company's products to lose market share or experience price erosion which could have a material adverse effect on Hansen's business.

Hansen's(R) fruit juice Smoothies compete with Kern's nectars in the western states and Libby's in the eastern states and Wipper Snapple, Mistic Rain Forest Nectar, and Nantucket Nectar nationally and also with single serve juice products produced by many competitors. Such competitive products are packaged in glass and P.E.T. bottles ranging from 10- to 18-ounces in size and in 11.5-ounce aluminum cans. The juice content of such competitive products ranges from 1% to 100%.

The Company's apple and other juice products compete directly with Tree Top, Mott's, Martinelli's, Welsh's, Ocean Spray, Langers, Adams and Eve, Northland and also with other brands of apple juice and juice blends, especially store brands. The Company's Healthy Start(TM) line competes with Langer's, V8 Splash, Knudsen and other juice products. The Company's still water products compete directly with Evian, Crystal Geyser, Naya, Palomar Mountain, Sahara, Arrowhead, Aquafina, Dannon, and other brands of still water especially store brands.

### Marketing

Hansen's marketing strategy is to focus on consumers who seek beverages which are perceived to be natural and healthy. To attract these consumers, the Company emphasizes the natural ingredients and the absence of preservatives, artificial coloring and caffeine in the Company's product lines (other than the Company's new functional energy and stamina(TM) drinks which do contain caffeine). This message is reinforced in the product packaging, the majority of which is currently undergoing extensive redesign. The regular wholesale price of  $Hansen's(R) \ \ Natural \ \ Sodas \ \ in \ \ cans \ \ is \ slightly \ higher \ than \ \ mainstream \ \ soft \ drinks$ such as Coca-Cola and Pepsi, although generally lower than the prices of the products of many competitors in the new age category. In its marketing, Hansen emphasizes its high quality "natural" image and the fact that its soda products contain no preservatives, sodium, caffeine or artificial coloring. The regular wholesale price of the Company's iced teas, lemonades and juice cocktails is slightly lower than competitive non-carbonated beverages marketed under the Snapple, Mistic, Lipton, Nestea, Fruitopia, Ocean Spray and Arizona brands. In its marketing, Hansen emphasizes its high quality natural image and the fact that its iced tea products are decaffeinated and lighter than those of many of its competitors. The regular wholesale prices of the Company's fruit juice Smoothie products are similar to those of Kern's nectars. Without abandoning its natural and healthy image, the Company launched a lightly carbonated energy drink in 8.2-ounce slim cans, containing two popular energy supplements, Ginseng and Taurine, to appeal to the young and active segment of the beverage market that desires an energy boost from its beverage selection. Hansen's(R) energy that desires an energy boost from its beverage selection. Hansen's(R) energy drink also contains Vitamins B2, B6, B12, Niacin, Vitamin C, Ginkgo Biloba, Guarana, Caffeine and Glucose. The Company has since launched four additional lightly carbonated functional drinks. The first, a stamina(TM) drink contains Coenzyme Q-10, L-Carnitine, Bee Pollen, Royal Jelly, Schizandra Berry and Vitamins B5, B6, B12, Niacin, Vitamin C, Guarana Berry and Caffeine; the second, a d-stress(TM) drink contains Kava Kava, St John's Wort, L-Tyrosine, Chamomile as well as Vitamins B5, B6, B12, Niacin and Vitamin C; the third, an antioox(TM) drink contains Grape Seed Extract, Selenium, Echinacea, Vitamins A, C and E as well as Vitamins B5, B6, B12 and Niacin; and the fourth, a power(TM) drink contains Creatine, Glutamine, Red Panax Ginseng as well as key B Vitamins. The vitamins, nutrients and herbs ("supplements") contained in each of the functional drinks are intended to provide specific but different functional benefits to the consumers of each of such products. benefits to the consumers of each of such products.

To cater for consumers who regularly purchase juices in multi-serve sizes and would perceive the inclusion of supplements therein to be of added value, the Company launched its Healthy Start(TM) line of 100% juices in 1998. Although marketed in larger multi-serve packages that are appropriate for

grocery chain stores, club stores, specialty chains and health food stores, the positioning of these products is similar to the Company's lightly carbonated functional drinks in 8.2-ounce slim cans. To distinguish these products from those of competitors, each label clearly indicates the function of the product in addition to listing the supplements contained therein.

Hansen's sales and marketing strategy is to focus its primary efforts on developing brand awareness and trial through sampling both in stores and at events. Hansen intends to place increased emphasis on product sampling and participating in direct promotions. The Company proposes to continue to use its refrigerated truck extensively at events at which the Company's products, particularly its fruit juice smoothies and natural sodas, will be distributed to consumers for sampling. Hansen utilizes "push-pull" tactics to achieve maximum shelf and display space exposure in sales outlets and maximum demand from consumers for its products including advertising, price promotions, couponing, sampling and sponsorship of sporting events such as marathons, 10k runs, bicycle races, volleyball tournaments and other health- and sports-related activities and also participates in product demonstrations, food tasting and other related events. Posters, print, radio and television advertising together with price promotions and couponing are also used extensively to promote the Hansen's(R) brand.

Management increased expenditures for its sales and marketing programs by approximately 37% in 1998 compared to 1997.

The Company intends to support its planned expansion of distribution and sale of its Smoothie products in bottles, functional drinks in 8.2-ounce cans and Signature Sodas, through the in-store placement of point-of-sale materials, use of glide racks and a proprietary rolling rack for its functional drinks and by attending and sponsoring many sporting events and by developing local marketing programs in conjunction with its distributors in their respective markets. By enlisting its distributors as participants in its marketing and advertising programs, Hansen intends to create an environment conducive to the growth of both the Hansen's(R) brand and the businesses of its distributors.

In January 1994, the Company entered into an agreement with a barter company for the exchange of certain inventory for future advertising and marketing credits. The Company assigned a value of \$490,000 to these credits based on the net realizable value of the inventory exchanged. As of December 31, 1997, advertising and marketing credits totaled \$265,000. Although such credits remain available for use by the Company through January 2002, management was unable to estimate their remaining net realizable value at December 31, 1997, and fully expensed such advertising and marketing credits.

Management continues to believe that one of the keys to success in the beverage industry is differentiation, making Hansen's(R) products clearly distinctive from other beverages on the shelves of retailers. The Company reviews its products and packaging on an ongoing basis and, where practical, endeavors to make them different, better and unique. The Company recently redesigned the labels for Hansen's(R) juice products. In the case of Hansen's(R) Natural Soda products, an inexpensive redesign of the can graphics was implemented during 1997 as an interim measure. The graphics for Hansen's(R) Natural Soda and Smoothie products in cans are being completely redesigned in an endeavor to develop a new packaging system that will maximize visibility and identification of all Hansen's(R) brand products, wherever they may be placed in stores. It is anticipated that such redesign will be completed by May 1999.

## Customers

Retail and specialty chains, and club stores represented 72% of Hansen's sales in the year ended December 31, 1997 but only 59% in the year ended December 31, 1998, while the percentage of sales to full service distributors (primarily of Hansens(R) Smoothies in bottles and functional drinks in 8.2-ounce slim cans) increased from approximately 19% in the year ended December 31, 1997 to approximately 32% in the year ended December 31, 1998.

Hansen's major customers in 1998 include Costco Wholesale, Trader Joes, Sam's Club, Lucky, Vons, Safeway, Ralph's, Wal-Mart and Albertson's. One customer accounted for approximately 27% of the Company's sales for the year

ended December 31, 1998. A decision by this major customer to decrease the amount purchased from the Company or to cease carrying the Company's products could have a material adverse effect on the Company's financial condition and results of operations.

The Company has one operating segment but manages its business by distribution channel through a warehouse and distributor function.

#### Seasonality

Hansen normally experiences greater sales and profitability during its second and third fiscal quarters (April through September). The consumption of beverage products fluctuates in part due to temperature changes with the greatest consumption occurring during the warm months. During months where temperatures are abnormally warm or cold, consumption goes up or down accordingly. Similarly, consumption is affected in those regions where temperature and other weather conditions undergo dramatic changes with the seasons. Management anticipates that the sale of the Company's products may become increasingly subject to seasonal fluctuations as more sales occur outside of California in areas where weather conditions are intemperate. Sales of the Company's juice products are less affected by such factors. The Company believes that sales of its Healthy Start(TM) line and functional drinks will be less affected by such factors. However, as the Company has not had sufficient experience with such products, it is unable to predict the likely sales trend of such products with any degree of accuracy.

#### Trademark

The Hansen's(R) trademark is crucial to the Company's business. This trademark is registered in the U.S. Patent and Trademark Office and in various countries throughout the world. The Hansen's(R) trademark is owned by a trust (the "Trust") which was created by an agreement between Hansen and FJC's predecessor (the "Agreement of Trust"). The Trust has licensed to HBC in perpetuity on an exclusive world-wide royalty-free basis the right to use the Hansen's(R) trademark in connection with the manufacture, sale and distribution of carbonated beverages and waters and shelf stable fruit juices and drinks containing fruit juices. In addition, the Trust has licensed to HBC in containing fruit juices. In addition, the Trust has licensed to HBC, in perpetuity, on an exclusive world-wide basis, the right to use the Hansen's(R) trademark in connection with the manufacture, sale and distribution of certain non-carbonated beverages and water in consideration of royalty payments. Such license is, however, terminable if certain minimum royalty payments are not made to the Trust. A similar license agreement exists between the Trust and HBC with regard to non-beverage products. Royalty expenses incurred in respect of such non-carbonated beverages and water during 1998 amounted to \$15,257. No royalties are payable on sodas, juices, lemonades, juice cocktails, fruit juice Smoothies, functional drinks, Healthy Start(TM) or Signature Soda lines. HBC, FJC's predecessor and the Trust have also entered into a Royalty Sharing Agreement pursuant to which royalties payable by third parties procured by FJC or its predecessor or HBC will initially be shared between the Trust and HBC and, after a specified amount of royalties have been received, will be shared equally between HBC and FJC. Under the terms of the Agreement of Trust, FJC will receive royalty income paid to the Trust in excess of Trust expenses and a reserve therefor. Management believes that such royalty payments as a percentage of sales are comparatively low. FJC's predecessor applied to register the trademark Hansen's Smoothie(TM), and agreed to assign its rights thereto to the Trust. However, FJC's predecessor failed to prosecute such application or assignment and the Trust is considering whether or not to proceed with an application to register such trademark. The Company's right to use such trademark is coextensive with its right to use the Hansen's(R) trademark.

The Company has applied to register a number of trademarks including, but not limited to, antioox(TM), d-stress(TM), stamina(TM), THE REAL DEAL(TM), It's Just Good(TM), Juice Blast(TM), and Aqua Blast(TM), ANTIOXOJUICE(TM), INTELLIOJUICE(TM), IMMUNEOJUICE(TM), Defense(TM), bothin(TM), and Powerpack(TM).

The Company owns in its own right the trademarks, LIQUIDFRUIT(R), Imported from Nature(R), California's Natural Choice(R), California's Choice(R) and Equator(R).

#### Government Regulation

The production and marketing of beverages are subject to the rules and regulations of the United States Food and Drug Administration (the "FDA") and other federal, state and local health agencies. The FDA also regulates the labeling of containers including, without limitation, statements concerning product ingredients.

## **Employees**

As of March 1, 1999, Hansen employed a total of 68 employees, 63 of whom are employed on a full-time basis. Of Hansen's 68 employees, 27 are employed in administrative and quality control capacities and 41 are employed in sales and marketing capacities.

#### Compliance with Environmental Laws

The operation of Hansen's business is not materially affected by compliance with federal, state or local environmental laws and regulations. In California, Hansen is required to collect deposits from its customers and to remit such deposits to the State of California Department of Conservation based upon the number of cans and bottles of its carbonated products sold. In certain other states and Canada where Hansens(R) products are sold, the Company is also required to collect deposits from its customers and to remit such deposits to the respective conservation agencies based upon the number of cans and bottles of certain products sold.

## ITEM 2. PROPERTIES

Hansen's corporate offices and warehouse are located in a single building at 2380 Railroad Street, Suite 101, Corona, California 91720. This facility is leased by HBC for a period of eighty-nine (89) months commencing from September 19, 1997. The gross area of the facility is approximately 66,700 square feet.

#### TTEM 3. LEGAL PROCEEDINGS

The second stage of the trial in HBC's action against ERLY Industries, Inc. ("ERLY") in the Superior Court for the State of California, was held in July 1997 for the sole purpose of determining the amount of HBC's damages, if any, resulting from ERLY's breach of certain rights of first refusal provisions contained in HBC's subordinated secured promissory note in the principal amount of \$4 million in favor of ERLY. In November 1997, the court held that HBC had not suffered any damages as a result of ERLY's breach of the note. HBC has filed an appeal against that judgment. A motion was made by ERLY for the costs of such action to be awarded in its favor, which was dismissed by the court. ERLY has filed a cross appeal on that issue. The full amount due under the note to ERLY was paid in November 1997 with the proceeds of a term loan obtained by the Company from Comerica Bank - California. During 1998, ERLY filed for bankruptcy and the appeal was consequently stayed by law. The Company has filed a claim against ERLY but has received no response from the trustee and is consequently unaware whether the trustee intends to accept the claim or pursue the appeal. The ultimate outcome of this matter cannot presently be predicted.

Towards the end of 1998, the Company together with the trustee of the Hansen Trust commenced arbitration proceedings against FJC, the former trustees of the Trust and a company called Hansen Juice Creations, LLC, ("Creations") in which the Company and the trustee claim (i) that certain acts of the former trustees of the Trust constitute breach of trust; (ii) a certain agreement purportedly entered into between the former trustees of the Trust and Creations, is, in whole or in part, void or terminable by the Trust; and (iii) certain acts of Creations constitute infringement of the Hansen's trademark and certain acts of FJC constitute contributory infringement of the Hansen's trademarks. The Company and the trustee seek damages and injunctive relief against FJC and Creations. It is expected that such proceedings will be completed before the end of 1999. The Company does not believe that the outcome of such proceedings will materially affect the Company.

Except as described above, there are no material pending legal proceedings to which the Company or any of its subsidiaries is a party or to which any of the properties is subject, other than ordinary routine litigation incidental to the Company's business.

## ITEM 4. SUBMISSION OF MATTERS TO A VOTE OF SECURITY HOLDERS

The annual meeting of stockholders of the Company was held on June 19, 1998. At the meeting, the following individuals were elected as directors of the Company and received the number of votes set opposite their respective names:

	votes For
Rodney C. Sacks	7,508,862
Hilton H. Schlosberg	7,512,349
Benjamin M. Polk	7,512,349
Norman C. Epstein	7,512,349
Harold C. Taber, Jr.	7,512,349
Mark S. Vidergauz	7,512,349

Votos For

In addition, at the meeting the stockholders of the Company ratified the appointment of Deloitte & Touche LLP as independent auditors of the Company for the year ending December 31, 1998, by a vote of 7,491,314 for, 1,585 against and 24,285 abstaining.

## PART II

# ITEM 5. MARKET FOR THE REGISTRANT'S COMMON EQUITY AND RELATED SHAREHOLDER MATTERS

## Principal Market

The Company's common stock began trading in the over-the-counter market on November 8, 1990 and is quoted on the Nasdaq Small-Cap Market under the symbol "HANS". As of March 1, 1999, there were 9,923,414 shares of the Company's common stock outstanding held by approximately 681 holders of record.

## Stock Price and Dividend Information

The following table sets forth high and low bid closing quotations for the common stock, on a quarterly basis from January 1, 1996 to December 31, 1998:

	Common Stock						
		Н:	igh Bid			Lov	v Bid
Year Ended December 31, 1998				-			
First Quarter	\$	2	9/16		\$	1	15/32
Second Quarter	\$	4	3/4		\$	2	3/8
Third Quarter	\$	6	13/16		\$	3	3/4
Fourth Quarter	\$	6	17/32		\$	2	15/16
Year Ended December 31, 1997							
First Overton	\$	1	3/8		\$	1	
First Quarter	\$	1	7/16		\$		31/32
Second Quarter	\$	1	15/16		\$	1	3/8
Third Quarter	\$	2	11/16		\$	1	9/16
Fourth Quarter							
Year Ended December 31, 1996							
First Overton	\$		31/32		\$		5/8
First Quarter	\$	2	11/16		\$		5/8
Second Quarter	\$	2	1/2		\$	1	5/8
Third Quarter	\$	2	5/16		\$	1	1/16
Fourth Quarter							

The quotations for the Company's common stock set forth above represent bid quotations between dealers, do not include retail markups, mark-downs or commissions and, bid quotations, may not necessarily represent actual transactions and "real time" sale prices. The source of the bid information is the Nasdaq Stock Market, Inc.

Hansen has not paid dividends to its stockholders since its inception and does not anticipate paying dividends in the foreseeable future.

#### ITEM 6. SELECTED CONSOLIDATED FINANCIAL DATA

The consolidated statement of operations data set forth below with respect to each of the years ended December 31, 1994 through 1998 and the balance sheet data as of December 31, for the dates indicated, are derived from the consolidated financial statements audited by Deloitte and Touche LLP, independent certified public accountants, and should be read in conjunction with those financial statements and notes thereto included elsewhere in this and in the 1996 and 1997 Forms 10-KsB.

(in thousands, except per

snare information)	1998	1997 1996		1995	1994	
Net sales	\$53,866	\$43,057	\$35,565	\$33,991	\$28,816	
Net income (loss)	\$ 3,563	\$ 1,250	\$ 357	\$(1,350)	\$(1,407)	
Net income (loss) per common share Basic Diluted	\$0.38 \$0.34	\$0.14 \$0.13	\$0.04 \$0.04	\$(0.15)	\$(0.15)	
Total assets	\$21,927	\$16,933	\$16,109	\$17,521	\$17,654	
Long-term debt	\$ 1,335	\$ 3,408	-	\$ 4,032	\$ 3,971	

ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

#### General

During 1998 the Company continued to make progress towards achieving its goal of expanding both the Hansen's(R) brand product range and distribution of such products into new markets outside of California. Sales of the Company's four carbonated functional drinks continued to exhibit strength and good repeat purchase by consumers. During the year, the Company introduced power(TM), it's newest functional drink in an 8.2-ounce slim can and the new Healthy Start(TM) juice line, consisting of VITAMAXOJUICE, ANTIOXOJUICE(TM), IMMUNEOJUICE(TM) and INTELLIOJUICE(TM). power(TM) is a black cherry flavored drink that contains Creatine, Glutamine and Red Panax Ginseng as well as key B Vitamins. The Healthy Start(TM) line was originally launched in 46-ounce P.E.T. multiserve packs and was extended to a 64-ounce size for the full line during the fourth quarter of 1998, following testing of DYNAOJUICE(TM) in that size package. Also during the fourth quarter, DYNAOJUICE(TM) was renamed VITAMAXOJUICE.

The Company introduced its new line of premium Hansen's(R) Signature Sodas in January 1999 and plans to introduce its new line of premium functional Smoothies along with additional functional drinks in 8.2-ounce slim cans later in 1999. Other new product development includes a new line of premium functional iced teas in proprietary glass bottles later in 1999. Following enthusiastic response from distributors to the Healthy Start(TM) line, the Company plans to introduce the Healthy Start(TM) line in single-serve glass bottles for the down the street market during 1999 as well. The Company continues to incur expenditures in connection with the development and introduction of new products and flavors.

The increase in net sales and profitability in the fourth quarter of 1998 and for the year ended December 31, 1998, was primarily attributable to increased sales of the Company's functional drinks in 8.2-ounce slim cans and, to a lesser extent, the Company's Healthy Start(TM) line and apple juice blends.

Net sales of iced teas, lemonades and juice cocktails were slightly higher in 1998 than in 1997 primarily due to increased sales to club stores.

Net sales of Smoothie products were about the same in 1998 as in 1997. Sales to distributors of Smoothies in glass bottles were slightly higher while sales of Smoothies in cans to club stores and grocery chain stores were slightly lower in 1998 than in 1997.

Net sales of natural sodas were slightly lower in 1998 than in 1997. Management believes that the lower sales and gross profits from soda was primarily attributable to decreased sales to retail stores and distributors due to aggressive retail pricing and promotions of main stream sodas and decreased sales to club stores. In 1997, a bonus 6-pack program was successfully introduced in club stores and was repeated in 1998. However, such program did not achieve the same level of success and consequently, the increase in sales that was achieved in 1997 was not repeated in 1998.

Net sales of apple juice were lower in 1998 than in 1997. Such decrease was primarily attributable to aggressive pricing promotions undertaken by competitors of the Company.

The Company decided to discontinue offering its Equator(R) brand of ready to drink iced teas, lemonades and juice cocktails in 20-ounce blue cobalt glass bottles and in their place offered a green tea under the Equator brand in 20-ounce blue cobalt glass bottles to select customers. Subsequently, the Company substituted the Hansen's brand name for the Equator brand name on such green tea products. The Company is at the present time expanding its green tea line with three new specialty teas and will offer that line, in a proprietary 20-ounce glass bottle that is presently being designed for the Company, to select customers in 1999.

The mix of products sold by the Company continued to change in 1998 with an increased percentage of sales being attributable to the Company's functional drinks in 8.2-ounce slim cans and to the new Healthy Start(TM) and juice blends product lines. The change in product mix together with cost reductions achieved resulted in an increase in the gross profit margin as a percentage of net sales to 49.3 % for the year ended December 31, 1998 as compared to 41.4% for year ended December 31, 1997.

During 1998, sales outside of California represented 34% of the aggregate sales of the Company as compared to approximately 24% of the aggregate sales of the Company in 1997. Sales to distributors outside the United States from the United States during 1998 amounted to \$500,000 compared to \$854,000.

During 1998, the Company entered into several new distribution agreements for the sale of its products both within and outside the United States. As discussed under "ITEM 1. BUSINESS -Manufacture, Production and Distribution", it is anticipated that the Company will continue building its national sales organization in 1999 to support and grow the sales of its products.

In 1998 the Company benefited from cost reductions achieved in the procurement of certain concentrates, juices, flavors and packaging materials, the co-packing of its sodas as well as the re-packing of certain of its products. In 1998 cost savings were also realized from the relocation of the Company's warehouse and corporate offices to the Corona facility. The Company continues to take steps to reduce costs, particularly the cost of its soda and non-carbonated and Smoothie product lines.

The Company continues to incur expenditures in connection with the development and introduction of new products and flavors.

Results of Operations for the Year Ended December 31, 1998 Compared to the Year Ended December 31, 1997.

Net Sales. For the year ended December 31, 1998, net sales were approximately \$53.9 million, an increase of \$10.8 million or 25.1% over the \$43.1 million net sales for the year ended December 31, 1997. The increase in net sales was primarily attributable to increased sales of the Company's energy functional drink and sales of the Company's three additional functional drinks in 8.2-ounce slim cans introduced in the first quarter of 1998. The increase in sales of functional drinks was attributable in part to the fact that the Company launched its energy functional drink in April 1997 and also that during 1997, the Company did not have any sales of its three additional functional drinks which were introduced in the first quarter of 1998. A portion of the sales of functional drinks during 1998 were attributable to opening orders from distributors prior to their launching such products in their respective territories. Consequently, sales of functional drinks during 1998 may not be indicative of sales that will be achieved from those products in subsequent periods. The increase in net sales was also, to a lesser extent, attributable to the Company's Healthy Start(TM) line and apple juice blends which were also launched in 1998, and increased sales of Smoothies in bottles, iced teas, lemonades and juice cocktails. The increase in net sales was partially offset by decreased sales of soda, Smoothies in cans, and the discontinuance of Equator(R) and other marginal products. The decrease in sales of Smoothies in cans was primarily attributable to a large introductory order received during the third quarter of 1997, which was not repeated in 1998 and also to the fact that only a portion of the stores of the customer concerned continue to stock those products.

Gross Profit. Gross profit was \$26.5 million for the year ended December 31, 1998, an increase of \$8.7 million or 48.8% over the \$17.8 million gross profit for the year ended December 31, 1997. Gross profit as a percentage of net sales increased to 49.3% for the year ended December 31, 1998 from 41.4% for the year ended December 31, 1997. The increase in gross profit was primarily attributable to increased net sales as well as cost reductions achieved in certain raw materials and packaging. The increase in gross profit as a percentage of net sales was primarily attributable to higher margins achieved as a result of a change in the Company's product mix.

Total Operating Expenses. Total operating expenses were \$20.6 million for the year ended December 31, 1998, an increase of \$4.6 million or 29.0% higher than total operating expenses of \$16.0 million for the year ended December 31, 1997. Total operating expenses as a percentage of net sales increased to 38.2% for the year ended December 31, 1998, from 37.0% for the year ended December 31, 1997. The increase in total operating expenses was primarily attributable to increased selling, general and administrative expenses incurred as a result of the Company's increased sales volume which was partially offset by decreased other expenses.

Selling, general and administrative expenses were \$20.2 million for the year ended December 31, 1998, an increase of \$4.7 million or 30.8% higher than selling, general and administrative expenses of \$15.5 million for the year ended December 31, 1997. Selling, general and administrative expenses as a percentage of net sales increased to 37.5% for the year ended December 31, 1998 from 35.9% for the year ended December 31, 1997. Selling expenses were \$14.1 million for the year ended December 31, 1998, an increase of \$3.6 million or 33.9% higher than selling expenses of \$10.5 million for the year ended December 31, 1997. Selling expenses as a percentage of net sales increased to 26.2% for the year ended December 31, 1998 from 24.4% for the year ended December 31, 1997. increase in selling expenses was primarily attributable to increased costs of promotional allowances and materials primarily to support the expansion of distribution into new markets and to support the placement and sales of the Company's functional drinks in 8.2-ounce slim cans and Smoothies in bottles and, to a lesser extent, increased distribution costs. General and administrative expenses were \$6.1 million for the year ended December 31, 1998, an increase of \$1.2 million or 24.2% higher than general and administrative expenses of \$4.9 million for the year ended December 31, 1997. General and administrative expense as a percent of net sales was 11.4% both for the years ended December 31, 1998 and 1997, respectively. The increase in general and administrative expenses was primarily attributable to increased payroll costs and certain other expenses incurred in connection with the Company's product development and expansion activities into additional states.

Amortization of trademark license and trademarks was \$296,000 for the year ended December 31, 1998, a decrease of \$4,000 from amortization of trademark license and trademarks of \$301,000 for the year ended December 31,

Other expenses were \$60,000 for the year ended December 31, 1998, a decrease of \$139,000 or 69.8% below other expenses of \$199,000 for the year ended December 31, 1997. This decrease was primarily attributable to the expiration of certain consulting agreements in 1997 which were entered into in connection with the purchase of the Hansen Business. This decrease was partially offset by a new consulting agreement entered into in 1997 with the former president of HBC.

Operating Income. Operating income was \$6.0 million for the year ended December 31, 1998, compared to \$1.9 million for the year ended December 31, 1997. The \$4.1 million increase in operating income was primarily attributable to increased gross profits which was partially offset by increased operating expenses.

Net Nonoperating Expense. Net nonoperating expense was \$330,000 for the year ended December 31, 1998, which was \$262,000 lower than net nonoperating expense of \$592,000 for the year ended December 31, 1997. Net nonoperating expense consists of interest and financing expense, interest income and other expense. Interest and financing expense for the year ended December 31, 1998 was \$387,000 as compared to \$525,000 for the year ended December 31, 1997. The decrease in interest and financing expense was attributable to lower financing fees; less interest incurred on the term loan (refer to "Liquidity and Capital Resources" below); and lower average short-term borrowings during the year ended December 31, 1998 than during 1997. Interest income for the year ended December 31, 1998 was \$72,000 as compared to interest income of \$3,000 for the year ended December 31, 1997. The increase in interest income was primarily attributable to interest earned on excess cash invested. Other expense of \$15,000 for 1998 consists of certain expenses incurred in connection with the discontinuance of operations in the United Kingdom. Other expense for 1997 consisted of a \$70,000 loss incurred on the disposal of certain assets, arising primarily from the closure of the route distribution system

Provision for income taxes. Provision for income taxes for the year ended December 31,1998 was \$2.1 million as compared to provision for income taxes of \$40,200 for the year ended December 31, 1997. The increase in provision for income taxes was primarily attributable to increased operating income, and to a lesser extent, decreased net nonoperating expense and a reduction in the valuation allowance attributable to prior years net operating losses.

Net Income. Net income was \$3.6 million for the year ended December 31, 1998, compared to \$1.3 million for the year ended December 31, 1997. The \$2.3 million increase in net income was attributable to increased operating income of \$4.1 million and decreased nonoperating expense of \$262,000 which was offset by increased provision for income taxes of \$2.0 million.

Results of Operations for the Year Ended December 31, 1997 Compared to the Year Ended December 31, 1996.

Net Sales. For the year ended December 31, 1997, net sales were approximately \$43.1 million, an increase of \$7.5 million or 21.1% over the \$35.6 million net sales for the year ended December 31, 1996. The increase in net sales was primarily attributable to increased sales of Hansen's(R) fruit juice Smoothies in cans and bottles, increased sales of Hansen's(R) apple juice, and sales of Hansen's(R) energy drink, which was introduced during April 1997. The increase in net sales was partially offset by decreased sales of soda and Equator(R). Sales of iced teas, lemonades and juice cocktails were about the same as in the comparable period in 1996.

Gross Profit. Gross profit was \$17.8 million for the year ended December 31, 1997, an increase of \$3.9 million or 28.4% over the \$13.9 million gross profit for the year ended December 31, 1996. Gross profit as a percentage of net sales increased to 41.4% for the year ended December 31, 1997 from 39.1% for the year ended December 31, 1996. The increase in gross profit was primarily attributable to increased net sales as well as cost reductions achieved for certain raw materials and packaging. The increase in gross profit as a

percentage of net sales was primarily attributable to higher margins achieved as a result of a change in the Company's product mix.

Total Operating Expenses. Total operating expenses were \$16.0 million for the year ended December 31, 1997, an increase of \$2.8 million or 20.7% higher than total operating expenses of \$13.2 million for the year ended December 31, 1996. Total operating expenses as a percentage of net sales decreased to 37.0% for the year ended December 31, 1997, from 37.2% for the year ended December 31, 1996. The increase in total operating expenses was primarily attributable to increased selling, general and administrative expenses which was partially offset by decreased amortization of trademark license and trademarks and other expenses. The decrease in total operating expenses as a percentage of net sales was primarily attributable to increased net sales and the comparatively smaller increase in operating expenses from the comparable period in 1996.

Selling, general and administrative expenses were \$15.5 million for the year ended December 31, 1997, an increase of \$3.0 million or 23.4% higher than selling, general and administrative expenses of \$12.5 million for the year ended December 31, 1996. Selling, general and administrative expenses as a percentage of net sales increased to 35.9% for the year ended December 31, 1997 from 35.2% for the year ended December 31, 1996. Selling expenses were \$10.5 million for the year ended December 31, 1997, an increase of \$2.5 million or 30.8% higher than selling expenses of \$8.0 million for the year ended December 31, 1996. Selling expenses as a percentage of net sales increased to 24.4% for the year ended December 31, 1997 from 22.6% for the year ended December 31, 1996. The increase in selling expenses was primarily attributable to increased advertising and costs of promotional materials primarily to support the expansion of distribution and sales of Smoothie bottles and the launch of the Company's new energy drink; increased distribution costs; and, partially attributable to the establishment of a reserve in the Company's financial statements against the advertising and marketing credits more fully described under "ITEM 1. BUSINESS -Marketing", above. General and administrative expenses were \$4.9 million for the year ended December 31, 1997, an increase of \$449,000 or 10.0% higher than general and administrative expenses as a percentage of net sales decreased to 11.4% for the year ended December 31, 1997 from 12.6% for the year ended December 31, 1996. The increase in general and administrative expenses was primarily attributable to increased payroll costs in connection with the Company's expansion activities into additional states.

Amortization of trademark license and trademarks was approximately \$301,000 for the year ended December 31, 1997, a decrease of \$96,000 from the \$397,000 for the year ended December 31, 1996. This decrease is attributable to the change in the amortization period from 25 years to 40 years as more fully described in Note 1 in the Company's consolidated financial statements.

Other expenses were \$199,000 for the year ended December 31, 1997, a decrease of \$97,000 or 32.8% below other expenses of \$296,000 for the year ended December 31, 1996. This decrease was primarily attributable to the expiration of certain consulting agreements in 1997 which were entered into in connection with the purchase of the Hansen Business. This decrease was partially offset by a new consulting agreement entered into in 1997 with the former president of HBC.

Operating Income. Operating income was \$1.9 million for the year ended December 31, 1997, compared to \$677,000 for the year ended December 31, 1996. The increase in operating income was primarily attributable to increased gross profit which was partially offset by increased operating expenses.

Net Nonoperating Expense. Net nonoperating expense was \$592,000 for the year ended December 31, 1997, which was \$274,000 higher than net nonoperating expense of \$317,000 for the year ended December 31, 1996. Net nonoperating expense for the year ended December 31, 1997 consists of interest and financing expense, interest income and other expense. Net nonoperating expense for the year ended December 31, 1996 consists of interest and financing expense, interest income and other income. Interest and financing expense for the year ended December 31, 1997 was \$525,000 compared to \$586,000 for the year ended December 31, 1996. The decrease in interest and financing expense was attributable to decreased amortization of certain capitalized financing costs

incurred in connection with the securing of HBC's previous revolving line of credit, which were fully amortized by the third quarter of 1996; and lower average short-term borrowings during the year ended December 31, 1997 than during 1996. Interest income for the year ended December 31, 1997 was \$4,000 as compared to interest income of \$9,000 for the year ended December 31, 1996. Other expense for 1997 consists of a \$70,000 loss on the disposal of certain assets, arising primarily from the closure of the route distribution system. Other income for 1996 consisted of \$259,000 of income from the recovery under the Hawaiian Water Partners note described in Note 11 in the Company's consolidated financial statements.

Provision for income taxes. Provision for income taxes for the year ended December 31,1997 was \$40,200 as compared to provision for income taxes of \$2,400 for the year ended December 31, 1996. The increase in provision for income taxes was primarily attributable to increased state franchise taxes.

Net Income. Net income was \$1.3 million for the year ended December 31, 1997, compared to \$357,000 for the year ended December 31, 1996. The \$893,000 increase in net income was attributable to increased operating income of \$1.2 million which was offset by increased nonoperating expense of \$274,000 and increased provision for income taxes of \$38,000.

#### Liquidity and Capital Resources

As of December 31, 1998, the Company had working capital of \$4,997,000 compared to working capital of \$2,503,000 as of December 31, 1997. The increase in working capital was primarily attributable to net income earned after adjustments for certain noncash expenses, primarily amortization of trademark license and trademarks, depreciation and other amortization, and compensation expense related to the issuance of stock options. The increase in working capital was partially offset by the reclassification of portion of long-term debt to current portion of long-term debt and, to a lesser extent, by purchases of property and equipment, increases in trademark license and trademarks, and principal repayments made on long-term debt.

In 1997, a credit facility was granted to the Company by Comerica Bank-California ("Comerica"), consisting of a revolving line of credit of up to \$3 million in aggregate at any time outstanding and a term loan of \$4 million. The utilization of the revolving line of credit by the Company is dependent upon certain levels of eligible accounts receivable and inventory from time to time. Such revolving line of credit and term loan are secured by substantially all of HBC's assets, including accounts receivable, inventory, trademark license and trademarks, and certain equipment. The Company entered into a modification agreement with Comerica as of December 1, 1998 which provides for the original revolving line of credit agreement to be and remain in full force and effect until May 1, 2000 and for the rate of interest payable by the Company on advances under the revolving line of credit to be reduced from 1% above the banks base (prime) rate to 2 1/2% over the bank's Libor rate or 1/4 of 1 percent above the banks base (prime) rate, at the option of the Company. During the year ended December 31, 1998, no amounts were borrowed under the revolving line of credit and as of December 31, 1998, no amounts were outstanding under the revolving line of credit. HBC anticipates that the revolving line of credit will be renewed when it expires on May 1, 2000. However, there can be no assurance that it will, in fact, be renewed, or if renewed, that the terms of such renewal will not be disadvantageous to HBC and its business.

The initial use of proceeds under the term loan was to the principal balance due by the Company under the Note (refer to "ITEM 3. LEGAL PROCEEDINGS"). As of December 31, 1998, \$3,399,996 was outstanding under the term loan. The term loan is repayable over a period of 60 months from November 1997.

During 1998, a portion of the Company's cash reserves were used for working capital including the acquisition of increased inventories, increases in accounts receivable, and the acquisition of property and equipment and to reduce long-term debt. The acquisition of increased inventories and increases in accounts receivables, acquisition of property and equipment and repayment of the Company's term loan, as well as HBC's acquisition and development plans are, and for the foreseeable future, are expected to remain HBC's principle recurring use of cash and working capital funds.

Net cash used in investing activities for the year ended December 31, 1998 was \$515,000 as compared to net cash provided by investment activities of \$21,000 in 1997. The increase in net cash used in investing activities was primarily attributable to purchases of property and equipment (including vans and promotional vehicles) to support the Company's expansion and development plans, and, to a lesser extent, to increases in trademark license and trademarks. Although the Company has no current plans to incur any material capital expenditures, management, from time to time, considers the acquisition of property and equipment, particularly, merchandise display racks, vans and promotional vehicles, coolers and other promotional equipment and businesses compatible with the image of the Hansens(R) brand as well as the introduction of new product lines. The Company may require additional capital resources in the event of any such transaction, depending upon the cash requirements relating thereto. Any such transaction will also be subject to the terms and restrictions of HBC's credit facilities.

The term loan contains quarterly and annual financial covenants requiring the Company to maintain certain financial ratios and maintain certain levels of net worth. The term loan also contains certain nonfinancial covenants. At both December 31, 1998 and 1997, respectively, the Company was in compliance with all covenants.

Net cash used in financing activities decreased to \$445,000 for the year ended December 31, 1998 from \$1,004,000 in 1997. The decrease in net cash used in financing activities was attributable to the fact that during the twelve months ended December 31, 1997, principal payments of \$893,000 were made in reduction of HBC's revolving line of credit as compared to no payments made on such line in 1998. The decrease in net cash used in financing activities was partially offset by principal payments made on long-term debt of \$521,000 in the year ended December 31, 1998 as compared to principal payments made on long-term debt of \$136,000 in 1997 and also by \$76,000 received by the Company from the issuance of common stock as compared to \$11,000 received in 1997.

Management believes that cash available from operations, including cash resources and its revolving line of credit, will be sufficient for its working capital needs, including purchase commitments for raw materials, payments of tax liabilities, debt servicing, expansion and development needs, repayments under the term loan during 1999, as well as any purchases of capital assets or equipment through December 31,1999.

## Year 2000 Compliance

Many currently installed computer systems and software products are coded to accept only two digit entries in the date code field. These date code fields will need to accept four digit entries or be modified in some fashion to distinguish twenty-first century dates from twentieth century dates. This problem could force computers to either shut-down or provide incorrect data. Incomplete or untimely resolution of Year 2000 issues by the Company, by critically important suppliers, co-packers or customers of the Company could have a material adverse impact on the Company's business, operations or financial condition in the future.

The Company's Year 2000 compliance efforts are ongoing and its overall plan, as well as the consideration of contingency plans, will continue to evolve, as new information becomes available. While the Company anticipates no major interruption of its business activities, this will be dependent in part, upon the ability of third parties to be Year 2000 compliant. Although the Company has implemented the actions described below to address third party issues, it has no direct ability to influence compliance actions by such third parties or to verify their representations that they are Year 2000 compliant. The Company's most significant potential risk is the temporary inability of certain key suppliers to supply raw materials and/or key co-packers to pack some of the Company's products in certain locations and/or certain of the Company's major customers to order and pay on a timely basis, should their systems not be Year 2000 compliant by January 1, 2000.

The Company is in the process of investigating its information technology ("IT") systems as well as its non-information technology ("NIT") systems. Based upon such investigation, the Company believes that the majority of its IT and NIT systems are Year 2000 compliant. However, certain systems such as the communication and voice mail system still require remediation. To date, the expenses incurred by the Company in order to become Year 2000 compliant, including computer software costs, have been approximately \$75,000 and the current estimated cost to complete remediation is expected not to exceed \$50,000. Such costs, other than software, have been and will continue to be expensed as incurred. Remediation and testing activities are well underway with approximately 80% of the Company's systems already compliant. The Company currently estimates that it will complete the required remediation, including testing, of all of its IT and NIT systems, by the end of the third quarter of 1999.

An assessment of Year 2000 compliance issues by third parties with whom the Company has relationships, such as critically important suppliers, co-packers, customers, banking institutions, payroll processors and others is ongoing. The Company has inquired and continues to inquire of such third parties as to their readiness with respect to Year 2000 compliance issues and has to date received indications from certain of them that their systems are compliant or in the process of remediation. The Company will continue to monitor these third parties to determine the possible impact of their non-compliance or otherwise on the business of the Company and the actions the Company can take, if any, in the event of non-compliance by any of these third parties. The Company believes there are multiple vendors of many of the goods and services it receives from its suppliers and thus Year 2000 compliance issue risks with respect to any particular supplier is mitigated by this factor. However, certain flavors and ingredients used by the Company are unique to certain suppliers and the Company does not have and may not be able to secure alternative suppliers therefor or alternatively, alternative suppliers that are able to supply flavors or ingredients of the same or similar quality and/or with the same and similar taste. The Company also is dependent on customers for sales and for cashflow. Interruptions in customers' operations due to Year 2000 issues could result in decreased revenue, increased inventory and cash flow reductions.

Contingency plans for Year 2000 related interruptions will be developed during 1999 where necessary and possible and will include, but not be limited to, the development of emergency back-up and recovery procedures, remediation of existing systems parallel with the installation of new systems, replacing electronic applications with manual processes, identification and securing of alternative suppliers and increasing raw material and finished goods inventory levels and alternative sales strategies. All plans are expected to be completed by the end of 1999.

The Company's plans, which continue to evolve, including estimated costs and dates for completion of Year 2000 remediation, are based in important part on numerous assumptions about future events. Certain of these assumptions, involving key matters such as the availability of certain resources, third party remediation plans and other factors, involve inherent uncertainties or are not within the Company's control. Given the numerous and significant uncertainties involved, there can be no assurance that these estimates will be achieved and therefore, actual results could differ materially. Specific factors that might cause material differences include, but are not limited to, the ability to identify and correct all relevant computer codes and imbedded chips, unanticipated difficulties or delays in the implementation of project plans and the ability of third parties to remediate their respective systems.

Within Europe, The European Economic and Monetary Union (the "EMU") introduced a new currency, the euro, on January 1, 1999. The new currency s in response to the EMU's policy of economic convergence to harmonize trade policy, eliminate business costs associated with currency exchange and to promote the free flow of capital, goods and services.

On January 1, 1999, the participating countries adopted the euro as their local currency, initially available for currency trading on currency exchanges and noncash transactions such as banking. The existing local currencies, or legacy currencies, will remain legal tender through January 1, 2002. Beginning on January 1, 2002, euro-denominated bills and coins will be used for cash transactions. For a period of up to six months from this date, both legacy currencies and the euro will be legal tender. On or before July 1, 2002, the participating countries will withdraw all legacy currencies and exclusively use the euro.

The Company's transactions are recorded in U.S. Dollars and the Company does not currently anticipate future transactions being recorded in the euro. Based on the lack of transactions recorded in the euro, the Company does not believe that the euro will have a material effect on the financial position, results of operations or cash flows of the Company. In addition, the Company has not incurred and does not expect to incur any significant costs from the continued implementation of the euro, including any currency risk, which could materially affect the Company's business, financial condition or results of operations.

The Company has not experienced any significant operational disruptions to date and does not currently expect the continued implementation of the euro to cause any significant operational disruptions.

#### New Accounting Pronouncements

The Company has adopted Statement of Financial Accounting Standard ("SFAS") No. 130, "Reporting Comprehensive Income" for the year ended December 31, 1998. SFAS 130 establishes standards for the reporting and display of comprehensive income. Components of comprehensive income may include, among other items, foreign currency translation adjustments, compensation expense related to issuance of nonqualified stock options, minimum pension liability adjustments, and unrealized gains and losses on marketable securities classified as available-for-sale.

The Company has adopted SFAS No. 131, "Disclosures About Segments of an Enterprise and Related Information". In accordance with SFAS No. 131, the Company has determined that it has only one operating segment but manages its business by distribution channel through a warehouse and distributor function. The percentages of the Company's sales represented by each of those functions over the past three years is set out in Note 12 in the Company's consolidated financial statements.

In June 1998, the FASB issued SFAS No. 133, "Accounting for Derivative Instruments and Hedging Activities", which the Company is required to adopt effective in its fiscal year 2000. SFAS No. 133 will require the Company to record all derivatives on the balance sheet at fair value. The Company does not currently engage in hedging activities but will continue to evaluate the effects of adopting SFAS No. 133. The Company will adopt SFAS No. 133 in its fiscal year 2000.

The Private Security Litigation Reform Act of 1995 (the "Act") provides a safe harbor for forward looking statements made by or on behalf of the Company. The Company and it's representatives may from time to time make written or oral forward looking statements, including statements contained in this report and other filings with the Securities and Exchange Commission and in reports to shareholders and announcements. Certain statements made in this report, including certain statements made in management's discussion and analysis, may constitute forward looking statements (within the meaning of Section 27.A of the Securities Act 1933 as amended and Section 21.E of the Securities Exchange Act of 1934, as amended) regarding the expectations of management with respect to revenues, profitability, adequacy of funds from operations and the Company's existing credit facility, among other things. All statements which address operating performance, events or developments that management expects or anticipates will or may occur in the future including statements related to new products, volume growth, revenues, profitability, adequacy of funds from operations, and/or the Company's existing credit facility, earnings per share growth, statements expressing general optimism about future operating results and non-historical Year 2000 information, are forward looking statements within the meaning of the Act.

Management cautions that these statements are qualified by their terms and/or important factors, many of which are outside the control of the Company that could cause actual results and events to differ materially from the statements made including, but not limited to, the following:

- -Company's ability to generate sufficient cash flows to support capital expansion plans and general operating activities;
- - Changes in consumer preferences;
- -Changes in demand that are weather related, particular in areas outside of
- -Competitive products and pricing pressures and the Company's ability to gain or maintain share of sales in the marketplace as a result of actions by competitors;
- -The introduction of new products;
- - Laws and regulations, and/or any changes therein, including changes in accounting standards, taxation requirements (including tax rate changes, new tax laws and revised tax law interpretations) and environmental laws as well as the Federal Food Drug and Cosmetic Act, the Dietary Supplement Health and Education Act, and regulations made thereunder or in connection therewith, especially those that may affect the way in which the Company's products are marketed as well as laws and regulations or rules made or enforced by the Food and Drug Administration;
- -Changes in the cost and availability of raw materials and the ability to maintain favorable supply arrangements and relationships and procure timely and/or adequate production of all or any of the Company's products;
- -The Company's ability to achieve earnings forecasts, which may be based on projected volumes and sales of many product types and/or new products, certain of which are more profitable than others. There can be no assurance that the Company will achieve projected levels or mixes of product sales;
- -The Company's ability to penetrate new markets; -The marketing efforts of distributors of the Company's products, most of which distribute products that are competitive with the products of the Company;
- -Unilateral decisions by distributors, grocery chains, specialty chain stores, club stores and other customers to discontinue carrying all or any of the Company's products that they are carrying at any time;
- -The terms and/or availability of the Company's credit facilities and the actions of it's creditors;
- -The effectiveness of the Company's advertising, marketing and promotional programs;
- -Adverse weather conditions, which could reduce demand for the Company's products;
- -The Company's customers', co-packers' and suppliers' ability to replace, modify or upgrade computer programs in ways that adequately address Year 2000 issues: and
- $\cdot$  -The Company's project plans, which continue to evolve, including estimated costs and dates for completion of Year 2000 remediation, are based in important part on numerous assumptions about future events. Certain of these assumptions, involving key matters such as the availability of certain resources, third party remediation plans and other factors, involve inherent uncertainties or are not within the Company's control. Given the numerous and significant uncertainties involved, there can be no assurance that these estimates will be achieved and actual results could differ materially. Specific factors that might cause material differences include, but are not limited to, the inability to identify and correct all relevant computer codes and imbedded chips, unanticipated difficulties or delays in the implementation of project plans and the ability of third parties to remediate their respective systems.

The foregoing list of important factors is not exhaustive.

The table set forth below discloses selected quarterly data regarding sales for the past five years. Data from any one or more quarters are not necessarily indicative of annual results or continuing trends.

Sales are expressed in actual cases and case equivalents. A case equivalent is equal to the amount of soda concentrate sold that will yield twenty-four 12-ounce (354 ml) cans measured by volume. Actual cases of soda equal twenty-four 12-ounce (354 ml) cans or 11-ounce (325 ml) bottles or twelve 23-ounce (680 ml) bottles or twenty-four 14-ounce (414 ml) bottles measured by volume. A case of apple juice equals twelve 32-ounce bottles, six 64-ounce glass bottles, eight 64-ounce P.E.T. bottles, four 128-ounce P.E.T. bottles or the equivalent volume. A case of non-carbonated iced teas, lemonades and juice cocktails equals twenty-four 16-ounce (473 ml) or twenty-four 20-ounce (591 ml) bottles measured by volume. A case of still water equals twenty-four 0.5-liter, twelve 1.0-liter and twelve 1.5-liter plastic bottles measured by volume. A case of fruit juice Smoothies equals twenty-four 11.5-ounce (354 ml) cans or twenty-four 16-ounce (473 ml) or 13.5-ounce (400 ml) bottles measured by volume. A case of functional drinks equals twenty-four 8.2-ounce (243 ml) cans measured by volume.

The Company's quarterly results of operations reflect seasonal trends that are primarily the result of increased demand in the warmer months of the year. It has been Hansen's experience that beverage sales tend to be lower during the first and fourth quarters of each fiscal year. Because the primary historical market for Hansen's products is California, which has a year-long temperate climate, the effect of seasonal fluctuations on quarterly results may have been mitigated; however, such fluctuations may be more pronounced as the distribution of Hansen's products expands outside of California. Quarterly fluctuations may also be affected by other factors including the introduction of new products including Hansen's functional drinks, the opening of new markets where temperature fluctuations are more pronounced, the addition of new bottlers and distributors, changes in the mix of the sales of its finished products and soda concentrates and increased advertising and promotional expenses. See also "ITEM 1. BUSINESS - Seasonality."

## Case Sales (in Thousands)

	1998	1997	1996	1995	1994
Quarter 1	1,237	861	940	834	953
Quarter 2	1,566	1,383	1,340	1,282	1,270
Quart	1,845	1,648	1,341	1,580	1,210
Quarter 4	1,241	1,234	876	902	860
	=======	=======	=======	=======	=======
Totals	5,889	5,126	4,497	4,598	4,293
	=======	=======	=======	=======	=======

## Sales Revenues (in Thousands)

	1998	1997	1996	1995	1994
Quarter 1	\$11,265	\$ 7,120	\$ 7,365	\$ 5,434	\$6,050
Quarter 2	13,950	11,496	10,394	9,560	8,749
Quarter 3	16,589	13,439	10,817	12,109	8,328
Quarter 4	12,062	11,002	6,989	6,888	5,689
	=======	=======	=======	=======	=======
Totals	\$53,866	\$43,057	\$35,565	\$33,991	\$28,816
	=======	=======	=======	=======	=======

## Inflation

The Company does not believe that inflation had a significant impact on the Company's results of operations for the periods presented.

#### ITEM 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA

The information required to be furnished in response to this item is submitted hereinafter following the signature page hereto at pages F-1 through F-19.

ITEM 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE

None.

PART III

ITEM 10. DIRECTORS AND EXECUTIVE OFFICERS OF THE REGISTRANT

General

Directors of the Company are elected annually by the holders of the common stock and executive officers are elected annually by the Board of Directors, to serve until the next annual meeting of stockholders or the Board of Directors, as the case may be, or until their successors are elected and qualified. It is presently anticipated that the next annual meeting of stockholders will be held in June 1999.

Set forth below are the names,  $% \left( 1\right) =\left( 1\right) +\left( 1\right) +\left($ 

Rodney C. Sacks (49) - Chairman, Chief Executive Officer and director of the Company from November 1990 to the present. Member of the Executive Committee of the Board of Directors of the Company since October 1992. Chairman and a director of HBC from June 1992 to the present. Mr. Sacks resigned from his position as Chief Financial Officer of the Company in July 1996, which office was assumed by Mr. Schlosberg.

Hilton H. Schlosberg (46) - Vice Chairman, President, Chief Operating Officer, Chief Financial Officer, Secretary, and a director of the Company from November 1990 to the present. Member of the Executive Committee of the Board of Directors of the Company since October 1992. Member of the Audit Committee of the Board of Directors of the Company since September 1997. Vice Chairman, Secretary and a director of HBC from July 1992 to the present. In July 1996, Mr. Schlosberg assumed the office of Chief Financial Officer, which was previously held by Mr. Sacks. Director and/or Deputy Chairman of AAF Industries PLC, a United Kingdom publicly quoted industrial group, from June 1990 until April

Benjamin M. Polk (48) - Director of the Company from November 1990 to the present. Assistant Secretary of HBC since October 1992 and a director of HBC since July 1992. Member of the Audit Committee of the Board of Directors of the Company since September 1997. Member of the Compensation Committee of the Board of Directors of the Company from April 1991 until September 1997. Partner with Whitman Breed Abbott & Morgan LLP (New York, New York) where Mr. Polk has practiced law with that firm and its predecessor, Whitman & Ransom, from August 1976 to the present. 1

Norman C. Epstein (58) - Director of the Company and member of the Compensation Committee of the Board of Directors of the Company since June 1992. Member and Chairman of the Audit Committee of the Board of Directors of the Company since September 1997. Director of HBC since July 1992. Director of Integrated Asset Management Limited, a company listed on the London Stock Exchange since June 1998. Managing Director of Cheval Acceptances, a mortgage finance company based in London, England. Partner with Moore Stephens, an international accounting firm, from 1974 to December 1996 (senior partner beginning 1989 and the managing partner of Moore Stephens, New York from 1993 until 1995).

Harold C. Taber, Jr. (59) - Director of the Company since July 1992. Consultant to the Company from July 1, 1997 to the present. Consultant to The Joseph Company from September 1997 to the present. President and Chief Executive Officer and a director of HBC from July 1992 to June 1997. On June 30, 1997, Mr. Taber resigned from his employment as well as director, President and Chief Executive Officer of HBC. In addition, effective June 30, 1997, Mr. Taber resigned as a member of the Executive Committee on which he served since October 1992.

Mark S. Vidergauz (45) - Director of the Company and member of the Compensation Committee of the Board of Directors of the Company since June 1998. Managing director and head of the Los Angeles office of ING Baring Furman Selz LLC, a diversified financial services institution headquartered in the Netherlands. Prior to joining ING Baring Furman Selz LLC in April 1995, Mr. Vidergauz was a managing director at Wedbush Morgan Securities, an investment banking firm in Los Angeles, from 1991 to 1995. Prior to joining Wedbush, Mr. Vidergauz was a corporate finance attorney in the Los Angeles office of O'Melveny & Meyers.

 ${\tt 1Mr.\ Polk}$  and his law firm,  ${\tt\ Whitman\ Breed\ Abbott\ \&\ Morgan\ LLP},$  serve as counsel to the Company.

Compliance with Section 16(a) of the Securities Exchange Act of 1934

Section 16(a) of the Exchange Act requires the Company's directors and executive officers, and persons who own more than ten percent of a registered class of the Company's equity securities, to file by specific dates with the SEC initial reports of ownership and reports of changes in ownership of equity securities of the Company. Officers, directors and greater than ten percent stockholders are required by SEC regulation to furnish the Company with copies of all Section 16(a) forms that they file. The Company is required to report in this annual report on Form 10-K any failure of its directors and executive officers and greater than ten percent stockholders to file by the relevant due date any of these reports during the two preceding fiscal years.

To the Company's knowledge, based solely on review of copies of such reports furnished to the Company during the two fiscal years ended December 31, 1998, all Section 16(a) filing requirements applicable to the Company's officers, directors and greater than ten percent stockholders were in compliance.

#### ITEM 11. EXECUTIVE COMPENSATION

The following tables set forth certain information regarding the total remuneration earned and grants of options/SARs made to the chief executive officer and each of the four most highly compensated executive officers of the Company and its subsidiaries who earned total cash compensation in excess of \$100,000 during the year ended December 31, 1998. These amounts reflect total cash compensation earned by the Company and its subsidiaries to these individuals during the fiscal years December 31, 1996 through 1998.

#### SUMMARY COMPENSATION TABLE

		Ar	Long Term Compensation(4)		
					Awards (5)
Name and Principal Positions	Year	Salary (\$)	Bonus(2) (\$)	Other Annual Compensation(3) (\$)	Securities underlying Options/SARs (#)
Rodney C. Sacks Chairman, CEO and Director	1998 1997 1996	160,000 160,000 135,000	34,000	5,806 12,302 10,293	75,000
Hilton H. Schlosberg Vice-Chairman, CFO President, Secretary and Director	1998 1997 1996	160,000 158,030 127,500	34,000	5,847 5,572 5,358	75,000
Mark J. Hall Sr. Vice President Distributor Division	1998 1997 1996	136,250 116,250	65,000 40,000	1,322 6,327	30,000 120,000
Kirk S. Blower Sr. Vice President Juice Division	1998 1997 1996	111,250 102,850 96,121	16,800 10,000 9,836	1,400 7,468 4,513	
John R. Brooks Sr. Vice President Soda Division	1998 1997 1996	99,658 59,723	9,340 5,137	15,894 14,922	60,000

(1) SALARY-Pursuant to his employment agreement, Mr. Sacks is entitled to an annual base salary of \$170,000. For 1998 and 1997, Mr. Sacks agreed to a temporary reduction of his annual base salary to \$160,000. For 1996, Mr. Sacks agreed to a temporary reduction of his annual base salary to \$135,000.

Pursuant to his employment agreement, Mr. Schlosberg is entitled to an annual base salary of \$170,000\$ starting when he commenced full-time employment, during July 1995. For 1998, Mr. Schlosberg agreed to a temporary reduction of his annual base salary to \$160,000. For 1997, Mr. Schlosberg agreed to a temporary reduction of his annual base salary to \$158,030. For 1996, Mr. Schlosberg agreed to a temporary reduction of his annual base salary to \$127,500.

- (2) BONUS-Payments made in 1999 and 1998 for bonuses accrued in 1998 and 1997. (3) OTHER ANNUAL COMPENSATION-The cash value of perquisites of the named persons did not total \$50,000 or 10% of payments of salary and bonus for each of the years shown, except for Mr. Brooks in 1998 and 1997. For 1998, Mr. Brooks' perquisites include \$15,000 for housing allowances and \$894 for automobile related expenses. For 1997, Mr. Brooks' perquisites include \$11,500 for housing allowances and \$3,422 for relocation and automobile related expenses.
- (4) LTIP PAYOUTS-None paid. No plan in place.
- (5) RESTRICTED STOCK AWARDS-The Company does not have a plan for restricted stock awards.

ALL OTHER COMPENSATION - none paid

Potential realizable value at assumed annual rates of stock price appreciate for option

## Individual Grants

Name	Number of Securities underlying Options/SARs granted (#)	Percent of total Options/SARs granted to employees in 1998	Exercise or base price (\$/Share)	Expiration Date	5% (\$)	10% (\$)
Rodney C. Sacks	75,000(1)	26.3%	\$1.59	1/30/08	75,000	189,750
Hilton H. Schlosberg	75,000(1)	26.3%	\$1.59	1/30/08	75,000	189,750
Mark J. Hall	30,000(2)	10.5%	\$1.59	1/30/04	30,000	75,900

(1)37,500 options to purchase the Company's common stock are exercisable on January 30, 1998; and 37,500 are exercisable on January 30, 1999.
(2) 10,000 options to purchase the Company's common stock are exercisable on January 30, 1998; 10,000 are exercisable on January 30, 1999; and 10,000 are exercisable on January 30, 2000.

AGGREGATED OPTION/SAR EXERCISES DURING THE YEAR ENDED DECEMBER 31 1998 AND OPTION/SAR VALUES AT DECEMBER 31, 1998

			Number of underlying unexercised options/SARs at December 31, 1998 (#)	Value of unexercised in-the-money options/SARs at December 31, 1998 (\$)	
Name	Shares acquired on exercise (#)	Value Realized (\$)	Exercisable/ Unexercisable	Exercisable/ Unexercisable	
Rodney C. Sacks	387,500	\$1,921,625	0 / 37,500 (1)	0 / 141,938	
Hilton H. Schlosberg	337,500	\$1,684,125	0 / 37,500 (2)	0 / 141,938	
Mark J. Hall	34,000	\$ 179,660	0 / 116,000(3)	0 / 489,940	
Kirk S. Blower	84,000	\$ 362,040	0 / 0	0 / 0	
John R. Brooks			12,000 / 48,000 (4)	50,940 / 203,760	

- 1)Includes options to purchase 37,500 shares of the Company's common stock at \$1.59 per share of which none are exercisable at December 31, 1998, granted pursuant to a Stock Option Agreement dated January 30, 1998 between the Company and Mr. Sacks.
- 2)Includes options to purchase 37,500 shares of the Company's common stock at \$1.59 per share of which none are exercisable at December 31, 1998, granted pursuant to a Stock Option Agreement dated January 30, 1998 between the Company and Mr. Schlosberg.
- 3)Includes options to purchase 96,000 shares of the Company's common stock at \$1.06 per share of which none are exercisable at December 31, 1998, granted pursuant to a Stock Option Agreement dated February 10, 1997 between the Company and Mr. Hall; and options to purchase 20,000 shares of the Company's common stock at \$1.59 per share of which none are exercisable at December 31, 1998, granted pursuant to a Stock Option Agreement dated January 30, 1998 between the Company and Mr. Hall.
- 4)Includes options to purchase 60,000 share of the Company's common stock at \$1.59 per share of which 12,000 are exercisable at December 31, 1998, granted pursuant to a Stock Option Agreement dated February 24, 1997 between the Company and Mr. Brooks.

## Performance Graph

The following graph shows a five-year comparison of cumulative total returns.(1)

## TOTAL SHAREHOLDER RETURNS

## ANNUAL RETURN PERCENTAGE

For the years ended December 31,

Company Name/Index	1994	1995	1996	1997	1998
HANSEN NAT CORP	(28.57)	(63.36)	54.59	70.62	196.63
S&P SMALLCAP 600 INDEX	(4.77)	29.96	21.32	25.58	(1.31)
PEER GROUP	(54.85)	(25.29)	52.16	33.97	(42.80)

## INDEXED RETURNS

For the years ended December 31,

	Base					
	Period					
Company Name/Index	1993	1994	1995	1996	1997	1998
HANSEN NAT CORP	100	71.43	26.17	40.46	69.03	204.76
S&P SMALLCAP 600 INDEX	100	95.23	123.76	150.14	188.56	186.10
PEER GROUP	100	45.15	33.73	51.33	68.77	39.33

(1) Annual return assumes reinvestment of dividends. Cumulative total return assumes an initial investment of \$100 on December 31, 1993. The Company's self-selected peer group is comprised of Atlantic Premium Brands, Ltd. (which began trading in November 1993); Great Pines Water, Inc. (which began trading in August 1993); Saratoga Beverage Group (which began trading in June 1993); Cable Car Beverage Corporation (which was acquired by Triarc Companies, Inc. in December 1997); and Cott Corporation, National Beverage Corporation, Clearly Canadian Beverage Company, Triarc Companies, Inc. and Northland Cranberries, which are also members of the peer group, traded during the entire five-year period.

The Company entered into an employment agreement dated as of January 1, 1999, with Rodney C. Sacks pursuant to which Mr. Sacks renders services to the Company as its Chairman and Chief Executive Officer for an annual base salary of \$180,000, for the twelve-month period ending December 31, 1999, increasing by a minimum of 8% for each subsequent twelve-month period during the employment period, plus an annual bonus in an amount determined at the discretion of the Board of Directors and certain fringe benefits. The employment period commenced on January 1, 1999 and ends on December 31, 2003.

The Company also entered into an employment agreement dated as of January 1, 1999, with Hilton H. Schlosberg pursuant to which Mr. Schlosberg renders services to the Company as its Vice Chairman, President and Chief Financial Officer, for an annual base salary of \$180,000, for the twelve-month period ending December 31, 1999, increasing by a minimum of 8% for each subsequent twelve-month period during the employment period, plus an annual bonus in an amount determined at the discretion of the Board of Directors and certain fringe benefits. The employment period commenced on January 1, 1999 and ends on December 31, 2003.

Effective June 30, 1997, Mr. Taber elected to retire and terminated his employment agreement with HBC and entered into a Severance and Consulting Agreement with the Company and HBC (the "Consulting Agreement") pursuant to which, among other matters, HBC agreed to retain Mr. Taber as a consultant for a period of two years at a fixed monthly fee of \$5,000 and Mr. Taber's Stock Option Agreement with the Company dated as of June 30, 1995 was terminated and replaced with a new Stock Option Agreement with the Company dated as of June 20, 1997 (the "Replacement Stock Option Agreement"). Under the terms of the Replacement Stock Option Agreement"). Under the terms of the Replacement Stock Option Agreement, Mr. Taber was granted options to purchase 100,000 shares of the Company's common stock exercisable until June 30, 1999 at \$1.38 per share. Mr. Taber remains a director of the Company. In addition, Mr. Taber agreed to repay amounts owed by him to HBC under a certain promissory note by offsetting amounts owed under the note against accrued and unpaid base pay payable under Mr. Taber's employment agreement and amounts payable under the Consulting Agreement. See "Certain Relationships and Related Transactions" below.

The preceding descriptions of the employment agreements for Messrs. Sacks and Schlosberg and the Consulting Agreement and Replacement Stock Option Agreement with Mr. Taber are qualified in their entirety by reference to such agreements which have been filed or incorporated by reference as exhibits to this report.

## Directors' Compensation

The Company's current policy is to pay outside directors (non-executive officers) who are not contractually entitled to be nominated to serve as directors, annual fees of \$7,000 plus \$500 for each meeting attended of the Board of Directors or any committee thereof. Benjamin M. Polk earned directors fees of \$8,000 and Norman C. Epstein earned directors fees of \$7,500 for the one-year period ended December 31, 1998. Mark S. Vidergauz earned directors fees of \$4,500 for the seven-month period ended December 31, 1998. See "ITEM 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS" below for description of contractual obligations to nominate certain outside directors.

The Company has a stock option plan (the "Plan") that provides for the grant of options to purchase up to 2,000,000 shares of the Company's common stock to certain key employees of the Company and its subsidiaries. Options granted under the Plan may either be incentive stock options qualified under section 422 of the Internal Revenue Code of 1986, as amended, or non-qualified options. Such options are exercisable at fair market value on the date of grant for a period of up to ten years. Under the Plan, shares subject to options may be purchased for cash, for shares of the Company's common stock valued at fair market value on the date of purchase or in consideration of the cancellation of options valued at the difference between the exercise price thereof and the fair market value of the the Company's common stock on the date of exercise. The Plan is administered by the Compensation Committee of the Board of Directors of the Company, comprised of directors who have not received grants of options under the Plan. Grants under the Plan are made pursuant to individual agreements between the Company and each grantee that specifies the terms of the grant, including the exercise price, exercise period, vesting and other terms thereof.

On January 4, 1999, the Board of Directors of the Company adopted a resolution to amend the Plan to provide that the aggregate number of shares of the Company's common stock issuable upon the exercise of options granted under the Plan shall be increased from 2,000,000 shares to 3,000,000 shares. Such amendment is subject to approval by the stockholders of the Company at the next annual meeting of stockholders.

Outside Directors Stock Option Plan

The Company has an option plan for its outside directors (the "Directors Plan") that provides for the grant of options to purchase up to an aggregate of 100,000 shares of the Company's common stock of the Company to directors of the Company who are not and have not been employed by or acted as consultants to the Company and its subsidiaries or affiliates and who are not and have not been nominated to the Board of Directors of the Company pursuant to a contractual arrangement. On the date of the annual meeting of stockholders at which an eligible director is initially elected, each eligible director is entitled to receive a one-time grant of an option to purchase 6,000 shares (12,000 shares if the director is serving on a committee of the Board) of the Company's common stock exercisable at the closing price for a share of common stock on the date of grant. Options become exercisable one-third each on the first, second and third anniversary of the date of grant; provided, however, that options granted as of February 14, 1995 are exercisable 66 2/3% on the date of grant and 100% on July 8, 1995; provided further, that all options held by an eligible director become fully and immediately exercisable upon a change in control of the Company. Options granted under the Directors Plan that are not exercised generally expire ten years after the date of grant. Option grants may be made under the Directors Plan for ten years from the effective date of the Directors Plan. The Directors Plan is a "formula plan" so that a non-employee director's participation in the Directors Plan does not affect his status as a "disinterested person" (as defined in Rule 16b-3 under the Securities Exchange Act of 1934).

## ITEM 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT

(a) The following table sets forth information, as of March 1, 1999, of the only persons known to the Company who beneficially own more than 5% of the Company's outstanding common stock:

Title Of Class	Name and Address of Beneficial Owner	Amount and Nature of Beneficial Ownership	Percent of Class
Common Stock	Brandon Limited Partnership No. 1 (1) Brandon Limited	680,899	6.9%
	Partnership No. 2 (2) Rodney C. Sacks (3) Hilton H. Schlosberg (5)	2,831,667 3,947,066(4) 3,906,163(6)	28.5% 39.6% 39.2%

- (1) The mailing address of Brandon No. 1 is P.O. Box 30749, Seven Mile Beach, Grand Cayman, British West Indies. The general partners of Brandon No. 1 are Rodney C. Sacks and Hilton H. Schlosberg.
- (2) The mailing address of Brandon No. 2 is P.O. Box 30749, Seven Mile Beach, Grand Cayman, British West Indies. The general partners of Brandon No. 2 are Rodney C. Sacks and Hilton H. Schlosberg.
- (3) The mailing address of Mr. Sacks is 2380 Railroad Street, Suite 101, Corona, California 91720.
- (4) Includes 387,500 shares of the Company's common stock owned by Mr. Sacks; 680,899 shares beneficially held by Brandon No. 1 because Mr. Sacks is one of Brandon No. 1's general partners; and 2,831,667 shares beneficially held by Brandon No. 2 because Mr. Sacks is one of Brandon No. 2's general partners. Also includes options to purchase 37,500 shares of the Company's common stock exercisable at \$1.59 per share granted pursuant to a Stock Option Agreement dated January 30, 1998; and options presently exercisable to purchase 9,500 shares of the Company's common stock, out of options to purchase a total of 100,000 shares, exercisable at \$4.25 per share, granted pursuant to a Stock Option Agreement dated February 2, 1999 between the Company and Mr. Sacks.
- Mr. Sacks disclaims beneficial ownership of all shares deemed beneficially owned by him hereunder except (i) 387,500 shares of the Company's common stock, (ii) the 137,500 shares presently issuable under the Plan and (iii) his proportionate interest as a shareholder in the following shares beneficially owned by Hazelwood Investments Limited, a company controlled by Mr. Sacks and his family ("Hazelwood"): (a) the 243,546 shares held by Brandon No. 1 allocable to Hazelwood's limited partnership interest in Brandon No. 1 and (b) the 250,000 shares held by Brandon No. 2 allocable to Hazelwood's limited partnership interest in Brandon No. 2.
- (5) The mailing address of Mr. Schlosberg is 2380 Railroad Street, Suite 101, Corona, California 91720.
- (6) Includes 346,597 shares of the Company's common stock owned by Mr. Schlosberg; 680,899 shares beneficially held by Brandon No. 1 because Mr. Schlosberg is one of Brandon No. 1's general partners; and 2,831,667 shares beneficially held by Brandon No. 2 because Mr. Schlosberg is one of Brandon No. 2's general partners. Also includes options to purchase 37,500 shares of the Company's common stock exercisable at \$1.59 per share granted pursuant to a Stock Option Agreement dated January 30, 1998 between the Company and Mr. Schlosberg; and options presently exercisable to purchase 9,500 shares of the Company's common stock, out of options to purchase a total of 100,000 shares, exercisable at \$4.25 per share, granted pursuant to a Stock Option Agreement dated February 2, 1999 between the Company and Mr. Schlosberg.
- Mr. Schlosberg disclaims beneficial ownership of all shares deemed beneficially owned by him hereunder except (i) 346,597 shares of the Company's common stock, (ii) the 137,500 shares presently issuable under the Plan and (iii) his proportionate interest as a shareholder in the following shares beneficially owned by Brandon Securities Limited, a company controlled by Mr. Schlosberg and his family: (a) the 247,911 shares held by Brandon No. 1 allocable to Brandon Securities Limited's limited partnership interest in Brandon No 1 and (b) the 250,000 shares held by Brandon No. 2 allocable to Brandon Securities Limited's limited partnership interest in Brandon No. 2.

(b) The following table sets forth information as to the ownership of shares of the Company's common stock, as of March 1, 1999, held by persons who are directors of the Company, naming them, and as to directors and officers of the Company as a group, without naming them:

Title of Class	Name	Amount Owned	Percent of Class
Common Stock	Rodney C. Sacks	3,947,066 (1)	39.6%
	Hilton H. Schlosberg	3,906,163 (2)	39.2%
	Harold C. Taber, Jr.	106,419 (3)	1.1%
	Benjamin M. Polk	25,600 (4)	* %
	Norman C. Epstein	13,149 (5)	* %
	Mark S. Vidergauz	(6)	* %

Officers and Directors as a group (5 members: 4,485,831 shares or 44.7% in aggregate)

- 1 Includes 387,500 shares of the Company's common stock owned by Mr. Sacks; 680,899 shares beneficially held by Brandon No. 1 because Mr. Sacks is one of Brandon No. 1's general partners; and 2,831,667 shares beneficially held by Brandon No. 2 because Mr. Sacks is one of Brandon No. 2's general partners. Also includes options to purchase 37,500 shares of the Company's common stock exercisable at \$1.59 per share granted pursuant to a Stock Option Agreement dated January 30, 1998; and options presently exercisable to purchase 9,500 shares of the Company's common stock, out of options to purchase a total of 100,000 shares, exercisable at \$4.25 per share, granted pursuant to a Stock Option Agreement dated February 2, 1999 between the Company and Mr. Sacks.
- Mr. Sacks disclaims beneficial ownership of all shares deemed beneficially owned by him hereunder except (i) 387,500 shares of the Company's common stock, (ii) the 137,500 shares presently issuable under the Plan and (iii) his proportionate interest as a shareholder in the following shares beneficially owned by Hazelwood Investments Limited, a company controlled by Mr. Sacks and his family ("Hazelwood"): (a) the 243,546 shares held by Brandon No. 1 allocable to Hazelwood's limited partnership interest in Brandon No. 1 and (b) the 250,000 shares held by Brandon No. 2 allocable to Hazelwood's limited partnership interest in Brandon No. 2.
- 2 Includes 346,597 shares of the Company's common stock owned by Mr. Schlosberg; 680,899 shares beneficially held by Brandon No. 1 because Mr. Schlosberg is one of Brandon No. 1's general partners; and 2,831,667 shares beneficially held by Brandon No. 2 because Mr. Schlosberg is one of Brandon No. 2's general partners. Also includes options to purchase 37,500 shares of the Company's common stock exercisable at \$1.59 per share granted pursuant to a Stock Option Agreement dated January 30, 1998 between the Company and Mr. Schlosberg; and options presently exercisable to purchase 9,500 shares of the Company's common stock, out of options to purchase a total of 100,000 shares, exercisable at \$4.25 per share, granted pursuant to a Stock Option Agreement dated February 2, 1999 between the Company and Mr. Schlosberg.
- Mr. Schlosberg disclaims beneficial ownership of all shares deemed beneficially owned by him hereunder except (i) 346,597 shares of the Company's common stock, (ii) the 137,500 shares presently issuable under the Plan and (iii) his proportionate interest as a shareholder in the following shares beneficially owned by Brandon Securities Limited, a company controlled by Mr. Schlosberg and his family: (a) the 247,911 shares held by Brandon No. 1 allocable to Brandon Securities Limited's limited partnership interest in Brandon No 1 and (b) the 250,000 shares held by Brandon No. 2 allocable to Brandon Securities Limited's limited partnership interest in Brandon No. 2.
- 3 Includes 71,137 shares of the Company's common stock owned by Mr. Taber; and 35,281.7 shares of the Company's common stock owned by the Taber Family Trust of which Mr. Taber and his wife are trustees.
- 4 Includes 13,600 shares of the Company's common stock jointly owned by Mr. Polk and his wife. Also includes options to purchase 12,000 shares of the Company's common stock exercisable at \$1.38 per share, granted under a Stock Option Agreement with the Company dated as of June 30, 1995 pursuant to the Directors Plan.
- 5 Includes 13,149 shares of the Company's common stock owned by Mr. Epstein.
- 6 None of the options to purchase 12,000 shares of the Company's common stock exercisable at \$3.27 per share, granted under a Stock Option Agreement with the Company dated as of June 18, 1998 pursuant to the Directors Plan, are presently exercisable.

<sup>\*</sup> Less than 2%

There are no arrangements known to the Company the operation of which may at a subsequent date result in a change of control of the Company.

## ITEM 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS

Benjamin M. Polk is a partner in the law firm of Whitman Breed Abbott & Morgan LLP, a law firm retained by the Company since 1992 and in the current fiscal year.

Pursuant to the terms of a certain Assignment Agreement dated July 27, 1992 between FJC's predecessor and Hansen, the Company has agreed to nominate and solicit proxies for the election to the Company's Board of Directors of one of the trustees designated by the trustees of a certain trust (the "Trust") formed pursuant to an Agreement of Trust dated July 27, 1992 for so long as the Trust shall be in existence for the benefit of Hansen and FJC. The initial designee of the Trust nominated to the Board was Anthony F. Kane who resigned from the Board in June, 1993. No other designee has been nominated by the Trust.

Rodney C. Sacks is currently acting as the sole trustee of the Trust, as FJC has failed to designate any person to act as Trustee. The Company and HBC have agreed to indemnify Mr. Sacks and hold him harmless from any claims, loss, liability or expense arising out of his acting as Trustee.

Harold C. Taber, Jr., who is a director of the Company and a consultant to HBC, is indebted to the Company in the amount of \$20,861 as of December 31,

During 1998 the Company purchased promotional items from IFM Group, Inc. to a total value of \$151,393. Rodney C. Sacks, together with members of his family, own approximately 27% of the issued shares in that Company. Hilton H. Schlosberg, together with members of his family, own approximately 43% of the issued shares in that Company. The Company continues to purchase promotional items from IFM Group, Inc. in 1999.

(a)

(b)

(c)

Reports on Form 8-K None

# ITEM 14. EXHIBITS, FINANCIAL STATEMENT SCHEDULES AND REPORTS ON FORM 8-K

1. Exhibits	
See the Index to Exhibits included hereinafter.	
2. Index to Financial Statements filed as part of this Report:	
Independent Auditors' Report	F-2
Consolidated Balance Sheets as of December 31, 1998 and 1997	F-3
Consolidated Statements of Income for the years ended December 31, 1998, 1997 and 1996	F-4
Consolidated Statements of Comprehensive Income for the years ended December 31, 1998, 1997 and 1996	F-5
Consolidated Statements of Shareholders' Equity for the years ended December 31, 1998, 1997 and 1996	F-6
Consolidated Statements of Cash Flows for the years ended December 31, 1998, 1997 and 1996	F-7
Notes to Consolidated Financial Statements for the years ended December 31, 1998, 1997 and 1996	F-8
Financial Statement Schedules	
Valuation and Qualifying Accounts for the years ended December 31, 1998, 1997 and 1996	F-20

#### SIGNATURES

Pursuant to the requirements of Sections 13 and 15(d) of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

### HANSEN NATURAL CORPORATION

By: /s/ RODNEY C. SACKS Date: March 31, 1999

Rodney C. Sacks
Chairman of the Board

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the Registrant in the capacities and on the dates indicated.

Signature	Title	Date
	Chairman of the Board of Directors and Chief Executive Officer (Principal Executive Officer)	March 31, 1999
	Vice Chairman of the Board of Directors, President, Chief Operating Officer, Principal Financial and Accounting Officer and Secretary	March 31, 1999
/s/ BENJAMIN M. POLK	Director	March 31, 1999
Benjamin M. Polk		
/s/ NORMAN C. EPSTEIN	Director	March 31, 1999
Norman C. Epstein		
/s/ HAROLD C. TABER, JR.	Director	March 31, 1999
Harold C. Taber, Jr.		
/s/ MARK S. VIDERGAUZ	Director	March 31, 1999
Mark S. Vidergauz		

#### INDEX TO EXHIBITS

The following designated exhibits, as indicated below, are either filed herewith or have heretofore been filed with the Securities and Exchange Commission under the Securities Act of 1933 or the Securities Exchange Act of 1934 as indicated by footnote.

Exhibit No.	Document Description
3(a)	Certificate of Incorporation 1
3(b)	Amendment to Certificate of Incorporation dated October 21, 1992. 2
3(c)	By-Laws 2
10(c)	Asset Purchase Agreement dated June 8, 1992 ("Asset Purchase Agreement"), by and among Unipac Corporation ("Unipac"), Hansen Beverage Company ("Hansen"), California CoPackers Corporation ("CoPackers"), South Pacific Beverages, Ltd. ("SPB"), Harold C. Taber, Jr. ("Taber"), Raimana Martin ("R. Martin"), Charles Martin ("C. Martin"), and Marcus I. Bender ("Bender"), and with respect to certain provisions, ERLY Industries, Inc. ("ERLY"), Bender Consulting Incorporated ("Bender Consulting") and Black Pearl International, Ltd. ("Blank Pear"). 2
10(d)	First Amendment to Asset Purchase Agreement dated as of July 10, 1992. 2
10(e)	Second Amendment to Asset Purchase Agreement dated as of July 16, 1992. 2
10(f)	Third Amendment to Asset Purchase Agreement dated as of July 17, 1992. 2
10(g)	Fourth Amendment to Asset Purchase Agreement dated as of July 24, 1992. 2
10(h)	Subordinated Secured Promissory Note of Hansen in favor of ERLY dated July 27, 1992 in the principal amount of \$4,000,000. 2
10(i)	Security Agreement dated July 27, 1992 by and between Hansen and ERLY. 2
10(j)	Stock Option Agreement by and between SPB and Unipac dated July 27, 1992 for an option price of \$4.75 per share. 2
10(k)	Stock Option Agreement by and between Taber and Unipac dated July 27, 1992 for an option price of \$4.75 per share. 2
10(1)	Stock Option Agreement by and between CoPackers and Unipac dated July 27, 1992 for an option price of \$4.75 per share. 2
10(n)	Stock Option Agreement by and between SPB and Unipac dated July 27, 1992 for an option price of \$2.50 per share. 2
10(0)	Stock Option Agreement by and between CoPackers and Unipac dated July 27, 1992 for an option price of \$2.50 per share. 2
10(p)	Assignment Agreement re: Trademarks by and between Hansen's Juices, Inc. ("FJC"), and Hansen, dated July 27, 1992. 8
10(q)	Assignment of Trademarks dated July 27, 1992 by FJC to Gary Hansen, Anthony Kane and Burton S. Rosky, as trustees under that certain trust agreement dated July 27, 1992 (the "Trust"). 8
10(r)	Assignment of License by CoPackers to Hansen dated as of July 27, 1992. 8
10(s)	Employment Agreement between Hansen and Taber dated as of July 27, 1992. 3
10(t)	Consulting Agreement by and between Hansen and Black Pearl dated July 27, 1992.3
10(u)	Consulting Agreement by and between Hansen and C. Martin dated July 27, 1992. 3
10(w)	Registration Rights Agreement by and among Unipac, SPB, CoPackers, Taber, Wedbush Morgan Securities ("Wedbush"), Rodney C. Sacks, and Hilton H. Schlosberg, dated July 27, 1992. 3
10(z)	Soda Side Letter Agreement dated June 8, 1992 by and among Unipac, Hansen, SPB, Black Pearl, Tahiti Beverages, S.A.R.L., R. Martin and C. Martin. 4
10(bb)	Hansen/Taber Agreement dated July 27, 1992 by and among Hansen and Taber. 8
10(cc)	Other Beverage License Agreement dated July 27, 1992 by and between Hansen and the Trust. 8
10(dd)	Non-Beverage License Agreement dated July 27, 1992 by and between Hansen and the Trust. 8
10(ee)	Agreement of Trust dated July 27, 1992 by and among FJC and Hansen and Gary Hansen, Anthony Kane and Burton S. Rosky. 8

10(ff)	Carbonated Beverage License Agreement dated July 27, 1992 by and between Hansen and the Trust. 8
10(gg)	Royalty Sharing Agreement dated July 27, 1992 by and between Hansen and the Trust. 8
10(hh)	Fresh Juices License Agreement dated as of July 27, 1992 by and between Hansen and the
	Trust. 8
10(ii)	Incentive Stock Option Agreement dated July 27, 1992 by and between Unipac and Taber at the option price of \$2.00 per share. 2
10(jj)	CoPacking Agreement dated November 24, 1992 by and between Tropicana Products Sales, Inc. and Hansen. 4
10(kk)	Office Lease, dated December 16, 1992 by and between Lest C. Smull as Trustee, and his Successors under Declaration of Trust for the Smull family, dated December 7, 1984 , and Hansen. 5
10(11)	Stock Option Agreement dated as of June 15, 1992 by and between Unipac and Rodney C. Sacks. 5
10(mm)	Stock Option Agreement dated as of June 15, 1992 by and between Unipac and Hilton H. Schlosberg. 5
10(nn)	Stock Option Agreement dated as of February 14, 1995 between Hansen Natural Corporation and Benjamin M. Polk. 7
10(00)	Stock Option Agreement dated as of February 14, 1995 between Hansen Natural Corporation and Norman C. Epstein. 7
10(pp)	Employment Agreement dated as of January 1, 1994 between Hansen Natural Corporation and Hilton H. Schlosberg. 6
10(qq)	Employment Agreement dated as of January 1, 1994 between Hansen Natural Corporation and Rodney C. Sacks. 6
10(rr)	Stock Option Agreement dated as of July 3, 1995 between Hansen Natural Corporation and Rodney C. Sacks. 8
10(ss)	Stock Option Agreement dated as of July 3, 1995 between Hansen Natural Corporation and Hilton H. Schlosberg. 8
10(tt)	Stock Option Agreement dated as of June 30, 1995 between Hansen Natural Corporation and Harold C. Taber, Jr. 8
10(uu)	Standard Industrial Lease Agreement dated as of April 25, 1997 between Hansen Beverage Company and 27 Railroad Partnership L.P. 9
10(vv)	Sublease Agreement dated as of April 25, 1997 between Hansen Beverage Company and U.S. Continental Packaging, Inc. 9
10(ww)	Packaging Agreement dated April 14, 1997 between Hansen Beverage Company and U.S. Continental Packaging, Inc. 10
10(xx)	Revolving Credit Loan and Security Agreement dated May 15, 1997 between Comerica Bank - California and Hansen Beverage Company. 10
10(yy)	Severance and Consulting Agreement dated as of June 20, 1997 by and among Hansen Beverage Company, Hansen Natural Corporation and Harold C. Taber, Jr. 10
10(zz)	Stock Option Agreement dated as of June 20, 1997 by and between Hansen Natural Corporation and Harold C. Taber, Jr. 10
10 (aaa)	Variable Rate Installment Note dated October 14, 1997 between Comerica Bank - California and Hansen Beverage Company. 10
10 (bbb)	Stock Option Agreement dated as of January 30, 1998 by and between Hansen Natural Corporation and Rodney C. Sacks11
10 (ccc)	Stock Option Agreement dated as of January 30, 1998 by and between Hansen Natural Corporation and Hilton S. Schlosberg11

10 (ddd)	Warrant Agreement made as of April 23, 1998 by and between Hansen Natural Corporation and Rick Dees12
10 (eee)	Modification to Revolving Credit Loan and Security Agreement as of December 31, 1998 by and between Hansen Beverage Company and Comerica Bank - California
10 (fff)	Employment Agreement as of January 1, 1999 by and between Hansen Natural Corporation and Rodney C. Sacks
10 (ggg)	Employment Agreement as of January 1, 1999 by and between Hansen Natural Corporation and Hilton S. Schlosberg
10 (hhh)	Stock Option Agreement dated as of February 2, 1999 by and between Hansen Natural Corporation and Rodney C. Sacks
10 (iii)	Stock Option Agreement dated as of February 2, 1999 by and between Hansen Natural Corporation and Hilton S. Schlosberg
21	Subsidiaries 5
23	Independent Auditors' Consent
27	Financial Data Schedule

- 1 Filed previously as an exhibit to the Registration Statement on Form S-3 (no. 33-35796) (the "Registration Statement").
- 2 Filed previously as an exhibit to the Company's proxy statement dated October 21, 1992.
- 3 Filed previously as an exhibit to Form 8-K dated July 27, 1992.
- 4 Filed previously as an exhibit to Post-Effective Amendment No. 8 to the Registration Statement.
- 5 Filed previously as an exhibit to Form 10-KSB for the year ended December 31, 1992.
- 6 Filed previously as an exhibit to Form 10-KSB for the year ended December 31, 1993.
- 7 Filed previously as an exhibit to Form 10-KSB for the year ended December 31, 1994.
- 8 Filed previously as an exhibit to Form 10-K for the year ended December 31, 1995.
- 9 Filed previously as an exhibit to From 10-Q for the period ended June 30, 1997.
- 10 Filed previously as an exhibit to From 10-Q for the period ended September 30, 1997.
- 11 Filed previously as an exhibit to From 10-Q for the period ended March 31, 1998.
- 12 Filed previously as an exhibit to From 10-Q for the period  $\,$  ended June 30, 1998.

### INDEX TO FINANCIAL STATEMENTS AND FINANCIAL STATEMENT SCHEDULE

### HANSEN NATURAL CORPORATION AND SUBSIDIARIES

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#### INDEPENDENT AUDITORS' REPORT

The Board of Directors and Shareholders Hansen Natural Corporation Corona, California

We have audited the accompanying consolidated balance sheets of Hansen Natural Corporation and subsidiaries (the Company) as of December 31, 1998 and 1997, and the related consolidated statements of income, comprehensive income, shareholders' equity and cash flows for the years ended December 31, 1998, 1997 and 1996. Our audits also included the financial statement schedule listed in Item 14. These consolidated financial statements and financial statement schedule are the responsibility of the Company's management. Our responsibility is to express an opinion on these consolidated financial statements and financial statement schedule based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, such consolidated financial statements present fairly, in all material respects, the financial position of Hansen Natural Corporation and subsidiaries as of December 31, 1998 and 1997, and the consolidated results of their operations and cash flows for the years ended December 31, 1998, 1997 and 1996 in conformity with generally accepted accounting principles. Also, in our opinion, such financial statement schedule, when considered in relation to the consolidated financial statements taken as a whole, presents fairly, in all material respects, the information set forth therein.

/s/ DELOITTE AND TOUCHE LLP

Costa Mesa, California March 23, 1999 except for Note 7, as to which the date is March 29, 1999

	1998	1997
ASSETS		
CURRENT ASSETS: Cash and cash equivalents Accounts receivable (net of allowance for doubtful accounts, sales returns and cash discounts of \$378,641 in 1998 and \$315,629 in 1997 and promotional allowances	\$ 3,806,089	\$ 395,231
of \$1,608,123 in 1998 and \$1,067,749 in 1997) Inventories, net (Note 3) Prepaid expenses and other current assets (Note 4)	1,827,544 5,211,077 244,318	1,541,731 3,915,983 214,468
	11,089,028	6,067,413
PROPERTY AND EQUIPMENT, net (Note 5)	601,523	412,496
INTANGIBLE AND OTHER ASSETS: Trademark license and trademarks (net of accumulated amortization of \$2,687,462 in 1998 and \$2,390,878 in 1997) Note receivable from director Deposits and other assets	10,003,417 20,861 211,903 	10,208,116 60,252 185,082  10,453,450  \$16,933,359
LIABILITIES AND SHAREHOLDERS' EQUITY		
CURRENT LIABILITIES: Accounts payable Accrued liabilities Accrued compensation Current portion of long-term debt (Note 7) Income taxes payable (Note 9)	\$ 1,870,253 403,864 476,001 2,072,818 1,269,185	\$ 2,195,200 488,807 322,114 520,835 37,800
Total current liabilities	6,092,121	3,564,756
LONG-TERM DEBT, less current portion (Note 7)	1,334,967	3,407,824
DEFERRED INCOME TAX LIABILITY (Note 9)	557,461	
COMMITMENTS AND CONTINGENCIES (Note 8)		
SHAREHOLDERS' EQUITY: (Note 10)  Common stock - \$.005 par value; 30,000,000 shares authorized; 9,911,905 and 9,130,869 shares issued and outstanding in 1998 and 1997, respectively Additional paid-in capital Retained earnings (accumulated deficit) Foreign currency translation adjustment  Total shareholders' equity	49,560 11,207,765 2,752,099 (67,241) 13,942,183 \$21,926,732	45,654 10,858,315 (875,949) (67,241)  9,960,779  \$16,933,359

	1998	1997 	1996 
NET SALES	\$ 53,866,294	\$ 43,057,064	\$ 35,565,485
COST OF SALES	27,332,028	25, 222, 881	21,671,064
GROSS PROFIT	26,534,266	17,834,183	13,894,421
OPERATING EXPENSES:			
Selling, general and administrative	20,217,818	15, 452, 188	
Amortization of trademark license and trademarks Other expenses	296,584 60,000	301,238	396,755
other expenses		301, 238 198, 848	396,755 295,869
Total operating expenses	20,574,402	15,952,274	13,217,474
OPERATING INCOME	5,959,864	1,881,909	676,947
NONOPERATING EXPENSE (INCOME):			
Interest and financing expense	387,446	525,294	585,733
Interest income	(72, 352)	(3,481) 69,745	(8,919)
Other expense (income)(Note 11)	14,719	69,745	(259,433)
Net nonoperating expense	329,813	591,558	317,381
INCOME BEFORE PROVISION FOR INCOME TAXES	5,630,051	1,290,351	359,566
PROVISION FOR INCOME TAXES (Note 9)	2,066,922	40,200	2,400
NET INCOME	\$ 3,563,129	\$ 1,250,151	\$ 357,166
	=======================================	=======================================	=======================================
NET INCOME PER COMMON SHARE:			
Basic	\$ 0.38 ======	\$ 0.14 =======	\$ 0.04 ========
Diluted	\$ 0.34	\$ 0.13	\$ 0.04
			<b></b>
NUMBER OF COMMON SHARES USED			
IN PER SHARE COMPUTATIONS: Basic	9,386,688	9,125,630	9,122,868
Diluted	======================================	9,125,630 ====================================	
	=======================================	=======================================	=======================================

#### HANSEN NATURAL CORPORATION AND SUBSIDIARIES

## CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME FOR THE YEARS ENDED DECEMBER 31, 1998, 1997 AND 1996

1998 1997 1996 ----- 1996 ----- 1996 ---- 1996 ---- 1996 ---- 1996 ---- 1996 ---- 1996 ---- 1996 ---- 1996 ---- 1996 ---- 1996 ---- 1996 ---- 1996 ---- 1996 ---- 1996 ---- 1996 ---- 1996 ---- 1996 ---- 1996 ---- 1996 ------ 1996 ---- 1996 ---- 1996 ---- 1996 ---- 1996 ---- 1996 ---- 19

Foreign currency translation adjustment (127,823) 24,370

#### HANSEN NATURAL CORPORATION AND SUBSIDIARIES

# CONSOLIDATED STATEMENTS OF SHAREHOLDERS' EQUITY FOR THE YEARS ENDED DECEMBER 31, 1998, 1997 AND 1996

	Common		Additional paid-in	Retained earnings (accumulated	Foreign currency translation	Total shareholders'
	Shares	Amount	capital	deficit)	adjustment	equity
Balance, January 1, 1997	9,122,868	\$ 45,614	\$ 10,847,355	\$ (2,126,100)	\$ 60,582	\$ 8,827,451
Issuance of common stock	8,001	40	10,960			11,000
Foreign currency translation adjustment					(127,823)	(127,823)
Net income				1,250,151		1,250,151
Palama						
Balance, December 31, 1997	9,130,869	45,654	10,858,315	(875,949)	(67,241)	9,960,779
Issuance of common stock	781,036	3,906	72,051			75,957
Compensation expense related to issuance of nonqualified						
stock options (Note 10)				64,919		64,919
Reduction of tax liability in connection with the exercise						
of certain stock options			277,399			277,399
Net income				3,563,129		3,563,129
Balance, December 31, 1998	9,911,905	\$ 49,560 ======	\$ 11,207,765 ========	\$ 2,752,099 ========	\$ (67,241) ========	\$ 13,942,183 ========

FOR THE YEARS ENDED DECEMBER 31, 1998, 1997 AND 1996

	1998	1997	1996
CASH FLOWS FROM OPERATING ACTIVITIES: Net income Adjustments to reconcile net income to	\$ 3,563,129	\$ 1,250,151	\$ 357,166
net cash provided by operating activities: Amortization of trademark license and trademarks Depreciation and other amortization Loss on disposal of plant and equipment Compensation expense related to issuance of stock options	296,584 246,494 317 64,919	301,238 270,114 69,745	396,755 249,035
Deferred income taxes Effect on cash of changes in operating assets and liabilities:	557,461		
Accounts receivable Inventories Prepaid expenses and other current assets	(285,813) (1,295,094) (29,850)	(589,521) (804,859) 117,401	784,928 9,395 155,638
Accounts payable Accrued liabilities	(324,947) (84,943)	56,150 360,177	(1,243,715) 38,504
Accrued compensation Income taxes payable	153,887 1,508,784	250,142 37,800	6,139
Net cash provided by operating activities	 4,370,928	 1,318,538	 753,845
CASH FLOWS FROM INVESTING ACTIVITIES: Purchase of property and equipment	(435,838)	(186,570)	(97,650)
Proceeds from sale of property and equipment Increase in trademark license and trademarks	(91,885)	37,945 (50,209)	61,893 (61,847)
Decrease in note receivable from director (Increase)decrease in deposits and other assets	 39,391 (26,821)	 1,918 218,271	 3,730 40,150
Net cash (used in) provided by investing activities	(515, 153)	21,355	(53,724)
CASH FLOWS FROM FINANCING ACTIVITIES: Decrease in short-term borrowings Increase in long-term debt		(893,429) 14,546	(580,906)
Principal payments on long-term debt Issuance of common stock	 (520,874) 75,957	 (135,887) 11,000	 (44,570)
Net cash used in financing activities	(444,917)	(1,003,770)	(625, 476)
EFFECT OF EXCHANGE RATE CHANGES ON CASH	-	(127,823)	24,370
NET INCREASE IN CASH CASH AND CASH EQUIVALENTS, beginning of year	 3,410,858 395,231	 208,300 186,931	 99,015 87,916
CASH AND CASH EQUIVALENTS, end of year	\$ 3,806,089	\$ 395,231	\$ 186,931 ======
SUPPLEMENTAL INFORMATION Cash paid during the year for: Interest	\$ 372,256 =======	\$ 375,821 ========	\$ 459,182 =======
Income taxes	\$ 2,400	\$ 2,400	\$ 2,400

=========

## NONCASH TRANSACTIONS:

During 1998, the Company reduced its tax liability and increased additional paid in capital in the amount of \$277,399 in connection with the exercise of certain stock options.

During 1998, the Company issued 554,732 shares of common stock to two

officers in connection with a net exercise of options to purchase

725,000 shares of common stock.

During 1998, the Company issued 138,900 shares of common stock to employees in connection with a net exercise of options to purchase 99,167 shares of common stock.

During 1998, the Company issued 71,137 shares of common stock to a non-employee in connection with a net exercise of options to purchase 100,000 shares of common stock.

FOR THE YEARS ENDED DECEMBER 31, 1998, 1997 AND 1996

#### .. ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Organization - Hansen Natural Corporation (the "Company" or "Hansen") was incorporated in Delaware on April 25, 1990. The Company owns all of the issued and outstanding common stock of CVI Ventures, Inc. ("CVI"), which was incorporated in Delaware on April 30, 1990. CVI is currently inactive. The Company also owns all of the issued and outstanding common stock of Hansen Beverage Company ("HBC"), which was incorporated in Delaware on June 8, 1992. HBC owns all of the issued and outstanding ordinary shares of Hansen Beverage Company (UK) Limited ("HBC (UK)"), which ceased operating activities at the end of 1997 and is in the process of being deregistered in the United Kingdom.

The Company is a holding company and carries on no operating business except through its direct wholly owned subsidiary, HBC. HBC conducts all of the Company's operating business and generates all of the Company's operating revenues. References herein to "Hansen" or the "Company" when used to describe the operating business of the Company are references to the business of HBC unless otherwise indicated.

Nature of Operations - Hansen is engaged in the business of marketing, selling and distributing so-called "alternative" beverage category sodas, fruit juices, fruit juice Smoothies, non-carbonated ready-to-drink iced teas, lemonades, juice cocktails, "functional" drinks and still water under the Hansen's(R) Natural brand name primarily in certain Western states as well as other states, the United Kingdom, and on a limited basis, in other countries outside the United States.

Principles of Consolidation - The accompanying consolidated financial statements include the accounts of Hansen and its wholly owned subsidiaries, CVI and HBC and, up until December 31, 1997, HBC's wholly owned subsidiary HBC (UK), since their date of incorporation. All intercompany balances and transactions have been eliminated in consolidation (Note 2).

Reclassifications - Certain reclassifications have been made in the consolidated financial statements to conform to the 1998 presentation.

Translation of Foreign Currencies - Assets and liabilities of the Company's United Kingdom subsidiary for the years 1997 and 1996 are translated into U.S. dollars at year-end rates of exchange, and income and expenses are translated at average rates during the respective years. The functional currency of the subsidiary is the pound sterling; therefore, translation gains or losses are recorded as a separate component of shareholders' equity (Note 2).

Cash and Cash Equivalents - The Company considers certificates of deposit with original maturities of three months or less to be cash equivalents.

Inventories - Inventories are valued at the lower of first-in, first-out (FIFO) cost or market value (net realizable value).

Property, Plant and Equipment - Property, plant and equipment are stated at cost. Depreciation of furniture, fixtures, equipment and vehicles is based on their estimated useful lives (three to five years) and is calculated using the straight-line method. Amortization of leasehold improvements is based on the lesser of their estimated useful lives or the terms of the related leases and is calculated using the straight-line method.

Trademark License and Trademarks - Trademark license represents the Company's license to use certain Hansen(R) brand names. Trademarks represent expenditures incurred to trademark other branded names. Prior to the third quarter of 1996, trademark license and trademarks were being amortized over 25 years using the straight-line method. Management periodically evaluates whether there has been any impairment of the trademark license or trademarks based on an analysis of applicable undiscounted expected future cash flows. During the third quarter of 1996, the estimated life of the Company's trademark license and trademarks was changed from 25 years to 40 years to more closely conform such useful life with that used by other branded beverage companies. The effect of such change in accounting estimate is (i) a reduction in amortization of trademark license and trademarks of \$211,000 for 1998, \$203,000 for 1997 and \$101,000 for 1996 and (ii) an increase in net income of \$.02 per share on a diluted basis for both 1998 and 1997, and \$.01 per share on a diluted basis for the year 1996.

Long-Lived Assets - The Company accounts for the impairment and disposition of long-lived assets in accordance with Statement of Financial Accounting Standard ("SFAS") No. 121, Accounting for the Impairment of Long-Lived Assets and for Long-Lived Assets to Be Disposed Of. In accordance with SFAS No. 121, long-lived assets to be held are reviewed for events or changes in circumstances that indicate that their carrying value may not be recoverable. The Company periodically reviews the carrying value of long-lived assets to determine whether or not impairment to such value has occurred. As of December 31, 1998, management does not believe that the Company's long-lived assets have been impaired.

Revenue Recognition - The Company records revenue at the time the related products are shipped. Adequate provision against net sales has been made for estimated returns, allowances and cash discounts.

Advertising - The Company accounts for advertising production costs by expensing such production costs the first time the related advertising takes place. Advertising expenses included in selling and general expenses amount to \$4.3 million in 1998, \$2.9 million in 1997 and \$1.5 million in 1996. In addition, the Company supports its customers (including distributors) with promotional allowances, portion of which are utilized for indirect advertising by them. Promotional allowances amounted to \$5.6 million in 1998, \$4.0 million in 1997 and \$3.6 million in 1996.

Net Income Per Common Share - In accordance with SFAS No. 128, Earnings per Share, net income per common share, on a basic and diluted basis, is presented for all periods. Basic net income per share is computed by dividing net income by the weighted average number of common shares outstanding. Diluted net income per share is computed by dividing net income by the weighted average number of common and dilutive common equivalent shares outstanding, if dilutive. Weighted average common equivalent shares include stock options using the treasury stock method.

Concentration Risk - Certain of the Company's products utilize components from a limited number of sources. A disruption in production of such components could significantly affect the Company's revenues from those products, as alternative sources of such components may not be available at commercially reasonable rates or within a reasonably short time period. The Company is taking steps to secure the availability of alternative sources of such components, to minimize the risk of any disruption in production.

Credit Risk - The Company sells its products nationally, primarily to retailers and beverage distributors. The Company performs ongoing credit evaluations of its customers and generally does not require collateral. The Company maintains reserves for potential credit losses, and such losses have been within management's expectations.

Fair Value of Financial Instruments - SFAS No. 107, Disclosures about Fair Value of Financial Instruments, requires management to disclose the estimated fair value of certain assets and liabilities defined by SFAS No. 107 as financial instruments. At December 31, 1998, management believes that the carrying amount of cash accounts receivable and accounts payable approximate fair value because of the short maturity of these financial instruments. Long-term debt bears interest at a rate comparable to the prime rate; therefore, management believes the carrying amount for the outstanding borrowings at December 31, 1998, approximates fair value.

Use of Estimates - The preparation of the consolidated financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

New Accounting Pronouncements - The Company has adopted SFAS No. 130, Reporting Comprehensive Income, for the year ended December 31, 1998. SFAS No. 130 establishes standards for the reporting and display of comprehensive income. Components of comprehensive income may include, among other items, foreign currency translation adjustments, compensation expense related to issuance of nonqualified stock options, minimum pension liability adjustments, and unrealized gains and losses on marketable securities classified as available-for-sale.

The Company has adopted SFAS No. 131, Disclosures About Segments of an Enterprise and Related Information. In accordance with SFAS No. 131, the Company has determined that it has only one operating segment but manages its business by distribution channel through a warehouse and distributor function. The percentages of the Company's sales represented by each of those functions over the past three years is set out in Note 12.

In June 1998, the Financial Accounting Standards Board issued SFAS No. 133, Accounting for Derivative Instruments and Hedging Activities, which the Company is required to adopt effective in its fiscal year 2000. SFAS No. 133 will require the Company to record all derivatives on the balance sheet at fair value. The Company does not currently engage in hedging activities but will continue to evaluate the effects of adopting SFAS No. 133. The Company will adopt SFAS No. 133 in its fiscal year 2000.

#### REORGANIZATION OF UNITED KINGDOM OPERATIONS

Sales in the United Kingdom were lower than anticipated during 1997; and, as a consequence, the Company's foreign subsidiary, HBC (UK) ceased operating activities at the end of 1997 and is in the process of being deregistered. Beginning in 1998, the Company dealt with its distributor in the United Kingdom from its corporate offices in California to export all products sold by it to such distributor from the United States.

#### INVENTORIES

Inventories consist of the following at December 31:

	1998	1997
Raw materials	\$1,815,040	\$ 875,884
Finished goods	3,664,270	3,423,326
	5,479,310	4,299,210
Less inventory reserves	(268, 233)	(383,227)
	\$5,211,077	\$3,915,983
	==========	=======================================

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#### PREPAID EXPENSES AND OTHER CURRENT ASSETS

In January 1994, the Company entered into an agreement with a barter company for the exchange of certain inventory for future advertising and marketing credits. The Company assigned a value of \$490,000 to these credits based on the net realizable value of the inventory exchanged. As of December 31, 1997, advertising and marketing credits totaled \$265,000. Although such credits remain available for use by the Company through January 2002, management was unable to estimate their remaining net realizable value at December 31, 1997, and fully expensed such advertising and marketing credits.

#### PROPERTY, PLANT AND EQUIPMENT

4.

Property, plant and equipment consist of the following at December 31:

	1998	1997
Leasehold improvements	\$ 55,305	\$ 54,203
Furniture and office equipment	523,650	332,817
Equipment and vehicles	826,599	656,391
	1,405,554	1,043,411
Less accumulated depreciation	(804,031)	(630,915)
	==========	========
	\$ 601,523	\$ 412,496
	=========	========

#### . SHORT-TERM BORROWINGS

In 1997, HBC obtained a credit facility from Comerica Bank-California ("Comerica") consisting of a revolving line of credit of up to \$3 million in aggregate at any time outstanding and a term loan of up to \$4 million, as more fully described in Note 7. The utilization of the revolving line of credit by the Company is dependent upon certain levels of eligible accounts receivable and inventory. The revolving line of credit is secured by substantially all of HBC's assets, including accounts receivable, inventory, trademark licenses and trademarks, and certain equipment. The initial use of proceeds under the revolving line of credit was to refinance HBC's previous line of credit. As of December 31, 1998, no amounts were outstanding under the revolving line of credit. The revolving line of credit is renewable on May 1, 2000.

#### 7. LONG-TERM DEBT

As discussed in Note 6 above, HBC obtained a credit facility from Comerica consisting of a term loan of up to \$4 million or such lesser amount as was necessary to retire a note executed by the Company in favor of ERLY Industries, Inc. ("ERLY") in the principal sum of \$4 million (the "Note"). The full amount due under the Note was paid during November 1997. The term loan will mature in October 2002 and requires variable monthly payments of principal and interest which escalate over time plus payments of a portion of HBC's adjusted cash flow, from year to year. The interest rate payable on the term loan is 1.5% above the bank's base rate (7.75% as of December 31, 1998). For the year ended December 31, 1998, the payment due Comerica on April 1, 1999, pursuant to HBC's adjusted cash flow for such year, was computed to be \$1,451,449, which was paid in full as of March 29, 1999.

The term loan contains quarterly and annual financial covenants requiring the Company to maintain certain financial ratios and maintain certain levels of net worth. The term loan also contains certain nonfinancial covenants. At both December 31, 1998 and 1997, respectively, the Company was in compliance with all covenants.

1998 1997

Note payable to Comerica, collateralized by substantially all of HBC's assets, payable in variable amounts of principle and interest which escalate over time, and additional payments of a portion of HBC's adjusted cash flow, from year to year, at an effective interest rate of 9.25% and 10% as of December 31, 1998 and 1997, respectively, due in October 2002.

\$3,399,996 \$ 3,916,666

Other 7,789 11,993

23,407,785 3,928,659 Less: current portion of long-term debt (2,072,818) (520,835)

Long-term debt is payable as follows:

Year ending December 31: 1999 \$2,072,818 2000 719,750

\$3,407,785 ========

Interest expense amounted to 3368,896, 3488,388, and 3498,413, for the years ended December 31, 1998, 1997 and 1996.

#### 8. COMMITMENTS AND CONTINGENCIES

Operating Leases - Hansen's warehouse facility and corporate offices are leased for a period of 89 months commencing on September 19, 1997, when the Company occupied the warehouse facilities. On March 1, 1998, the corporate offices of the Company were relocated to such premises in Corona, California. This lease and certain equipment under non cancelable operating leases expire through 2005. Rent expenses related to the Corona facility and other non-cancelable equipment leases amounted to \$369,000, \$157,000, and \$119,000 for the years ended December 31, 1998, 1997 and 1996, respectively.

Future minimum rental  $\,$  payments under such leases referred to above are as follows:

Year ending December 31: 350,000 1999 \$ 2000 361,000 2001 367,000 369,000 2002 2003 377,000 Thereafter 414,000 ======== \$2,238,000

Employment and Consulting Agreements - The Company entered into an employment agreement with Rodney C. Sacks dated as of January 1, 1994, pursuant to which Mr. Sacks renders services to the Company as its Chairman and Chief Executive Officer, and entered into an employment agreement with Hilton H. Schlosberg dated as of January 1, 1994, pursuant to which Mr. Schlosberg renders services to the Company as its Vice Chairman, President and Chief Financial Officer for an annual base salary of \$170,000 each, subject to adjustments annually, plus an annual bonus in an amount determined at the discretion of the Board of Directors and certain fringe benefits, both of which agreements terminate on December 31, 1998. For the years ended December 31, 1998, 1997, and 1996, Mr. Sacks agreed to a temporary reduction of his annual base salary to \$160,000, \$160,000 and \$135,000, respectively. For the years ended December 31, 1998, 1997, and 1996, Mr. Schlosberg agreed to a temporary reduction of his annual base salary to \$160,000, \$158,030 and \$127,500, respectively.

The Company also entered into employment agreements dated as of January 1, 1999, with Messrs. Sacks and Schlosberg pursuant to which each of them will continue with their current responsibilities and authority and that each of their annual base salaries will be increased to \$180,000, for the twelve-month period ending December 31, 1999, and increasing by a minimum of 8% for each subsequent twelve-month period during the employment period, plus an annual bonus in an amount determined at the discretion of the Board of Directors and certain fringe benefits for the period commencing January 1, 1999 and ending December 31, 2003. After such date, such agreements provide for automatic annual renewals unless written notice is delivered to each of them by June 30, 2003, or any subsequent June 30 thereafter.

Effective June 30, 1997, Mr. Taber elected to retire and terminated his employment agreement with HBC and entered into a Severance and Consulting Agreement with the Company and HBC (the "Consulting Agreement") pursuant to which, among other matters, HBC agreed to retain Mr. Taber as a consultant for a period of two years at a fixed monthly fee of \$5,000. In terms of the Consulting Agreement, Mr. Taber's existing Stock Option Agreement dated as of June 30, 1995, was terminated and substituted with a new Stock Option Agreement dated as of June 20, 1997 (the "Replacement Stock Option Agreement") between the parties. Under the terms of the Replacement Stock Option Agreement, Mr. Taber was granted options to purchase 100,000 shares of the Company's common stock, outside the Company's stock option plans (Note 10), exercisable until June 30, 1999, at \$1.38 per share. Mr. Taber remains a director of the Company. In addition, other than with respect to certain restrictive covenants, Mr. Taber agreed to repay amounts owed by him to HBC under a certain promissory note by offsetting amounts owed under the note against accrued and unpaid base pay payable under Mr. Taber's employment agreement and amounts payable under the Consulting Agreement, beginning January 1, 1998.

Supplier Arrangements - During 1998, the Company entered into an arrangement with one of its copackers, pursuant to which certain modifications were made to that copacker's equipment to enable it to produce certain products on behalf of the Company. In consideration thereof, the Company agreed to pack a minimum number of cases of products over a four-year period. Should the Company fail to pack the agreed minimum number of cases of products over such period, the Company will be liable to reimburse the copacker for a proportionate share of the cost thereof based on such shortfall. Based on the volume levels achieved by the Company in the past and its expected volume levels, the Company does not believe that it will incur any liability in connection with the above arrangement.

During March 1999, the Company entered into an arrangement with its glass supplier pursuant to which its glass supplier agreed to install a shrink sleeve-labeling machine at its plant to facilitate the pre-labeling of its glass bottles at the point of manufacture. In consideration thereof, the Company agreed to have a minimum quantity of such labels applied to its glass bottles over a four-year period. Should the Company fail to have the agreed minimum quantity of labels applied over such period, the Company will be liable to compensate its supplier for a proportionate share of the cost thereof based on such shortfall. Based on estimated volume levels, the Company does not believe that it will incur any liability in connection with this arrangement.

Purchase Commitments - As of December 31, 1998, the Company had open purchase commitments for certain raw materials of approximately \$307,000.

#### 9. INCOME TAXES

The Company accounts for income taxes under the provision of SFAS No. 109, Accounting for Income Taxes. This statement requires the recognition of deferred tax assets and liabilities for the future consequences of events that have been recognized in the Company's financial statements or tax returns. Measurement of the deferred items is based on enacted tax laws. In the event the future consequences of differences between financial reporting bases and tax bases of the Company's assets and liabilities result in a deferred tax asset, SFAS No. 109 requires an evaluation of the probability of being able to realize the future benefits indicated by such asset. A valuation allowance related to a deferred tax asset is recorded when it is more likely than not that some portion or all of the deferred tax asset will not be realized.

Components of the income tax provision are as follows:

Year	Ended	December	31
------	-------	----------	----

Comment description	1998	1997	1996
Current income taxes: Federal State	\$1,180,688 328,773	\$ - 40,200	\$ - 2,400
	1,509,461	40,200	2,400
Deferred income taxes:			
Federal	675,528	(89, 215)	693,174
State	159,813	(38, 435)	64, 685
Less change in valuation allowance	(277,880)	127,650	(757,859)
	============	============	===========
	557,461		-
	\$2,066,922	\$ 40,200	\$ 2,400
	============	===========	==========

The differences between the income tax provision that would result from applying the 34% federal statutory rate to income (loss) before provision for income taxes and the reported provision for income taxes are as follows:

	`	Year Ended December 31,	
	1998	1997	1996
Income tax provision using the			
statutory rate	\$1,914,217	\$ 438,719	\$ 122,252
State taxes, net of federal tax benefit	295,272	40,200	2,400
Change in utilization of certain net			
operating losses	106,718		
Permanent differences	6,318		
Effect of foreign corporation		(520,678)	69,386
Other	22,277	(45,691)	10,618
Change in valuation allowance	(277,880)	127,650	(202,256)
	===========	===========	=============
	\$2,066,922	\$ 40,200	\$ 2,400
	=========	==========	===========

Major components of the Company's deferred taxes at December 31 are as follows:

	1998	Year Ended December 31, 1997	1996
Net operating loss carryforwards - Non-Separate Return Loss Year Limitation ("SRLY")	\$	\$ 653,290	\$ 603,222
Net operating loss carryforwards - SRLY		101,160	32,149
Net operating loss carryforwards - state		107,021	88,960
Reserves for returns	79,311	61,730	60,533
Reserves for bad debts	56,657	28,860	30,310
Reserves for obsolescence	114,911	161,967	52,195
Capitalization of inventory costs	34,272	25,980	17,320
State franchise tax	141,000	(31,383)	(38,310)
Accrued compensation	203,919	139,474	31,164
Amortization of trademark license	(1,161,652)	(920, 997)	(678, 146)
Depreciation	(25,879)	(49, 223)	(49, 168)
	(557,461)	277,879	150,229
Less valuation allowance		(277,879)	(150,229)
	\$ (557,461) =========	φ -	φ -

During the year ended December 31, 1997, the operations of the Company's foreign subsidiary, HBC (UK), ceased (Note 2). In connection therewith, certain intercompany balances were forgiven resulting in income to the foreign subsidiary. HBC (UK)'s prior year's net operating loss carryforwards were utilized to fully reduce the taxable income of HBC (UK).

#### 10. STOCK OPTIONS AND WARRANTS

The Company has two stock option plans: the Employee Stock Option Plan ("the Plan") and the Outside Directors Stock Option Plan ("Directors Plan").

The Plan provides for the granting of options to purchase not more than 2,000,000 shares of Hansen common stock to key employees of the Company and its subsidiaries. Stock options are exercisable at such time and in such amounts as determined by the Compensation Committee of the Board of Directors of the Company up to a ten-year period after their date of grant, and no options may be granted after July 1, 2001. The option price will not be less than the fair market value at the date of grant. As of December 31, 1998, options to purchase 1,717,800 shares of Hansen common stock had been granted under the Plan, net of options that have expired, and options to purchase 282,200 shares of Hansen common stock remained available for grant under the Plan (Note 15).

The Directors' Plan provides for the grant of options to purchase up to 100,000 shares of common stock of the Company to directors of the Company who are not and have not been employed by or acted as consultants to the Company and its subsidiaries or affiliates and who are not and have not been nominated to the Board of Directors of the Company pursuant to a contractual arrangement. On the date of the annual meeting of shareholders, at which an eligible director is initially elected, each eligible director is entitled to receive a one-time grant of an option to purchase 6,000 shares (12,000 shares if the director is serving on a committee of the Board) of the Company's common stock, exercisable one-third each on the first, second and third ranniversary of the date of grant; provided, however, that options granted as of February 14, 1995, are exercisable 66 2/3% on the date of grant and 100% on July 8, 1995; provided, further, that all options

held by an eligible director become fully and immediately exercisable upon a change in control of the Company. Options granted under the Directors Plan that are not exercised generally expire ten years after the date of grant. Option grants may be made under the Directors Plan for ten years from the effective date of the Directors Plan. The Directors Plan is a "formula" plan so that a non-employee director's participation in the Directors Plan does not affect his status as a "disinterested person" (as defined in Rule 16b-3 under the Securities Exchange Act of 1934). As of December 31, 1998, options to purchase 36,000 shares of Hansen common stock had been granted under the Directors Plan and options to purchase 64,000 shares of Hansen common stock remain available for grant.

Information regarding the Plan and the Directors Plan is as follows:

	1998		1997		199	6
	Shares	Weighted average exercise price	Shares	Weighted average exercise price	Shares	Weighted average exercise price
Options outstanding,						
beginning of year	1,475,500	\$1.34	1,332,000	\$1.37	1,245,400	\$1.44
Options granted	297,500	\$2.04	370,500	\$1.10	135,000	\$.79
Options exercised	(919,900)	\$1.49	-	·	-	****
Options canceled or expired	(19, 200)	\$1.11	(227,000)	\$1.11	(48,400)	\$1.38
Options outstanding,						
end of year	833,900	\$1.49	1,475,500	\$1.34	1,332,000	\$1.37
Option price range		\$.72 to		\$.72 to		\$.72 to
end of year		\$4.50		\$1.79		\$1.79

The Company has adopted the disclosure-only provisions of SFAS No. 123, Accounting for Stock-Based Compensation. Accordingly, no compensation cost has been recognized for the stock option plans. The impact of stock options granted prior to 1995 has been excluded from the proforma calculation; accordingly, the 1998, 1997 and 1996 pro forma adjustments are not indicative of future period pro forma adjustments, when the calculation may apply to all applicable stock options. Had compensation cost for the Company's option plans been determined based on the fair value at the grant date for awards in the years 1996 through 1998 consistent with the provisions of SFAS No. 123, the Company's net income and net income per common share would have been reduced to the pro forma amounts indicated below:

	1998	1997	1996
Net income, as reported Net income, pro forma	\$3,563,129 \$3,383,375	\$1,250,151 \$1,121,473	\$357,166 \$ 49,819
Net income per common share, as reported Basic	\$.38	\$.14	\$.04
Diluted	\$.34	\$.13	\$.04
Net income per common share, pro forma			
Basic	\$.36	\$.12	\$.01
Diluted	\$.32	\$.12	\$.01

The fair value of each option grant is estimated on the date of grant using the Black-Scholes option-pricing model with the following weighted-average assumptions used for grants in:

	Dividend Yield	Expected Volatility	Risk-Free Interest Rate	Expected Lives
1998	0%	72%	5.2%	4 years
1997	0%	43%	6.0%	3 years
1996	0%	81%	5.5%	2 years

The Company has granted warrants to various non-employees to purchase shares of Hansen common stock. Such warrants vest in various increments over an eighteen-month to three-year period. For the year ended December 31, 1998, compensation expense recorded for such warrants totaled \$64,919 based on the fair value of such warrants using the Black-Scholes option-pricing model with the following weighted-average assumptions: dividend yield, 0%; expected volatility, 61%; risk-free interest rate, 6%; and expected life, 36 months.

Information regarding non-employee stock options is as follows:

	1998		1997		1996	
	Shares	Weighted average exercise price	Shares	Weighted average exercise price	Shares	Weighted average exercise price
Options outstanding, beginning of year Options granted Options exercised Options canceled or expired	145,000 180,000 (100,000)	\$ 1.42 2.48 1.38	812,500 100,000  (767,500)	\$ 3.57 1.38 3.69	812,500 15,000  (15,000)	\$ 3.61 1.50 3.69
Options outstanding, end of year	225,000	\$ 2.29	145,000	\$ 1.42	812,500 ======	\$ 3.57
Option price range, end of year		\$1.50 to \$ 3.75		\$1.38 to \$1.50		\$1.50 to \$ 3.69

The following table summarizes information about fixed-price stock options and warrants outstanding at December 31, 1998:

	Options Outstanding		Options Exercisable		
Range of exercise prices	Number outstanding at December 31, 1998	Weighted average remaining contractual life	Weighted average exercise price	Number exercisable at December 31, 1998	Weighted average exercise Price
\$.72 to \$ 1.13	366,000	4	\$1.01	62,800	\$.96
\$ 1.25 to \$ 1.38	38,200	2	\$1.38	34,400	\$1.38
\$ 1.50 to \$ 1.59	340,700	4	\$1.58	223,500	\$1.58
\$ 1.72 to \$ 2.50	270,500	3	\$2.26	58,498	\$2.39
\$ 3.75 to \$ 4.50	47,000	5	\$4.14	3,330	\$3.75
	==========			=======================================	
\$.72 to \$ 4.50	1,062,400			382,528	
	===============			=======================================	

#### 11. OTHER EXPENSE (INCOME)

In connection with the acquisition of the Hansen business, the Company was assigned a promissory note made by Hawaiian Water Partners in the original principal amount of \$310,027 plus interest thereon and certain additional principal amounts. The note was secured by the proceeds, if any, of a lawsuit. The collectibility of this note was dependent on the outcome of that lawsuit and, consequently, the Company fully reserved against this asset. Following a judgment in the lawsuit, a settlement was reached among the plaintiff, defendant and competing claimants to the proceeds from the lawsuit. Under the terms of the settlement, the Company was to receive a total of \$616,000, plus interest. In 1995, the reserve against the note was reduced to \$270,000, and the Company recorded \$346,000 in other income. Following receipt of the remaining proceeds during 1996, the remaining reserve against the note was eliminated. In connection therewith, \$233,000 was recorded in other income during 1996, net of \$37,000 of attorney's fees incurred in connection with the settlement, which constituted the full extent of recovery under this note.

#### 12. MAJOR CUSTOMERS AND SEGMENTATION

One customer accounted for 27% of the Company's sales for the year ended December 31, 1998. Two customers accounted for 29% and 11%, respectively, of the Company's sales for the year ended December 31, 1997. Two customers accounted for 26% and 13%, respectively, of the Company's sales for the year ended December 31, 1996. A decision by any of these major customers to decrease the amount purchased from the Company or to cease carrying the Company's products could have a material adverse effect on the Company's financial condition and results of operations.

The Company has determined that it has only one operating segment but manages its business by distribution channel through a warehouse and distributor function. The percentages of the Company's sales represented by each of those functions over the past three years is set out in the table below.

	1998	1997	1996
Warehouse	67%	80%	84%
Distributor	32%	19%	15%
Export	1%	1%	1%

#### 13. LEGAL PROCEEDINGS

The second stage of the trial in HBC's action against ERLY in the Superior Court for the State of California was held in July 1997 for the sole purpose of determining the amount of HBC's damages, if any, resulting from ERLY's breach of certain rights of first refusal provisions contained in HBC's subordinated secured promissory note in the principal amount of \$4 million in favor of ERLY. In November 1997, the court held that HBC had not suffered any damages as a result of ERLY's breach of the note. HBC has filed an appeal against that judgment. A motion was made by ERLY for the costs of such action to be awarded in its favor, which was dismissed by the court. ERLY has filed a cross appeal on that issue. The full amount due under the note to ERLY was paid in November 1997 with the proceeds of a term loan obtained by the Company from Comerica Bank - California. During 1998, ERLY filed for bankruptcy and the appeal was consequently stayed by law. The Company has filed a claim against ERLY but has received no response from the trustee and is consequently unaware whether the trustee intends to accept the claim or pursue the appeal. The ultimate outcome of this matter cannot presently be predicted.

Towards the end of 1998, the Company together with the trustee of the Hansen Trust commenced arbitration proceedings against The Fresh Juice Company of California, Inc. ("FJC"), the former trustees of the Trust and a company called Hansen Juice Creations, LLC, ("Creations") in which the Company and the trustee claim (i) that certain acts of the former trustees of the Trust constitute breach of trust; (ii) a certain agreement purportedly entered into between the former trustees of the trust and Creations, is, in whole or in part, void or terminable by the Trust; (iii) certain acts of Creations constitute infringement of the Hansen's trademark and certain acts of FJC constitute contributory infringement of the Hansen's trademarks. The Company and the trustee seek damages and injunctive relief against FJC and Creations. It is expected that such proceedings will be completed before the end of 1999. The Company does not believe that the outcome of such proceedings will materially affect the Company.

Except as described above, there are no material pending legal proceedings to which the Company or any of its subsidiaries is a party or to which any of the properties is subject, other than ordinary routine litigation incidental to the Company's business.

#### 14. RELATED PARTY

A director of the Company is a partner in a law firm that serves as counsel to the Company. Expenses incurred to such firm in connection with services rendered to the Company during 1998, 1997 and 1996 were \$173,673, \$186,033 and \$238,069, respectively.

A director of the Company has been a consultant to the Company since July 1997. Expenses incurred to such director in connection with consulting services rendered to the Company during 1998 and 1997 were \$60,000 and \$30,000 respectively.

Two directors of the Company are principal owners of a company that provides promotional materials to the Company. Expenses incurred to such Company in connection with promotional materials purchased in 1998 amounted to \$151.393.

In connection with a net exercise of options to purchase 725,000 shares of the Company's common stock, during 1998, the Company issued 554,732 shares of common stock to two officers of the Company, who are also directors and shareholders of the Company.

#### 15. SUBSEQUENT EVENT

On January 4, 1999, the Board of Directors of the Company adopted a resolution to amend the Plan to provide that the aggregate number of shares of common stock issuable upon the exercise of options granted under the Plan shall be increased from 2,000,000 shares to 3,000,000 shares. Such amendment is subject to approval by the stockholders of the Company at the next annual meeting of stockholders.

Subsequent to year-end, the Company granted options to certain employees to purchase 356,000 shares of Hansen common stock under the Plan at an exercise price of \$4.25 per share.

Description	Balance at beginning of period	Charged to costs and expenses	<b>Deductions</b>	Balance at end of period
Allowance for doubtf	ful accounts, sales	s returns and cash disco	ounts:	
1998 1997 1996	\$ 315,629 \$ 234,749 \$ 422,831	1,432,404 1,090,929 937,502	(1,369,392) (1,010,049) (1,125,584)	\$ 378,641 \$ 315,629 \$ 234,749
Promotional allowand	es:			
1998 1997 1996 Inventory reserves:	\$1,067,749 \$ 926,045 \$ 782,034	5,584,000 4,034,845 3,915,447		\$1,067,749
1998 1997 1996	\$ 383,227 \$ 120,543 \$ 200,000	4,027 253,514 ( 57,997)		\$ 268,233 \$ 383,227 \$ 120,543

This Third Modification to Loan & Security Agreement (this "Modification") is entered into by and between HANSEN BEVERAGE COMPANY ("Borrower") and COMERICA BANK - CALIFORNIA ("Bank") as of this 1st day of December, 1998, at San Jose, California.

#### RECTTALS:

A. Bank and Borrower entered into a Revolving Credit Loan & Security Agreement (Accounts & Inventory) dated May 15, 1997 as previously amended on May 11, 1998 and July 27, 1998 (as so amended, the "Agreement").

 Borrower has requested, and Bank has agreed, to modify further the Agreement as set forth below.

#### AGREEMENT

For good and valuable consideration, the parties agree as set forth below:

- Incorporation by Reference. The Agreement as modified hereby and the Recitals are incorporated herein by this reference.
- 2. The Agreement is amended as follows:
  - a. Section 2.2 of the Agreement is amended to read as follows:
  - "2.2 As a sub-facility under the Revolving Loan, Bank shall issue for the benefit of Borrower one or more irrevocable standby letters of credit (each a "Standby L/C" and collectively, the "Standby L/C's") and commercial letters of credit ("Commercial L/C") and together with the Standby L/C's collectively referred to as the "L/C's") under which the aggregate of all amounts available to be drawn and all unpaid reimbursement obligations shall not exceed \$500,000, it being understood that in no event shall the sum of (i) the face amount of all L/C's plus (ii) the amount of all outstanding letter of credit reimbursement obligations plus (iii) the outstanding Revolving Loan advances exceed the Borrowing Base. All Standby L/C's shall be drawn on such terms and conditions as are acceptable to Bank and shall have an expiry date not later than 365 days after the issuance thereof. All Commercial L/C's shall be drawn on such terms and conditions as are acceptable to Bank and shall have an expiry date not later than 180 days after the issuance thereof. All L/C's shall be governed by the terms of Bank's standard form letter of credit applications and reimbursement agreements for commercial and standby letters of credit, respectively, which applications and reimbursement agreements for commercial and standby letters of credit, respectively, which applications and reimbursement agreements Borrower hereby covenants and agrees to execute and deliver to Bank. Bank shall be entitled to receive a fee of 1.5% of the maximum amount available to be drawn on each Standby L/C issued pursuant to this Section 2.2."
  - b. Section 2.3 of the Agreement is amended to read as follows:
  - "2.3 The Credit shall bear interest as set forth in the Addendum to Revolving Credit & Loan Agreement dated as of December 1, 1998, which is incorporated in this Agreement by reference (the "Rate"); provided, however, the Credit shall bear interest from and after an occurrence of a Event of Default and without constituting a waiver of any such Event of Default on the Daily Balance Owing at a rate three (3) percentage points above the Rate otherwise in effect. All interest chargeable under this Agreement that is based upon a per annum calculation shall be computed on a basis of 360 day year for the actual number of days elapsed. With respect to any portion of the Credit which bears interest at the Base Rate Option (as defined in the Addendum), in the event the Base Rate is from time to time changed, adjustments in the Base Rate Option shall be made based on the Base Rate in effect on the date of such change. The Base Rate Option, as so adjusted, shall apply to the Credit until the Base Rate is adjusted again. The minimum interest payable by the Borrower under this Agreement shall in no event be less than \$500 per month. All interest payable by Borrower under the Credit shall be due and payable on the first day of each calendar month during the term of this Agreement and Bank may, at its option, elect to treat such interest and any and all Bank Expenses as advances of the Credit, which amount shall thereupon constitute Obligations and shall thereafter accrue interest at the Rate applicable to the Credit under the terms of this Agreement."
- c. The first sentence of Section 3.1 of the Agreement is amended to read as follows:

"This Agreement shall remain in full force and effect until May 1, 2000, unless earlier terminated by notice by Borrower."

d. Section 6.8 (a) of the Agreement is amended to read

as follows:

"(a) [Reserved];"

e. Section 6.15.b of the Agreement is amended to read as follows:

"Borrower shall deliver to Bank (i) within ninety-five (95) days after the end of each of Borrower's fiscal years audited financial statements of the Borrower for each such fiscal year, including, but not limited to, a balance sheet and profit and loss statement, with an unqualified opinion thereon from the Borrower's independent accountant, (ii) within ninety-five (95) days after the end of each of Borrower's fiscal years, the Borrower's Annual Report on Form 10-K as filed with the U.S. Securities and Exchange Commission, (iii) within sixty (60) days after the end of each fiscal quarter of Borrower, the Borrower's Quarterly Report on Form 10-Q as filed with the U.S. Securities and Exchange Commission and any other report requested by Bank related to the Collateral and financial condition of Borrower, (iv) at the time of delivery of the items described in clause ii of this paragraph, a certificate signed by an authorized employee of Borrower to the effect that all reports, statements, computer disks or tape files, computer printouts, computer runs, or other computer prepared information of any kind or nature relating to the foregoing or documents delivered or caused to be delivered to Bank under this subparagraph are complete, correct and fairly present the financial condition of Borrower and (v) within sixty (60) days of each quarter end of Borrower, a certificate signed by the Chief Executive Officer and the Chief Financial Officer of the Borrower that the representations and warranties of the Borrower set forth herein are true and correct as of the date thereof, that the Borrower has complied with all covenants of the Borrower set forth herein and that no condition or event which constitutes a breach or  $\ensuremath{\mathsf{Event}}$  of  $\ensuremath{\mathsf{Default}}$  under this  $\ensuremath{\mathsf{Agreement}}$  is in existence on the date thereof."

- f. Section 6.16.a of the Agreement is amended to read as follows:
  - "a. Working Capital as of the end of each quarter in an amount not less than 1,500,000."
- g. Section 6.16.b of the Agreement is amended to read as follows:
  - "b. Net Worth in an amount not less than \$9,650,000 for each fiscal quarter ending in calender year 1998; and in an amount not less than an amount equal to the sum of \$9,650,000 plus 75% of Borrower's net profit after taxes (as determined in accordance with GAAP) for the fiscal year ending December 31, 1998."
- h. Section 6.16.e of the Agreement is amended to read as follows:
  - "e. Borrower shall not, without Bank's prior written consent, acquire or expend for or commit itself to acquire or expend for fixed assets by lease, purchase or otherwise or incur new long-term debt in any aggregate amount that exceeds One Million Dollars (\$1,000,000) in any fiscal year; and"
- 3. The Inventory Rider dated May 15, 1997 executed by Borrower in favor of Bank and incorporated in this Agreement by reference is amended in its entirety to read in the form annexed hereto, and such amended Inventory Rider is incorporated by reference in the Agreement, as amended hereby.
- 4. Legal Effect. Except as specifically set forth in this Modification and the Libor Addendum and the Inventory Rider annexed hereto, all of the terms and conditions of the Agreement remain in full force and effect.
- 5. Integration. This is an integrated Modification and supersedes all prior negotiations and agreements regarding the subject matter hereof. All amendments hereto must be in writing and signed by the parties.

 $\,$  IN WITNESS WHEREOF,  $\,$  the parties  $\,$  have agreed as of the date first set forth above.

Ву:		
Its:		

COMERICA BANK-CALIFORNIA

### HANSEN BEVERAGE COMPANY

By:\_\_\_\_\_

	By: Its:
Acknowledged and accepted by the undersigned Guarantors this day of, 1998	
HANSEN NATURAL CORPORATION	
By:	
Its:	
HANSEN BEVERAGE COMPANY (UK) LIMITED	
By:	

C:\WPDOCS\KOHDOC\7351.

CVI VENTURES, INC.

Its:\_\_\_\_\_

Its:\_\_\_\_

#### Addendum to Revolving Credit Loan & Security Agreement

This Addendum to Revolving Credit Loan & Security Agreement (this "Addendum") is entered into as of this 1st day of December, 1998, by and between Comerica Bank-California ("Bank") and Hansen Beverage Company ("Borrower"). This Addendum supplements the terms of the Revolving Credit Loan & Security Agreement dated May 15, 1997 as amended on May 11, 1998, July 7, 1998, and December 1, 1998.

#### Definitions.

- Advance. As used herein, "Advance" means a borrowing requested by Borrower and made by Bank under the Note, including a LIBOR Option Advance and/or a Base Rate Option Advance.
  - Business Day. As used herein, "Business Day" means any day except a Saturday, Sunday or any other day designated as a holiday under Federal or California statute or regulation.
  - LIBOR. As used herein, "LIBOR" means the rate per annum (rounded upward if necessary, to the nearest whole 1/8 of 1%) and determined pursuant to the following formula:

LIBOR = Base LIBOR
100% - LIBOR Reserve Percentage

"Base LIBOR" means the rate per annum determined by Bank at which deposits for the relevant LIBOR Period would be offered to Bank in the approximate amount of the relevant LIBOR Option Advance in the inter-bank LIBOR market selected by Bank, upon request of Bank at 10:00 a.m. California time, on the day that is the first day of such LIBOR Period.

"LIBOR Reserve Percentage" means the reserve percentage prescribed by the Board of Governors of the Federal Reserve System (or any successor) for "Eurocurrency Liabilities" (as defined in Regulation D of the Federal Reserve Board, as amended), adjusted by Bank for expected changes in such reserve percentage during the applicable LIBOR Period.

4. LIBOR Business Day. As used herein, "LIBOR Business Day" means a Business day on which dealings in Dollar deposits may be carried out in the interbank LIBOR market. 5. LIBOR Period. As used herein, "LIBOR Period" means, with respect to a LIBOR Option Advance:

1. initially, the period commencing on, as the case may be, the date the Advance is made or the date on which the Advance is converted to a LIBOR Option Advance, and continuing for, in every case, a period of 30, 60, 90, 120 or 180 days thereafter so long as the LIBOR Option is quoted for such period in the applicable interbank LIBOR market, as such period is selected by Borrower in the notice of Advance as provided in the Note or in the notice of conversion

as provided in this Addendum; and

thereafter, each period commencing on the last day of the next preceding LIBOR Period applicable to such LIBOR Option Advance and continuing for, in every case, a period of 30, 60, 90, 120 or 180 days thereafter so long as the LIBOR Option is quoted for such period in the applicable interbank LIBOR market, as such period is selected by Borrower in the notice of continuation as provided in this Addendum.

- Note. As used herein, "Note" means the Loan & Security Agreement of even date herewith.
- 7. Regulation D. As used herein, "Regulation D" means Regulation D of the Board of Governors of the Federal Reserve System as amended or supplemented from time to time.
- Regulatory Development. As used herein, "Regulatory Development" means any or all of the following: (i) any change in any law, regulation or interpretation thereof by any public authority (whether or not having the force of law); (ii) the application of any existing law, regulation or the interpretation thereof by any public authority (whether or not having the force of law); and (iii) compliance by Bank with any request or directive (whether or not having the force of law) of any public authority.

Interest Rate Options. Borrower shall have the following options regarding the interest rate to be paid by Borrower on Advances under the Note:

- 1. A rate equal to two and one quarter percent (2.25%) above Bank's LIBOR, (the "LIBOR Option"), which LIBOR Option shall be in effect during the relevant LIBOR Period; or
- 2. A rate equal to one quarter of one percent (.25%) above the "Base Rate" as defined in the Note and quoted from time to time by Bank as such rate may change from time to time (the "Base Rate Option").

- LIBOR Option Advance. The minimum LIBOR Option Advance will not be less than Five Hundred Thousand Dollars (\$500,000) for any LIBOR Option Advance.
- Payment of Interest on LIBOR Option Advances. Interest on each LIBOR Option Advance shall be payable pursuant to the terms of the Note. Interest on such LIBOR Option Advance shall be computed on the basis of a 360-day year and shall be assessed for the actual number of days elapsed from the first day of the LIBOR Period applicable thereto but not including the last day thereof.
- Bank's Records Re: LIBOR Option Advances. With respect to each LIBOR Option Advance, Bank is hereby authorized to note the date, principal amount, interest rate and LIBOR Period applicable thereto and any payments made thereon on Bank's books and records (either manually or by electronic entry) and/or on any schedule attached to the Note, which notations shall be prima facie evidence of the accuracy of the information noted.
- Selection/Conversion of Interest Rate Options. At the time any Advance is requested under the Note and/or Borrower wishes to select the LIBOR Option for all or a portion of the outstanding principal balance of the Note, and at the end of each LIBOR Period, Borrower shall give Bank notice specifying (a) the interest rate option selected by Borrower; (b) the principal amount subject thereto; and (c) if the LIBOR Option is selected, the length of the applicable LIBOR Period. Any such notice may be given by telephone so long as, with respect to each LIBOR Option selected by Borrower, (i) Bank receives written confirmation from Borrower not later than three (3) LIBOR Business Days after telephone notice is given; and (ii) such notice is given to Bank prior to 10:00 a.m., California time, on the first day of the LIBOR Period. For each LIBOR Option requested hereunder, Bank will quote the applicable fixed LIBOR Rate to Borrower at approximately 10:00 a.m., California time, on the first day of the LIBOR Period. If Borrower does not immediately accept the rate quoted by Bank, any subsequent acceptance by Borrower shall be subject to a redetermination of the rate by Bank; provided, however, that if Borrower fails to accept any such quotation given, then the quoted rate shall expire and Bank shall have no obligation to permit a LIBOR Option to be selected on such day. If no specific designation of interest is made at the time any Advance is requested under the Note or at the end of any LIBOR Period, Borrower shall be deemed to have selected the Base Rate Option for such Advance or the principal amount to which such LIBOR Period applied. At any time the LIBOR Option is in effect, Borrower may, at the end of the applicable LIBOR Period, convert to the Base Rate Option. At any time the Base Rate Option is in effect, Borrower may convert to the LIBOR Option, and shall designate a LIBOR Period.

Default Interest Rate. From and after the maturity date of the Note, or such earlier date as all principal owing hereunder becomes due and payable by acceleration or otherwise, the outstanding principal balance of the Note shall bear interest until paid in full at an increased rate per annum (computed on the basis of a 360-day year, actual days elapsed) equal to three percent (3.00%) above the rate of interest from time to time applicable to the Note.

Prepayment. Bank is not under any obligation to accept any prepayment of any LIBOR Option Advance except as described below or as required under applicable law. Borrower may prepay a Base Rate Option Advance at any time, without paying any Prepayment Amount, as defined below. Borrower may prepay an LIBOR Option Advance in increments of Five Hundred Dollars (\$500.00) prior to the end of the LIBOR Period, as long as (i) Bank is provided written notice of such prepayment at least five (5) LIBOR Business Days prior to the date thereof (the "prepayment Date"); and (ii) Borrower pays the Prepayment Amount. The notice of prepayment shall contain the following information: (a) the Prepayment Date; and (b) the LIBOR Option Advance which will be prepaid. On the Prepayment Date, Borrower shall pay to Bank, in addition to any other amount that may then be due on the Note, the Prepayment Amount. Bank, in its sole discretion, may accept any prepayment of a LIBOR Option Advance even if not required to do so under the Note and may deduct from the amount to be applied against the LIBOR Option Advance any other amounts required to be paid as part of the Prepayment Amount.

The Prepaid Principal Amount (as defined below) will be applied to the LIBOR Option Advance being prepaid as Bank shall determine in its sole discretion.

If Bank exercises its right to accelerate the payment of the Note prior to maturity based upon an Event of Default under the Note, Borrower shall pay to Bank, in addition to any other amounts that may then be due on the Note, on the date specified by Bank as the Prepayment Date, the Prepayment Amount.

Bank's determination of the Prepayment Amount shall be conclusive in the absence of obvious error or fraud. If requested in writing by Borrower, Bank shall provide Borrower a written statement specifying the Prepayment Amount.

- If the principal amount of the LIBOR Option Advance being prepaid exceeds Seven Hundred Fifty Thousand Dollars (\$750,000), then the Prepayment Amount is the sum of: (i) the amount of the principal balance of the LIBOR Option Advance which Borrower has elected to prepay or the amount of the principal balance of the LIBOR Option Advance which Bank has required Borrower to prepay because of acceleration, as the case may be (the "Prepaid Principal Amount"); (ii) interest accruing on the Prepaid Principal Amount up to, but not including, the Prepayment Date; (iii) Five Hundred Dollars (\$500.00); plus (iv) the present value, discounted at the Reinvestment Rates (as defined below) of the positive amount by which (A) the interest Bank would have earned had the Prepaid Principal Amount not been paid prior to the end of the LIBOR Period at the Note's interest rate exceeds (B) the interest Bank would earn by reinvesting the Prepaid Principal Amount at the Reinvestment Rates.
- If the principal amount of the LIBOR Option Advance being prepaid is Seven Hundred Fifty Thousand Dollars (\$750,000) or less, then the Prepayment Amount is the sum of: (i) the principal amount of the LIBOR Option Advance which Borrower has elected to prepay or the principal amount of the LIBOR Option Advance which Bank has required Borrower to prepay because of acceleration due to an Event of Default under the Note, as the case may be (the "Prepaid Principal Amount"); (ii) interest accruing on the Prepaid Principal Amount up to, but not including, the Prepayment Date; plus (iii) an amount equal to two percent (2%) of the Prepaid Principal Amount.

"Reinvestment Rates" mean the per annum rates of interest equal to one half percent (1/2%) above the rates of interest reasonably determined by Bank to be in effect not more than seven (7) days prior to the Prepayment Date in the secondary market for United States Treasury Obligations in amount(s) and with maturity(ies) which correspond (as closely as possible) to the LIBOR Option Advance being prepaid.

BY INITIALING BELOW, BORROWER ACKNOWLEDGE(S) AND AGREE(S) THAT: (A) THERE IS NO RIGHT TO PREPAY ANY LIBOR OPTION ADVANCE, IN WHOLE OR IN PART, WITHOUT PAYING THE PREPAYMENT AMOUNT, EXCEPT AS OTHERWISE REQUIRED UNDER APPLICABLE LAW; (B) BORROWER SHALL BE LIABLE FOR PAYMENT OF THE PREPAYMENT AMOUNT IF BANK EXERCISES ITS RIGHT TO ACCELERATE PAYMENT OF ANY LIBOR OPTION ADVANCE AS PART OR ALL OF THE OBLIGATIONS OWING UNDER THE NOTE, INCLUDING WITHOUT LIMITATION, ACCELERATION UNDER A DUE-ON-SALE PROVISION; (C) BORROWER WAIVES ANY RIGHTS UNDER SUCCESSOR STATUTE; AND (D) BANK HAS MADE EACH LIBOR OPTION ADVANCE PURSUANT TO THE NOTE IN RELIANCE ON THESE AGREEMENTS.

BORROWER'S INITIALS

- Hold Harmless and Indemnification. Borrower agrees to indemnify Bank and to hold Bank harmless from, and to reimburse Bank on demand for, all losses and expenses which Bank sustains or incurs as a result of (i) any payment of a LIBOR Option Advance prior to the last day of the applicable LIBOR Period for any reason, including, without limitation, termination of the Note, whether pursuant to this Addendum or the occurrence of an Event of Default; (ii) any termination of a LIBOR Period prior to the date it would otherwise end in accordance with this Addendum; or (iii) any failure by Borrower, for any reason, to borrow any portion of a LIBOR Option Advance.
- Funding Losses. The indemnification and hold harmless provisions set forth in this Addendum shall include, without limitation, all losses and expenses arising from interest and fees that Bank pays to lenders of funds it obtains in order to fund the loans to Borrower on the basis of the LIBOR Option(s) and all losses incurred in liquidating or re-deploying deposits from which such funds were obtained and loss of profit for the period after termination. A written statement by Bank to Borrower of such losses and expenses shall be conclusive and binding, absent manifest error, for all purposes. This obligation shall survive the termination of this Addendum and the payment of the Note.
- Regulatory Developments Or Other Circumstances Relating To Illegality or Impracticality of LIBOR. If any Regulatory Development or other circumstances relating to the interbank Euro-dollar markets shall, at any time, in Bank's reasonable determination , make it unlawful or impractical for Bank to fund or maintain, during any LIBOR Period, to determine or charge interest rates based upon LIBOR, Bank shall give notice of such circumstances to Borrower and:
  - a. In the case of a LIBOR Period in progress, Borrower shall, if requested by Bank, promptly pay any interest which had accrued prior to such request and the date of such request shall be deemed to be the last day of the term of the LIBOR Period; and
- b. No LIBOR Period may be designated  $% \left( 1\right) =\left( 1\right) +\left( 1\right$

Additional Costs. Borrower shall pay to Bank from time to time, upon Bank's request, such amounts as Bank determines are needed to compensate Bank for any costs it incurred which are attributable to Bank having made or maintained a LIBOR Option Advance or to Bank's obligation to make a LIBOR Option Advance, or any reduction in any amount receivable by Bank hereunder with respect to any LIBOR Option or such obligation (such increases in costs and reductions in amounts receivable being herein called "Additional Costs"), resulting from any Regulatory Developments, which (i) change the basis of taxation of any amounts payable to Bank hereunder with respect to taxation of any amounts payable to Bank hereunder with respect to any LIBOR Option Advance (other than taxes imposed on the overall net income of Bank for any LIBOR Option Advance by the jurisdiction where Bank is headquartered or the jurisdiction where Bank extends the LIBOR Option Advance; (ii) impose or modify any reserve, special deposit, or similar requirements relating to any extensions of credit or other assets of, or any deposits with or other liabilities of, Bank (including any LIBOR Option Advance or any deposits referred to in the definition of LIBOR); or (iii) impose any other condition affecting this Addendum (or any of such extension of credit or liabilities). Bank shall notify Borrower of any event occurring after the date hereof which entitles Bank to compensation pursuant to this paragraph as promptly as practicable after it obtains knowledge thereof and determines to request such compensation. Determinations by Bank for purposes of this paragraph, shall be conclusive, provided that such determinations are made on a reasonable basis.

Legal Effect. Except as specifically modified hereby, all of the terms and conditions of the Note remain in full force and effect.

COMERICA BANK-CALIFORNIA

IN WITNESS WHEREOF,  $\,$  the parties have agreed to the foregoing as of the date first set forth above.

HANSEN BEVERAGE COMPANY

By:	Ву:
Title:	Title:
Ву:	_
Title:	_
C:\WPDOCS\KOHDOC\7351.	

# INVENTORY RIDER TO REVOLVING CREDIT LOAN AND SECURITY AGREEMENT

This Inventory Rider dated December 1, 1998, by and between Hansen Beverage Company ("Borrower") and Comerica Bank-California ("Bank").

#### RECITALS:

- A. Borrower and Bank entered into a Revolving Credit Loan & Security Agreement (Accounts and Inventory) ("Agreement") dated May 15, 1997, as amended.
- B. Borrower executed an Inventory Rider dated May 15, 1997 which was incorporated by reference in the Agreement ("Prior Inventory Rider").
  - ${\tt C.}$  Borrower and Bank desire to amend the Prior  $\,$  Inventory Rider in its entirety.

1. At the request of Borrower, made at any time and from time to time during the term of the Agreement, and so long as no Event of Default under the Agreement has occurred and Borrower is in full, faithful and timely compliance with each and all of the covenants, conditions, warranties and representations contained in the Agreement, this Rider and/or any other agreement between Bank and Borrower, Bank agrees to lend Borrower fifty five percent (55%) of the lower of cost or market value of Borrower's finished goods Inventory and Inventory consisting of apple juice concentrate ("Eligible Inventory"), and as may be adjusted by Bank, in Bank's discretion, for age and seasonality or other factors affecting the value of the Inventory, up to a maximum advance outstanding at any one time of One Million, Five Hundred Thousand Dollars (\$1,500,000), upon Borrower's concurrent execution and delivery to Bank of a Designation of Eligible Inventory, or Certification of Borrowing Base, in form customarily used by Bank; provided, however, that for a period of sixty consecutive days during each calendar year, which period shall commence no later than October 1 of each such year, such Inventory Borrowing Base shall be reduced to zero and the Borrower shall be required, immediately upon the commencement of such period shall to pay down and maintain at zero the amount of the Credit attributable to the Inventory Borrowing Base. All advances made and to be made pursuant to this Rider are solely and exclusively for working capital purposes including enabling Borrower to acquire rights in and purchase new Inventory, and Borrower represents and warrants that all advances by Bank pursuant to this Rider will be used for the foregoing purposes, Bank's security interest in Borrower's Inventory is and shall be at all times a purchase money security interest as that term is described in Section 9107 of the California Uniform Commercial



- 2. Advances made by Bank to Borrower pursuant to this Rider shall be included as part of the Obligations of Borrower to Bank as the term "Obligations" is defined in the Agreement; and at Bank's option, advances pursuant to this Rider may be evidenced by promissory note(s), in form and on terms satisfactory to Bank. all such advances shall bear interest at the rate and be payable in the manner specified in said promissory note(s) in the event Bank exercises the aforementioned option, and in the event Bank does not, such advances shall bear interest at the rate and be payable in the manner specified in the Agreement.
- 3. All of the terms, covenants, warranties, conditions, agreements and representations of the Agreement are incorporated herein as though set forth in their entirety and are hereby reaffirmed by Borrower and Bank as though fully set forth here at.

HANSEN BEVERAGE COMPA	ANY
By:	
By:	
Its:	
COMERICA BANK- CALIFO	DRNIA
Ву:	
Tts.	

#### **EMPLOYMENT AGREEMENT**

AGREEMENT dated as of January 1, 1999, by and between HANSEN NATURAL CORPORATION, a Delaware corporation (the "Corporation"), and RODNEY C. SACKS (the "Executive").

- IN CONSIDERATION OF the premises and mutual covenants herein contained, and other good and valuable consideration, the Corporation and the Executive agree as follows:
- 1. Employment. The Corporation shall employ the Executive and the Executive agrees to serve as an executive of the Corporation, in such capacities and upon such conditions as are hereinafter set forth.

#### Definitions.

(a) "Cause" shall mean (i) an act or acts of dishonesty or gross misconduct on the Executive's part which result or are intended to result in material damage to the Corporation's business or reputation or (ii) repeated material violations by the Executive of his obligations under Section 4 of this Agreement which violations are demonstrably willful and deliberate on the Executive's part and which result in material damage to the Corporation's business or reputation and as to which material violations the Board of Directors of the Corporation has notified the Executive in writing.

#### (b) "Constructive Termination" shall mean:

- (i) without the written consent of the Executive, (A) the assignment to the Executive of any duties inconsistent in any substantial respect with the Executive's position, authority or responsibilities as contemplated by Section 4 of this Agreement, or (B) any other substantial adverse change in such position, including titles, authority or responsibilities;
- (ii) any failure by the Corporation to comply with any of the provisions of this Agreement, other than an insubstantial or inadvertent failure remedied by the Corporation promptly after receipt of notice thereof given by the Executive;
- (iii) the Corporation's requiring the Executive without his consent to be based at any office or location outside of Orange County, California except for travel reasonably required in the performance of the Executive's responsibilities; or
- (iv) any failure by the Corporation to obtain the assumption and agreement to perform this Agreement by a successor as contemplated by Section 12(b), provided that the successor has had actual written notice of the existence of this Agreement and its terms and an opportunity to assume the Corporation's responsibilities under this Agreement during a period of 10 business days after receipt of such notice.
- 3. Employment Period. The "Employment Period" shall be the period commencing January 1, 1999, and ending on December 31, 2003, subject to extension or termination as hereinafter provided. On December 31, 2003, and on each December 31 thereafter, the Employment Period shall be automatically extended by one additional year unless prior to June 30, 2003, or any subsequent June 30, the Corporation shall deliver to the Executive or the Executive shall deliver to the Corporation written notice that the Employment Period will not be extended (a "Non-Renewal Notice"), in which case the Employment Period will end at its then scheduled expiration date and shall not be further extended except by written agreement of the Corporation and the Executive.

## 4. Position and Duties.

- (a) No Reduction in Position. During the Employment Period, the Executive's position (including titles), authority and responsibilities (including, without limitation, reporting authority and responsibility) shall be at least commensurate with the position of Chairman of the Board of Directors and CEO. It is understood that, for purposes of this Agreement, such position, authority and responsibilities shall not be regarded as not commensurate merely by virtue of the fact that a successor shall have acquired all or substantially all of the business and/or assets of the Corporation as contemplated by Section 12(b) of this Agreement, provided that the Executive shall continue to have a position and authority and responsibilities with respect to such successor or affiliated company substantially corresponding to that of the Executive with respect to the Corporation prior to such acquisition. As used in this Agreement, the term "affiliated company" means any company controlling, controlled by, or under common control with the Corporation. During the Employment Period, the Executive also agrees to serve without additional compensation as Chairman of the Board of Directors of Hansen Beverage Company ("HBC"), the Corporation's wholly-owned subsidiary.
- (b) Business Time. During the Employment Period, the Executive agrees to devote his full business time during normal business hours to the business and affairs of the Corporation and to use his best efforts to perform faithfully and efficiently the responsibilities assigned to him hereunder, to the extent necessary to discharge such responsibilities.
  - Compensation.
  - (a) Base Salary. During the Employment Period, the Executive

shall receive a base salary (the "Base Salary"), payable bi-weekly or in such other installments as may be agreed upon, at an annual rate of \$180,000 for the 12-month period ending December 31, 1999, and increasing by a minimum of 8% for each subsequent 12-month period during the Employment Period. The Corporation shall review the Base Salary annually and in light of such review may, in the discretion of the Board of Directors of the Corporation increase (but not decrease) the Base Salary by more than the minimum 8% per annum increase taking into account any change in the Executive's responsibilities, increases in compensation of other executives with comparable responsibilities, performance of the Executive and other pertinent factors, and such adjusted Base Salary shall then constitute the "Base Salary" for purposes of this Agreement.

- (b) Bonus. In addition to the Base Salary, the Executive may be granted a bonus ("Bonus"), payable at such times, and in such amounts, as may be fixed from time to time at the discretion of the Board of Directors.
- (c) Incentive and Savings Plans; Retirement and Life Insurance Programs. In addition to the Base Salary and Bonus payable as hereinabove provided, during the Employment Period, the Executive shall be entitled to participate in all incentive and savings plans and programs, including stock option plans and other equity-based compensation plans, and in all retirement and life insurance plans which the Corporation may from time to time make available to the Executive and/or any other executives of the Corporation or any affiliated company.
- (d) Benefit Plans. During the Employment Period, the Executive, his spouse and their eligible dependents (as defined in, and to the extent permitted by, the applicable plan), as the case may be, shall be entitled to participate in or be covered under all medical, dental, disability, group life, accidental death and travel accident insurance plans and programs of the Corporation and its affiliated companies (at the most favorable level of participation and providing highest levels of benefits available to him) as in affect (i) on the date hereof or (ii) if more favorable to the Executive, as in effect at any time thereafter with respect to the Executive or other executives with comparable responsibilities.
- (e) Club Memberships. During the Employment Period, the Corporation shall pay all initial and annual fees and all other reasonable expenses relating to membership in up to two (2) business or social clubs to be selected by the Executive in his sole discretion.
- (f) Automobile. During the Employment Period, the Corporation shall pay all costs and expenses relating to the purchase or lease, use, and maintenance of a luxury automobile to be dedicated to the sole use of the Executive.
- (g) Expenses. During the Employment Period, the Executive shall be entitled to receive prompt reimbursement for all reasonable travel, entertainment and other expenses incurred by the Executive in connection with the performance of his duties hereunder in accordance with such policies and procedures as the Corporation may from time to time establish.
- (h) Vacation and Fringe Benefits. During the Employment Period, the Executive shall be entitled to paid vacation consisting of four (4) weeks per year to be taken at such times selected by the Executive and reasonably acceptable to the Corporation, such vacation to accrue ratably during the Employment Period; such other paid holidays as may be accorded to employees of the Corporation as well as up to ten (10) paid personal days per year to be taken at such times as may be selected by the Executive.

### 6. Termination.

- (a) Death or Disability. This Agreement shall terminate automatically upon the Executive's death. The Corporation may terminate this Agreement, after having established the Executive's Disability, by giving to the Executive written notice of its intention to terminate his employment, and his employment with the Corporation shall terminate effective on the 90th day after receipt of such notice if, within 90 days after such receipt, the Executive shall fail to return to full-time performance of his duties. For purposes of this Agreement, "Disability" means disability which would entitle the Executive to receive full long-term disability benefits under the Corporation's long-term disability plan, or if no such plan shall then be in effect, any physical or mental disability or incapacity which renders the Executive incapable of performing the services required of him in accordance with his obligations under Section 4 hereof for a period of more than 120 days in the aggregate during any 12-month period during the Employment Period.
- (b) Voluntary Termination. Notwithstanding anything in this agreement to the contrary, the Executive may, upon not less than 90 days' written notice to the Corporation, voluntarily terminate employment for any reason, provided that any termination by the Executive pursuant to Section 6(d) on account of Constructive Termination shall not be treated as a voluntary termination under this Section 6(b).
- (c) Cause. The Corporation may terminate the Executive's employment for Cause.
- (d) Constructive Termination. The Executive may terminate his employment for Constructive Termination.
- (e) Notice of Termination. Any termination by the Company for Cause or by the Executive for Constructive Termination shall be communicated by Notice of Termination to the other party hereto given in accordance with Section 13(c). For purposes of this Agreement, a "Notice of Termination" means a written notice given, in the case of a termination for Cause, within 30 business days of the Corporation's having actual knowledge of the events giving rise to such termination, and in the case of a termination for Constructive Termination, within 90 days of the Executive's having actual knowledge of the events giving rise to such termination, and which (i) indicates the specific termination provision in this Agreement relied upon, (ii) sets forth in reasonable detail

the facts and circumstances claimed to provide a basis for termination of the Executive's employment under the provision so indicated, and (iii) if the termination date is other than the date of receipt of such notice, specifies the termination date of this Agreement (which date shall be not more than 15 days after the giving of such notice). The failure by the Executive to set forth in the Notice of Termination any fact or circumstance which contributes to a showing of Constructive Termination shall not waive any right of the Executive hereunder or preclude the Executive from asserting such fact or circumstance in enforcing his rights hereunder.

- (f) Date of Termination. For the purpose of this Agreement, the term "Date of Termination" means (i) in the case of a termination for which a Notice of Termination is required, the date of receipt of such Notice of Termination or, if later, the date specified therein, as the case may be and (ii) in all other cases, the actual date on which the Executive's employment terminates during the Employment Period.
- 7. Obligations of the Corporation upon Termination. Upon termination of this Agreement the Corporation shall have the following obligations:
- (a) Death. If the Executive's employment is terminated during the Employment Period by reason of the Executive's death, the Corporation shall (i) continue to pay to the Executive's legal representatives the Executive's full Base Salary for a period of one year from the Date of Termination, (ii) provide the Executive's dependents with the benefits provided under Sections 5(d) and 5(f) for a period of one year from the Date of Termination, (iii) pay to the Executive's legal representatives any compensation previously deferred by the Executive and not yet paid by the Corporation and any accrued vacation pay not yet paid by the Corporation and (iv) pay to the Executive's legal representatives any other amounts or benefits owing to the Executive's beneficiaries under the then applicable employee benefit plans or policies of the Corporation (such amounts specified in clauses (iii) and (iv) are hereinafter referred to as "Accrued Obligations").
- (b) Disability. If the Executive's employment is terminated by reason of the Executive's Disability, the Corporation shall (i) continue to pay to the Executive his full Base Salary for a period of one year from the Date of Termination, (ii) provide the Executive and his dependents with the benefits provided under Sections 5(d) and 5(f) for a period of one year from the Date of Termination, and (iii) pay to the Executive the Accrued Obligations.
- (c) Cause and Voluntary Termination. If, during the Employment Period, the Executive's employment shall be terminated for Cause or voluntarily terminated by the Executive (other than on account of Constructive Termination), the Corporation shall pay the Executive all Base Salary and benefits to which the Executive is entitled pursuant to Section 5 through the Date of Termination and the Accrued Obligations. Unless otherwise directed by the Executive, the Executive shall be paid all such Accrued Obligations in a lump sum in cash within 30 days of the Date of Termination and the Corporation shall have no further obligations to the Executive under this Agreement.
- (d) Termination by Corporation other than for Cause or Disability and Termination by the Executive for Constructive Termination. If, during the Employment Period, the Corporation gives a Non-Renewal Notice or terminates the Executive's employment other than for Cause or Disability, or the Executive terminates his employment for Constructive Termination, the Corporation shall pay or provide to the Executive the following:
  - (i) Cash Payment. First, the Corporation shall pay to the Executive in a lump sum in cash within 15 days after the Date of Termination the aggregate of the following amounts:
  - (A) if not theretofore paid, the Executive's Base Salary through the date of Termination (plus, in the case of termination without Cause, two weeks of Base Salary in lieu of notice) at the rate in effect on the Date of Termination;
  - (B) a cash amount equal to any amounts described in Section 7(a)(iv); and
  - (C) the present value of the Executive's Base Salary for the period through December 31, 2003, or through the date which is twelve months from the Date of Termination, whichever period is longer, at the rate in effect on the Date of Termination, discounted at the interest rate payable on one year Treasury Bills in effect on the day that is 30 business days prior to the Date of Termination, as if paid monthly from the Date of Termination in arrears.
  - (ii) Benefits Continuation. Second, for the period from the Date of Termination to December 31, 2003, or through the date which is twelve months from the Date of Termination, whichever period is longer, the Corporation shall provide for the participation of the Executive, his spouse and their eligible dependents (as defined in the applicable plan), as the case may be, in the plans described in Section 5(d) on the same terms as described in Section 5(d), and for the automobile provided under Section 5(f). All rights under this Section 7(d)(ii) shall cease immediately upon the Executive's violation of Section 11(b).
  - (iii) Deferred Payment. Third, the Corporation shall pay the Executive any amounts payable under Section 7(a)(iii) on the terms and conditions of the applicable plan or policy.
  - (iv) Discharge of Corporation's Obligations. Subject to the performance of its obligations under this Section 7(d), the Corporation shall have no further obligations to the Executive under this Agreement in respect of any termination by the Executive for Constructive Termination or by the Corporation

other than for Cause or Disability, except to the extent expressly provided under Sections 10 or 12 hereof or under any of the plans referred to in Sections 5(c) or 5(d) hereof.

- 8. Non-exclusivity of Rights. Nothing in this Agreement shall prevent or limit the Executive's continuing or future participation in any benefit, bonus, incentive or other plan or program provided by the Corporation or any of its affiliated companies and for which the Executive may qualify, nor shall anything herein limit or otherwise prejudice such rights as the Executive may have under any other agreements with the Corporation or any of its affiliated companies, including, but not limited to, stock option or restricted stock agreements. Amounts which are vested benefits or which the Executive is otherwise entitled to receive under any plan or program of the Corporation or any of its affiliated companies at or subsequent to the Date of Termination shall be payable in accordance with such plan or program.
- 9. Full Settlement. Except as provided in Sections 7(d)(ii) and 11(b), the Corporation's obligation to make the payments provided for in this Agreement and otherwise to perform its obligations hereunder shall not be affected by any circumstances, including, without limitation, any set-off, counterclaim, recoupment, defense or other right which the Corporation may have against the Executive or others whether by reason of the subsequent employment of the Executive or otherwise. In no event shall the Executive be obligated to seek other employment by way of mitigation of the amounts payable to the Executive under any of the provisions of this Agreement. In the event that the Executive shall in good faith give a Notice of Termination for Constructive Termination and it shall thereafter be determined that Constructive Termination did not take place, the employment of the Executive shall, unless the Corporation and the Executive shall otherwise mutually agree, be deemed to have terminated, at the date of giving such purported Notice of Termination, by mutual consent of the Corporation and the Executive and, except as provided in the last preceding sentence, the Executive shall be entitled to receive only those payments and benefits which he would have been entitled to receive at such date had he terminated his employment voluntarily at such date under this Agreement.
- 10. Legal Fees and Expenses. In the event that a claim or payment or benefits under this Agreement is disputed, the Corporation shall pay all reasonable attorney fees and expenses incurred by the Executive in pursuing such claim, provided that Executive is successful as to at least part of the disputed claim by reason of arbitration (as set forth in Section 13(g)) or settlement.

## 11. Special Obligations of the Executive.

- (a) Confidential Information. The Executive shall hold in a fiduciary capacity for the benefit of the Corporation all secret or confidential information, knowledge or data relating to the Corporation or any of its affiliated companies, and their respective businesses, (i) obtained by the Executive during his employment by the Corporation or any of its affiliated companies and (ii) not otherwise public knowledge (other than by reason of an unauthorized act by the Executive). After termination of the Executive's employment with the Corporation, the Executive shall not without the prior written consent of the Corporation, unless compelled pursuant to an order of a court or other body having jurisdiction over such matter, communicate or divulge any such information, knowledge or data to anyone other than the Corporation and those designated by it. In no event shall an asserted violation of the provisions of this Section 11(a) constitute a basis for deferring or withholding any amounts otherwise payable to the Executive under this Agreement.
- (b) Noncompetition. In order for the Corporation to reasonably protect its interests against the competitive use of any confidential information, knowledge or relationships concerning the business of the Corporation and its affiliated companies to which the Executive has access because of the special nature of his employment, the Executive shall not during the Employment Period and for a period of six months thereafter, directly or indirectly, by ownership of securities or otherwise, engage in any business organization whose activities are competitive in any state of the United States or in any foreign country with activities in which the Corporation and/or its affiliated companies are engaged in such state or country, or become associated with or render services to any person, business or enterprise so engaged. Mere ownership as an investor of not more than 5% of the securities of a corporation or other business enterprise shall not be deemed an association with such corporation or enterprise.

### 12. Successors.

- (a) This Agreement is personal to the Executive and, without the prior written consent of the Corporation, shall not be assignable by the Executive otherwise than by will or the laws of descent and distribution. This Agreement shall inure to the benefit of and be enforceable by the Executive's legal representatives.
- (b) This Agreement shall inure to the benefit of and be binding upon the Corporation and its successors. The Corporation shall require any successor to all or substantially all of the business and/or assets of the Corporation, whether direct or indirect, by purchase, merger, consolidation, acquisition of stock, or otherwise, by an agreement in form and substance satisfactory to the Executive, expressly to assume and agree to perform this Agreement in the same manner and to the same extent as the Corporation would be required to perform if no such succession had taken place. For purposes of this Section 12(b), the term "Corporation" shall include the Corporation and HBC.

### Miscellaneous.

- (a) Applicable Law. This Agreement shall be governed by and construed in accordance with the laws of the State of California, applied without reference to principles of conflict of laws.
  - (b) Amendments. This Agreement may not be amended or modified

otherwise than by a written agreement executed by the parties hereto or their respective successors and legal representatives.

(c) Notices. All notices and other communications hereunder shall be in writing and shall be given by hand-delivery to the other party or by registered or certified mail, return receipt requested, postage prepaid, addressed as follows:

If to the Executive 14 Vienne

Irvine, California 92606

If to the Corporation: Hansen Natural Corporation

2380 Railroad Street Corona, CA 91720

Attention: Board of Directors

or to such other address as either party shall have furnished to the other in writing in accordance herewith. Notice and communications shall be effective when actually received by the addressee.

- (d) Tax Withholding. The Corporation may withhold from any amounts payable under this Agreement such federal, state or local taxes as shall be required to be withheld pursuant to any applicable law or regulation.
- (e) Severability. The invalidity or unenforceability of any provision of this Agreement shall not affect the validity or enforceability of any other provision of this Agreement.
- (f) Captions. The captions of this Agreement are not part of the provisions hereof and shall have no force or effect.
- (g) Arbitration. Except with respect to the rights of the Corporation to apply to a court of law or equity for equitable relief in the event of the breach by the Executive of any of the provisions of Section 11 of this Agreement, any controversy or claim arising out of or relating to this Agreement or its termination shall be settled by arbitration in accordance with the rules of the American Arbitration Association, and judgment upon the award rendered by the arbitrator(s) may be entered in any court having jurisdiction thereof. Any such arbitration shall take place in Los Angeles, California or at such other location as may be agreed by the parties.

IN WITNESS WHEREOF, the Executive has hereunto set his hand and the Corporation has caused this Agreement to be executed in its name on its behalf, all as of the day and year first above written.

HANSEN NATURAL CORPORATION

By: Title: President

EXECUTIVE:

Rodney C. Sacks

#### EMPLOYMENT AGREEMENT

AGREEMENT dated as of January 1, 1999, by and between HANSEN NATURAL CORPORATION, a Delaware corporation (the "Corporation"), and HILTON H. SCHLOSBERG (the "Executive").

- IN CONSIDERATION OF the premises and mutual covenants herein contained, and other good and valuable consideration, the Corporation and the Executive agree as follows:
- 1. Employment. The Corporation shall employ the Executive and the Executive agrees to serve as an executive of the Corporation, in such capacities and upon such conditions as are hereinafter set forth.

### Definitions.

(a) "Cause" shall mean (i) an act or acts of dishonesty or gross misconduct on the Executive's part which result or are intended to result in material damage to the Corporation's business or reputation or (ii) repeated material violations by the Executive of his obligations under Section 4 of this Agreement which violations are demonstrably willful and deliberate on the Executive's part and which result in material damage to the Corporation's business or reputation and as to which material violations the Board of Directors of the Corporation has notified the Executive in writing.

#### (b) "Constructive Termination" shall mean:

- (i) without the written consent of the Executive, (A) the assignment to the Executive of any duties inconsistent in any substantial respect with the Executive's position, authority or responsibilities as contemplated by Section 4 of this Agreement, or (B) any other substantial adverse change in such position, including titles, authority or responsibilities;
- (ii) any failure by the Corporation to comply with any of the provisions of this Agreement, other than an insubstantial or inadvertent failure remedied by the Corporation promptly after receipt of notice thereof given by the Executive;
- (iii) the Corporation's requiring the Executive without his consent to be based at any office or location outside of Orange County, California except for travel reasonably required in the performance of the Executive's responsibilities; or
- (iv) any failure by the Corporation to obtain the assumption and agreement to perform this Agreement by a successor as contemplated by Section 12(b), provided that the successor has had actual written notice of the existence of this Agreement and its terms and an opportunity to assume the Corporation's responsibilities under this Agreement during a period of 10 business days after receipt of such notice.
- 3. Employment Period. The "Employment Period" shall be the period commencing January 1, 1999, and ending on December 31, 2003, subject to extension or termination as hereinafter provided. On December 31, 2003, and on each December 31 thereafter, the Employment Period shall be automatically extended by one additional year unless prior to June 30, 2003, or any subsequent June 30, the Corporation shall deliver to the Executive or the Executive shall deliver to the Corporation written notice that the Employment Period will not be extended (a "Non-Renewal Notice"), in which case the Employment Period will end at its then scheduled expiration date and shall not be further extended except by written agreement of the Corporation and the Executive.

## 4. Position and Duties.

(a) No Reduction in Position. During the Employment Period, the Executive's position (including titles), authority and responsibilities (including, without limitation, reporting authority and responsibility) shall be at least commensurate with the position of President and COO. It is understood that, for purposes of this Agreement, such position, authority and responsibilities shall not be regarded as not commensurate merely by virtue of the fact that a successor shall have acquired all or substantially all of the business and/or assets of the Corporation as contemplated by Section 12(b) of this Agreement, provided that the Executive shall continue to have a position and authority and responsibilities with respect to such successor or affiliated company substantially corresponding to that of the Executive with respect to the Corporation prior to such acquisition. As used in this Agreement, the term "affiliated company" means any company controlling, controlled by, or under common control with the Corporation. During the Employment Period, the Executive also agrees to serve without additional compensation as President of Hansen Beverage Company ("HBC"), the Corporation's wholly-owned subsidiary.

(b) Business Time. During the Employment Period, the Executive agrees to devote his full business time during normal business hours to the business and affairs of the Corporation and to use his best efforts to perform faithfully and efficiently the responsibilities assigned to him hereunder, to the extent necessary to discharge such responsibilities.

## Compensation.

(a) Base Salary. During the Employment Period, the Executive shall receive a base salary (the "Base Salary"), payable bi-weekly or in such

other installments as may be agreed upon, at an annual rate of \$180,000 for the 12-month period ending December 31, 1999, and increasing by a minimum of 8% for each subsequent 12-month period during the Employment Period. The Corporation shall review the Base Salary annually and in light of such review may, in the discretion of the Board of Directors of the Corporation increase (but not decrease) the Base Salary by more than the minimum 8% per annum increase taking into account any change in the Executive's responsibilities, increases in compensation of other executives with comparable responsibilities, performance of the Executive and other pertinent factors, and such adjusted Base Salary shall then constitute the "Base Salary" for purposes of this Agreement.

- (b) Bonus. In addition to the Base Salary, the Executive may be granted a bonus ("Bonus"), payable at such times, and in such amounts, as may be fixed from time to time at the discretion of the Board of Directors.
- (c) Incentive and Savings Plans; Retirement and Life Insurance Programs. In addition to the Base Salary and Bonus payable as hereinabove provided, during the Employment Period, the Executive shall be entitled to participate in all incentive and savings plans and programs, including stock option plans and other equity-based compensation plans, and in all retirement and life insurance plans which the Corporation may from time to time make available to the Executive and/or any other executives of the Corporation or any affiliated company.
- (d) Benefit Plans. During the Employment Period, the Executive, his spouse and their eligible dependents (as defined in, and to the extent permitted by, the applicable plan), as the case may be, shall be entitled to participate in or be covered under all medical, dental, disability, group life, accidental death and travel accident insurance plans and programs of the Corporation and its affiliated companies (at the most favorable level of participation and providing highest levels of benefits available to him) as in affect (i) on the date hereof or (ii) if more favorable to the Executive, as in effect at any time thereafter with respect to the Executive or other executives with comparable responsibilities.
- (e) Club Memberships. During the Employment Period, the Corporation shall pay all initial and annual fees and all other reasonable expenses relating to membership in up to two (2) business or social clubs to be selected by the Executive in his sole discretion.
- (f) Automobile. During the Employment Period, the Corporation shall pay all costs and expenses relating to the purchase or lease, use, and maintenance of a luxury automobile to be dedicated to the sole use of the Executive.
- (g) Expenses. During the Employment Period, the Executive shall be entitled to receive prompt reimbursement for all reasonable travel, entertainment and other expenses incurred by the Executive in connection with the performance of his duties hereunder in accordance with such policies and procedures as the Corporation may from time to time establish.
- (h) Vacation and Fringe Benefits. During the Employment Period, the Executive shall be entitled to paid vacation consisting of four (4) weeks per year to be taken at such times selected by the Executive and reasonably acceptable to the Corporation, such vacation to accrue ratably during the Employment Period; such other paid holidays as may be accorded to employees of the Corporation as well as up to ten (10) paid personal days per year to be taken at such times as may be selected by the Executive.

## 6. Termination.

- (a) Death or Disability. This Agreement shall terminate automatically upon the Executive's death. The Corporation may terminate this Agreement, after having established the Executive's Disability, by giving to the Executive written notice of its intention to terminate his employment, and his employment with the Corporation shall terminate effective on the 90th day after receipt of such notice if, within 90 days after such receipt, the Executive shall fail to return to full-time performance of his duties. For purposes of this Agreement, "Disability" means disability which would entitle the Executive to receive full long-term disability benefits under the Corporation's long-term disability plan, or if no such plan shall then be in effect, any physical or mental disability or incapacity which renders the Executive incapable of performing the services required of him in accordance with his obligations under Section 4 hereof for a period of more than 120 days in the aggregate during any 12-month period during the Employment Period.
- (b) Voluntary Termination. Notwithstanding anything in this agreement to the contrary, the Executive may, upon not less than 90 days' written notice to the Corporation, voluntarily terminate employment for any reason, provided that any termination by the Executive pursuant to Section 6(d) on account of Constructive Termination shall not be treated as a voluntary termination under this Section 6(b).
- (c) Cause. The Corporation may terminate the Executive's employment for Cause.
- (d) Constructive Termination. The Executive may terminate his employment for Constructive Termination.
- (e) Notice of Termination. Any termination by the Company for Cause or by the Executive for Constructive Termination shall be communicated by Notice of Termination to the other party hereto given in accordance with Section 13(c). For purposes of this Agreement, a "Notice of Termination" means a written notice given, in the case of a termination for Cause, within 30 business days of the Corporation's having actual knowledge of the events giving rise to such termination, and in the case of a termination for Constructive Termination, within 90 days of the Executive's having actual knowledge of the events giving rise to such termination, and which (i) indicates the specific termination provision in this Agreement relied upon, (ii) sets forth in reasonable detail the facts and circumstances claimed to provide a basis for termination of the

Executive's employment under the provision so indicated, and (iii) if the termination date is other than the date of receipt of such notice, specifies the termination date of this Agreement (which date shall be not more than 15 days after the giving of such notice). The failure by the Executive to set forth in the Notice of Termination any fact or circumstance which contributes to a showing of Constructive Termination shall not waive any right of the Executive hereunder or preclude the Executive from asserting such fact or circumstance in enforcing his rights hereunder.

- (f) Date of Termination. For the purpose of this Agreement, the term "Date of Termination" means (i) in the case of a termination for which a Notice of Termination is required, the date of receipt of such Notice of Termination or, if later, the date specified therein, as the case may be and (ii) in all other cases, the actual date on which the Executive's employment terminates during the Employment Period.
- $\,$  7. Obligations of the Corporation upon Termination. Upon termination of this Agreement the Corporation shall have the following obligations:
- (a) Death. If the Executive's employment is terminated during the Employment Period by reason of the Executive's death, the Corporation shall (i) continue to pay to the Executive's legal representatives the Executive's full Base Salary for a period of one year from the Date of Termination, (ii) provide the Executive's dependents with the benefits provided under Sections 5(d) and 5(f) for a period of one year from the Date of Termination, (iii) pay to the Executive's legal representatives any compensation previously deferred by the Executive and not yet paid by the Corporation and any accrued vacation pay not yet paid by the Corporation and (iv) pay to the Executive's legal representatives any other amounts or benefits owing to the Executive's beneficiaries under the then applicable employee benefit plans or policies of the Corporation (such amounts specified in clauses (iii) and (iv) are hereinafter referred to as "Accrued Obligations").
- (b) Disability. If the Executive's employment is terminated by reason of the Executive's Disability, the Corporation shall (i) continue to pay to the Executive his full Base Salary for a period of one year from the Date of Termination, (ii) provide the Executive and his dependents with the benefits provided under Sections 5(d) and 5(f) for a period of one year from the Date of Termination, and (iii) pay to the Executive the Accrued Obligations.
- (c) Cause and Voluntary Termination. If, during the Employment Period, the Executive's employment shall be terminated for Cause or voluntarily terminated by the Executive (other than on account of Constructive Termination), the Corporation shall pay the Executive all Base Salary and benefits to which the Executive is entitled pursuant to Section 5 through the Date of Termination and the Accrued Obligations. Unless otherwise directed by the Executive, the Executive shall be paid all such Accrued Obligations in a lump sum in cash within 30 days of the Date of Termination and the Corporation shall have no further obligations to the Executive under this Agreement.
- (d) Termination by Corporation other than for Cause or Disability and Termination by the Executive for Constructive Termination. If, during the Employment Period, the Corporation gives a Non-Renewal Notice or terminates the Executive's employment other than for Cause or Disability, or the Executive terminates his employment for Constructive Termination, the Corporation shall pay or provide to the Executive the following:
  - (i) Cash Payment. First, the Corporation shall pay to the Executive in a lump sum in cash within 15 days after the Date of Termination the aggregate of the following amounts:
  - (A) if not theretofore paid, the Executive's Base Salary through the date of Termination (plus, in the case of termination without Cause, two weeks of Base Salary in lieu of notice) at the rate in effect on the Date of Termination;
  - (B) a cash amount equal to any amounts described in Section 7(a)(iv); and
  - (C) the present value of the Executive's Base Salary for the period through December 31, 2003, or through the date which is twelve months from the Date of Termination, whichever period is longer, at the rate in effect on the Date of Termination, discounted at the interest rate payable on one year Treasury Bills in effect on the day that is 30 business days prior to the Date of Termination, as if paid monthly from the Date of Termination in arrears.
  - (ii) Benefits Continuation. Second, for the period from the Date of Termination to December 31, 2003, or through the date which is twelve months from the Date of Termination, whichever period is longer, the Corporation shall provide for the participation of the Executive, his spouse and their eligible dependents (as defined in the applicable plan), as the case may be, in the plans described in Section 5(d) on the same terms as described in Section 5(d), and for the automobile provided under Section 5(f). All rights under this Section 7(d)(ii) shall cease immediately upon the Executive's violation of Section 11(b).
  - (iii) Deferred Payment. Third, the Corporation shall pay the Executive any amounts payable under Section 7(a)(iii) on the terms and conditions of the applicable plan or policy.
  - (iv) Discharge of Corporation's Obligations. Subject to the performance of its obligations under this Section 7(d), the Corporation shall have no further obligations to the Executive under this Agreement in respect of any termination by the Executive for Constructive Termination or by the Corporation other than for Cause or Disability, except to the extent

expressly provided under Sections 10 or 12 hereof or under any of the plans referred to in Sections 5(c) or 5(d) hereof.

- 8. Non-exclusivity of Rights. Nothing in this Agreement shall prevent or limit the Executive's continuing or future participation in any benefit, bonus, incentive or other plan or program provided by the Corporation or any of its affiliated companies and for which the Executive may qualify, nor shall anything herein limit or otherwise prejudice such rights as the Executive may have under any other agreements with the Corporation or any of its affiliated companies, including, but not limited to, stock option or restricted stock agreements. Amounts which are vested benefits or which the Executive is otherwise entitled to receive under any plan or program of the Corporation or any of its affiliated companies at or subsequent to the Date of Termination shall be payable in accordance with such plan or program.
- 9. Full Settlement. Except as provided in Sections 7(d)(ii) and 11(b), the Corporation's obligation to make the payments provided for in this Agreement and otherwise to perform its obligations hereunder shall not be affected by any circumstances, including, without limitation, any set-off, counterclaim, recoupment, defense or other right which the Corporation may have against the Executive or others whether by reason of the subsequent employment of the Executive or otherwise. In no event shall the Executive be obligated to seek other employment by way of mitigation of the amounts payable to the Executive under any of the provisions of this Agreement. In the event that the Executive shall in good faith give a Notice of Termination for Constructive Termination and it shall thereafter be determined that Constructive Termination did not take place, the employment of the Executive shall, unless the Corporation and the Executive shall otherwise mutually agree, be deemed to have terminated, at the date of giving such purported Notice of Termination, by mutual consent of the Corporation and the Executive and, except as provided in the last preceding sentence, the Executive shall be entitled to receive only those payments and benefits which he would have been entitled to receive at such date had he terminated his employment voluntarily at such date under this Agreement.
- 10. Legal Fees and Expenses. In the event that a claim or payment or benefits under this Agreement is disputed, the Corporation shall pay all reasonable attorney fees and expenses incurred by the Executive in pursuing such claim, provided that Executive is successful as to at least part of the disputed claim by reason of arbitration (as set forth in Section 13(g)) or settlement.

### 11. Special Obligations of the Executive.

- (a) Confidential Information. The Executive shall hold in a fiduciary capacity for the benefit of the Corporation all secret or confidential information, knowledge or data relating to the Corporation or any of its affiliated companies, and their respective businesses, (i) obtained by the Executive during his employment by the Corporation or any of its affiliated companies and (ii) not otherwise public knowledge (other than by reason of an unauthorized act by the Executive). After termination of the Executive's employment with the Corporation, the Executive shall not without the prior written consent of the Corporation, unless compelled pursuant to an order of a court or other body having jurisdiction over such matter, communicate or divulge any such information, knowledge or data to anyone other than the Corporation and those designated by it. In no event shall an asserted violation of the provisions of this Section 11(a) constitute a basis for deferring or withholding any amounts otherwise payable to the Executive under this Agreement.
- (b) Noncompetition. In order for the Corporation to reasonably protect its interests against the competitive use of any confidential information, knowledge or relationships concerning the business of the Corporation and its affiliated companies to which the Executive has access because of the special nature of his employment, the Executive shall not during the Employment Period and for a period of six months thereafter, directly or indirectly, by ownership of securities or otherwise, engage in any business organization whose activities are competitive in any state of the United States or in any foreign country with activities in which the Corporation and/or its affiliated companies are engaged in such state or country, or become associated with or render services to any person, business or enterprise so engaged. Mere ownership as an investor of not more than 5% of the securities of a corporation or other business enterprise shall not be deemed an association with such corporation or enterprise.

## Successors.

- (a) This Agreement is personal to the Executive and, without the prior written consent of the Corporation, shall not be assignable by the Executive otherwise than by will or the laws of descent and distribution. This Agreement shall inure to the benefit of and be enforceable by the Executive's legal representatives.
- (b) This Agreement shall inure to the benefit of and be binding upon the Corporation and its successors. The Corporation shall require any successor to all or substantially all of the business and/or assets of the Corporation, whether direct or indirect, by purchase, merger, consolidation, acquisition of stock, or otherwise, by an agreement in form and substance satisfactory to the Executive, expressly to assume and agree to perform this Agreement in the same manner and to the same extent as the Corporation would be required to perform if no such succession had taken place. For purposes of this Section 12(b), the term "Corporation" shall include the Corporation and HBC.

## Miscellaneous.

- (a) Applicable Law. This Agreement shall be governed by and construed in accordance with the laws of the State of California, applied without reference to principles of conflict of laws.
- (b) Amendments. This Agreement may not be amended or modified otherwise than by a written agreement executed by the parties hereto or their

respective successors and legal representatives.

(c) Notices. All notices and other communications hereunder shall be in writing and shall be given by hand-delivery to the other party or by registered or certified mail, return receipt requested, postage prepaid, addressed as follows:

If to the Executive 2 Nidden

Irvine, California 92612

If to the Corporation: Hansen Natural Corporation

2380 Railroad Street Corona, CA 91720

Attention: Board of Directors

or to such other address as either party shall have furnished to the other in writing in accordance herewith. Notice and communications shall be effective when actually received by the addressee.

- (d) Tax Withholding. The Corporation may withhold from any amounts payable under this Agreement such federal, state or local taxes as shall be required to be withheld pursuant to any applicable law or regulation.
- (e) Severability. The invalidity or unenforceability of any provision of this Agreement shall not affect the validity or enforceability of any other provision of this Agreement.
- (f) Captions. The captions of this Agreement are not part of the provisions hereof and shall have no force or effect.
- (g) Arbitration. Except with respect to the rights of the Corporation to apply to a court of law or equity for equitable relief in the event of the breach by the Executive of any of the provisions of Section 11 of this Agreement, any controversy or claim arising out of or relating to this Agreement or its termination shall be settled by arbitration in accordance with the rules of the American Arbitration Association, and judgment upon the award rendered by the arbitrator(s) may be entered in any court having jurisdiction thereof. Any such arbitration shall take place in Los Angeles, California or at such other location as may be agreed by the parties.

IN WITNESS WHEREOF, the Executive has hereunto set his hand and the Corporation has caused this Agreement to be executed in its name on its behalf, all as of the day and year first above written.

HANSEN NATURAL CORPORATION

By: Title: Chairman

EXECUTIVE:

Hilton H. Schlosberg

This Stock Option Agreement ("Agreement") is made as of February 2, 1998, by and between Hansen Natural Corporation, a Delaware corporation (the "Company"), and Rodney C. Sacks ("Holder").

#### Preliminary Recitals

- A. Holder is an employee of the Company or one of its subsidiaries or affiliates.
- B. Pursuant to the Hansen Natural Corporation Stock Option Plan (the "Plan"), the Company desires to grant Holder an incentive stock option to purchase shares of the Company's common stock, par value \$.005 per share (the "Common Stock"), subject to the terms and conditions of the Plan and subject further to the terms and conditions set forth below.

NOW, THEREFORE, the Company and Holder agree as follows:

- 1. Grant of Incentive Stock Option. The Company hereby grants to subject to the terms and conditions set forth herein, the incentive stock option ("ISO") to purchase up to 100,000 shares of Common Stock, at the purchase price of \$4.25 per share, such ISO to be exercisable and exercised as hereinafter provided.
- 2. Exercise Period. The ISO shall expire three months after the termination of the Holder's employment with the Company and its subsidiaries and affiliates (the "Hansen Group") unless the employment is terminated by a member of the Hansen Group for Cause (as defined below) or unless the employment is terminated by reason of the death or Total Disability (as defined below) of Holder. If the Holder's employment is terminated by a member of the Hansen Group for Cause, the ISO shall expire as of the date employment terminates. If the Holder's employment terminates due to his death or Total Disability, then the ISO may be exercised by Holder or the person or persons to which Holder's rights under this Agreement pass by will, or if no such person has such right, by his executors or administrators, within six months after the date of death or Total Disability, but no later than the expiration date specified in Section 3(d) below. "Cause" means the Holder's act of fraud or dishonesty, knowing and material failure to comply with applicable laws or regulations, drug or alcohol abuse, as determined by the Committee of the Hansen Natural Corporation Stock Option Plan (the "Committee"). "Total Disability" means the complete and permanent inability of Holder to perform all of his duties of employment with the Company, as determined by the Committee upon the basis of such evidence, including independent medical reports and data, as the Committee deems appropriate or necessary.
  - Exercise of Option

(a) Subject to the other terms of this Agreement regarding the exercisability of the ISO, the ISO may only be exercised in respect of the number of shares listed in column A from and after the exercise dates listed in column B.

Column "A"	Column "B"	
Number of Shares	Exercise Date	
9,500	February 2, 1999	
23,500	February 2, 2000	
23,500	February 2, 2001	
23,500	February 2, 2002	
20,000	February 2, 2003	

- (b) This ISO may be exercised, to the extent exercisable by from time to time in whole or in part at any time prior to the expiration thereof. Any exercise shall be accompanied by a written notice to the Company specifying the number of shares as to which this ISO is being exercised "Option Shares"). Notations of any partial exercise or installment exercise, shall be made by the Company on Schedule A hereto.
- (c) Notwithstanding the above, this ISO shall be fully exercisable in the event Holder's employment with the Hansen Group is terminated by Holder for "Good Reason" (as defined below), or a member of the Hansen Group terminates his employment without "Cause" (as defined above). "Good Reason" "Good Reason' means the Holder's termination of employment with the Hansen Group on or after a reduction in his compensation or benefits, his removal as the Company's Chairman of the Board or Chief Executive Officer, or his being assigned duties or responsibilities that are inconsistent with the dignity, importance or scope of importance or scope of his position with the Company.
  - (d) Notwithstanding anything else herein to the contrary, this

ISO shall expire ten years from the date indicated above.

- (e) The Holder hereby agrees to notify the Company in writing in the event shares acquired pursuant to the exercise of this ISO are transferred, other than by will or by the laws of descent and distribution, within two years after the date indicated above or within one year after the issuance of such shares pursuant to such exercise.
- 4. Payment of Purchase Price Upon Exercise. At the time of any exercise of the ISO the purchase price of the ISO shall be paid in full to the Company in either of the following ways or in any combination of the following ways:
  - By check or other immediately available funds.
- (a) By Check of other immediately available funds.

  (b) With property consisting of shares of Common Stock. (The shares of Common Stock to be used as payment shall be valued as of the date of exercise of the ISO at the Closing Price as defined below. For example, if Holder exercises the option for 4,000 shares at a total Exercise Price of \$7,000, assuming exercise price of \$1.75 per share, and the Closing Price is \$5.00, he may pay for the 4,000 Option Shares by transferring 1,400 shares of Common Stock to the Company.)
- (c) For purposes of this Agreement, the term "Closing Price" with respect to the Company's Common Stock, the last sale price regular-way or, in case no such sale takes place on such date, the average of the closing bid and asked prices regular-way on the principal national securities exchange on which the securities are listed or admitted to trading; or, if they are not listed or admitted to trading on any national securities exchange, the last sale price of the securities on the consolidated transaction

reporting system of the National Association of Securities Dealers (NASD"), such last sale information is reported on such system or, if not so reported, the average of the closing bid and asked prices of the securities on the National Association of Securities Dealers Automatic Quotation System ("NASDAQ") or any comparable system or, if the securities are not listed on NASDAQ or a comparable system, the average of the closing bid and asked prices as furnished by two members of the NASD selected from time to time by the Company for that purpose.

- 5. Purchase for Investment; Resale Restrictions. Unless at the time of exercise of the ISO there shall be a valid and effective registration statement under the Securities Act of 1933 ("'33 Act") and appropriate qualification and registration under applicable state securities laws relating to the Option Shares being acquired, Holder shall upon exercise of the ISO give a representation that he is acquiring such shares for his own account for investment and not with a view to, or for sale in connection with, the resale or distribution of any such shares. In the absence of such registration statement, Holder shall execute a written affirmation, in a form reasonably satisfactory to the Company, of such investment intent. Holder further agrees that he will not sell or transfer any Option Shares until he requests and receives an opinion of the Company's counsel or other counsel reasonably satisfactory to the Company to the effect that such proposed sale or transfer will not result in a violation of the '33 Act, or a registration statement covering the sale or transfer of the shares has been declared effective by the Securities and Exchange Commission, or he obtains a no-action letter from the Securities and Exchange Commission with respect to the proposed transfer.

  6. Nontransferability. This ISO shall not be transferable other than by will or by the laws of descent and distribution. During the lifetime of Holder,
- this ISO shall be exercisable only by Holder.
  - Adjustments.
- (a) If the Company hereafter (i) declares a distribution on its shares in shares, (ii) splits its outstanding shares, (iii) combines its outstanding shares into a smaller number of securities or (iv) issues any shares or other securities by reclassification of its shares (including any such reclassification in connection with a consolidation or merger in which the Company is the continuing entity), the purchase price in effect at the time of the record date for such distribution or the effective date of such subdivision, combination or reclassification shall be adjusted so that it shall equal the price determined by multiplying the purchase price by a fraction, the denominator of which shall be the number of shares outstanding immediately after giving effect to such action, and the numerator of which shall be the number of shares outstanding immediately prior to such action. Whenever the purchase price payable upon exercise of the ISO is adjusted pursuant to the preceding sentence above, the number of shares purchasable upon exercise of the ISO shall simultaneously be adjusted by multiplying the number of shares issuable upon exercise of the ISO immediately prior to the event which causes the adjustment by the purchase price in effect immediately prior to the event which causes the adjustment and dividing the product so obtained by the purchase price, as adjusted. Such adjustments shall be made successively whenever any event listed above shall occur.
- (b) If, at any time, as a result of an adjustment made pursuant to paragraph 7(a) above, the Holder shall become entitled to receive any securities of the Company other than shares, the number of such other securities so receivable upon exercise of the ISO shall thereafter be subject to adjustment from time to time in a manner and on terms as nearly equivalent as practicable to the provisions with respect to the shares contained in paragraph 7(a) above.
- (c) If any other event contemplated in Section 10(a) of the Plan occurs, adjustments to the number and kind of shares subject to this ISO and/or to the purchase price for each share subject to this ISO may be made in accordance with Section 10(a) of the Plan.
- (d) No adjustments shall be made under this Section 7 that would have the effect of modifying this ISO under Internal Revenue Code ss.ss. 422 or 424.
- (e) Whenever the purchase price or the number of shares is adjusted, as herein provided, Hansen shall within 10 business days of the event causing such adjustment give a notice setting forth the adjusted purchase price and adjusted number of shares issuable upon exercise of the ISO to be mailed to the Holder.
- (f) Notwithstanding anything else herein to the contrary, upon the occurance of a change in control (as defined in (g) below), the option or any portion thereof not theretofore exercisable, shall immediately become exercisable in its entirety and the option (being the option to purchase shares of Common Stock subject to the applicable provisions of the Plan and awarded in accordance with the Plan in terms of section 1 above) may, with the consent of Holder, be purchased by the Company for cash at a price equal to the fair market value (as defined in 7(g) below) less the purchase price payable by Holder to exercise the option as set out in Article 1 above for one (1) share of Common Stock of the Company multiplied by the number of shares of Common Stock which Holder has the option to purchase in terms of Article 1 above.
  - For the purposes of this agreement
    - "Change in Control" means; (i)

(A)the acquisition of "Beneficial Ownership"

by any person (as defined in rule 13 (d) - 3 under the Securities Exchange Act 1934), corporation or other entity other than the Company or a wholly owned subsidiary of the Company of 20% or more of the outstanding Stock,

(B) the sale or disposition of substantially

all of the assets of the Company, or

(C)the merger of the Company with another corporation in which the Common Stock of the Company is no longer outstanding after such merger.

"Fair Market Value" means, as of any date, (ii)

- the Closing Price for one share of the Common Stock of the Company on such date.

  8. The provisions of Section 5(b) (iii) of the Plan, regarding the execution of a shareholder's agreement as a condition precedent to the Company's obligation to issue shares under the Plan, shall not apply to the ISO or any shares issued pursuant to the ISO.
- 9. The Company represents and warrants to Holder that (a) there are no options to purchase the Company's Common Stock, containing the same or substantially the same terms as the ISO, which are actively traded on an established market within the meaning of Internal Revenue Code ss.83 and the

regulations promulgated thereunder; and (b) the shares of the Company's Common Stock issued upon exercise of the ISO, when issued in accordance with the terms hereof, will be duly authorized, validly issued, fully paid and nonassessable. The Company shall reserve and keep reserved out of its authorized shares of Common Stock the number of shares of Common Stock that may be issuable from time to time upon exercise of the ISO.

- to time upon exercise of the ISO.

  10. No Rights as Stockholder Holder shall have no rights as a stockholder with respect to any shares of Common Stock subject to this ISO prior to the date of issuance to him of a certificate or certificates for such shares.
- 11. No Right to Continue Employment. This Agreement shall not confer upon Holder any right with respect to continuance of employment with any member of the Hansen Group nor shall it interfere in any way with the right of any such member to terminate his employment at any time.

  12. Compliance With Law and Regulation. This Agreement and the
- 12. Compliance With Law and Regulation. This Agreement and the obligation of the Company to sell and deliver shares of Common Stock hereunder shall be subject to all applicable federal and state laws, rules and regulations and to such approvals by any government or regulatory agency as may be required. If at any time the Board of Directors of the Company shall determine that (i) the listing, registration or qualification of the shares of Common Stock subject or related thereto upon any securities exchange or under any state or federal law, or (ii) the consent or approval of any government regulatory body, is necessary or desirable as a condition of or in connection with the issue or purchase of shares of Common Stock hereunder, this ISO may not be exercised in whole or in part unless such listing, registration, qualification, consent, approval or agreement shall have been effected or obtained free of any conditions not acceptable to the Board of Directors. The Company agrees to use its reasonable efforts to obtain any necessary listing, registration, qualification, consent, approval or agreement as expeditiously as possible, and the term of this ISO shall be extended until 30 days following the date such listing, registration, qualification, consent, approval or agreement is effected or obtained. Moreover, this ISO may not be exercised if its exercise or the receipt of shares of Common Stock pursuant thereto would be contrary to applicable law.
- 13. Tax Withholding Requirements. The Company shall have the right to require Holder to remit to the Company an amount sufficient to satisfy any federal, state or local withholding tax requirements prior to the delivery of any certificate or certificates for Common Stock.
- 14. Fractional Shares.Notwithstanding any other provision of this Agreement, no fractional shares of stock shall be issued upon the exercise of this ISO and the Company shall not be under any obligation to compensate Holder in any way for such fractional shares.
- 15. Notices. Any notice hereunder to the Company shall be addressed to it at its office at 2380 Railroad Street, Suite 101, Corona, California 91720, Attention: Hilton Schlosberg with a copy to Benjamin Polk, Whitman, Breed, Abbott & Morgan 200 Park Avenue, New York, New York 10166, and any notice hereunder to Holder shall be addressed to him at 14 Vienne, Irvine, California 92606, subject to the right of either party to designate at any time hereafter in writing some other address.
- in writing some other address.

  16. Amendment. No modification, amendment or waiver of any of the provisions of this Agreement shall be effective unless in writing specifically referring hereto, and signed by both parties.
- 17. Governing Law. This Agreement shall be construed according to the laws of the State of Delaware and all provisions hereof shall be administered according to and its validity shall be determined under, the laws of such State, except where preempted by federal laws.
- 18. Counterparts. This Agreement may be executed in one or more counterparts, each of which shall constitute one and the same instrument.
- IN WITNESS WHEREOF, Hansen Natural Corporation has caused this Agreement to be executed by a duly authorized officer and Holder has executed this Agreement both as of the day and year first above written.

Rodney C. Sacks

This Stock Option Agreement ("Agreement") is made as of February 2, 1998, by and between Hansen Natural Corporation, a Delaware corporation (the "Company"), and Hilton H. Schlosberg ("Holder").

#### Preliminary Recitals

A. Holder is an employee of the Company or one of its subsidiaries or affiliates.

B. Pursuant to the Hansen Natural Corporation Stock Option Plan (the "Plan"), the Company desires to grant Holder an incentive stock option to purchase shares of the Company's common stock, par value \$.005 per share (the "Common Stock"), subject to the terms and conditions of the Plan and subject further to the terms and conditions set forth below.

NOW, THEREFORE, the Company and Holder agree as follows:

- 1. Grant of Incentive Stock Option. The Company hereby grants to Holder, subject to the terms and conditions set forth herein, the incentive stock option ("ISO") to purchase up to 100,000 shares of Common Stock, at the purchase price of \$4.25 per share, such ISO to be exercisable and exercised as hereinafter provided.
- 2. Exercise Period. The ISO shall expire three months after the termination of the Holder's employment with the Company and its subsidiaries and affiliates (the "Hansen Group") unless the employment is terminated by a member of the Hansen Group for Cause (as defined below) or unless the employment is terminated by reason of the death or Total Disability (as defined below) of Holder. If the Holder's employment is terminated by a member of the Hansen Group for Cause, the ISO shall expire as of the date employment terminates. If the Holder's employment terminates due to his death or Total Disability, then the ISO may be exercised by Holder or the person or persons to which Holder's rights under this Agreement pass by will, or if no such person has such right, by his executors or administrators, within six months after the date of death or Total Disability, but no later than the expiration date specified in Section 3(d) below. "Cause" means the Holder's act of fraud or dishonesty, knowing and material failure to comply with applicable laws or regulations, drug or alcohol abuse, as determined by the Committee of the Hansen Natural Corporation Stock Option Plan (the "Committee"). "Total Disability" means the complete and permanent inability of Holder to perform all of his duties of employment with the Company, as determined by the Committee upon the basis of such evidence, including independent medical reports and data, as the Committee deems appropriate or necessary.

#### Exercise of Option

(a) Subject to the other terms of this Agreement regarding the exercisability of the ISO, the ISO may only be exercised in respect of the number of shares listed in column A from and after the exercise dates listed in column B.

Column "A"	Column "B"	
Number of Shares	Exercise Date	
9,500	February 2, 1999	
23,500	February 2, 2000	
23,500	February 2, 2001	
23,500	February 2, 2002	
20,000	February 2, 2003	
100.000		

- (b) This ISO may be exercised, to the extent exercisable by its terms, from time to time in whole or in part at any time prior to the expiration thereof. Any exercise shall be accompanied by a written notice to the Company specifying the number of shares as to which this ISO is being exercised (the "Option Shares"). Notations of any partial exercise or installment exercise, shall be made by the Company on Schedule A hereto.
- (c) Notwithstanding the above, this ISO shall be fully exercisable in the event Holder's employment with the Hansen Group is terminated by Holder for "Good Reason" (as defined below), or a member of the Hansen Group terminates his employment without "Cause" (as defined above). "Good Reason" means the Holder's termination of employment with the Hansen Group on or after a reduction in his compensation or benefits, his removal as the Company's Vice Chairman of the Board of Directors, President, Chief Operating Officer, Chief Financial Officer or Secretary, or his being assigned duties or responsibilities that are inconsistent with the dignity, importance or scope of his position with the Company.
- (d) Notwithstanding anything else herein to the contrary, this

ISO shall expire ten years from the date indicated above.

(e) The Holder hereby agrees to notify the Company in writing in the event shares acquired pursuant to the exercise of this ISO are transferred, other than by will or by the laws of descent and distribution, within two years after the date indicated above or within one year after the issuance of such shares pursuant to such exercise.

- 4. Payment of Purchase Price Upon Exercise. At the time of any exercise of the ISO the purchase price of the ISO shall be paid in full to the Company in either of the following ways or in any combination of the following ways:
  - (a) By check or other immediately available funds.
- (b) With property consisting of shares of Common Stock. (The shares of Common Stock to be used as payment shall be valued as of the date of exercise of the ISO at the Closing Price as defined below. For example, if Holder exercises the option for 4,000 shares at a total Exercise Price of \$7,000, assuming exercise price of \$1.75 per share, and the Closing Price is \$5.00, he may pay for the 4,000 Option Shares by transferring 1,400 shares of Common Stock to the Company.)
- (c) For purposes of this Agreement, the term "Closing Price" means, with respect to the Company's Common Stock, the last sale price regular-way or, in case no such sale takes place on such date, the average of the closing bid and asked prices regular-way on the principal national securities exchange on which the securities are listed or admitted to trading; or, if they are not listed or admitted to trading on any national securities

exchange, the last sale price of the securities on the consolidated transaction reporting system of the National Association of Securities Dealers (NASD"), if such last sale information is reported on such system or, if not so reported, the average of the closing bid and asked prices of the securities on the National Association of Securities Dealers Automatic Quotation System ("NASDAQ") or any comparable system or, if the securities are not listed on NASDAQ or a comparable system, the average of the closing bid and asked prices as furnished by two members of the NASD selected from time to time by the Company for that purpose.

- 5. Purchase for Investment; Resale Restrictions. Unless at the time of exercise of the ISO there shall be a valid and effective registration statement under the Securities Act of 1933 ("'33 Act") and appropriate qualification and registration under applicable state securities laws relating to the Option Shares being acquired, Holder shall upon exercise of the ISO give a representation that he is acquiring such shares for his own account for investment and not with a view to, or for sale in connection with, the resale or distribution of any such shares. In the absence of such registration statement, Holder shall execute a written affirmation, in a form reasonably satisfactory to the Company, of such investment intent. Holder further agrees that he will not sell or transfer any Option Shares until he requests and receives an opinion of the Company's counsel or other counsel reasonably satisfactory to the Company to the effect that such proposed sale or transfer will not result in a violation of the '33 Act, or a registration statement covering the sale or transfer of the shares has been declared effective by the Securities and Exchange Commission, or he obtains a no-action  $\,$  letter from the Securities and Exchange  $\,$  Commission with respect to the proposed transfer.
- 6. Nontransferability. This ISO shall not be transferable other than by will or by the laws of descent and distribution. During the lifetime of Holder, this ISO shall be exercisable only by Holder.
  - Adiustments.
- (a) If the Company hereafter (i) declares a distribution on its shares in shares, (ii) splits its outstanding shares, (iii) combines its outstanding shares into a smaller number of securities or (iv) issues any shares or other securities by reclassification of its shares (including any such reclassification in connection with a consolidation or merger in which the Company is the continuing entity), the purchase price in effect at the time of the record date for such distribution or the effective date of such subdivision, combination or reclassification shall be adjusted so that it shall equal the price determined by multiplying the purchase price by a fraction, the denominator of which shall be the number of shares outstanding immediately after giving effect to such action, and the numerator of which shall be the number of shares outstanding immediately prior to such action. Whenever the purchase price payable upon exercise of the ISO is adjusted pursuant to the preceding sentence above, the number of shares purchasable upon exercise of the ISO shall simultaneously be adjusted by multiplying the number of shares issuable upon exercise of the ISO immediately prior to the event which causes the adjustment by the purchase price in effect immediately prior to the event which causes the adjustment and dividing the product so obtained by the purchase price, as adjusted. Such adjustments shall be made successively whenever any event listed above shall occur.
- (b) If, at any time, as a result of an adjustment made pursuant to paragraph 7(a) above, the Holder shall become entitled to receive any securities of the Company other than shares, the number of such other as a result of an adjustment made securities so receivable upon exercise of the ISO shall thereafter be subject to adjustment from time to time in a manner and on terms as nearly equivalent as practicable to the provisions with respect to the shares contained in paragraph 7(a) above.
- (c) If any other event contemplated in Section 10(a) of the adjustments to the number and kind of shares subject to this ISO and/or to the purchase price for each share subject to this ISO may be made in accordance with Section 10(a) of the Plan.
- (d) No adjustments shall be made under this Section 7 that would have the effect of modifying this ISO under Internal Revenue Code ss.ss. 422 or 424.
- (e) Whenever the purchase price or the number of shares is adjusted, as herein provided, Hansen shall within 10 business days of the event causing such adjustment give a notice setting forth the adjusted purchase price and adjusted number of shares issuable upon exercise of the ISO to be mailed to the Holder.
- (f) Notwithstanding anything else herein to the contrary, upon the occurance of a change in control (as defined in (g) below), the option or any portion thereof not theretofore exercisable, shall immediately become exercisable in its entirety and the option (being the option to purchase shares of Common Stock subject to the applicable provisions of the Plan and awarded in accordance with the Plan in terms of section 1 above) may, with the consent of Holder, be purchased by the Company for cash at a price equal to the fair market value (as defined in 7(g) below) less the purchase price payable by Holder to exercise the option as set out in Article 1 above for one (1) share of Common Stock of the Company multiplied by the number of shares of Common Stock which Holder has the option to purchase in terms of Article 1 above.
  - For the purposes of this agreement (g)

"Change in Control" means;

(A)the acquisition of "Beneficial Ownership"

by any person (as defined in rule 13 (d) - 3 under the Securities Exchange Act 1934), corporation or other entity other than the Company or a wholly owned subsidiary of the Company of 20% or more of the outstanding Stock,

(B)the sale or disposition of substantially all of the assets of the Company, or

(C)the merger of the Company with another corporation in which the Common Stock of the Company is no longer outstanding after such merger.

- (ii) "Fair Market Value" means, as of any date, the Closing Price for one share of the Common Stock of the Company on such date.
- 8. The provisions of Section 5(b) (iii) of the Plan, regarding the execution of a shareholder's agreement as a condition precedent to the Company's obligation to issue shares under the Plan, shall not apply to the ISO or any shares issued pursuant to the ISO.
- 9. The Company represents and warrants to Holder that (a) there are no options to purchase the Company's Common Stock, containing the same or substantially the same terms as the ISO, which are actively traded on an

established market within the meaning of Internal Revenue Code ss.83 and the regulations promulgated thereunder; and (b) the shares of the Company's Common Stock issued upon exercise of the ISO, when issued in accordance with the terms hereof, will be duly authorized, validly issued, fully paid and nonassessable. The Company shall reserve and keep reserved out of its authorized shares of Common Stock the number of shares of Common Stock that may be issuable from time to time upon exercise of the ISO.

- 10. No Rights as Stockholder Holder shall have no rights as a stockholder with respect to any shares of Common Stock subject to this ISO prior to the date of issuance to him of a certificate or certificates for such shares.
- to the date of issuance to him of a certificate or certificates for such shares.

  11. No Right to Continue Employment. This Agreement shall not confer upon Holder any right with respect to continuance of employment with any member of the Hansen Group nor shall it interfere in any way with the right of any such member to terminate his employment at any time.
- 12. Compliance With Law and Regulation. This Agreement and the obligation of the Company to sell and deliver shares of Common Stock hereunder shall be subject to all applicable federal and state laws, rules and regulations and to such approvals by any government or regulatory agency as may be required. If at any time the Board of Directors of the Company shall determine that (i) the listing, registration or qualification of the shares of Common Stock subject or related thereto upon any securities exchange or under any state or federal law, or (ii) the consent or approval of any government regulatory body, is necessary or desirable as a condition of or in connection with the issue or purchase of shares of Common Stock hereunder, this ISO may not be exercised in whole or in part unless such listing, registration, qualification, consent, approval or agreement shall have been effected or obtained free of any conditions not acceptable to the Board of Directors. The Company agrees to use its reasonable efforts to obtain any necessary listing, registration, qualification, consent, approval or agreement as expeditiously as possible, and the term of this ISO shall be extended until 30 days following the date such listing, registration, qualification, consent, approval or agreement is effected or obtained. Moreover, this ISO may not be exercised if its exercise or the receipt of shares of Common Stock pursuant thereto would be contrary to applicable law.
- 13. Tax Withholding Requirements. The Company shall have the right to require Holder to remit to the Company an amount sufficient to satisfy any federal, state or local withholding tax requirements prior to the delivery of any certificate or certificates for Common Stock.
- 14. Fractional Shares.Notwithstanding any other provision of this Agreement, no fractional shares of stock shall be issued upon the exercise of this ISO and the Company shall not be under any obligation to compensate Holder in any way for such fractional shares.
- 15. Notices. Any notice hereunder to the Company shall be addressed to it at its office at 2380 Railroad Street, Suite 101, Corona, California 91720, Attention: Rodney Sacks with a copy to Benjamin Polk, Whitman, Breed, Abbott & Morgan 200 Park Avenue, New York, New York 10166, and any notice hereunder to Holder shall be addressed to him at 2 Nidden, Irvine, California 92715, subject to the right of either party to designate at any time hereafter in writing some other address.
- 16. Amendment. No modification, amendment or waiver of any of the provisions of this Agreement shall be effective unless in writing specifically referring hereto, and signed by both parties.
- 17. Governing Law. This Agreement shall be construed according to the laws of the State of Delaware and all provisions hereof shall be administered according to and its validity shall be determined under, the laws of such State, except where preempted by federal laws.
- 18. Counterparts. This Agreement may be executed in one or more counterparts, each of which shall constitute one and the same instrument.
- IN WITNESS WHEREOF, Hansen Natural Corporation has caused this Agreement to be executed by a duly authorized officer and Holder has executed this Agreement both as of the day and year first above written.

HANSEN NATURAL CORPORATION

By:\_\_\_\_\_\_

Title: Chairman and CEO

Hilton H. Schlosberg

# INDEPENDENT AUDITORS' CONSENT

We hereby consent to the incorporation by reference in Registration Statements No. 33-92526 and No. 333-41333 of Hansen Natural Corporation on Form S-8 of our report dated March 23, 1999, except for Note 7, as to which the date is March 29, 1999, included in the Annual Report on Form 10-K of Hansen Natural Corporation for the year ended December 31, 1998.

Costa Mesa, California March 31, 1999 THIS SCHEDULE CONTAINS SUMMARY FINANCIAL INFORMATION EXTRACTED FROM THE CONSOLIDATED BALANCE SHEETS AND CONSOLIDATED STATEMENTS OF OPERATIONS FOUND ON PAGES F-3 AND F-4 OF THE COMPANN'S FORM 10-K FOR THE YEAR, AND IS QUALIFIED IN ITS ENTIRETY BY REFERENCE TO SUCH FINANCIAL STATEMENTS.

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                DEC-31-1998
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