| SEC Form 4 | |
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Restricted

(11)

03/15/2021

Μ

Stock Units

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

| OMB Number: 3235-0287 | | | | | | | | | | |
|--------------------------|-----|--|--|--|--|--|--|--|--|--|
| Estimated average burden | | | | | | | | | | |
| hours per response: | 0.5 | | | | | | | | | |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

FORM 4

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name an Carling | | 2. Issuer Name and Ticker or Trading Symbol <u>Monster Beverage Corp</u> [MNST] | | | | | | | | ck all applic Director Officer | able) | 10% Owner ve title Other (spec | | | | | | |
|--|---|--|--------------------------------|---------------------------|---------------------|--|-----------|--|------------------|--------------------------------------|--|---|--|-------------|---|--|--------|---|
| (Last) 1 MONS | Last) (First) (Middle) MONSTER WAY 3. Date of Earliest Transaction (Month/Day/Year) X Differ (give the below) President of Earliest | | | | | | | | | below) MEA | | | | | | | | |
| (Street) CORON | A C | A | 92879 | | - 4. _ | lf Am | endment, | Date of | Original | Filed | (Month/Day | /Year) | 6. Ind Line) | Form fi | (Check App rting Persor One Repor | rson | | |
| (City) | (5 | State) | (Zip) | | | | | | | | | | | 1 013011 | | | | |
| | | | ble I - Nor | | | | | | | Dis | 1 | | - | | | 1 | | |
| 1. Title of | . Title of Security (Instr. 3) | | | 2. Trar Date (Month | | ction 2A. Deemed Execution Dat if any (Month/Day/Ye | | on Date, | Code (Inst | | ansaction Disposed Of (D) (Instr. 3, 4 a | | | | | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
| | | | | | | | | | Code | v | Amount | (A) or (D) | Price | (Instr. 3 a | ind 4) | | | |
| Common | | | | <u> </u> | 12/20 | | | | A ⁽¹⁾ | | 4,000 | A | \$0 | | 500 | | D | |
| Common | | | | <u> </u> | 12/20 15/20 | | | | F M | <u> </u> | 1,880 1,275 | D A | (2) (2) | | 520 895 | | D D | |
| Common | | | | <u> </u> | 15/20 | | | | M | ┝ | 700 | A | (2) | | 595 | | D | |
| Common | | | | <u> </u> | 15/20 | | | | F | \vdash | 929 | D | \$89.31 | | 666 | | D | |
| | | | Table II - | | | | | | | | | | | Owned | | | | |
| | | | | · · | - | , cal | | | - | | onvertib | | - | | | | | <u></u> |
| Security o (Instr. 3) P D | 2. 3. Transaction 3A. Deeme Conversion Date Execution I of Exercise (Month/Day/Year) if any Price of Derivative Security | | Date, Transactio Code (Inst | | action Derivative E | | Expiratio | 6. Date Exercisable and Expiration Date (Month/Day/Year) (Instr. 3 and 4) | | | ies g • Security | 8. Price of Derivative Security (Instr. 5) | ve derivative Securities Beneficiall Owned Following Reported | | Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) | | |
| | | | | | Code | v | (A) | (D) | Date Exercisa | ıble | Expiration Date | Title | Amount or Number of Shares | | Transacti (Instr. 4) | on(s) | | |
| Employee Stock Option (right to buy) | \$43.99 | | | | | | | | (3) | | 03/14/2026 | Common Stock | (4) | | 18,00 | 0 | D | |
| Employee Stock Option (right to buy) | \$43.64 | | | | | | | | (5) | | 12/01/2026 | Common Stock | (4) | | 18,00 | 0 | D | |
| Employee Stock Option (right to buy) | \$58.73 | | | | | | | | (6) | | 03/14/2028 | Common Stock | (4) | | 37,50 | 0 | D | |
| Employee Stock Option (right to buy) | \$51.5 | | | | | | | | (7) | | 06/01/2028 | Common Stock | (4) | | 25,00 | 0 | D | |
| Employee Stock Option (right to buy) | \$59.67 | | | | | | | | (8) | | 03/14/2029 | Common Stock | (4) | | 22,50 | 0 | D | |
| Employee Stock Option (right to buy) | \$62.39 | | | | | | | | (9) | | 03/13/2030 | Common Stock | (4) | | 20,00 | 0 | D | |
| Employee Stock Option (right to buy) | \$88.94 | 03/12/2021 | | | A | | 10,000 | | (10) | | 03/12/2031 | Common Stock | 10,000 | \$0 | 10,00 | 0 | D | |
| Restricted Stock Units | (11) | | | T | | | | | (12) | | (13) | Common Stock | (4) | | 9,000 |) | D | |

Common

Stock

(13)

(14)

1,275

1,275

\$<mark>0</mark>

6,375

D

| Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) | | | | | | | | | | | | | | | |
|--|---|--|---|------------------------------|---|---|--|--|--------------------|---|--|---|--|--|--|
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transa Code (8) | | 5. Numl Derivati Securiti Acquire or Dispo of (D) (I 4 and 5) | ive ies ed (A) osed nstr. 3, | 6. Date Exerc Expiration Da (Month/Day/N | ate | d 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4) | | 8. Price of Derivative Security (Instr. 5) | 9. Number of derivative Securities Beneficially Owned Following Reported | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) |
| | | | | Code | v | (A) | (D) | Date Exercisable | Expiration Date | Title | Amount or Number of Shares | | Transaction(s) (Instr. 4) | | |
| Restricted Stock Units | (11) | 03/15/2021 | | М | | | 700 | (15) | (13) | Common Stock | 700 | \$0 | 6,300 | D | |
| Restricted Stock Units | (16) | 03/12/2021 | | A | | 2,800 | | (17) | (13) | Common Stock | 2,800 | \$0 | 2,800 | D | |

Explanation of Responses:

1. Received upon the achievement of the vesting criteria applicable to the first of three tranches of performance share units granted under the Monster Beverage Corporation 2011 Omnibus Incentive Plan (the "2011 Omnibus Incentive Plan"), achievement of which was certified by the Compensation Committee of the Company's Board of Directors (the "Compensation Committee"). Each performance share unit represents a contingent right to receive one share of the Company's common stock as of the applicable vesting date.

2. Each restricted stock unit represents a contingent right to receive one share of the Company's common stock as of the vesting date. Accordingly, these restricted stock units were settled in shares of common stock.

3. The options are fully vested.

4. No transaction is being reported at this time. This line is only reporting holdings as of the date hereof.

5. The remaining options vest on December 1, 2021.

6. The options are currently vested with respect to 10,000 shares. The remaining options vest in two installments as follow: 12,500 shares on March 14, 2022; 15,000 shares on March 14, 2023.

7. The options vest in three installments as follows: 8,334 shares on June 1, 2021; 8,333 shares on June 1, 2022; 8,333 shares on June 1, 2023.

8. The options are currently vested with respect to 3,750 shares. The remaining options vest in three installments as follow: 5,000 shares on March 14, 2022? 6,250 shares on March 14, 2023? 7,500 shares on March 14, 2024.

9. The options are currently vested with respect to 2,000 shares. The remaining options vest in four installments as follows: 3,000 shares on March 13, 2022? 4,000 shares on March 13, 2023? 5,000 shares on March 13, 2024? 6,000 shares on March 13, 2025.

10. The options vest in five installments as follows: 1,000 shares on March 12, 2022? 1,500 shares on March 12, 2023? 2,000 shares on March 12, 2024? 2,500 shares on March 12, 2025? 3,000 shares on March 12, 2026.

11. The restricted stock units were granted under the 2011 Omnibus Incentive Plan. Each restricted stock unit represents a contingent right to receive one share of the Company's common stock as of the vesting date.

12. The remaining restricted stock units vest in three equal installments as follows: June 1, 2021, 2022 and 2023.

13. Not applicable.

14. The remaining restricted stock units vest in three installments as follows: 1,700 units on March 14, 2022? 2,125 units on March 14, 2023? 2,550 shares on March 14, 2024.

15. The remaining restricted stock units vest in four installments as follows: 1,050 units on March 13, 2022? 1,400 units on March 13, 2023? 1,750 units on March 13, 2024? 2,100 units on March 13, 2025. 16. The restricted stock units were granted under the Monster Beverage Corporation 2020 Omnibus Incentive Plan. Each restricted stock unit represents a contingent right to receive one share of the Company's common stock as of the vesting date.

17. The restricted stock units vest in five installments as follows: 280 units on March 12, 2022? 420 units on March 12, 2023? 560 units on March 12, 2024? 700 units on March 12, 2025? 840 units on March 12, 2026.

Paul J. Dechary, attorney-in-fact 03/15/2021

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.